



**ROWING**  
*Australia*



Rowing Australia  
Annual Report 2016



## **In appreciation**

Rowing Australia would like to thank the following partners and sponsors for the continued support they provided to rowing throughout 2016:

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Australian Olympic Committee  
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Destination New South Wales  
World Rowing (FISA)

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Sports Link International  
Sportlyzer  
Brett Frawley

### **Key Foundations**

National Bromley Trust  
Olympic Boat Fleet Trust  
Bobby Pearce Foundation

### **Photo Acknowledgements**

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## Rowing Australia Limited 2016 Office Bearers

### Board of Rowing Australia

Rob Scott	President (appointed 1 October, 2014)
Sally Capp	Director (appointed 20 May, 2013)
Andrew Guerin	Director (appointed 30 November, 2013)
Flavia Gobbo	Director (appointed 19 December, 2012)
Merrick Howes	Director (appointed 29 May, 2014)
Cameron McKenzie-McHarg	Athletes' Director (appointed 29 September, 2012; term expired 29 September 2016)
Hannah Every-Hall	Athletes' Director (appointed 31 October, 2016)
Andrew Rowley	Director (appointed 26 November, 2011)
Carmen Wearne	Director (appointed 12 August, 2013)
Bryan Weir	Director (appointed 24 May, 2015)

### Council of Rowing Australia

Rob Scott	RA President and Chairman
Sarah Cook	New South Wales
Jim Gibson	Tasmania
Pat McNamara	Victoria
Ray Ebert	Queensland
Craig James	Western Australia
Greg Melbourne	South Australia
David Bagnall	Australian Capital Territory

### Other Key Personnel

Victor Walter	Umpires Committee Chair
Alan Nicoll	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Ray Ebert	Team Manager—Senior A & Olympic Rowing Section
Dean Oakman	Team Manager—Paralympic Rowing Section
Andrew Service	Team Manager—Non Olympic, U23 & Junior
Naomi Wagstaff	Team Manager—U21
Dr. Larissa Trease	Principal Medical Officer
Geoff Rees	Principal Legal Advisor

### 2016 Selection Panel

Chris O'Brien	Chairman of Selectors—Senior A
Martin Aitken	Selector—Senior A
Harald Jahrling	Selector—Senior A
Steve Mann	Chairman of Selectors—U23, U21 & Junior
David Yates	Selector—U23, U21 & Junior
Robyn Selby-Smith	Selector—U23, U21 & Junior

### 2016 Appeals Tribunal

Paul Guest	Permanent Chair
Sam Golding	
Victoria Roberts	

### 2016 Selection Ombudsman

Mark Williams	Ombudsman—U23, U21 & Junior
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### Integrity Officers

James Peters
Robert Cook
Peter Kerr

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## Staff & Contractors

Michael Scott	Chief Executive Officer
Chris O'Brien	National Team Performance Director—until Sept 16
Jaime Fernandez	General Manager of Sport
Bernard Savage	Performance Director—from Oct 16
Ian Wright	Men's Head Coach—from Oct 16
John Keogh	Women's Head Coach—from Oct 16
Ellen Randell	Women's Senior Coach—from Oct 16
Mark Prater	Men's Senior Coach—from Oct 16
Tom Westgarth	Women's Senior Coach—from Oct 16
Katherine Ginbey	Chief Commercial Officer
Matt Treglown	Chief Operating Officer
Wayne Diplock	National Performance Support Manager
Lyll McCarthy	Senior Coach
Mark Fangen-Hall	Senior Coach—until June 16
Simon Cox	Senior Coach—until Oct 16
Gordon Marcks	Senior Coach Para-Rowing
Lucy Benjamin	Media & Communications Manager
Tony Rice	National Performance Sports Science Coordinator
Adam Hunter	Biomechanist—until Oct 16
Kellie Wilkie	Lead of Physiotherapy Services
Ron Batt	National Community and Development Officer
Cameron Allen	Competition Manager—Events
Alastair Robertson	Head of Finance and Administration
Clare Phillips	Finance Manager
Cassie Powter	Office Manager and Executive Assistant
Nadine Morrison	High Performance Administration Officer
Naomi Wagstaff	High Performance Administration Coordinator
Georgie Lee	High Performance Operations Coordinator
Tara Huntly	Para-Rowing Talent Development Coordinator
Barnaby Eaton	National Talent Pathway Manager—until July 16
Bronwen Lundy	Lead Nutritionist
Dr. Larissa Trease	Principal Medical Officer
Andrew Randell	ACT State Pathway Coordinator

Kirsten Peterson	Psychology lead operation, logistics and administration
Simon Booth	High performance program coordinator—until April 16
Andrew Service	High Performance Development Coordinator, QLD
Lizzi Chapman	High Performance Development Coordinator, NSW
Christine MacLaren	High Performance Development Coordinator, SA
Grant Pryor	High Performance Development Coordinator, TAS
Verity Keogh	High Performance Development Coordinator, WA—until Jan 16
Rob Winkworth	Administration Officer
Harald Jahrling	Sports Strategist
Angela Ryder	Consultant—February–July and September–October
Dennis Hatcher	Consultant—June to October
Simone Denereaz	Consultant—April to July
Peter Fricker	Principal Medical Officer—from May 2016
Kathleen Hextell	Consultant—from August
John Driessen	Consultant
Jeff Simons	Lead Psychologist—until August 2016
Amy Woods	PHD Candidate physiology
Harry Brennan	Strength and Conditioning lead

## Life Members

Robert R Aitken, MBE (Deceased)
Peter Antonie, OAM
Reinhold Batschi, OAM
John Boulton, AM
John D Coates, AC
Berry Durston, AM (Deceased)
Michael Eastaughffé
Barbara Fenner
Andrew Guerin
Dr Stephen Hinchy, OAM
Margaret Mackenzie OAM
Michael McKay, OAM
James Tomkins, OAM
Noel Wilkinson, BEM, OAM (Deceased)
David Yates



## Company Directors and Chief Executive Officer

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a fantastic mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualification of the Directors and CEO of Rowing Australia Ltd at the conclusion of the period of this Annual Report are laid out below:

### President

#### *Rob Scott*

Rob Scott is Managing Director, Industrial Division at Wesfarmers. He is also on the Leadership Team of Wesfarmers Limited. He has held a number of leadership roles with Wesfarmers including Finance Director of the Coles Group, Chairman of the Management Board of Coles Liquor and Managing Director of Wesfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the Mastercard Asia-Pacific Advisory Board and a past President of the Insurance Council of Australia.

Rob is McVilly Pearce pin number 447, and a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a silver medallist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth and was a scholarship holder at the AIS for a number of years. He was the WA Sports Star of the Year in 1997.

Rob Scott holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

### Director, Deputy Chair

#### *Flavia Gobbo*

Flavia Gobbo is a Director of WorkCover QLD. WorkCover is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland.

Until recently Flavia was the Chairman of Q-COMP as well as part of the Senior Leadership team at Telstra Legal Services and held a number of senior roles during her thirteen plus years at Telstra. During her time at

Telstra, Flavia's role included her lending her expertise in competition law and stakeholder management and in this role, Flavia managed a large team of over 30 lawyers as well as a significant external budget. Flavia also acted in the role of Assistant Company Secretary of Telstra with a focus on the Audit committee, management of the Shareholder Registry and Subsidiary requirements as well as being the Company Secretary of the Telstra Foundation.

Flavia has also worked in Finance & Strategy, Legal Services, at Telstra where she was involved in the areas of Corporate Governance and policy, Compliance and the Company Secretariat. She also worked in Treasury, advising on Telstra's Debt Issue Program and other capital management issues. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Previously Flavia was with Telstra Product Management and was responsible for providing commercially focused legal advice covering the product lifecycle from sourcing and vendor negotiations to product design, constructing customers terms and conditions, ongoing product legal compliance issues and product divestments and exits. In this role she was responsible for providing commercially-focused constructive legal advice with extensive involvement in strategic and operational planning.

She is a Member of the Queensland Law Society and a Member and Mentor of the Australian Corporate Lawyers Association. Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and now competes at Masters level as a member of the University of Queensland Boat Club. She joined the Board of Rowing Australia in December 2012 and is currently Deputy Chair, as well as Chairing the High Performance Commission.

### Director

#### *Sally Capp*

Sally Capp possesses a wealth of experiences in both the corporate and sporting fields. Sally is currently the Victorian Executive Director of the Property Council of Australia, and has previously held a number of influential corporate roles including Chief Operating Officer at the Victorian Chamber of Commerce and Industry, Head of Markets in Victoria at KPMG Professional Services, as

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Agent-General for the Victorian Government in Europe and Israel, Managing Director of the Committee for Melbourne, Melbourne Regional Executive for ANZ, and managing director of Australian Heritage Group, an investment fund listed on the ASX.

In addition to these corporate roles Sally has practiced as a lawyer and held a number of high profile directorships, including at the Collingwood Football Club where she was the club's first female director. She has also been a trustee for the National Breast Cancer Foundation and held directorships on the boards of the University of Melbourne's Faculty of Commerce and the National Australia Day Council, and is a current Director of the Sport Australia Hall of Fame.

### Director

#### *Andrew Guerin*

Andrew is a life member of Mercantile Rowing Club with a long history of club administration and coaching. He is a past Australian junior team member and a successful lightweight oarsman. He was an Australian team manager which included the 1992 & 1996 Olympic Games and numerous World Championships.

Andrew is a current international rowing umpire having officiated at 2000 Olympic Games and two World Championships. His current passion is for rowing history which he records on his website [www.rowinghistory-aus.info](http://www.rowinghistory-aus.info). He has also served as President of Rowing Victoria and Victorian Councillor to RA, and is currently a trustee of the Bromley Trust and a life member of Rowing Australia.

In his non-rowing life, he is lawyer and also governance professional being a Fellow of Chartered Secretaries Australia.

### Director

#### *Merrick Howes*

Merrick Howes was appointed as a director on the Rowing Australia Board in May, 2014. Merrick is also the Chairman of RA's Audit and Risk Committee and has previously served on RA's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of ACPA Pty Ltd, a part of the global debt financing firm Anchorage Capital, and has

previously founded and run Shearwater Capital, and held senior financial executive positions at Goldman Sachs JB Were, Merrill Lynch and Macquarie Bank.

In addition to his significant business expertise Merrick (McVilly Pearce pin number 354) also enjoyed a successful rowing career including winning a Commonwealth Games silver medal, representing Australia at four World Championships and winning numerous Australian championship titles.

### Director, Athletes Representative

#### *Hannah Every-Hall*

As an athlete, Hannah Every-Hall first competed for Australia at the Nations Cup in 1999 in Hamburg, Germany where she won the U23 Lightweight Women's Double Sculls. She went on to represent Australia at seven World Rowing Cups and multiple World Championships, as well as representing Australia in the Lightweight Women's Double Sculls at the London 2012 Olympic Games. Every-Hall is McVilly Pearce pin number 625.

Off the water, Every-Hall has a degree in Human Movement, as well as a Masters' Degree in Dietetics from Deakin University. She is also a member of FISA's Athletes' Commission, representing the Asia-Pacific region.

### Director

#### *Andrew Rowley*

Andrew Rowley has had a long involvement with rowing, having spent the last 25 years in the sport as a participant and administrator. Andrew's service to the rowing community has included various roles on the Board of Rowing NSW over 11 years, including as a Board member, Deputy President and President. Following the conclusion of his time on the Rowing NSW Board, Andrew represented NSW as a Councilor to Rowing Australia, a role he held until his election to the RA Board.

In his professional career, Andrew has held a number of roles, including as CEO of the Steve Waugh Foundation and his current role as the Managing Director of Ability First Australia. A common theme throughout Andrew's professional life has been his experience and relationships within the not for profit sector of which he has a very good understanding.



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## Company Directors and Chief Executive Officer (continued)

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### Director

#### *Carmen Wearne*

Carmen brings a unique combination of rowing and corporate experience to the Board. Carmen (formerly Carmen Klomp) is McVilly Pearce pin number 507, and represented Australia at the 1996 Olympic Games and four World Championships between 1990 and 2000, winning 3 Gold, 2 Silver and 5 Bronze Medals at International level during that time, including a World Championship Bronze medal.

Following her rowing career Carmen has forged an impressive career as a highly qualified marketing and business professional, predominantly in corporate finance. Carmen is currently a Senior Account Manager at Deloitte, having previously led corporate business development for Ashurst, and performing senior roles within Ernst & Young.

Carmen will also bring valuable event management experience to the Board having previously been the Venue Operations Manager for road events at the 2002 Manchester Commonwealth Games.

### Director

#### *Bryan Weir*

Bryan Weir was elected to the Rowing Australia Board in May of 2015. An accomplished rower, Bryan is McVilly Pearce pin number 214, and represented Australia in the Men's Coxless Pair at the World Rowing Championships in Lucerne in 1974, as well as being part of the New South Wales King's Cup Eight in 1976. At a rowing administration level, prior to his role with Rowing Australia, Bryan has held the positions of Deputy President of Rowing New South Wales, Board Member of the Sydney International Rowing Regatta and President of Mosman Rowing Club.

Weir graduated from the University of New South Wales with degrees in Law and Commerce in 1976. He joined the law firm Freehill Hollingdale & Page (now Freehills), becoming a partner in 1980. In 1993 he left Freehills to become a divisional director of Macquarie Bank, where he remained until 1998. Since then he has (with a business partner) established and operated a private investment and advisory group, while he is also a Director of L.J. Hooker Ltd, a position he has held since 2014.

### Chief Executive Officer

#### *Michael Scott*

Michael Scott was appointed as the Chief Executive Officer of Rowing Australia in February, 2015.

The Former Director of the Australian Institute of Sport (2001–2005) and CEO of the New South Wales Institute of Sport, Michael has also had success as CEO of the 2007 World Swimming Championships Corporation and as Director of Sport and Recreation Victoria.

A highly successful and experienced executive both in Australia and internationally, Michael joined Rowing Australia having previously held the role of High Performance Director of Swimming Australia and prior to that he was the National Performance Director at British Swimming.

Michael is a highly regarded leader in sport and he shares our vision of being the number one rowing nation in the world. Michael brings a unique set of skills from his leadership of national and state institutes of sport, commercial events management and leading high performance sport programs in Australia and internationally.



## President's Report

It gives me great pleasure to present the 2016 Rowing Australia (RA) Annual Report. The last year has been a busy and productive period for RA, with no doubt the highlight for many the 2016 Rio Olympic and Paralympic Games and Australia's performances on the water. Indeed, the individual performances of our athletes continues to inspire the entirety of Australian rowing, and I am further encouraged by the hard work the organisation and its members have done in a number of key areas that will enable RA and its Member Associations to actively pursue our collective vision—to be the number one rowing nation in the world and Australia's leading Olympic sport.



The Board and staff of Rowing Australia have continued to maintain a focus on achieving our vision both on and off the water; from being the number one ranked Gold medal nation at World Championships and Olympic and Paralympic Games, to building the best and most vibrant rowing community at club, school and state level, right through to implementing a world best Pathways program that will build future generations of champions. These are grand aspirations to strive towards but are within our capacity to achieve given our collective capabilities and passion within the Australian rowing community.

To this end we have made significant progress in some key areas throughout 2016, as is highlighted throughout this Annual Report. It has also been a year of great change, particularly in the area of high performance. Change is never easy and we need the patience and resolve to bed down the new system that will provide an environment for our athletes to develop and excel both on and off the water. I would like to thank the athletes, coaches and numerous supporters involved with our elite and state pathway programs. Your support and commitment is what lays the foundation for our future success.

The Board and executive of RA are very focused on continuing to improve our performance across all areas of the sport, and look forward to working with our Member Associations, corporate partners, and the broader Australian rowing community to achieve the ambitious strategic plans which underpin our vision.

Whilst RA's major achievements are listed in detail throughout this report, I have listed a number of highlights below as an indication of both the progress we have made throughout 2016, and the opportunities available for Australian rowing to continue to improve throughout 2017 and beyond.

### RA Strategy and Governance

As outline throughout this Annual Report, the RA Board oversaw the development and initial implementation of a large strategic agenda throughout 2016, incorporating long term strategies for the future of Australian rowing high performance, participation and events.

In achieving this progress, the RA Board has maintained a focus on good governance, meeting on nine occasions throughout the year in both face to face and teleconference meetings. In addition, the continued effective operation of the High Performance Commission and National Participation Commission has provided greater guidance and oversight in these critical areas of our sport, and has enabled the Board to maintain a strategic vision for the entirety of our sport.

The RA Council also met formally with the Board on two occasions and continues to provide vital input into RA's strategy and the national delivery of rowing's collective priorities. Additionally, the State CEO's and RA management maintain constant communication to discuss operational aspects of rowing's administration. I sincerely thank all State Presidents, Councillors and their respective staff for their ongoing support, assistance and collaboration which has been particularly evident in the development and initial delivery of rowing's first whole of sport strategic plan.

RA continues to enjoy the strong support of the Federal Government through the ASC and is enormously appreciative of the financial support which is critical to the operations of RA. In particular, I thank the Federal Government, led by the Hon Sussan Ley, the Minister for Sport, in 2016, for its significant support without which Australian rowing would not be able to deliver its breadth of programs across the rowing community. I would also like to thank the AOC and the APC for their support of Rowing and our Olympic and Paralympic rowers.

Just as we in Rowing Australia are leading change to improve our performance on the international stage, we support the efforts of the ASC, AOC and APC to continue to focus on ways to improve the support they provide to athletes so Australia can build on its international success in the future.

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## President's Report (continued)

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### International Performance

The performances of Australia's rowers at the 2016 Rio Olympic and Paralympic Games were highlighted by the exceptional efforts of Kim Brennan, who won Australia's first female rowing Olympic gold medal in the Women's Single Scull. In addition to Kim's gold medal, the Men's Quadruple Scull and the Men's Four both won Olympic silver medals.

At the 2016 Rio Paralympic Games, Australia was represented in three boat classes, with the team qualifying a Legs, Trunk and Arms Mixed Coxed Four for the first time to date. Erik Horrie once again picked up a medal, with a silver medal in the Arms and Shoulders Men's Single Scull.

The 2016 World Rowing Championships, held in Rotterdam, The Netherlands saw the Under 23, Junior and Non-Olympic Championships combined into one event. The U23 Men's Quadruple Scull of Robert Black, Caleb Antil, Luke Letcher and Thomas Schramko won a spectacular final to bring home Australia's only gold medal from the event, while the U23 Men's Coxed Four claimed a bronze medal.

Congratulations must also go to the coaches and support staff involved in those medal winning performances by our athletes. With notable mentions to Lyall McCarthy (Kim Brennan's coach), Chris O'Brien (coach of the Men's Four), John Driessen (coach of the Men's Quadruple Scull), Jason Baker (Erik Horrie's coach) and Antonio Maurogiovanni (coach of the U23 Men's Quadruple Scull).

We acknowledge and congratulate the athletes that achieved these podium performances both in Rio, at the World Rowing Cups, at the World Rowing Championships, and in winning the Under 21 Trans-Tasman Series in 2016. Whilst there were a number of encouraging international performances from Australian crews in 2016, we firmly believe that there is further room for improvement in the overall results of the Australian Rowing Team. If we are to achieve our performance objectives in 2017, and beyond, we must intensify our focus on our CampaignNumberOne strategy and continue to direct our investment towards those athletes, coaches and initiatives which will provide the greatest performance return.

Rowing Australia's CampaignNumberOne High Performance strategy was finalised in 2016, following input from our stakeholders, to improve the prospects

for Australian rowers. It is focused on giving our elite rowers the best opportunity for success on the international stage whilst providing certainty and support to develop in other areas. There are two key elements to CampaignNumberOne. Firstly, a bespoke state-based model to encourage development and elite pathways from juniors to senior rowers in each state. Secondly, the establishment of two National Training Centres for Women and Men in Penrith and Canberra respectively that provide a world class training and competitive environment for our most elite rowers.

I would like to thank the many rowers, coaches and administrators around Australia that have contributed to CampaignNumberOne. We have made significant progress in a short time with over 30 rowers being based in the National Training Centres following the Olympic and Paralympic campaigns. We have also been successful in retaining a higher proportion of Rio Olympic team rowers into the program than we did at the same time after London in 2012.

While our male rowers are located in Canberra at the Reinhold Batschi National Training Centre, our female rowers are based in Penrith. The Hancock Prospecting Women's National Training Centre was announced in October of 2016 and we are working closely with our stakeholders to ensure the building is completed in 2017. The prompt set-up for the women's NTC would not have been possible without the partnership of Rowing NSW, NSWIS, Penrith City Council, Australian Sports Commission/Australian Institute of Sport and of course the NSW and Federal Governments.

The new Pathways Plan, which is a critical element of CampaignNumberOne, ensures ongoing sustainable identification, support and development of athletes capable of medal winning performances at Senior World Championships and Olympic Games. The Pathways plan has established a network of School, Club, State and Institute partners to deliver Pathway Programs and effective daily training environments for pathway athletes and coaches that result in sustainable and successful athlete transition. The operation of the Pathways Plan ensures that a strong and performance based system is in place and operating to support our athletes for the next Olympic Cycle and beyond.

The high performance program's focus is now fully on our two National Training Centres and also ensuring that we have sustained success in our talent pathways. We strongly believe that the new Pathways Plan will provide a framework for sustainable success, and will

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be underpinned by the fabulous talent which continues to emerge from our school and club systems, and is advanced through our Junior, Under 21 and Under 23 National Team campaigns.

## Community Development

The National Participation Commission continued to oversee pleasing progress under the National Participation Framework, and in particular through the advancement of RA's two identified participation priorities, Indoor Rowing and the ASC's Sporting Schools Program. The key focus of the Framework is maximising the retention of current and past rowers within our sport, while also attracting those who have never rowed before.

The launch of 'Riggers', our pilot Sporting Schools Program, has been a great success within the targeted pilot location of Western Australia and Queensland, with further programs planned for 2017 across other States. The program is designed to address the participation drop in secondary school students and includes a new Learn to Row program using games and music to teach rowing to mixed crews over a period of six or more sessions.

RA was pleased to launch the inaugural Australian Indoor Rowing Championships in 2016. The event was held across all of our seven Member States, and saw over 500 competitors race in 24 centres across Australia in a bid to be crowned the 2016 Australian Indoor Champion in their respective category. It was a wonderful first event, embraced by many in the community, from both rowing clubs to local gyms and schools, and we are excited to see the performances that will come in 2017 and beyond. This exciting event will be expanded in 2017 and provides the opportunity for both new and experienced rowers to compete in an alternative form of our sport.

This year also saw RA achieve the most accredited rowing coaches to date, a wonderful success off the back of the launch of our online coach accreditation course.

## National Events

One of the major highlights of the past year was once again the successful staging of the Sydney International Rowing Regatta (SIRR) which continues to showcase our sport and in 2016 attracted 1300 entries, and provided tens of thousands of spectators both at the course and at home (via live streaming) the opportunity

to see the best in Australian rowing. We thank the NSW Government for its ongoing support of the event, and in particular thank its major events arm, Destination NSW, which has extended its support of the event through until at least 2019. We look forward to continuing to develop the Australian Rowing Championships into a significant and successful event within the Australian sporting calendar.

The Australian Masters community continues to expand under the leadership of the RA Masters Commission, as exemplified by the success last year of the Australian Masters Rowing Championships in held on Lake Kawana on the Sunshine Coast, Queensland. The event attracted more entries than ever before, with 1,636 boat entries and 5,409 seats and we look forward to seeing another strong turnout at the 2017 event set to be held on Lake Nagambie in Victoria.

The year also saw the creation of the development of a National Events Strategy which identifies the priorities to improve existing events, and to building a platform for the sustainable expansion and success of Australian rowing events. We look forward to working with our partners to begin implementing the identified National Events Strategy priorities, including the development of a coordinated national calendar, investigating opportunities to increase the participation and profile of the Australian Schools Rowing Championships, and investigating options to develop a commercially focused event.

## Finances and Fundraising

RA's financial position remains healthy as a result of the sound financial management of Michael Scott and the RA team and the oversight and financial processes provided by the RA Audit and Risk Committee. We are grateful for the continued financial support of the Australian Sports Commission, Australian Olympic Committee and Australian Paralympic Committee, as well as all of RA's corporate partners. This ongoing support enables RA to achieve its continued progress both on and off the water and I sincerely thank all of our corporate supporters and partners for their vital contribution and assistance.

In particular, RA was excited to re-enter into a partnership with Hancock Prosecting and the Georgina Hope Foundation in 2016 which will provide our rowers and coaches with the best possible support at the National Training Centres and also those involved in our Pathways Program. RA also welcomed Tempur on a

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## President's Report (continued)

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one-year sponsorship deal which saw the athletes receive products ahead of the Olympics and Paralympic Games to assist with their travel, plus financial support for the pre-Games camps.

In addition to this invaluable support from our government and corporate partners, RA has enhanced its efforts to increase revenues from fundraising activities.

I would particularly like to thank all of the generous donors that have contributed to the 'Rowing for Gold' program which has raised almost \$200,000 since its launch in 2015. I would also like to thank the Australian Sports Foundation for their support and guidance with both 'Rowing for Gold' and also Underage Athlete Tour fundraising efforts.

### Officers and Staff

I would like to acknowledge the time and effort that continues to be contributed by my fellow Directors on the Board of Rowing Australia. I would particularly like to acknowledge Flavia Gobbo, our Deputy Chair, for her support and leadership of the High Performance Commission. The size and complexity of RA's operations, as well as the number of initiatives implemented across the business, requires continuous commitment and leadership and I thank all RA Directors for their dedication and passion in ensuring the continued progress of RA towards our vision.

I would also like to extend my sincere gratitude to the staff of the RA office for their dedication and professionalism in continuing to deliver the myriad programs and activities in service of the Australian rowing community. In particular I would like to acknowledge the ongoing efforts of CEO Michael Scott for his leadership and contribution to grow and develop Australian rowing.

With the 2016 Olympic and Paralympic Games now complete, I am excited to work with all stakeholders as we continue to build a vibrant rowing community across Australia and work to deliver on our vision of being the number one rowing nation in the world as we travel through the next quadrennium.

**Rob Scott**  
**President**



# Message from the Australian Sports Commission



**Australian Government**  
**Australian Sports Commission**

The Australian Sports Commission (ASC) congratulates our National Sporting Organisations (NSOs) on their achievements this year. In particular, we congratulate all of our athletes who represented Australia in the Rio Olympic and Paralympic Games. You did so with great distinction. The country is proud of your commitment and dedication, and the manner in which you conducted yourself throughout the campaigns.



In the aftermath of the Games, the Board of the ASC has re-committed to the core principles of *Australia's Winning Edge*, the ASC's ten year plan for high performance sport introduced in 2012. The four key principles are: high aspirations for achievement; evidence-based funding decisions; sports owning their own high performance programs; and a strong emphasis on improved leadership and governance.

We are confident these principles serve the long term interests of sporting sector.

We will also use the experience of the last four years to seek to improve implementation of *Winning Edge* in ways that will benefit the sector.

The ASC is equally committed to increasing community participation in sport, particularly amongst our children and youth. We have been pleased this year to see our flagship participation program Sporting Schools reach over 4,300 schools in partnership with NSOs.

Innovations by the ASC this year included the release of our *Integrity Guidelines for Directors and Leaders of Sporting Organisations*, which provides directors with comprehensive and practical guidance for the first time on anti-doping, sport science and medicine, illicit drugs, match-fixing, child protection and member protection—vital issues for maintaining trust and respect in the sporting sector.

We also staged our inaugural Athlete and Coaches Forum, giving Australia's elite athletes and coaches the opportunity to share their experiences and enhance their leadership capabilities.

And we were delighted to see fruits of our efforts to improve female opportunity in sports, with improved elite and participation opportunities in women's sport, better media exposure, some outstanding new commercial deals, and an increase in female representation at NSO board level from 27 per cent to a 39 per cent across the top 23 NSOs.

Looking ahead, ASC priorities include:

- further institutional and governance reform in sport, with an emphasis on increased national integration and alignment
- increased funding for sport, including new non-government sources of funding
- further embedding sport in schools' educational programs
- improved national coordination of sports infrastructure spending, and
- Improved use of data and technology in sports.

Reforms like this are often hard to achieve but have profound long term benefits. The evermore competitive environment in world sport on display in Rio highlights the critical importance of further reform if Australia is to maintain its proud reputation and traditions as a sporting nation.

It is appropriate to use this opportunity to recognise and thank the efforts of the ASC's outgoing CEO Simon Hollingsworth, who has led the Commission very capably and with considerable effect for the past five years.

The ASC thanks all of our sector partners for your effort and contribution to Australian sport. We look forward to continued success and progress together.

**John Wylie AM**  
**Chair**  
**Australian Sports Commission**



## Chief Executive Officer's Report

On behalf of the management and staff of Rowing Australia (RA) I wish to thank our principal partner the Australian Sports Commission, our major sponsor Hancock Prospecting and the Georgina Hope Foundation, all of our partner organisations and commercial partners, our Member Associations, State Institute/Academy partners, and members of the rowing community for their significant contribution and support throughout an eventful and productive 2016.



As I advised in the 2015 Annual Report, late last year RA undertook an organisational restructure and enhanced its governance arrangements to ensure that its operations are aligned to the future needs of the sport. In addition, RA commenced a number of strategic planning activities to position the sport for future success and to provide the strategic platforms across each of the key areas of rowing's operations: the CampaignNumberOne high performance plan incorporating the National Talent Pathway Plan, Rowing's National Participation Framework, the RA Commercial Strategy, and the National Events Strategy.

During 2016 RA completed each of these planning activities, and in doing so has established a strategic framework for the sport which is aligned to our collective vision for Australian rowing, *'To be the world's number one rowing nation and Australia's leading Olympic sport'*. Further, with the support of our partners, RA commenced implementation of these strategic priorities throughout 2016, including progress across the High Performance, Participation, Events, Corporate and Commercial operations of the organisation.

I have provided below an overview of some of the major achievements realised throughout 2016. Further detail regarding the progress in each of Rowing Australia's key business areas is provided throughout this Annual Report.

- Kim Brennan winning Australia's first Olympic Gold medal in eight years in the Women's Single Scull, the first Olympic Gold rowing medal from an Australian female athlete since 1996.
- Olympic Silver Medals in the Men's Four and Men's Quadruple Scull which, combined with Kim's Gold Medal, secured Australia fourth place on the medal table for the Olympic rowing regatta.
- Erik Horrie winning a Silver Medal in the AS Men's Single Scull, securing Australia fourth place on the medal table for the Paralympic rowing regatta.
- Winning one Gold and one Bronze Medal at the Under 23 World Rowing Championships, and winning the Under 21 Trans-Tasman Series.
- Continued progress from RA and the State Associations in the areas of strategic plan alignment, strengthening of governance processes and securing increases in project specific government funding
- Attracting additional revenue streams into the sport, including successfully delivering the Rowing For Gold program to better support our elite athletes, and entering into a number of commercial partnerships, most notably extending the partnership with RA's major sponsor Hancock Prospecting and the Georgina Hope Foundation.
- Commencing a whole of sport digital strategy project to ensure that the digital environment and systems provided across rowing meet the needs of rowing's participants.
- Conducting the first ever Australian Indoor Rowing Championships which attracted 500 competitors across 24 centres, with over 14 indoor rowing records broken during the event.
- Conducting pilots of the 'Riggers' Sporting Schools program in four locations across the country.
- Delivering the level one coaching course online, making coach education accessible to the rowing community and leading to a record number of accredited coaches.
- Expansion of the McVilly Pearce pin program to celebrate rowing's great tradition of success and to ensure that the culture of the Australian Rowing Team endures through the current and future generations
- Successful delivery of the 2016 Sydney International Rowing Regatta (SIRR) and Australian Masters Rowing Championships, providing our elite rowers with quality pinnacle events and experiences
- Extension of RA's partnership with the NSW Government, through its tourism and major events agency Destination NSW, for the SIRR

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to be conducted at SIRC through until 2019. Rowing Australia thanks Destination NSW for its continued support for the event, and we look forward to continuing to grow the SIRR, utilising one of the best rowing courses in the world, the SIRC which is a legacy venue from the Sydney 2000 Olympic Games.

Whilst the achievements outlined above were pleasing, we also recognise that there remain further opportunities for growth and improvement within our sport. In particular, we acknowledge that whilst there were some exceptional performances from our athletes, the broader results of our teams indicates that our high performance program is not currently performing to its full potential.

To this end, RA's new high performance plan, CampaignNumberOne, will bring transformational change to rowing's high performance system through the establishment of two dedicated National Training Centres for our elite male and female athletes, supported by bespoke state based talent pathway programs that will identify and develop emerging athletes and coaches. Significantly, RA has entered into a partnership with the New South Wales Institute of Sport (NSWIS) and Rowing NSW to build the Hancock Prospecting Women's National Training Centre in Penrith to provide a purpose built world class training facility for our elite female athletes. We acknowledge our partners in this exciting project and also thank the Federal Government, NSW Government and Penrith City Council for their generous support.

The delivery of CampaignNumberOne will require a collaborative approach from all of Australian rowing, and RA looks forward to continuing to work closely with our committed and passionate Member Associations, State Institutes/Academies of Sport, clubs and individual members of the rowing community to further broaden and improve our high performance system.

In addition to the specific High Performance, Events, Development and Commercial reports that are detailed in the respective section of this Annual Report, a summary of RA's progress in the administrative, corporate and governance sections of the business is provided below:

### Financial and Business Operations

The 2016 Rowing Australia Financial Statements are presented in detail later in this annual report. These statements present a result that incorporates the diverse

goals of supporting the Australian Rowing Team's preparations and participation in Rio, continuing to invest in our emerging athlete pathways, delivering quality national events, expanding our national participation programs and supporting activities across the breadth of Australian rowing, whilst further building the sustainability and financial health of Rowing Australia.

Given the range of activities undertaken throughout 2016 it was pleasing that RA achieved significant improvement against the original budgeted position to record an overall net surplus for Rowing Australia Ltd of \$261,303. This is a positive outcome for the year ending 31<sup>st</sup> December 2016 has resulted in total net assets of \$1,465,316 (after removal of the purpose specific Bromley Trust assets which are separate to RA's operating reserves). This result, along with the continued financial oversight provided by the Audit & Risk Committee, ensures that RA remains in a strong financial position and is able to support the continued growth of the sport in line with our strategic objectives. Other key financial achievements which contributed to this positive net position include:

- A total level of Federal Government support of \$8,315,051 to support RA's ongoing operations.
- Total commercial revenue of \$1,285,976 as RA continues to diversify its revenue streams
- Fundraising revenues of \$140,000 to fund additional activities that provided further support to our elite athletes.
- Total Olympic Boat Fleet Trust capital value of \$566,817
- Continued investment from the NSW Government, through Destination NSW to support the 2016 Sydney International Rowing Regatta.

### Governance

The sport and RA organisation continue to benefit from the strong vision and direction provided by the RA Board. RA's successes would not be possible without the professionalism and dedication of its Directors. In particular, I wish to thank and acknowledge RA President Rob Scott for his vision, leadership and support, along with Directors that Chair the key Commissions and Committees of the Board, Flavia Gobbo (High Performance Commission), Bryan Weir (National Participation Commission), Hannah Every-Hall (Athletes' Commission), and Merrick Howes



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## Chief Executive Officer's Report (continued)

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(Audit & Risk). The RA Nominations Committee (Chaired by Andrew Rowley), ensures that the skills and experiences of Directors are continually aligned to achieving the organisation's strategic priorities. The 2016 Rowing Australia Directors Report is presented in detail in this annual report.

The vision of the Board is ably supported by the efforts, dedication and commitment of the RA management team, and I thank all RA's staff and contractors for their passion and expertise in delivering the many pleasing outcomes throughout the year, and in positioning RA to deliver on its strategic goals over the coming years.

Further, the governance and effective operations of RA were reinforced by the implementation in late 2015 of the High Performance Commission and National Participation Commission which have provided oversight and strategic guidance to these critical areas of RA's business. The Athletes' Commission continues to provide an invaluable connection to the athlete body and provides the RA Board and the athletes with a clear and transparent communications channel to ensure that the insights of this important stakeholder group are considered. In addition, the continued operation of the Audit and Risk Committee provides strategic oversight to RA's financial operations and supports the financial strategy of the RA Board and organisation.

Nationally, Rowing Australia and its Member Associations have continued to review and enhance their governance arrangements in line with the ASC's mandatory governance principles. This commitment to continuous improvements of rowing's governance has resulted in a number of achievements, including:

- The development and implementation of the Australian Rowing Whole of Sport Strategic Plan;
- Collaboratively agreeing the key national priorities for each year, with each State and RA collectively delivering those priorities
- Agreeing to implement a common finance system for RA and its Member Associations throughout 2017, improving efficiencies and governance across the whole of rowing's administration.

In addition, as part of its commitment to expanding the diversity and capability of rowing's national workforce, RA hosted its inaugural Women Leaders in Rowing course to 15 talented women, representing all seven Member Associations. The attendees were fully funded to participated in a two-day course delivered in collaboration with Melbourne Business School

and the Australian Sports Commission, designed to develop leadership capability specifically within a sports environment.

### Commercial and Communications

Rowing Australia appointed its first Chief Commercial Officer in late 2015 which has resulted in a significant increase in RA's commercial and fundraising capability, and has produced a number of pleasing business development outcomes. Most notably, RA was delighted to extend its partnership with Hancock Prospecting and the Georgina Hope Foundation for a further four years which will enable RA to deliver transformational high performance support and services to its elite athletes and to support both our pathways and senior teams to produce their best possible performances at their respective benchmark events.

I would like to personally thanks Mrs Gina Rinehart for her very generous support of Rowing Australia and our high performance athletes. Without the transformational support of Hancock Prospecting and the Georgina Hope Foundation, RA would not be in the fortunate position to deliver the full breadth of world class performance services to our athletes, or to provide our emerging athletes with the opportunities that are now available to them.

RA also acknowledges the support of its other sponsors and corporate supporters throughout 2016, including:

- Croker Oars
- Sykes Racing
- JL Racing
- Filippi
- Tempur
- Ambulance Services Australia
- The JRT Partnership
- Designer Paintworks/The Regatta Shop
- ICONPHOTO
- Media Monitors
- WPIAS
- Andrew Jones Travel
- VJ Ryan & Co
- iSENTIA
- Sports Link International
- Sportlyzer
- Brett Frawley

Throughout 2016 RA finalised its Commercial Strategy which identifies the priorities for further diversification of RA's revenue streams, and which will build on our recent

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commercial and fundraising successes. Importantly, this strategy includes a national approach to identifying and leveraging rowing's assets and we look forward to working with the State Associations to realise further commercial benefits for the sport.

In addition, RA is developing a complementary Fundraising Strategy which will provide a sustainable approach to the leveraging of RA's alumni networks. Throughout 2016 RA was able to realise initial success in this area through the 'Rowing For Gold' program which provided direct support to our podium athletes during their preparation for the Rio Games. In particular, I would like to acknowledge the generous donations of Jeff David, Leigh McPherson, Flavia Gobbo and James MacKenzie, and Rob Scott towards this program.

Furthermore, RA's media and communications activity continued to progress throughout the reporting period, with major achievements including the continued refinement of the updated RA website which provides a communications hub for Australian rowing, and broad media coverage of our high performance events through broadcast, online and print media. Of particular note is the continued growth of RA's social media capability, primarily through Facebook, Twitter, Instagram and YouTube, which has provided the ability for RA to engage more directly with rowing members and consumers.

### **Australian Sports Commission (ASC) and Australian Institute of Sport (AIS) Support**

The Federal Government, through the Australian Sports Commission, continues to be RA's largest financial supporter.

In 2016, Federal Government support to rowing totaled \$8,315,051, comprising a combination of ASC base and project funding. The continued support of the Federal Government, both financial and through advocacy and other assistance is vital to the ongoing progress of RA and the Australian sports sector. Furthermore, RA's position as a Foundation sport provides the opportunity to contribute to a number of industry wide forums that shape the future Australian sporting landscape.

RA is particularly appreciative of the ongoing support of the Federal Government and is grateful for the leadership of the Hon Sussan Ley MP and the Hon Greg Hunt MP who have both served in the office of Minister for Sport during the reporting period. In addition to their funding

programs, the Australian Sports Commission, led by Chairman Mr John Wylie AM, continues to provide RA with essential services, advice and support. RA is appreciative of the continued vital contribution of the ASC and AIS and acknowledges the support of Simon Hollingsworth, Matt Favier, Michael Thompson, Dean Kenneally, Nick Hunter, Gavin MacDonald and Nick Cassidy throughout the reporting period.

### **Australian Olympic Committee (AOC) Funding Support**

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games, Youth Olympic Games and at regional, continental and world multi-sport competitions patronised by the International Olympic Committee (IOC).



To help achieve Australian Olympic Team objectives, the AOC provides funding (AOC Funding) to its member National Federations (NFs), athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the International Olympic Committee (IOC) known as Olympic Solidarity, grants from the Organising Committees for the Olympic Games (OCOGs), sponsorship, licensing and fundraising for Olympic Teams by the AOC, State/Territory Olympic Councils and the Olympic Team Appeal Committees.

AOC Funding for 2016 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2016 Olympic Games, Rio (Guidelines). Specifically, AOC Funding is provided through one of three programs:

- 2013 Australian Youth Olympic Festival (AYOF)
- 2016 Australian Olympic Team Preparation—Funding to NFs
- adidas Medal Incentive Funding

For the calendar year 2016, the AOC provided the following support to Rowing Australia's athletes:

- |                                  |           |
|----------------------------------|-----------|
| ■ adidas Medal Incentive Funding | \$127,200 |
| ■ Kimberley Brennan (nee Crow)   | \$20,000  |
| ■ David Crawshay                 | \$13,400  |
| ■ Joshua Dunkley-Smith           | \$13,400  |

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## Chief Executive Officer's Report (continued)

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▪ Karsten Forsterling	\$13,400
▪ Cameron Girdlestone	\$13,400
▪ Alexander Hill	\$13,400
▪ William Lockwood	\$13,400
▪ Spencer Turrin	\$13,400
▪ David Watts	\$13,400

The AOC is proud to be able to support Australian athletes to realise their Olympic dreams

### Australian Paralympic Committee (APC) Funding Support

The APC continues to provide RA with significant funding to deliver its Para-rowing program, including \$496,900 in 2016. The ongoing support of the APC is critical for the continued success of our elite Para-rowing athletes which in 2016 was highlighted by the Paralympic Silver Medal of Erik Horrie in the ASM1x. In addition, RA continues to expand the Para-rowing development programs that underpin the elite athletes and Paralympic boat classes, with the qualification three boats for the Paralympic Games for the first time in 2016 demonstrating the broader success of the Para program. RA thanks Lynne Anderson and her dedicated and professional team at the APC for their ongoing support.

### State Institutes and Academies of Sport (SIS/SAS)

The seven State Institutes and Academies of Sport that conduct rowing programs continue to play a vital role in Australia's high performance rowing system. Under CampaignNumberOne the SIS/SAS network, in partnership with their local State Association, will be responsible for the operational delivery of the bespoke talent pathway programs that will identify Australia's next generation of emerging athletes and coaches, and foster their development through the provision of a daily training environment and coaching and support services aligned to the national framework.

RA continues to work with the National Institute Network to achieve strategic and operational alignment under the CampaignNumberOne strategy which will position Australian rowing for sustainable success at benchmark events. We thank both the technical and administrative staff of the SIS/SAS network for their collaboration and ongoing contribution to our high performance programs. In particular, I acknowledge the support and contribution of the SIS/SAS Directors to the implementation of rowing's exciting new high performance system.

### Member Associations (SSOs)

The seven Member Associations play an essential role in the continued growth and strength of Australian rowing. The vital role of the Member Associations is indispensable in providing safe and inclusive competition opportunities for rowers, developing local clubs and communities and delivering a myriad of development and education initiatives within their own environments. The contribution of the SSOs cannot be underestimated and RA thanks the Board and Executive of each State and Territory organisation for their continued contribution to the delivery of our whole of sport plan, and for their tireless dedication in developing rowing across the country.

In particular, RA values the constructive feedback and contribution that the CEOs of each Member Association continue to provide through the regular CEOs Meeting forum. In addition, the RA Council continues to provide significant input to the strategic direction of Australian rowing, and RA thanks Craig James for his coordination of Council's valuable contribution.

### FISA

Rowing Australia has continued to enjoy an effective working relationship with the international rowing community during a complex time for the international federation (FISA) which has included formulating rowing's response to the IOC's Agenda 2020 plan, considering rowing's future Olympic and World Championship programmes, and expanding the international rowing community.

Whilst outside the formal reporting period, a number of these matters were considered at the FISA Extraordinary Congress, with RA providing unequivocal support for the principles of creating absolute gender equity and ensuring greater universality within rowing. Consistent with that approach, RA did a considerable amount of work, alongside the rowing federations of Denmark, China and Switzerland, to put forward an Olympic programme proposal which we thought best reflected these principles. However, RA's proposal was ultimately not passed by the Congress, which instead voted for a proposal that sees the Lightweight Men's Four replaced with a Women's Four. RA will now work closely with FISA in its review of lightweight rowing.

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RA continues to support the expansion of the international rowing community through its ongoing contribution to the Oceania Rowing Confederation (ORCON), and its support of initiatives to grow rowing across the Oceania region. RA acknowledges the leadership and support of Lee Spear, Oceania's representative to FISA, in promoting the region's interests at the international level and furthering the development of rowing throughout Oceania.

In addition to its representation at FISA Congress meetings, RA delegates also enjoy representation on FISA Committees, including:

- Warwick Marler—FISA Rowing For All Commission
- Hannah Every-Hall—FISA Athletes' Commission
- Cameron Allen—FISA Events Commission
- Nick Hunter—FISA Umpires Commission
- Barbara Fenner—FISA Youth Commission
- Tara Huntly—FISA Para-rowing Commission
- Conny Draper—FISA Technology Commission

## Conclusion

As outlined above, RA has made pleasing progress in a number of key areas throughout 2016. The year was highlighted by the fantastic performance of Kim Brennan to win Australia's first Olympic Gold medal in eight years, and the Silver medal performances of the Men's Four, Men's Quadruple Scull and the AS Men's Single Scull. In addition, RA made pleasing progress in attracting additional revenue streams into the sport and in delivering a number of new participation initiatives including the inaugural Australian Indoor Rowing Championships and the online level one coach education course.

At the same time, we recognise that there is opportunity for RA to achieve further improvement across the breadth of its operations. We look forward to working with our national partners to collectively deliver the key strategic planning projects which have been completed in 2016 and which will position Australian rowing for future success across each of the key areas of rowing's operations; high performance through the CampaignNumberOne plan, Rowing's National Participation Framework, the RA Commercial Strategy, and the National Events Strategy.

I thank the entire Rowing Australia team for their continued dedication, passion and expertise to improve all areas of our sport. Together with our national partners, we are dedicated to the pursuit of our whole of sport vision, to be the number one rowing nation in the world and Australia's leading Olympic sport.



# Competition Report

## Events

During 2016 RA successfully conducted the pinnacle events for the national rowing season, whilst continuing to develop its long term events platform and improve the quality of the events that it delivers for the Australian rowing community. In particular, the continued success of the Sydney International Rowing Regatta (SIRR), the continued growth of the Australian Masters Rowing Championships (AMRC) and the development of the National Events Strategy were pleasing accomplishments throughout the reporting period. An overview of each of these major achievements is provided below.

### 2016 Sydney International Rowing Regatta, 14–21 March 2016 Sydney, NSW

The Sydney International Regatta Centre (SIRC) was again the staging venue for Australia’s largest rowing event, the Sydney International Rowing Regatta (SIRR), conducted from Monday 14 to Sunday 21 March 2016. The week-long event, hosted by Rowing Australia (RA) in partnership with Destination NSW (Strategic Partner) comprised the Australian Open Rowing Championships, the Australian Schools Rowing Championships and the King’s and Queen’s Cups Interstate Regatta.

A total of 1771 domestic and 40 international athletes from China, Hong Kong, Indonesia, Thailand and Vietnam competed in 127 events over the seven days of competition, including sprint events which were held for the first time.

Key highlights of the 2016 SIRR include:

- Total cumulative attendance of 26,301 including competitors, team staff, exhibitors and volunteers
- A total live stream audience of 12,805 to view the King’s and Queen’s Cups Interstate Regatta
- A total reach of 6,092,570 people were reached via media articles and reports over the event period
- Record social media activity, delivering increased engagement and interaction across the event Facebook, Twitter and Instagram platforms.
- The continued success of the ROWunion Marquee—a dedicated venue for rowers past and present

- Successful conduct of a 2000m para-rowing exhibition race, utilising the sport’s pinnacle event to drive further participation within this important segment of our sport.
- Conduct of the inaugural sprint races over 500m, attracting a number of new entrants and generating significant interest and excitement for spectators.

A dedicated and enthusiastic workforce of staff and volunteers, supported by committed sponsors, partners and stakeholders including SIRC venue management, contributed to the overall success of the event and the achievement of these key highlights. RA thanks the entire event workforce, and in particular the diligent and professional members of the Project Team, supported by the many event volunteers, without whom an event such as SIRR would not be possible.

As a result of the ongoing success of SIRR, RA was pleased to extend its partnership with the NSW Government, through its tourism and major events agency Destination NSW, for the event to continue be conducted at SIRC through until 2019. Rowing Australia thanks Destination NSW for its continued support of the event, and we look forward to continuing to grow the SIRR, utilising one of the best rowing courses in the world, the SIRC which is a legacy venue from the Sydney 2000 Olympic Games.

### Entry Statistics

The SIRR event attracted the following number of entries:

- 2016 total boat entries: 1331
- Seats: 3,912 (including coxswains seats)
- Individual athletes (domestic): 1771
- Individual athletes (international): 40

The five largest fields at the 2016 SIRR were:

Event	Entries
Under 19 Men’s Single Scull	44
Under 17 Women’s Single Scull	43
Under 17 Women’s Double Scull	37
Under 17 Men’s Single Scull	36
Schoolgirl Single Scull	34

### Champion Club Pointscore

Place	Club/School	State	Points
1st	Sydney Rowing Club	NSW	258.00
2nd	Mercantile Rowing Club	VIC	222.00
3rd	Toowong Rowing Club	QLD	177.00
4th	Uni of QLD Boat Club	QLD	155.00
5th	Melbourne Uni Boat Club	VIC	146.00
6th	UTS Rowing Club	NSW	136.50
7th	Swan River Rowing Club	WA	124.00
8th	Sydney Uni Boat Club	NSW	120.50
9th	Mosman Rowing Club	NSW	98.75
10th	Uni of WA Rowing Club	WA	55.75

### Interstate Regatta Point Score

Place	State	Points
1st	Victoria	52
2nd	Queensland	46
3rd	Western Australia	37
= 4th	New South Wales	34
= 4th	South Australia	20
6th	Tasmania	18
7th	Australian Capital Territory	12

### 2016 Australian Masters Rowing Championships, 2–5 June, Lake Kawana

The 2016 Australian Masters Rowing Championships (AMRC) was held at Lake Kawana on the Sunshine Coast, QLD, from 2–5 June 2016. The event was successfully hosted by Rowing Queensland, with the assistance of National Boat Race Officials and a dedicated

volunteer workforce. The thorough planning of the event enabled the organisers to manage the challenging weather conditions throughout the regatta, and ensured that the competitors were able to enjoy the facilities provided and the social functions which complemented the regatta. RA thanks and congratulates Rowing QLD and the event Organising Committee, led by CEO, Murray Stewart for organising such an enjoyable and successful regatta.

### Entry Statistics

The AMRC event attracted the following number of entries:

- 2016 total boat entries: 1636 compared to 1631 in 2015.
- Seats: 5409 compared to 5288 in 2015.
- Individual athletes: 1085 compared to 1117 in 2015

### Club Point Score

	CLUB	STATE	POINTS
1	Toowong Rowing Club	QLD	605.75
2	Canberra Rowing Club	ACT	510.00
3	Mosman Rowing Club	NSW	399.00
4	Power House Rowing Club	VIC	320.25
5	University of QLD Boat Club	QLD	257.75
6	Commercial Rowing Club	QLD	240.25
7	Black Mountain Rowing Club	ACT	237.50
8	Sunshine Coast Rowing Club	QLD	228.00
9	North Shore Rowing Club	NSW	205.25
10	Melbourne University Boat Club	VIC	188.75

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## Competition Report (continued)

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### FISA International Umpire representation

The ongoing representation of umpires at national and international events remains a priority of the Umpires Commission. The following umpires were appointed to officiate at FISA International Regattas throughout 2016, and RA congratulates them on this achievement:

2016 World Rowing Cup 1, Varese:	David Grubits (spare)
2016 Asia and Oceania Olympic Qualification Regatta, Chungju:	William Webster
2016 World Rowing Cup 2, Lucerne:	Brett Ralph
2016 Olympic Games Regatta, Rio de Janeiro:	Phillip Fraser
2016 World University Rowing Championships, Poznan:	Gregory Melbourne
2016 Paralympic Games Regatta, Rio de Janeiro:	Rene Klupacs (spare)
2016 World Rowing Coastal Championships, Monaco:	Andrew Guerin
2016 World Rowing Masters Regatta	Gregory Smith

### National Events Strategy

In late 2015 RA and its Member Associations began a process to develop a National Strategy which would identify strategic priorities, management models, commercial options, and opportunities for national competition. This National Events Strategy included a review of the broad objectives of national events, including development of the sport, development of athletes and appropriate commercialisation, and defined and prioritised the key strategies to achieve these objectives.

In order to ensure that the National Events Strategy addressed the priorities for the whole of rowing, information was gathered from a range of sources, including a broad survey of the rowing community, targeted surveys for particular stakeholder groups, informal and formal interviews with state event and tourism bodies and potential event funding partners, and extensive consultation with the State Associations.

As a result of this process, a National Events Strategy was developed and endorsed by the RA Council and Board which identifies the priorities to improve existing events, and to building a platform for the sustainable expansion and success of Australian rowing events. RA looks forward to working with our partners to begin implementing the identified National Events Strategy priorities, including the development of a coordinated national calendar, establishing the Australian Indoor Rowing Championships, investigating opportunities to increase the participation and profile of the Australian Schools Rowing Championships, and investigating options to develop a commercially focused event.

### Thanks and Acknowledgements

Rowing Australia sincerely thanks all of the staff, volunteers, contractors, officials and other personnel involved in the successful planning and delivery of RA's program of events throughout the reporting period. The continued success of rowing events is due to the passion, enthusiasm and dedication of the organising committees and workforces that continue to contribute significant time, effort and support to delivering quality events and experiences for rowers, coaches, officials and spectators.



# Community Development and Participation Report

## Coach and Official Education

The number of accredited coaches has risen for the fifth consecutive year, with all accredited coaches receiving the RA Coaching Accreditation card.

The total number of accredited coaches as at 31 December 2016 was 1953, of which 774 were female and 1179 male. These figures demonstrate considerable growth in the past 12 months, with 576 new coaches accredited during the period, 37 coaches upgrading to a higher accreditation level and 53 coaches receiving a recognition of prior learning. In addition, 109 coaches reaccredited throughout the period.

This large growth is due in part to the national launch on 1 July 2016 of the new online Level 1 coaching course, which is delivered through the University of Queensland's portal. This online course, funded through an Australian Sports Commission grant, allows any coach to gain their coaching accreditation at a time that is convenient to them, and represents a significant step forward for coaching accreditation within rowing.

The next stage of this exciting project is the review and amendment of the Level 2 coaching course, which will be conducted throughout 2017. Additionally, in October, 33 coaches attended the five-day Level 3 course in Canberra.

The continuing development of RA's coach accreditation system is aided by the monthly teleconferences with the State Development Officers, which also provides an opportunity for RA and the States to share news of their activities.

The following table summarises the accredited coaches as at 31 December, with comparative figures from 2015 provided in brackets:

	Accredited at 31/12/16	New and upgraded in 2016	RPLs	Reaccreditations
Learn to Row Coach – Level 1	1477 (985)	576*(263)	40	39 (28)
Club/School Coach – Level 2	333 (329)	29 (37)	11	41 (37)
Performance Rowing Coach – Level 3	134 (131)	7 (12)	2	24 (27)
High Performance Coach – Level 4	9 (9)	1 (1)	0	5 (3)

*\* 382 of the new Level 1 accreditations in 2016 were completed via the University of Queensland's online course.*

The RA Officiating Accreditation cards are produced in house and are sent to Umpires as they accredit, re-accredit or upgrade. In the last year one umpire was accredited and one was reaccredited, resulting in a total of 215 accredited officials.

## Participation

RA's participation goal is to capture more people participating both on and off the water, harnessing the data and delivering commercial benefits to the sport. In order to realise this goal, RA developed the National Participation Framework with the purpose of identifying opportunities for growth and alignment in delivering participation programs for Australian rowing, and to foster a climate of co-investment among deliverers to maximize limited funds and achieve maximum return on investment. The framework is a living document which identifies annual priorities and success measures.

Consistent with this approach, the two National Participation Framework priorities identified for 2016 were:

- 1<sup>st</sup> Indoor Rowing
- 2<sup>nd</sup> Sporting Schools



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## Community Development and Participation Report (continued)

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### *Indoor Rowing*

RA's first participation priority is Indoor Rowing. Indoor Rowing offers the sport the opportunity to engage a whole new segment of participants as well as develop relationships with gyms, fitness centres and private providers. There are several potential formats for rowing indoor rowing participation programs, including:

- Affiliation with the Indoor rowing fraternity
- Self-paced training
- Competitions—national and remote
- Personal distance recording
- Cross fit programs with other sports
- Corporate rowers
- Potential charity link

Indoor rowing lends itself to technology and digital engagement in reaching participants, trainers and instructors. In exploring the opportunity provided by indoor rowing, RA will develop strategic partnerships with providers, accreditation of providers, marketing and promotion of events, training programs, ambassadors and branding, and commercial strategies.

Consistent with this approach, RA will develop Indoor Rowing products to focus on competition and training to maximise the number of participants rowing is able to engage with. Some of the future indoor rowing products being considered for development include:

- Technology—ergometer app development
- Design of programs to support ergometer users particularly in gyms, but also individual ergometer owners.
- Plan ergometer competition to engage rowers and non-rowers in local ergometer championships as well as State and National based competition.
- Create and provide a product to the clubs and providers to deliver to the gyms
- Use states and clubs to deliver programs along with webinars

As part of its efforts to expand into the indoor rowing market, RA delivered the inaugural **Australian Indoor Rowing Championships** in November 2016, with all seven rowing States and Territories hosting events. RA was the overall organiser and financial supporter. Some key outcomes and metrics of this successful event include:

- 522 competitors competing in 760 races at 24 event locations during November.
- International Indoor Rowing Championship race format used, including Para events.
- Races were held across 2k, 1k, 500m, 1 minute and 4x500m relay.
- Concept 2 (C2) verified all results as part of the World Indoor Rowing rankings.
- 14 Australian Records and one World Record were set during the event
- Georgie Rowe's 6:38 in winning the Open Women's event won her a trip to the CRASH-B's in Boston from Concept 2. She won Silver in the Open Women's event, and has taken up still water rowing.
- The charity partner for the event, the Robert Connor Dawes Foundation, received over \$1000 in donations from competitor entry fees.
- All competitors received an AIRC t-shirt.
- Schools who participated found it very positive and another way to raise the profile within the school while competing at a National event.
- Some of the best supported events were held in regional centres including Manning River RC, Coffs Harbour RC and Shoalhaven RC.

Consistent with the National Participation Framework strategy, RA will further expand the Australian Indoor Rowing Championships, starting with the 2017 event which will be conducted from 4 to 12 November, 2017.

### *Sporting Schools—Riggers program*

RA's second participation priority is to consolidate and increase participation in schools. Throughout 2016 this priority was addressed through the 'Riggers' program, which is conducted as part of the Australian Sports Commission's Sporting Schools program. Under Sporting Schools 32 sports share \$29.3million in funding for delivering a 4 to 6 week long course to 850,000 school aged students across 5700 primary and 250 targeted secondary schools. Rowing has developed a specific range of products under the 'Riggers' brand to expand its participation programs within this market. RA's Riggers programs are outlined below:

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### *Sporting Schools On Water Secondary Program: Riggers*

This innovative on-water based pilot program, funded through the ASC, is currently being tested as a pilot program over three terms, concluding after term 2 in 2017. In 2016 there were six schools involved in the pilots across WA and QLD, featuring delivery from both rowing clubs and private providers.

The format of the on-water program features mixed quads being rowed with an emphasis on staying safe, playing games and having fun on the water while learning how to row. For example, music is being trialled to help learn the rhythm of rowing.

As part of the pilot La Trobe University is conducting research on the effectiveness of the Riggers program, with outcomes to assist in the improvement and expansion of the program. Initial feedback from the pilot programs is very encouraging, with further pilots to be conducted in Victoria during Terms 1 and 2, with the intention to improve and expand the program in the latter half of 2017.

### *Sporting Schools Indoor Programs: Riggers*

Complementing RA's focus on indoor rowing, an innovative Riggers product which introduces children to indoor rowing is in development. The program will be suitable for students in Years 5 and 6, as well as being offered in the 250 ASC targeted secondary schools. The focus of the program is to deliver innovative and fun programs aimed at giving youngsters an enjoyable experience of rowing.

The intention is for the primary school program to be released in Term 3 of 2017, and the secondary school program to be released in Term 4 of 2017, supported by online education that will be available to increase rowing's delivery workforce by engaging teachers to also deliver these short programs.

The indoor Riggers program will allow RA to build significant progress in the indoor rowing area while generating income for our program deliverers. Where possible it is intended to build a long-term link between the schools and rowing. Clubs and schools interested in delivering these programs should contact Ron Batt at RA for more details.

### **National Participation Commission (NPC)**

The NPC, established by the RA Board, has had a productive first year of planning, prioritising and delivering participation outcomes. RA now has a clear direction for participation through the National Participation Framework (NPF) and the NPC ensures the priorities of the NPF are delivered. The NPC is chaired by Bryan Weir and comprises of Carmen Wearne, Michael Scott, Ray Ebert, Nick Gall and Ron Batt.

### **Illicit Drugs in Sport (IDIS)—Education Program**

The IDIS education program is now run through the Department of Health's online education portal. All athletes, coaches, parents and support staff are encouraged to complete the free online courses which are available at: [www.health.gov.au/internet/main/publishing.nsf/content/illicit-drugs-in-sport-idis-online-education-programme](http://www.health.gov.au/internet/main/publishing.nsf/content/illicit-drugs-in-sport-idis-online-education-programme)

### **Conclusion**

It is an encouraging and exciting time for rowing in the area of participation. The sport has now increased its investment in this area and is delivering on its plans. We are grateful to the RA Board, Michael Scott and the State Rowing Associations for their work to support participation. Thank you to the Bryan Weir and the members of the NPC as well as the RA staff and the State Development Officers for their significant efforts over the last year.



# High Performance Report

## Overview on Australian Team Results 2016 season\*

Team	Gold	Silver	Bronze	Total
Senior A World Rowing Cup 2—Lucerne	2	2	-	4
Senior A World Rowing Cup 3—Poznan	2	3	2	7
Olympic Games—Rio de Janeiro	1	2	-	3
Paralympic Games—Rio de Janeiro	-	1	-	1
Non-Olympic/Under 23/Junior World Rowing Championships	1	-	1	2
World University Championships—Poznan	1	-	1	2

\* refer to the detailed results section of the Annual Report

Ranked equal second on the Olympic Medal Tally by total medals

### Overview

2016 was the final year of the 2012 - 2016 Olympiad, culminating in the Rio 2016 Olympic and Paralympic Games. With the Games as the main focus of the year, 2016 saw the finalisation phase of fundamental elements of RA Strategic High Performance Plan. The long-term perspective of High Performance in Australian Rowing also remained an integral part of the year's activities and 2016 saw the continued identification and development of elite rowing talent and investment in our elite development pathway across Australia.

The period post any Olympic Games is a time of review and typically new beginnings. A major review of Rowing Australia's high performance and pathway program was conducted, including an extensive consultation process across various stakeholder groups, a detailed analysis of past performances and a scoping of international best practice. As a result of this review, RA's long term high performance plan CampaignNumberOne was developed and introduced, focused on delivering its vision of being the number one rowing nation in the world.

CampaignNumberOne will introduce transformational change to the high performance model to provide Australian rowers with the best opportunity for success. There are two key pillars of change; the first is the development of bespoke state-based pathway programs, working with schools, clubs and states to enhance the development of young athletes. The second is the creation of two National Training Centres (NTCs) that will provide a world class training environment for 'Senior A' podium-potential rowers. The NTCs are being established to enable a sharper focus on podium-potential athletes, to provide competitive tension in the daily training environment, and to support better

informed and more efficient crew selections. Athletes will be able to plan their education and employment around a known long-term training base and will have access to world-leading coaches and sport science and medicine.

### High Performance Commission

Late in 2015, the Board of Rowing Australia formed the High Performance Commission (HPC) to oversee the implementation of our High Performance Plan. The HPC considers and advises the RA Board and Management on strategic issues relevant to High Performance rowing. The focus of the Commission is to maximize medal outcomes at the 2020 Tokyo Olympic and Paralympic Games and achieve our agreed performance targets in the following key areas - Leadership and Governance, Athlete performance and Pathways, Coaching, the Daily Training Environment, Competition, Performance services, Culture and Personal Excellence, and Research and Innovation.

The HPC is chaired by Rowing Australia Deputy Chair, Flavia Gobbo. Throughout the year, Flavia was joined by the following members:

- Reinhold Batschi
- Harald Jahrling (ex-officio)
- Jaime Fernandez (General Manager—Sport)
- Chris O'Brien (National Team Performance Director), to September 2016
- Bernard Savage (High Performance Director), from October 2016
- Nick Hunter (AIS Performance Manager) ex-officio
- Cameron McKenzie-McHarg (RA Athletes' Commission Chair), to October 2016
- Hannah Every-Hall (RA Athletes' Commission Chair), from November 2016
- David Buttifant (Independent Member), to February 2016
- Geoff Lipshut (Independent Member), from June 2016

The Commission meets regularly, reports to the RA Board and involves key stakeholders in its deliberations. The creation of the HPC has streamlined reporting and approval processes for the High Performance Team and we thank the Commission for their dedication and commitment to ensuring those matters requiring consideration and approval are seen to in a timely, considered and professional manner.

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### *Athletes' Commission*

The RA Athletes' Commission continues to play an important role as an advocate, providing guidance and support to our athletes in a range of matters, including national team selection, and was an integral partner in the operations of key aspects of the HP Program. Cameron McKenzie-McHarg handed over the role of Chair of the Athletes' Commission to Hannah Every-Hall in November. We thank Cameron for his work with the Commission and we look forward to working with Hannah to enhance the communication processes with our athletes.

### **Events and Activities**

#### *2016 Australian Team Selection*

In order to provide athletes, coaches and administrators sufficient time to plan their programs, the annual Event Requirements were developed, simply and clearly detailing the activities athletes must complete in order to be eligible for selection consideration in any given year. The Event Requirements operate as an appendix to the RA National Selection Policy.

The 2016 Selection Panels for the various teams were as follows:

- Senior and Olympic Team: Chris O'Brien as Chair, Martin Aitken and Harald Jahrling
- Underage Teams (U23, U21 and Junior): Steve Mann as Chair, David Yates and Robyn Selby-Smith

In 2015 RA undertook a review of its Selection Appeals process which identified a number of recommendations to improve the process, including the creation of a Selection Ombudsman position. The review identified that the creation of an Ombudsman role would assist in addressing a number of themes that had been identified as areas for improvement including communication, oversight of the process and the ability to mediate or resolve selection matters at the point of dispute.

In 2016, Mark Williams SC was appointed to the role of Ombudsman for the Underage Selection Trials. Mr Williams was the official observer, advisor, mediator and appeal body at this event and we thank him for his considered and prudent counsel to the Selection Panel and athletes alike.

#### *US-based Selection Trials*

Rowing Australia's talent pipeline extends to athletes undertaking study in US College programs and in

2016 we enhanced the selection process to provide opportunities for men and women based in the US to trial for the Under 23 Australian Rowing Team in a second Australian based U23 selection trial.

Those US based athletes invited to trial were joined by a group of Australian based athletes and from the group a women's eight and men's coxed four were ultimately selected. The crews achieved a fifth place and bronze medal respectively at their World Championship event.

The inclusion of those US based athletes in the Australian pathway is a work in progress. RA is actively engaging with those talented athletes in the US college system, acknowledging that ongoing communication and relationship building with both the athletes and their US coaches is crucial to ensuring a successful repatriation back into the Australian rowing pathway.

### **Overall 2016 Australian Team Performance Summary**

#### *2016 Olympic Games, Rio de Janeiro*

Seven boats qualified for the Olympic Games through the 2015 World Championships, and these crews were joined by Rhys Grant who successfully qualified the men's single scull through the final Olympic Qualification regatta in March. The women's eight gained a late qualification to the Games, owing to the exclusion of Russia due to anti-doping violations.

To ensure these seven qualified crews were adequately prepared to deliver high performance outcomes, all crews were brought together in a centralised training centre in Canberra, thanks to the generous financial support of Hancock Prospecting and the Georgina Hope Foundation. Athletes and coaches received an enhanced level of sports science and medicine support, delivered onsite and integrated into the daily training environment.

Following the last of the World Cup events, the team had the opportunity to undertake final preparations at the AIS European Training Centre which provided an ideal performance environment in the final stages of preparation. The Australian Olympic Rowing Team qualified four of its nine boats for the finals and ultimately secured three Olympic medals, including one gold and two silver medals. With a total of 42 medals on offer across the regatta, 19 countries ultimately came away with medals, demonstrating that the international rowing environment is more competitive than ever.

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## High Performance Report (continued)

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The men's quad scull, of James McRae, Karsten Forsterling, Alexander Belonogoff and Cameron Girdlestone, were the first crew to come away with a medal following their second place in a fantastic race against Germany, with whom they had enjoyed a fierce rivalry throughout the long build-up to the Games. The performance of the men's four of Will Lockwood, Josh Booth, Josh Dunkley-Smith and Alex Hill added another silver medal to the Australian tally, battling it out with Great Britain, as they had throughout the campaign. The most outstanding result for the Australian team at the Olympic regatta was Kim Brennan's gold medal, becoming the first Australian female rower to win gold in the single scull event.

### *2016 Paralympic Games, Rio de Janeiro*

In 2016 Australia qualified its largest Para-rowing team for a Paralympic Games since the sport was introduced into the Paralympic program in 2008. The team included eight athletes in three boat categories (ASM1x, TAMix2x and LTAMix4+), an increase of five athletes on the 2012 team, plus three coaches, a team manager and Team Leader.

Following a win in the past three World Championships, Erik Horrie, in the ASM1x, won his second silver medal in this Paralympic category. The LTAMix4+ finished with a seventh placing and the TAMix2x placed eighth.

### *2016 Senior, Under 23 and Junior World Championships—Rotterdam, The Netherlands*

Unique to an Olympic year is the combination of Senior Non-Olympic and Junior World Championship events. In 2016, the Under 23 World Championships also joined the program, resulting in the biggest World Championship event ever run with 71 nations and over 2000 athletes taking part.

Australia's underage national teams are an integral part of Rowing Australia's High Performance Development Program. The aim is to deliver a performance driven Junior and Under 23 World Championship Team that introduces our young Australian athletes to a desirable high performance culture that is consistent throughout each of Rowing Australia's National Teams, and will eventually lead to the delivery of Olympic Medal 'Winning Edge' performances. Boats were selected based upon water speed, and the selectors' assessment of a boat's ability to make the A final at the World Championships.

Ultimately, 14 boats were selected to represent Australia at the combined event: eight boats in the Under 23 age category, five boats in the Junior age category and one in the non-Olympic category. The full team enjoyed an eight day staging and acclimatization camp at the ETC upon arrival into Europe, prior to travelling on to Rotterdam.

Across the regatta, Australia's 14 crews qualified for nine A Finals, ultimately securing two medals – a gold in the U23 men's quad and a bronze in the U23 men's coxed four. In a thrilling race that resulted in a photo-finish, the men's quad won gold but just 0.41 seconds. The men's coxed four, with another very close finish after leading for the majority of the race, came away with the bronze.

The standard of racing at the underage World Championship event remains very high and provides a clear point of reference for our emerging talent to aspire to.

## Other Australian Teams

### *2016 Under 21 Trans-Tasman Series*

The key purpose of this team is to provide an opportunity for the best Under 21 athletes to gain high level competition experience in between the World Championship age categories of Junior and Under 23. The Australian and New Zealand Under 21 Teams compete in a two round, home and away Trans-Tasman Series.

The Under 21 Team comprises 20 athletes—eight sweepers, eight scullers, two coxswains and two reserves – that compete in various boat classes throughout the series. The first round of the series was conducted at the Sydney International Regatta Centre in July, with various Junior and Under 23 ARTeam members joining in racing before departing for their international campaigns. Australia finished the first round of racing with a small 15-point lead over New Zealand.

The final round took place in September on Lake Karapiro in New Zealand. The U21 ARTeam ultimately defeated New Zealand, 293 to 266, to reclaim the Rusty Robertson Trophy.

### *2016 World University Rowing Championships—Poznan, Poland*

The 2016 World University Rowing Championships were held in Poznan, Poland from 2 – 4 September. Australia was represented by six crews at the event, coming away

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with a gold and bronze medal. Amy James led from start to finish to claim gold in the lightweight women's single and Angus Moore and Nathan Bowden won a bronze in the men's pair.

### Para-rowing Program

The Para Head Coach and Para-rowing Talent Development Coordinator continue to conduct state visits, meeting with key stakeholders. These visits generally coincide with local para events and respective state championships and provide an opportunity to grow the exposure of the sport through visits to organisations who have connections with potential athletes.

#### *Classification*

The Classification Guidelines 2016-2020 were developed in consultation with State Rowing Associations and outline the process and structure for National Classifications. The Classification Regulations and By-Laws were updated to support the Classification Guidelines and to ensure Rowing Australia meets National and International compliance.

Classifications were conducted at a state level when required, however as of 2017, Rowing Australia will conduct classifications at national events.

#### *Development*

A number of strategies have been put in place to further develop current athletes. A Rowing Australia Para-rowing Camp in Canberra was conducted in January 2016 which included athletes from the Legs, Trunk and Arms (LTA) sport class. Athletes were exposed to the elite training environment of RA and the AIS, gaining invaluable knowledge and experience which they were able to take back to their home training environments. This initiative has been a cornerstone for the development of the LTA category and specifically assisted in this class of boat representing at the 2016 Paralympic Games.

#### *National and International Recognition*

There were a number of rowing personnel recognised both nationally and internationally for a variety of reasons throughout the year, and we wholeheartedly congratulate them on their achievements:

- Para-rowing Talent Development Coordinator, Tara Huntly, was awarded an 'Aim for the Stars' scholarship by The Layne Beachley Foundation to assist in building a para-rowing program with the Vanuatu Rowing Association.

- Nick Hunter was awarded an OAM in the Queen's Birthday Honours List
- Kim Brennan was named 2016 Women's Health Sportswoman of the Year and 2016 AIS Female Athlete of the Year
- Reinhold Batschi was the recipient of World Rowing's Distinguished Services to International Rowing Award

### Thanks

Along with the team of dedicated High Performance staff there are a number of organisations and additional consultants, volunteers and supporters who we would like to thank for their efforts and significant contribution to the Rowing Australia High Performance Program in 2016.

#### *Australian Sports Commission*

The Australian Sports Commission is rowing's major partner. Without the substantial funding allocation, we are provided, we would clearly struggle to conduct the comprehensive program we now run throughout Australia. Thanks must go to Nick Hunter as rowing's AIS Sport Performance Manager, for his tireless work and support of our National Program.

#### *Australian Olympic Committee*

The AOC has continued to be a great supporter for Rowing and this support will continue in the lead up to Tokyo 2020. Thank you to the team at the AOC and we look forward to working closely again over the next four years to ensure Tokyo brings about a great Olympic result for rowing.

#### *AIS European Training Centre (ETC)*

The AIS European Training Centre (ETC) staff led by Warwick Forbes provided outstanding support of the Senior A team while in Europe, as well as our Junior, Under 23 and Non-Olympic team while preparing at the ETC for their World Championships. As in past years, the team was also grateful for the support and friendship of the Gavirate Rowing Club during the extensive training camps in Italy.

#### *Sports Science and Sports Medicine Team*

Dr Larissa Trease, Kellie Wilkie, Tony Rice and the whole medical and science team around Australia who are too numerous to name individually. We thank you for your dedication, support and expertise in ensuring the success of our national teams.

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## High Performance Report (continued)

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### *Team Managers*

Thanks must go to all Team Managers: Wayne Diplock (Senior World Cups, Olympic), Ray Ebert (Olympic), Andrew Service (Senior Non-Olympic/Under 23/Junior), Alex Field (World University) and Naomi Wagstaff (Under 21) for their great work in managing our national teams so efficiently while overseas.

### *Rowing Australia Staff*

Within the RA office Michael Scott, Matt Treglown, Alastair Robertson, Cassie Powter, Lucy Benjamin, Clare Phillips, Katherine Ginbey and Cameron Allen have all contributed to the HP Program throughout the year in significant ways – thank you.

### *Athletes/Coaches/Families and Supporters*

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, efforts, and sacrifices as they strive to be the best they can be in our beloved sport.



## Athletes' Commission Report

*Rowing Australia Athletes' Commissions Vision: To represent Australia's elite rowers and contribute to making the Australian Rowing Team the most successful international program in world rowing.*

2016 saw a changing of the guards with Cameron McKenzie-McHarg serving his maximum four-year term as Chair of the Athletes' Commission. Cameron led the commission valiantly, being instrumental on the development of the new NTCs. We are incredibly grateful to Cameron for his service.

RAAC has continued through the year at maintaining a productive partnership with Rowing Australia and its Board to continue to bridge the gap between what is happening on the ground and our board and executive team. In doing so the RAAC's endeavour to provide constructive input on important matters, process and policy that have had a direct impact on athletes. It is the RAAC's role to always ensure its perspective and input is performance focused and consistent with the vision, strategy and mission of the group. The 2016-17 Commission was made up of four men (one para athlete) and four women, with a female chair.

2016 was the year of the Olympic Games with rowing held on Lagoa Rodrigo de Freitas in Rio. These games saw Australia come away with one Gold and two Silver medals in what was a challenging regatta. Kim Brennan was Australia's golden girl in the single scull, while the Men's Four (Alex Hill, Will Lockwood, Josh Dunkley-Smith and Josh Booth) and the Men's Quad (James McCrae, Sasha (Alexander) Belonogoff, Karsten Forsterling, Cameron Girdlestone) rowed exceptionally well, bringing home silver. There was also some controversy leading right up to the games, with the Women's eight awarded a late qualification (10 days prior to the opening ceremony) as a result of FISA banning a number of Russian athletes as a result of wide spread doping. The Paralympics saw Erik Horrie come home with a Silver medal.

The flow on effect of our athletes' performances in the Olympic Games was felt right around the country in a very positive manner.

October saw Hannah Every-Hall take over the reign from Cameron as Chair of the Athlete's Commission. This coincided with the roll out of the first intake of the new centralised National Training Centres. The Men's NTC in Canberra and the Women's in Penrith. The initial intake/invitation to attend the training centres was

afforded to those athletes that represented Australia at the Olympic Games in Rio. The second wave of athletes offered a position was following a trialling camp in October. The result was 18 women and 15 men were to take up the positions in the NTC. This initial intake was quite young off the back of an Olympic year.

The roll out of these training centres was met with a diverse gamut of emotions across the country. From the RAAC perspective, the vibe and feeling of all the athlete's that took up a position in the centres was positive, with some initial teething aspects with regards to finding the balancing of all facets of training and personal life in a new environment. The age of the athletes within the NTCs is very young, so this is something we want to foster, and to have these athletes feature on the national team for multiple Olympic cycles with many up and comers knocking at the door.

What must be also mentioned that not only were these centres new to the Australian Rowing community and athletes, but Rowing Australia had a new High-Performance Director, and National Men's and Women's Head Coaches. Some big, exciting changes to experience for the athletes and the country.

The wider community is already starting to see the positive culture of the athletes being fostered and the performance benefit of training centres with nearly all NTC athletes making National Teams and some wonderful performances at the National Championships, and as more information is being delivered and discussed amongst the wider rowing family.

Finally, the athlete population is incredibly excited about the culture work Rowing Australia has employed. We are looking forward to being a world leader in all aspects of our sport for years to come.

**Hannah Every-Hall**  
**Chair Rowing Australia's Athlete Commission**





## Commercial and Communications Report

Progress continues across the areas of commercial and communications at Rowing Australia.

An investment into the commercial area last financial year has delivered outstanding ROI for the business. Commercial revenue has grown substantially with various new partnerships being brought on board to support the delivery of CampaignNumberOne, most notably TEMPUR and the signing of Hancock Prospecting and Georgina Hope Foundation as Principal Partners of Rowing Australia and the Australian Rowing Team until 2020. This Principal Partnership has been a game changer for the sport allowing Rowing Australia to provide direct athlete financial support of \$500 a week for National Training Centre athletes. A special thanks to Mrs Gina Rinehart for her incredible support for our sport.

RA would also like to acknowledge the support of all its partners throughout 2016, including:

### *Principal Partners*

- Hancock Prospecting
- Georgina Hope Foundation

### *Official Partners*

- Tempur
- Croker Oars
- The Regatta Shop
- Filippi Boats
- Sykes Racing
- Andrew Jones Travel
- WPIAS
- iSentia

RA completed its Commercial Strategy in 2016 which sets out the framework for how rowing will diversify its revenue streams across the next quadrennial and beyond. Progress has been made against the first two priorities of the framework. Funding has been secured for the sport to conduct an in-depth consumer research project that will map out key commercial opportunities for the sport and this project will now be delivered next financial year. Linking into this RA in conjunction with its State Member Associations has worked on a national sponsorship plan that identifies key opportunities where alignment within this space will assist to achieve greater revenue for the sport at both a state and national level.

Furthermore, RA's media and communications activity continued to progress throughout the reporting period. Investment into a professional videographer service has enhanced the digital content program which has driven further growth across RA's social media platforms for Facebook, Twitter and Instagram. Two regular newsletters EasyOar a dedicated Alumni newsletter and a monthly Rowing Australia newsletter which provides information across all areas of the business, have both been rolled out in 2016 which has deepened RA's engagement across a range of its key audiences.

The growth of RA's social media channels over the past year was certainly boosted with rowing at the Olympic and Paralympic Games. We are continuing to work on boosting followers and increasing community engagement with these channels. The percentage increase across our top three social media channels are as follows:

Twitter—25% increase in followers

Facebook—37% increase in likers

Instagram—52% increase in followers

This year also saw the launch of the new dedicated Sydney International Rowing Regatta website that is vertically aligned with Rowing Australia's corporate website. Website traffic to both sites have been consistent, with a 50/50 split of new and returning visitors and on average 20,000 page views per month.



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## The Bobby Pearce Foundation

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The Bobby Pearce Foundation was formed in 2002 as a vehicle for past National Team representatives to support the current National Team representatives, and to keep in touch with rowing at the national team level.

Whilst Rowing Australia annually contributes a significant amount to the cost of the underage tours, the rest of the cost has to be raised by the rowers, their families, clubs, Institutes and State Associations. The Bobby Pearce Foundation seeks contributions from former team members to assist with the expenses of individuals in the Under 23, Under 21 and Junior Teams. In particular, the Foundation has assisted athletes who have suffered a particular financial hardship.

The Trustees of the Foundation are Peter Antonie OAM, John Coates AC and John Boulton AM. The Foundation is named after the first Australian Olympic Gold Medalist in rowing, Bobby Pearce, who won the Single Sculls in 1928 and 1932.

The following individuals contributed to the Foundation during the 2016 financial year:

- Jaime Fernandez
- John Boulton
- John Coates
- Michael Sim
- Robin Poke

Over the course of 2016, the Trustees gave all members of the National Junior, Under 21 and Under 23 Teams the opportunity to apply for a grant on the basis of financial hardship, taking into account support provided already by Rowing Australia, State Associations, the AIS, State Institutes and Clubs. On this basis, six athletes were assisted with a total of \$2,150 in grants.

The funding provided makes a significant difference to Australia's emerging athletes, and enables young men and women to stay in the sport longer and to achieve senior national team selection (and as such to become members of the Bobby Pearce Foundation and to support future generations in their place).

The Foundation is registered with the Australia Sports Foundation, and donations are made through that body, and attract tax deductibility.



## Obituaries

### **John Whiting** 1948–2016

Rowing Australia was deeply saddened to hear the news of the passing of Victorian rower and administrator, John Whiting.

Mr Whiting battled cancer valiantly but sadly passed away on Monday 25 April. An active member of Victoria's rowing community, Mr Whiting was a long-time member of Melbourne University Boat Club and a current member of the club's management committee.

A multiple Australian Masters Rowing Champion, in numerous boat categories, he regularly competed at Masters regattas with Olympic gold medallist and MUBC President Peter Antonie. Mr Whiting and Mr Antonie also co-founded the Melbourne Head Regatta in 2004.

Mr Whiting also held a number of important roles on Rowing Australia Commissions and Event Boards in his time. This included being Chair of the ROMS Review Commission (2010-2013), Chair of the Rowing Australia Masters Commission (2013 to 2014) and a Member of the 2014 World Rowing Masters Regatta held in Ballarat, Victoria in October 2014.

Mr Whiting will be deeply missed by not only the Victorian and Australian rowing community but also the Masters community around the world.

### **Graeme McCall** 1937–2016

Graeme McCall began his rowing career at Scotch College and was a member of many school crews, rowing in the 6 seat of the Scotch 1<sup>st</sup> Crew in 1955.

After leaving school he joined Mercantile Rowing Club and rowed in their Junior and Senior Crews under the coaching of Norm Cairns and Robert Aitken, with some great successes. He went on to represent Victoria in five Kings Cup crews and then Australia rowing in the 1st World Rowing Championships in Switzerland, the Commonwealth Games in Perth, and the Olympic Games in Japan, in the 6 Seat. After retiring from active rowing he coached at Mercantile and an Australian 8 and pair who competed in New Zealand in 1967. Graeme is the father of Felicity McCall an Australian representative and grandfather of current Mercs youth eight member Alex Wolf.

### **Debbie Clingeffer-Woodford** 1959–2016

Rowing Australia was deeply saddened to hear of the sudden passing of Debbie Clingeffer-Woodford. Mrs

Clingeffer-Woodford passed away unexpectedly on 10 May 2016.

Mrs Clingeffer-Woodford first rowed for Australia at a World Championships in Nottingham in the UK in 1986 in the Lightweight Women's Four. Later in the same year she competed at the Commonwealth Games, in the same boat class, and won a silver medal alongside Gail Toogood, Amanda Cross and Virginia Lee.

After rowing, Mrs Clingeffer-Woodford became the Director of Learning at Geelong Grammar School as well as the coach of the Girls First Rowing VIII.

Mrs Clingeffer-Woodford was McVilly-Pearce rower number 385. The whole rowing community's thoughts are with Debbie's husband Russell and her daughter Katie.

### **Adrian Monger** 1932–2016

Rowing Australia was deeply saddened to learn of the passing of 1956 Olympic bronze medallist, Adrian Monger. Mr Monger passed away on 10 July 2016 in Perth after a long battle with cancer. Described as "always cheerful and optimistic", he had been a coach, crew member and mentor to many over the years.

Mr Monger was McVilly-Pearce Rower Number 96 and received his pin at a function earlier in the year. Mr Monger rowed in the Men's Eight at the 1956 Olympic Games alongside Michael Aikman (bow), David Boykett, Angus (Fred) Benfield, James Howden, Garth Manton, Walter Howell, Brian Doyle (stroke) and the cox Harold (Neil) Hewitt.

### **Nimrod Greenwood** 1929–2016

Rowing Australia was deeply saddened to learn of the recent passing of Nimrod Greenwood. Mr Greenwood was a member of the Australian Rowing Team and represented Australia in the 1952 Helsinki Olympic Games where he won a bronze medal in the Men's Coxed Eight.

Born on 28 October 1929, the New South Wales-born Greenwood was in a crew in Helsinki with Robert Tinning (bow), Ernest Chapman, David Anderson, Geoffrey Williamson, Mervyn Finlay, Edward Pain, Phillip Cayzer (stroke) and Thomas Chessel (cox). Their bronze medal was, at the time, the best result by an Australian men's sweep boat on an international stage.

Mr Greenwood was McVilly-Pearce pin holder 71, and his pin was presented to his daughter Anne Tucker earlier

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this year at the Sydney International Rowing Regatta. Mrs Tucker later presented it to her father at his nursing home.

Mr Greenwood passed away peacefully and is survived by his wife Helen, daughter Anne, son-in-law Mark and his two grandchildren, Julia and Robert.

**Bob Pennington**  
**1936–2016**

Rowing Australia was deeply saddened to learn of the passing of Bob Pennington.

Born on 12 November 1936, Bob, in addition being a successful school teacher and fisherman, was an incredibly respected Australian rowing umpire, administrator and a key member of the Adelaide Rowing Club for many years. He will be very much missed by the entire rowing community.

An Australian umpire for nearly four decades, he held the position of Chair on the Australian Umpires Panel for over 15 years and was an active and valued mentor to many Australian umpires coming through the system. Internationally, he held many positions with FISA with major highlights being the 1996 Atlanta and 2000 Sydney Olympic Games, as well as a number of World Championships and World Cup Regattas.

It is fair to say that Bob was instrumental in lifting the standard of Australian umpiring to a world-class level.

In addition to his role in umpiring, Bob also contributed significantly to various administrative areas across rowing at a national and state level. As a Director on the Rowing Australia Board from 1996 for over 10 years, he was involved in implementing significant positive change within the organisation. Bob also held the position of Chair for 15 years and Director from 1991 to 2012 on the Rowing South Australia Board where he led major advances to the West Lakes facility that provided a very sound base for the future of the sport in South Australia. Bob also played a driving role in securing the 1997 FISA Masters for Adelaide. He was a Life Member of Rowing SA.

Bob passed away peacefully in Adelaide and is survived by his wife Carole, two sons and two step daughters.

**Wade Hewett**  
**1940–2016**

Wade Hewett's involvement with rowing came by way of his daughters' education at Pymble Ladies College, being a big supporter of the rowing program at the school

prior, during and after his daughters graduated from the school.

Around the turn of the century, Wade was instrumental in negotiating the partnership between Leichhardt Rowing Club and Pymble Ladies College to build a magnificent new facility shared by the club and the school. The current boathouse has enabled both the club and school to prosper, with well over 400 people rowing out of the facility.

A huge supporter of Eight's racing, Wade helped negotiate the sponsorship prizemoney with DHL for the Super-Eights concept in the mid-2000's. His support for Eight's racing was not just limited to his significant off-water involvement as Wade would often be a part of one of the many Leichhardt eights that race annually at the Head of the Yarra in Melbourne.

He held the position of Councillor to Rowing Australia from 2006 until November 2009 and his affable and social nature, along with his seemingly endless time for people, were of great assistance in strengthening the relationship between Rowing NSW, Rowing Australia and all State and Territory bodies.

Wade continued his involvement with Rowing NSW as part of the Facilities and Development Group in searching for areas to build upon or facilities to commence rowing from around Sydney Harbour. This effort to help find homes for school programs without a boathouse of their own as well as for new rowing clubs was part of his strong efforts to continue to grow the sport. He assisted in bringing numerous people into the sport over more than a decade through his work with the Leichhardt Rowing Club Beginners and Learn to Row program and assisted and mentored many members of the club always having time for anyone. In more recent years he volunteered his time as a Boat Race Official.

Leichhardt Rowing Club honoured his enormous contribution to the club by christening a Filippi quad scull the *Wade Hewett* in addition to having Life Membership of the club bestowed upon him in 2015.

**Allan Pollock**  
**1956–2016**

Rowing Australia was deeply saddened to learn of the passing of Australian Rowing Team member, Allan Pollock, after a battle with lung cancer.

Allan passed away in the evening of Saturday, November 19th 2016, aged 60 years. Representing St George Rowing Club, Allan was a three time medallist in the Lightweight Single Scull at the National Championships,

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## Obituaries (continued)

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winning back to back Silver Medals in 1982 and 1983 as well as a Bronze Medal in 1985.

Allan represented Australia in the 1983 World Championships in the Lightweight Men's Single Scull, placing fifth. He won the National Championship in the Men's Double Scull in Lake Barrington, Tasmania in 1984 in partnership with Tim McLaren and later that year was selected as a Reserve for the Men's Quad Scull which won the Silver Medal at the Los Angeles Olympic Games.

In 2008, after a long break from competition, Allan returned to the water with St George Rowing Club in Masters Competition. Three years later, he again enjoyed success on Lake Barrington, winning the Men's E Double at the Australian Masters, this time with Peter McLaren, Tim's brother. Also in 2011, Allan was selected in an all-St George NSW Masters Quad Scull that won the Bronze Medal. Allan was a Life Member of St George Rowing Club and served as Vice-Captain as well as on the Board of Directors.

Allan was McVilly-Pearce Rower Number 333 and received his pin before his passing.

### **Jack Ellings 1943–2016**

Rowing Australia was deeply saddened to learn of the passing of Tasmanian rowing stalwart, Jack Ellings. Jack passed away on 20 December 2016 after a long illness.

Jack commenced his rowing at Mersey Rowing Club in Devonport in 1965. During his time as a member, he established his rowing administrative skills taking the positions of both Treasurer and Secretary.

When his daughters commenced rowing, he joined Devonport's Reeconian Rowing Club in 1989 and again assisted the club by taking on the position of Treasurer.

His administrative excellence and umpiring ability were well and truly forged by the time he became a member of the Tasmanian Rowing Council Committee in 1994. During his time on the Committee through to 2005, he undertook many volunteer roles including Administration Manager and President. It was only ill health that led to his retirement.

Jack chaired the 1997 Organising Committee for the Australian Rowing Championships at Lake Barrington. Given his skills in this area, he was appointed to the Rowing Australia regatta committee, a position he held for many years. In 1999, he was a member of the regatta committee for the Olympic trial regatta at SIRC and

then became the SOCOG liaison officer for the umpires at the Sydney Olympics.

He was Tasmanian Councillor to the Australian Rowing Council from 1999 to 2004.

His election to President of the Tasmanian Rowing Council in 2001 did not stop his regatta work. In 2003, he managed both the Presidency as well as the administration and sponsorship roles of the Australian Championships. Further throughout these times, he was an active Tasmanian and Australian umpire.

In 2007, he was recognised for his superb contribution to sport by being awarded the Tasmanian Sporting Administration Award and was also elected a life member of Rowing Tasmania.

Whilst his exceptional administrative work for the sport was highly regarded, he was also strategic. One of his legacies was that jointly, with David Williams, he led the negotiations that led to the transfer of all the facilities at Lake Barrington to Rowing Tasmania. This has enabled Australia to maintain this world class venue as well as provide a superb regatta course for Tasmania.

The rowing achievements of Jack are but one part of him. He was always friendly – able to work with people and also enabling others to work with him. He always had a joke but was none too precious about taking the mickey out of people at the same time. He was a person for whom we all held great affection.

Jack, a great rowing administrator, will be sadly missed.

### **Peter Philp 1945–2017**

The sport of rowing lost one of its great rowers and coaches on Tuesday 3 January 2017 when Peter Philp sadly died from cancer after a prolonged illness.

Peter commenced his rowing at Scotch College where he stroked their first crew in 1963 and 1964, winning in 1963. He was a strong, technically good and aggressive rower and very perceptive about who and what made a boat go fast. Those who rowed with him described him as a fighter and a winner.

He was not a big person, but he successfully matched it with those far larger than himself. Whilst only two years out of school, he raced in a very successful four of similarly minded and strong rowers with David Palfreyman, Richard Garrard and George Xouris. This four represented Australia at the second World Championships in Bled in 1966. Interestingly all these

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rowers went on to be excellent coaches and rowed for far longer periods than their peers.

Even though he was still rowing, his reputation as a perceptive and innovative rower led to him being sought out to coach a similarly talented group of rowers of Cam Johnston, Andrew Michelmore, Geoff Rees and Colin Smith. This lightweight crew went on to win Australia's first gold medal in sweep oared rowing at a FISA World Championship. It also heralded the beginning of the golden age of lightweight rowing in Australia with numerous gold medals being won during the seventies and eighties. This victory must have been very sweet for Peter given his advocacy for the introduction of lightweight rowing at FISA Championships.

AOC President John Coates AC added that "Peter made a massive contribution to our sport and will always be remembered as our first coach to win gold in the modern era with his lightweight four at the 1974 FISA World Championships."

It was during this time that a big change in Australian rowing occurred, the appointment of Reinhold Batschi. Whilst the credit for this appointment rests with others, Peter was at the genesis of the idea whilst on tour with John Coates in 1975. Discussions between Coates as team manager and the team coaches, particularly Peter, led to the realisation that a revolutionary change in the sport was required to achieve consistent success.

Peter also was appointed an Australian women's selector at a time when a new approach was required. Rather than single crews from one club being selected, the best from Australia were combined to improve standards. His contribution was significant.

Peter always loved his rowing and continued to row successfully throughout his life. His rowing did not change. He remained a strong, technically sound and fierce competitor who appreciated rowing with similarly minded individuals.

Even in his work as an insurance broker, he was always supportive of rowers and rowing clubs.

Our heart-felt condolences to his wife Annette, son Alastair and sister Rosemary.

### **Bill Cooper OAM 1929–2017**

With the passing of Bill in the early hours of 1 January 2017, the rowing community lost one of the Legends of the sport.

Bill was a driving force in particular for Rowing WA for more than sixty years and no words can convey the magnitude of his contribution during that time. He was a friend, mentor and inspiration for many generations of rowers and more particularly officials of rowing at both a State and Australian level.

We extend our condolences to Ailsa, James, Diana, Helen and Elizabeth and their Families at this time.

### **Ron Graetz 1920–2017**

It is with sadness that Rowing Australia learned of the passing of esteemed Murray Bridge Rowing Club Life Member, Ron Graetz at the age of 97.

South Australian Ron had a lifetime association with the Murray Bridge Rowing Club. He was the son of Eph Graetz, a member of the famous "Cods Eight" that represented Australia in the 1924 Paris Olympics. He was introduced to the Rowing Club by his parents at a very early age.

Ron was a great rower in his own right, representing South Australia in the King's Cup on several occasions. He stroked the SA King's Cup eight in 1947, and this was an achievement that he remembered with pride.

Ron was a significant contributor to the "Cods" documentary "Paris or the Bush". Despite failing health he attended the world premiere of the documentary in 2016 as a special guest.

### **Leisa Wilson (nee Paterson) 1958–2017**

Rowing Australia was deeply saddened to learn of the passing of Australian Rowing Team member, Leisa Wilson (nee Paterson). Victorian-born Leisa passed away after a long illness on Friday 17 February 2017.

Born on 27 January, 1958, Leisa was an extremely active member of Corio Bay Rowing Club, she competed to begin with under the Ladies arm of the club when it was founded in 1973, and then continued to compete at multiple State and National Championships in her rowing career.

Leisa was selected to Australia for the first time in 1978, after a remarkable appearance at the 1978 National Championships. Weighing just 55kgs and standing 165cm tall, she won the Open Women's Single Scull, the Lightweight Women's Single Scull and stroked the Open Quad Scull to victory while representing her club, Corio Bay Women's Rowing Club. At the 1978 World Rowing Championships, she was selected to compete in the

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## Obituaries (continued)

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Women's Coxed Quadruple Sculls, making her McVilly-Pearce Rower Number 269.

Having retired from the sport in the early 1980s, to focus on triathlons and her two young children, she made a return to the sport in 1990 to help out some scullers from her club, as was her way.

In 1990, a small group of Corio Bay rowers decided to make an attempt to gain selection at open trials held for the final positions in the Australian rowing team for the Lake Barrington World Championships. One of the group dropped out, Leisa heard of this, and offered to fill the vacant place so that the crew could continue on to the trials. At this stage Leisa had not rowed competitively for nine years, and was a full-time mother of two young children, Heidi and James.

While not making the national team in 1990, Leisa got the bug for rowing back and after the 1991 National Selection trials, the newspaper headlines were: "Leisa's back .... and how", and "Rowing mother takes on the World".

In her first full season back after a nine-year layoff, Leisa had finished second in the Australian lightweight sculling championship, and won the lightweight double scull championship.

On 12th May 1991 The Age reported: "Leisa Wilson capped a remarkable comeback to top level rowing when she and Sue Herold were announced as Australia's women's lightweight double scull for the world rowing championships in Vienna".

She was 33 years old. Leisa timetabled her training sessions for 5.30 AM while the children were still asleep, and her gym training late at night after they had gone to bed and she had completed her other tasks for the day. And trained weekends in the double scull.

A few years after the Vienna World Championships, Leisa began to think about a new involvement in rowing. She coached extensively with Sacred Heart College, Geelong, her old school, having great success with her crews at many National Championships.

Leisa will be remembered as being always positive and full of energy, loved a chat, her sewing, the garden, rowing, and most of all her family.

Leisa received her McVilly-Pearce pin at the 2016 Sydney International Rowing Regatta watched on by her family and many former team-mates. Leisa is survived by her husband Stuart (Rower Number 353), son James (Rower Number 793) and daughter Heidi.



## Awards

### Hancock Prospecting Rower of the Year Awards

The Hancock Prospecting Rower of the Year Awards recognise the most outstanding contributions from volunteers and the most exceptional achievements of coaches and athletes throughout each year. They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding female rower/crew, male rower/crew, coach and volunteer of the year.

The Rower's Rower of the Year is an award that is nominated and voted on by the athletes who have represented Australia on a Junior, Under 23 or Senior A team each year. It is a most prestigious award, voted on by an athlete's peers and is the ultimate recognition of an athlete's contribution to the team.

2016 also saw the addition of the Gina Rinehart Leadership Award, chosen by patron of the Australian Rowing Team and Executive Chairman of the Hancock Prospecting Group and the Georgina Hope Foundation patron, Mrs Gina Rinehart. The award, which will be given yearly, is awarded to an athlete who is an outstanding representative of the sport, having consistently performed on the world stage, while also having demonstrated outstanding leadership, both on and off the water, as well as showing the core values of the Australian Rowing Team.

The 2015 Hancock Prospecting Rower of the Year Awards were held in May 2016, ahead of the Australian Rowing Team's departure for Europe. While the 2016 Hancock Prospecting Rower of the Year Awards were held outside of the reporting period, 28 January 2017, but having focussed on the 2016 performances of Australian rowing, are included herewith.

### 2015 Hancock Prospecting Rower of the Year Awards

#### *Kim BRENNAN—Female Athlete of the Year, Women's Single Scull*

Brennan was named the 2015 Female Rower of the Year following a spectacular 2015 international season which saw her win every international race in 2015 and reclaim her World Champion status in the Women's Single Scull. In process of securing victory, she also went on to secure a spot for her boat class in the 2016 Rio Olympic Games.

#### *Erik HORRIE—Male Athlete of the Year, Arms and Shoulders Men's Single Scull*

Horrie was named the 2015 Male Rower of the Year after winning all his races in 2015 and claiming his third, in a row, World Rowing Championships title in the Arms and Shoulders Men's Single Sculls. Horrie had not lost a race since finishing second at the London 2012 Paralympic Games and in 2015 also qualified his boat for the 2016 Rio Paralympic Games.

#### *Lyll McCARTHY—Coach of the Year*

Brennan's coach, Lyall McCarthy, was named 2015 Coach of the Year after seeing Brennan through a wonderful 2015 while also working regularly with Australia's up and coming rowers at the Reinhold Batschi National Training Centre in Canberra.

#### *Kerry HORE—Rowers' Rower of the Year*

Hore was considered by her fellow Australian Rowing Team athletes to embody everything a rower should off the water with her kind and supportive nature that she displays when around the team.

#### *Dr Stephen HINCHY—Volunteer of the Year*

Queenslander, Dr Stephen Hinchy was named the 2015 Volunteer of the Year for his tireless efforts working as a volunteer Boat Race Official and also mentoring up and coming BROs. Dr Hinchy also worked for many years as the Australian Rowing Team doctor and is a Life Member of Rowing Australia.



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## Awards (continued)

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### 2016 Hancock Prospecting Rower of the Year Awards

#### *Kim BRENNAN—Female Athlete of the Year*

Brennan was named the 2016 Female Rower of the Year following a spectacular season which saw her crowned Olympic champion of the Women's Single Scull at the 2016 Rio Olympic Games. In process of securing victory, she became Australia's first female Olympic gold medallist in the boat class and the first woman to win an Olympic rowing gold medal in 20 years.

#### *Karsten FORSTERLING, Alexander 'Sasha' BELONOGOFF, Cameron GIRDLESTONE, James McRAE—Male Crew of the Year*

Australia's Olympic Men's Quadruple Scull were named the 2016 Crew of the Year. The crew, coached by John Driessen, won gold at World Rowing Cups 2 and 3 and rounded off their season by winning an Olympic silver medal in the 2016 Rio Olympic Games in their boat class.

#### *Lyall McCARTHY—Coach of the Year*

For the second year in a row, Lyall McCarthy was named in the Coach of the Year. The coach that oversaw Kim Brennan's rise to Olympic champion was named the 2016 Coach of the Year and presented his award by legendary Rowing Australia Head Coach, Reinhold Batschi OAM. In 2016, McCarthy oversaw Brennan's two World Rowing Cup gold medals and her Olympic gold medal in the Women's Single Scull.

#### *Terry MULLIGAN—Volunteer of the Year*

Toowong Rowing Club's Terry Mulligan was named in the 2016 Volunteer of the Year. Mulligan has been actively involved in the sport of rowing at a club, state and a national level for more than 50 years. An active member of his club, he has coached club members to win at State and National Championships. While a successful coach, he is often seen supporting the club in other ways be it maintaining the up keep of the grounds, fixing boats, offering advice and providing a sympathetic ear when others are facing difficult times in their lives.

#### *Kim BRENNAN—Rowers' Rower of the Year*

2016 saw Kim Brennan voted the Rowers' Rower of the Year by her peers. Having represented Australia for over 10 years, Brennan rounded off her 2016 with an Olympic gold medal. She showed that whilst being driven, determined and 'selfish in a good way', that she always has time to mentor, advise and help those around her. Brennan's team mates felt that she had shown the team that there are always things that they can do to make themselves better, while also being a great role model and spokesperson for our sport.

#### *Kim BRENNAN—Gina Rinehart Leadership Award*

Winning the inaugural Gina Rinehart Leadership Award, Brennan received the award from Australian Rowing Team Patron, Mrs Gina Rinehart. Given to an athlete who is an outstanding representative of the sport, having consistently performed on the world stage, while also having demonstrated outstanding leadership, both on and off the water, as well as showing the core values of the Australian Rowing Team, Brennan was considered a worthy recipient by Mrs Rinehart.

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## Australian Government Honours and Awards

### *Nick HUNTER*

Nick Hunter was announced to have been awarded the Medal of the Order of Australia in the Queen's Birthday Honours List for 2016.

Mr Hunter receives his medal in recognition of his 'service to rowing'. Mr Hunter, currently a Performance Manager at the Australian Institute of Sport, has held, and continues to hold, many significant roles in the sport of rowing. A current member of the FISA Umpires' Commission and an active Boat Race Official both national and internationally, Mr Hunter is an active member for the ACT rowing community and has held coaching roles within the ACT Academy of Sport and also at the ANU Boat Club.

A member of the Australian Rowing Team at the 1986 Commonwealth Games, and also a member of its World Rowing Championships teams in 1984, 1986, 1987 and 1990, Mr Hunter has also worked closely with the Australian Paralympic Team, in a number of roles, at the 2012, 2010 and 2008 Paralympic Games.

Rowing Australia Chairman, Rob Scott said: "I would like to take this opportunity to congratulate Nick on receiving the recognition for his hard work over the years for the sport of rowing in Australia and internationally. His continued efforts across our sport both in his current role at the AIS, and also as a volunteer, is greatly appreciated and this honour further recognises his dedication."

## Other Awards

### *Reinhold BATSCI OAM*

Reinhold Batschi received World Rowing's Distinguished Services to International Rowing Award at the end of 2016. Mr Batschi began as a rower representing his country, Romania, at the 1968 Mexico Olympics. He subsequently moved to Europe, coaching initially in Germany, then to Australia where he was the head coach of every Australian Olympic rowing team from 1984 to 2000. In this period, Australia won 16 Olympic rowing medals. Batschi designed an innovative coaching education system and he helped standardise rowing technique throughout the country. Batschi has also used his position to help developing rowing nations in Oceania and throughout the world.

### *Kim BRENNAN*

Kim Brennan was named the 2016 *Women's Health* Sportswoman of the Year. Brennan received the award after an outstanding year that saw her crowned Olympic champion in the Women's Single Sculls at the 2016 Rio Olympic Games.

### *Kim BRENNAN*

Olympic rowing gold medallist, Kim Brennan, was named the 2016 *Female Athlete of the Year* at the AIS Sport Performance Awards, after a spectacular 2016 that saw her win World Rowing Cups 2 and 3 and then being crowned Olympic champion in the Women's Single Scull.



## Around the states

### Australian Capital Territory

#### Facilities and Infrastructure

Member clubs of Rowing ACT are pursuing unprecedented opportunities to build additional boatsheds around Lake Burley Griffin. These facilities will underpin growth of ACT rowing through the 2020s.

The most significant of these developments from RACT's perspective is a new boatshed for the Black Mountain Rowing Club. The ACT Government is considering the Club's request for a new boathouse site and Rowing ACT's interest in taking over the lease of its current site and boathouse. This would put rowing ACT in the fortunate position of operating a central site for storage of its regatta boats and other equipment and an incubator site in which to establish new rowing clubs.

Canberra Girl's Grammar School has purchased two blocks of Lake-side land in Yarralumla for a development that includes a four bay rowing boatshed to be constructed during 2016. This will permit a major expansion of this already successful school rowing program

Capital Lakes Rowing Club has been provided with a new boatshed by the Land Development Agency to replace a Spartan temporary facility demolished to make way for the Kingston Foreshore redevelopment. As well as permitting the club to operate with an acceptable level of amenities, the new boatshed is well sited on a sheltered part of East Basin.

The Canberra Rowing Club is well advanced in planning and funding the redevelopment of its boathouse in Yarralumla Bay to provide for additional equipment storage and an off-water training facility better to Canberra's climate.

#### *Regatta Venue*

Rowing ACT continues to promote greater use of the Weston Park as the main boating and spectator venue for the Yarramundi Reach Rowing Course. Installation of three launching pontoons in 2014-15 has encouraged increased use of this venue which has proved popular with local and visiting crews. Rowing ACT expects to establish further rowing specific infrastructure such as boat racks and storage containers. In view of the public sensitivity to lake side land use, this will require extensive community and government consultation.

#### *Regatta Management*

In 2016 our Regatta Sub-committee comprised of club delegates proposed an extensive restructuring of the regatta program to the RACT Board with the principal objective of increasing the level of race competition. This was achieved through a grading system based on crew speed, in most cases removing age as a basis for classification of rowers. To ensure fair racing for masters competitors, there is flexibility to apply handicaps based on past race times if this is needed.

The new system was introduced at commencement of the 2016-17 regatta season and proved an immediate success. A high level of management was required upon implementation to ensure that all rowers had been placed in the appropriate category with subsequent adjustment involving demotion and promotion of competitors through the grades. This workload is expected to decline now that the system is bedded in.

#### *Staffing and Governance*

Two significant changes to the staff serving Rowing ACT took place during the year.

Executive Officer Michael Cusack resigned to take up a new position with the YMCA. Michael will be missed for his dedication and enthusiasm for his duties, especially the conduct of regattas. He continues to contribute to ACT Rowing as an active senior competitor.

Andrew Randell resigned as ACT State Pathway Coordinator and Head Coach of the ACT Academy of Sport Rowing Unit upon his recruitment to Rowing Australia's Men's National Training Centre. Andrew's dedication and expertise enabled a revitalisation of the ACTAS Rowing Program.

Rowing ACT's financial planning has brought about a slow but steady accumulation of funds in anticipation of the major infrastructural challenges ahead, being the acquisition and fit out of a boat shed and the development of the Weston Park facility. Other spending proposals have been approached conservatively to achieve this growth although the Board has prioritised support of the BRO network.

An extensive review of our By-Laws proceeded during the year mainly driven by changes to the classification of competitors.

Much Board time has been taken up with development and implementation of the ACT Pathways Program.

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This included the development of a funding proposal to Rowing Australia, involving two positions (including the Head Coach position) responsible for identification, recruitment and training of potential high performance athletes. The additional funding is to take up some of the existing workload of the ACT Head Coach in addition to managing talent development and university pathway activities. The program transition has involved significant additional administrative effort including the taking over of accounts processing, developing budgets and liaising with both Rowing Australia and ACTAS. It will also involve significant additional employer responsibilities in respect of the new staff. This has had a reasonably significant impact in the context of their being only one Executive Officer supported by volunteers.

### *Competition*

Each racing season RACT conducts up to seven interclub regattas and several school regattas on the Yarramundi Reach Rowing Course with three events over longer courses, the Colin Panton Memorial Marathon, the Head of the Molonglo and the Disher Cup Regatta. There are five Winter Time Trials over 4km catering for all boat classes. All of these events attract a healthy level of support from ACT and regional NSW clubs.

The ACT Academy of Sport Rowing Unit has again made good progress in all areas of activity under Head Coach Andrew Randell. Andrew has promoted effective collaborative arrangements with clubs that is reflected in strong performance by ACT rowers in national competition and a more coordinated approach by local coaches. He has also reinvigorated the talent search program and the process for recruitment of exceptional athletes from other sports.

The ACT was well represented in the 2016 National teams:

- World Champion, Kathryn Ross (ANU), competed in the Para Olympics Trunk and Arms Mixed Double;
- Luke Letcher (Black Mountain) and Caleb Antill (ANU) were selected in the Men's under 23 Quad Scull that won the World Championship in this event;
- Cara Grzeskowiak was selected to represent in the Women's Under 23 Single and reached the final of this event at the World Championships in her first year as an Under 23 athlete;

- Hannah Every-Hall (Canberra Rowing Club) competed in the Olympic Qualification Regatta at Lucerne in May 2016;
- Under 21 sculler Tyron Boorman (Black Mountain) competed successfully in the 2016 Trans-Tasman Regatta against New Zealand.

### *Acknowledgements*

Rowing ACT acknowledges its major sponsor, the Sports and Recreation Program of the ACT Government for its contribution to our administration costs. We are reliant on this support to fund our Executive Officer position.

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## Around the States (continued)

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### New South Wales

Rowing NSW had another strong year in 2016 both on and off the water.

Following on from the 2015 review of our Strategic Plan we have continued to review and refine the Plan with an aim of maintaining an alignment with the goals and objectives of Rowing Australia.

This alignment has also been a focus as we continue to improve our governance and ensure consistency with the Whole of Sport Plan of Rowing Australia.

Our Board now has a strong gender balance as well as a broad range of commercial and rowing experience. The year saw the resignation of Ivan Adlam from his position as President and Rowing Australia Councillor. Stephen Donnelley, the Deputy President, took over the Presidential responsibilities and Sarah Cook filled the Councillor post. We are delighted that the best person for this job in NSW is a woman. We do however thank Ivan for his considerable contribution and wish him well with his future endeavours.

This year also saw us focus on safety and access to the waterways. Our key target was a campaign to stop the construction of a new Ferry Wharf at Rhodes on the Parramatta River. Rowing NSW has an extremely good relationship with Maritime and Sydney Ferries and we have long acknowledged the need to share the water with other users of the river and waterways. We were therefore surprised and disappointed when Transport decided without any consultation to construct a new ferry wharf at Rhodes. This wharf would have extended nearly 100m out into the middle of the Parramatta River and been a hazard to navigation as well as being extremely dangerous to rowing craft and other water users.

Rowing NSW mounted both a grassroots social media campaign and a round of political lobbying. The ultimate outcome was Transport has decided to research locating the wharf elsewhere, to engage with RowingNSW in full consultation and not to undertake any works until 2019. Throughout our campaign our relationship with Maritime remained strong as we both followed the shared goal to improve safety on the river.

This year saw a satisfactory financial performance with Rowing NSW delivering a near breakeven result for the 12 months to 30 June 2016. This result was obtained despite an unbudgeted expenditure of over \$55,000

fighting the Rhodes wharf development. In addition, there were some one-off expenses associated with the restructuring of the office. These include redundancies and legal costs. Next year the financial benefits of these changes will become apparent.

The balance sheet remains strong which allows us the luxury of being able to take advantage of opportunities that present themselves or to confront any obstacles that arise. This has provided us with the opportunity to assist in the development of a National Training Centre for Women at Penrith.

Once again, this year, as well as our commitment to regattas and development of our juniors we have focused on growing Para-rowing in the state. This has manifested itself not only in the programming of regatta events but also in the acquisition of equipment. Rowing NSW has purchased a rowing barge suitable for introducing para rowers to the sport. We are grateful to the State Office of Sport for their grant of \$50,000 that helped our drive to expand our reach in this important area.

This focus on para rowing was also reflected at the National and King's and Queen's Interstate regattas. Rowing NSW won the Bob Blake Para Shield for the best performing state at the Nationals as well as winning the two para rowing demonstration events at the Interstate regatta.

Rowing NSW is in the process of an organisational restructure with the aim of refocusing on our efforts to be a lower cost client focused organisation. Notwithstanding this the level of professionalism and service by the staff of Rowing NSW has been exemplary. We have this year decided to out source our accounting and booking functions to Bentleys and are working closely with them to reduce our costs.

In addition to these changes in outsourcing we have also made a change in accounting package to align directly with Rowing Australia. This is a direct reflection of our commitment to shared behaviours under a federated model of the sport.

Our Sponsors and Supporters have again proved loyal and committed. Bentleys have signed on for a new term and increased commitment. The introduction of Bentleys to the Rowing fraternity has also been a bonus for other states, with Bentleys looking to expand their relations in other territories.

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Rowing NSW successfully tendered for the development of the National Training Centre for Women to be located in the NSW at the Nepean River, Penrith. We are delighted that Rowing Australia has decided to partner with us and NSWIS to build a world class facility on what is arguably the best continuous training venue in the country. It is envisaged the NTC will be completed in the middle to end of 2017. The location of the world class Sydney International Regatta Centre situated just minutes away from the NTC provides our women athletes with a wonderful opportunity and training program as they prepare for the Tokyo Olympics and beyond.

We believe that having the NTC in Penrith will be a great benefit to our rowers at all levels as the best female athletes in the Country grace our waterways and regattas.

We look forward to next year as we focus on winning back the Kings Cup and the Rowing Australia Cup as well as continuing to bring the joys of our sport to all in NSW.

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## Around the States (continued)

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### Queensland

2016 started with the opening of the new course at Wyaralong Dam and the hosting of the first regatta (Qld State Championships). After many years of planning it was great to get rowing! The feedback from the rowing community was fantastic with the course offering fair racing even with a storm rolling in on the Saturday afternoon. A huge thank you to our project partners the Queensland Government, SEQ Water, Scenic Rim Council, Queensland Academy of Sport, Skeen Construction, Everything Marine, Kevin Holt Consulting and the wider rowing community for the countless hours of support they volunteered. With rowing now underway the focus shifted to the design, approval and development of the associated infrastructure. While the design was relatively easy the approval proved a little more difficult. With many layers of bureaucracy to navigate the Rowing Queensland team dedicated a massive amount of time jumping through the various hoops and over the hurdles laid out in front of them. It was not until November that all the various approvals had been received and the plans were submitted to the Scenic Rim Council for the final development approvals. We had hoped to begin construction of stage 2 in 2016 but this will now not occur until late 2017.

A big part of 2016 was consumed delivering the Australian Masters Rowing Championships at Kawana Waters. Peter Hicks took the lead for this event and I would like to again thank him for all his efforts. As many of you would know we had an east coast low hit the event and it disrupted many races. Like always the following Monday brought about picturesque blue skies and low winds. I would like to make special mention of the officials and volunteers who worked in some horrendous conditions and at no stage lost focus on being there for the competitors. We also had some special support from Tony Brown (Rowing NSW), Peer Richards (Rowing SA), Cam Allen (Rowing Australia) and our amazing regatta secretary, Bob Alexander who I would like to give another thank you too.

This year also saw the opportunity for Rowing Queensland to look ahead with many plans, agreements and grants coming to an end.

- The first piece of planning was the development of the National Training Centre proposal for Rowing Australia. After consulting with the wider rowing

community, we felt that Queensland was an ideal location for the centre with its athlete friendly environment including great universities, great on water training and racing opportunities, great climate and some of Australia's best SSSM people and facilities at the QAS. This proposal was taken very seriously with a lot of resources dedicated to its development. While Queensland was not successful in securing the NTC the process enabled us to better understand the strengths that Queensland has as a rowing state.

- Next saw the development of the bespoke Queensland Pathway Plan. Rather than just doing more of the same, Rowing Queensland took the opportunity to do a further analysis of not just rowing but what was best practice in all sports. With the support of the QAS Centre of Excellence we learnt what a great pathway program looked like. From this analysis and with the further backing of the QAS, we finalised our plan to deliver great support to athletes and coaches right around our state.
- We then partnered with Griffith University to research the rowing community to assist Rowing Australia's selection policy review. The results provided clear direction from right across the rowing community. Thanks again to Griffith University for their support.
- The Queensland Government also reviewed its sport development funding programs looking at what changes were wanted and needed for the next three years. The results of this review changed the guidelines for the 2017-2020 program allowing more flexibility around deliverables for state sporting organisations. These changes facilitated a variation in the way we conducted our regular strategic planning process. Rather than a review and update of the previous plan we started with a clean piece of paper. A specialist in this field was recruited to conduct research, from the various stakeholders, to determine the priorities for the next three years. This process also enabled us to survey each club, in detail, so we could provide support on an individual club level. The priorities of the strategic plan then transferred across to the State Development Program deliverables. Rowing Queensland has now secured the maximum funding from the State Development Program for the next three years.

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Looking back at the above I feel confident that Rowing Queensland is starting 2017 and beyond with a great plan. The arduous work done by the Rowing Queensland team and its partners in 2016 will pay dividends in the future with a clear direction and a great understanding of what our members want and need.

Looking now at our human resources, the Rowing Queensland team remained relatively stable in 2016. Board members Nick Parr and Ray Ebert were re-elected at the AGM. Lucy Benjamin joined the RQ team in April 2016 as the newly created Membership, Partnership and Administration coordinator. Lucy hit the ground running and has been a terrific addition to the team overseeing all the communication duties and taking the lead in supporting the clubs in their transition to the new national database, Revolutionise. Peter Hicks, our State Development Manager, returned to his teaching career at the end of 2016. Peter has been a tireless servant of Rowing Queensland and will be sorely missed. With the changes to the Pathway Program, former Rowing Australia State Talent Pathway coordinator, Andrew Service has now stepped up to take over delivering the new Pathway Program as a Rowing Queensland employee. Tom Westgarth also moved to the National Training Centre and Ben Southwell has also stepped up to work with Andrew to deliver the pathway program. The organisations volunteer's dedication and commitment often goes well beyond what would normally be expected and I would like to sincerely thank our many volunteers across the state for their ongoing efforts.

**Nick Parr**  
**Chairman**  
**Rowing Queensland Ltd**



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## Around the States (continued)

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### South Australia

Rowing SA has seen a number of changes and new initiatives throughout another busy and productive year for rowing in South Australia.

#### Governance & Board

The Rowing SA Board has settled well after some changes over the previous year, and a key project in 2016 was the review of the Strategic Plan. The new 2016-2020 Strategic Plan was developed in consultation with the rowing community, and is being rolled out after being shared with key stakeholders at a Forum in mid-2016.

A range of Sub-committees have been re-established to provide input and recommendations to the Board in the following key areas: Athletes; Clubs & Schools; Masters; Umpires & Volunteers; Facilities & Infrastructure; Finance, Audit & Risk.

The Board, CEO and staff continue to work on a review of the current Constitution and By-Laws, as well as many other projects and initiatives summarised in this report.

#### Facilities & Infrastructure

Rowing Headquarters overlook the 2,000 metre buoyed course at West Lakes, and include offices, boatsheds, café & function room. These facilities provide excellent opportunities for Rowing and other sports to host a diverse range of weekly activities, as well as some significant state, national and international events. Over the past year we have seen the Facility utilised for the following:

- The majority of Regattas in 2016, however we also have quality courses that are used in both the metropolitan area and regional SA interspersed throughout each season
- Regular training facilities for many of the SA Rowing Clubs and Schools, a number of which have Boatshed space at West Lakes
- Regular training facilities for the SA Sports Institute Rowing and Canoeing programs, both occupying Boatshed space at West Lakes
- State Championships and Olympic Qualifying Events for Canoe Australia in 2016
- State, National, Asian and World Dragon Boat Championships—held in March/April 2016
- The SA Education Department's Aquatic program being based at our West Lakes facility, and providing programs for over 14,000 primary and high school students each year

This demonstrates how extensively the West Lakes facilities are used, and we are indebted to the vision and hard work of the people who have served the sport in SA over many years to enable the facility development over the past forty years. However, some parts of the facility are a little tired, requiring attention to ensure the provision of high quality infrastructure for our sport and community. There is also a growing demand for boatshed facilities in SA, leading the CEO and Board to commence a Feasibility/Master Plan project, funded by the State Office for Recreation & Sport. This project commenced in late 2016, involving an independent consultant and engagement with all key stakeholders, and a report including recommendations and plans for future development will be delivered in the first half of 2017.

The Board has also supported Murray Bridge Rowing Club in working with the local Council and State Government to establish plans for a re-developed Hub in Murray Bridge.

#### Competitions, Sport Development & Education

Over the past year, rowing in SA has experienced a small increase in participation figures and Regatta fields, with over 1,700 registered participants to date in the 2016–17 season, and a very even split between male and female participation in all categories. There have been 26 Regattas across the state over the last twelve months, including strong participation results at both the annual State Championships and Head of the River events at West Lakes.

Some new initiatives have also been introduced this season, including the Night Sprints Regatta on the Torrens, and a number of our Regattas have been filmed and live-streamed. This has created much interest and proved to be a popular tool for absent parents/supporters to watch races live on their phones, spectators at the Regatta being able to see what's happening further down the course, and athletes/coaches reviewing their races after the event.

The State teams won two Bronze medals at the Nationals in 2016—in the Men's Eight and the Men's Single Scull, and the 2017 State squad looks to be very competitive, and the first time in a number of years that SA is entering crews in all categories of the Interstate Regatta. We continue to work with staff at the SA Sports Institute to build on our elite athlete programs, talent pathways, and providing opportunities for our young rowers to represent their state and country.

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Coach education has been a priority for Rowing SA in 2016, with many Coaches embracing the new Rowing Australia Online Level One Accreditation process, an inaugural State Rowing Coaches Conference conducted at Scotch College in the off-season, and regular Coach Education workshops focusing on targeted topics. We are also implementing some new Club/School development initiatives to support growth through the implementation of quality programs with adequate resources and within healthy environments, assisting in the quest to increase retention of Rowers.

Masters Rowing continues to be a strong part of the activities of Rowing South Australia with steady participation rates. Rowing SA is looking forward to working on some new growth and development strategies with the new Masters Sub-committee that has recently commenced.

### **Summary**

Rowing SA was extremely proud of our South Australian rowers who competed at the 2016 Olympic Games in Rio—James McRae, Alex Hill, Chris Morgan, Olympia Aldersey and Molly Goodman. It was fantastic to see both James and Alex come home with Silver medals in the Men's Quad Scull and Men's Four events respectively.

It was also a pleasure to recently host the first of a series of McVilly-Pearce presentation events, as part of the annual State Team Presentation Dinner. A great initiative of Rowing Australia is to provide these Pins to be presented retrospectively to athletes who have represented the country at senior level. The following SA athletes received Pins from current Pin holders Carmen Wearne (Rowing Australia Board member) and James McRae at this inaugural event: Brenton Terrell, Andrew Stunell, Jo Francou (nee Lips), Amber Halliday, Sally Martin (nee Causby), Trent Collins, Bryn Coudraye, Peta White, Renee Chatterton. We look forward to announcing further events in 2017 where more Pin presentations will be performed.

Rowing SA is very appreciative of the ongoing support of our partners and supporters and in particular the State Government, through the Office of Recreation and Sport (ORS) and the Department of Planning, Transport and Infrastructure (DPTI). Our continued relationship with the ORS is vital for the support provided to maintain the operational services of Rowing SA and their support and guidance through issues is always welcomed.

We value our positive relationships and the support we receive from the City of Charles Sturt Council – the cooperation and presence of the Council and its staff we receive is invaluable and enables us to present our facilities and the conduct and promotion of our sport to be pursued with confidence.

Finally on a sad note, Rowing SA stalwart Bob Pennington passed away in late 2016. Bob held numerous administrative and official positions in Rowing at state, national and international level over many years. Bob's service to Rowing as a Boat Race Official extended to officiating at two Olympic Games and other international events, he was well known and highly regarded throughout the Australian rowing community. After holding down many roles including Rowing SA Board member for over 20 years, Chairman, President and Boat Race Official, Bob retired in 2015. He will be sadly missed, but Bob leaves a wonderful legacy and a lasting impact in on the sport and so many people in the SA rowing community, and he was farewelled at a wonderful memorial service on the lawns of Rowing SA's West Lakes headquarters.

**Philip Paterson**  
**Chairman, Rowing South Australia**

**David Hutton**  
**Chief Executive Officer, Rowing South Australia**

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## Around the States (continued)

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### Tasmania

On behalf of Rowing Tasmania I am pleased to submit this report for the Rowing Australia Annual Report.

This has once again proven to be a very busy period for all those volunteers who have contributed to the sport of rowing over the last 12 months.

No matter if you are a member of the Rowing Tasmania Board, or your own Club or School Committees you will have found that the demands on your volunteers are ever increasing due to greater compliance with legislation, governance and safety issues.

The biggest change to the administration of the sport during the season was the inaugural appointment of an Executive Officer, Robert Prescott. This has taken a considerable amount of work from the volunteer members of Rowing Tasmania, and at the same time, has given us the ability to attend to the numerous day to day administration duties that are now involved in running a state sporting organisation.

I would like to thank Robert Prescott for the manner in which he has approached this new position and the endless volunteer hours that he has given to rowing over and above his contracted hours.

The Board, in conjunction with Communities, Sport & Recreation Tasmania, commenced the process of developing our new five year Strategic Plan. The final Strategic Plan is due to be presented to the Board in June 2017 and then will follow on to the Tasmanian Rowing Community. I would like to thank the broad cross section of the Rowing Community who took the time to be a part of this process, especially the members of the Sub-Committee.

The Board has established a Masters Commission, which consists of representatives of our Masters rowing community and one from the RT Board.

It is foreseen that this model can be extended to give different sections of the rowing community an opportunity to have input to the development of the sport, and direct line of communication to the RT Board.

Congratulations to all our rowers who have competed at State Regattas, Nationals, World Cups, World Championships and of course, the Olympics. Regardless of where you fall within these categories you have participated in the best sport that we all live for.

I would like to take the opportunity to congratulate our members who were selected to attend the Olympics. Kerry Hore, the first Australian oarswoman to represent her country at four Olympics. Meaghan Volker, who got the call at the last minute to represent her country (much to the delight of her Dad). John Driessen, coach extraordinaire, and stranger to his own family. Phil Fraser, the only Australian BRO chosen to officiate at the games. I would be remiss not to mention Kim, who has added to the Brennan tally. Congratulations to them all, we are all aware of the tremendous amount of work that they themselves have put in over the years, and to all those who have assisted in their success.

Congratulations to all those other members who represented their country at International Regattas during the season.

During this period Rowing Tasmania, the TIS and Rowing Australia have been working together to formulate and establish the Pathway Program for our State. This partnership will see close co-operation between the three tiers of rowing, with the outcome being a progression of our athletes to national representation. In January of 2017 Grant Pryor will commence employment with Rowing Tasmania as the State Development and Pathway Officer. We look forward to supporting this exciting new concept into the future.

The past season has seen the introduction of Regatta Management and revolutioniseSPORT for the conducting of our regattas and members database. There are further functions of these programs that can be utilised for the administration of our Clubs and sport, and these will be introduced in due course.

The development of Lake Barrington has continued with the fourth launching pontoon being completed. The refurbishment of the accommodation facilities at Lake Barrington has continued at a great pace during the season. We have been successful in obtaining Grants from the Tasmanian Community Fund, which were for the upgrading of public toilets and the replacement of boat racking and redevelopment of the boat park in the coming season.

It is important to remember all those volunteers of Rowing Tasmania that have, in the past, contributed to our sport. Bearing this in mind, the Board decided that David Schier should be recognised for his enormous contribution to the development of Lake Barrington Rowing International and the sport of rowing in general in Tasmania.

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The finishing tower at Lake Barrington was named the David Schier Finishing Tower and he was also awarded Life Membership at the last AGM.

I feel it is important to note the passing of some significant members of the Tasmanian rowing community. Pat McGuffie and Jack Ellings, both Life Members of Rowing Tasmania, also, a long time volunteer Mick Knowles passed away. All three men were life time servants to the sport of rowing.

At the AGM two new members were elected who bring youth and a wide variety of skills to the Board.

I would like to thank our Board for their continuous unselfish contribution to the sport.

A special Thank You to Rod Dolbel who retired from our Board after many years of continuous service covering many areas of the sport.

**James Gibson—President  
Rowing Tasmania Inc.**

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## Around the States (continued)

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### Victoria

Rowing Victoria's strategic plan is providing a clear direction for the organisation and changes are becoming increasingly evident. Growth in overall membership numbers and a substantial increase in regatta participation numbers, provide a clearly discernable sign of change. In the last seven years our registered competitors have grown from 4,800 to 8,500, and the number of regatta seats have increased from 21,000 to just over 40,000.

Improved monitoring and evaluation systems against the strategic plan, have allowed Rowing Victoria to focus its service delivery and guarantee outcomes across the entire membership. Clubs and schools, individual professional administrators, key volunteers and of course the sport in general, have all benefited. Not to mention the complementary partnerships which have been forged with local councils and waterway managers. RV directly uses the services of these stakeholders and therefore, has no hesitation in thanking them and endorsing their work.

It has been a year of significant work in finalising the strategic initiatives featured in the Strategic Plan and further consolidating RV's role as the peak organisation for the promotion and development of Rowing in Victoria. While working with Rowing Australia to consider business efficiencies across the sport, we are acutely aware of the importance of meaningful and relevant delivery of programs, support and services of the highest quality to members and stakeholders.

As with many sporting organisations, generating the necessary funds to represent and support members remains challenging but RV has now built and put in place an asset base to guide its work. Services that continue to be provided to members include club development, education/accreditation, pathway programs, advocacy and capacity building initiatives. Member engagement occurred via forums, social media, workshops and one-on-one meetings.

The Victorian State Government's continued support has allowed RV to deliver subsidised services. RV acknowledges The Honourable John Eren MP, Minister for Sport, for his direct support and also, Sport and Recreation Victoria, as part of the Department of Health and Human Services.

Thanks are extended to my fellow Board Members, staff and volunteers that keep the sport going. RV also acknowledges its member clubs and schools for their continued support of its programs and initiatives.

The 2016–2017 Season has had a number of noteworthy events. It was a significant year for the Associated Public Schools (APS) who celebrated their 150th anniversary of the Heads of the River, and the Head of the Schoolgirls' Regatta continues to set new entry records. We also ran the inaugural Head of the Schoolboys' Regatta this year. This year is also the 50th anniversary of the first time an Australian Sweep Crew won an International FISA Regatta, when the Coxed Four from Mercantile/Melbourne University coached by Justice (Freddy) Frederico won the FISA North American event. Freddy was not only a renowned international coach but also a past president of the VRA, and Governor of Victoria.

RV is only as strong as the positive input of its members, and the ongoing involvement and commitment of member insights. RV is delighted to work closely with members to assist the wonderful work they are doing to develop rowing in Victoria. Having set the direction of the organisation via the Strategic Plan in late 2013, the RV Board has worked very hard throughout 2016–17 to ensure that RV achieves its strategic goals.

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## Western Australia

This year was marked by solid progress against our strategic plan objectives, enabled in part by the addition of a full time Development Manager to the team and adjustments to Board practices which has created a solid platform to deliver our Mission.

The most tangible achievement was the staging of our first official regatta at Elizabeth Quay (EQ) in the heart of the CBD. The sprint format was exciting for competitors and engaging for onlookers, many of whom were being exposed to rowing for the first time. Bringing rowing back in front of a wider audience and showcasing the skills and excitement of rowing racing, was a buzz to competitors, an enticement for membership growth, and a statement of rowing's enduring relevance within the WA community.

There is undoubtedly an opportunity for clubs and schools to leverage this new format to benefit existing members, as well as to secure new members and/or new sources of revenue. RWA will build on the positive and constructive feedback from all stakeholders involved in the event, to stage further events at the venue during 2017.

New revenue growth proved elusive in 2016, in part due to tight economic times. However key corporate and personal relationships were nurtured during the year, which will set us up well in 2017 to make tangible progress. Two key focus areas will continue in 2017. These are: to create an enhanced profile for rowing through EQ regattas, and to leverage opportunities for rowing to reach a considerably expanded schools base. Together these strategies can make a positive difference to WA youth and increase our community contribution and relevance.

In addition to driving our growth agenda, Rowing WA has continued to focus on improvements to our core programs, including the club pennant program, and the masters and all schools regatta program. Notably, combining of the masters and all schools programs into a single regatta format proved to be a great success and will continue next year.

The highlight of the year was undoubtedly the Rio Olympics and Para-Olympics, the pinnacle of rowing excellence. On medal tally, Australia placed fourth amongst nations, which, while short of Rowing Australia's mission of being the number one rowing nation, highlights that this objective is not out of reach.

Western Australia's role in meeting this lofty goal will be to build the base in WA and to nurture the latent talent of our youth through strong and realistic pathway programs. The successful pathway eights program, in its second year in 2016, is one of many initiatives that will be required to seek out and nurture the elite rowers for Tokyo and beyond.

Our congratulations to Rhys Grant, David Watts and Alexandra Hagan for their performances on rowing's biggest stage and for bringing credit on both their country and their State. Likewise, Brock Ingram and Davina Lefroy represented Australia with distinction at the Paralympics. Whilst WA did not see any medals this Olympiad, all athletes gave outstanding performances and displayed great sportsmanship. You have done us proud.

In the U23 world championships, Jack Cleary's bronze medal in the men's coxed four was also outstanding.

Congratulations are also due to all our State teams for 2016, and in particular Rhys Grant who won Gold in the Presidents Cup, Brock Ingram who won Silver in the LTA Mens Single and the Penrith Cup crew of Timothy Widdicombe, Perry Ward, Cameron Fowler, Mario LoPresti, who brought home silver. Thanks must go to WAIS Head coach, Rhett Ayliffe and RWA HP Director Verity Keogh for their work in preparing and supporting the team. I share with coaches and rowers, the aspiration to see podium finishes for WA crews increase in future years.

I would like to congratulate RWA Rower of the Year award winners, UWA as overall Club Champion, Rhys Grant as Oarsman of the Year, Alexandra Hagan as Oarswoman of the Year, and Coach of the Year, Antonio Maurogiovanni. Congratulations also go to new category Para Rower of the Year award winners Brock Ingram and Davinia Lefroy who competed in the LTAmx4+ at the 2016 Paralympics.

On behalf of everyone involved in the sport of rowing in WA, I wish all our elite athletes all the best in their selection aspirations and race results for 2017. You are the flag-bearers for our sport, and we draw inspiration from your dedication and skill.

2017 is the final year of the current 5-year strategic plan and signifies a time for resetting that plan. While there will need to be some adjusting to new realities and learnings, the plan will otherwise be "business as usual".

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## Around the States (continued)

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The primary intention of the strategic plan is to enable growth in the sport of rowing in WA, and thus delivering the first strand of our Mission “To have more people rowing”, and to enable the other two strands of the Mission: “To have more happy rowers” and “To develop world class rowers”.

The RWA Board and CEO have set the following priorities for 2017:

- Further develop high performance pathways strategies to align with RA’s reimagined “CampaignNumberOne” high performance model;
- Ramp up the school engagement programs
- Increased public profile for rowing—most notably through the evolving the EQ regatta series
- Direct membership growth initiatives—open day, and post-school rowing transition initiatives
- Provide high value club development programs—including the “Hour of Power” programs, coach development initiatives and targeted club development workshops
- Promote regional clubs through coach and athlete development targeted at specific challenges and needs of regional clubs
- Enliven the Canning Bridge precinct and enhanced income generation
- Sponsorship growth

The success of these priority initiatives will as always, be driven by our core team, supported by specialist expertise of key Directors and volunteers of RWA and enabled by the energy and drive of club committees and their members.

We are custodians in WA of a fantastic sport with great contemporary relevance and a long history. Our challenge is to competitively position rowing in the public psyche by growing our base, increasing the diversity and appeal of our offering, positioning the sport in the public eye, and improving our high performance results. This remains our focus for 2017 and will guide our thinking as we embark on the next 5-year strategic plan period.



## 2016 Rio de Janeiro Olympic Games—Medal Table

Rank	Nation	Total Gold Medals	Total Silver Medals	Total Bronze Medals	Total Medals	Rank by total
1	Great Britain	3	2		5	1
2	Germany	2	1		3	=2
2	New Zealand	2	1		3	=2
4	Australia	1	2		3	=2
5	Netherlands	1	1	1	3	=2
6	Croatia	1	1		2	=6
6	United States of America	1	1		2	=6
8	France	1		1	2	=6
8	Poland	1		1	2	=6
10	Switzerland	1			1	=15
11	Denmark		1	1	2	=6
11	Lithuania		1	1	2	=6
13	Canada		1		1	=15
13	Ireland		1		1	=15
13	South Africa		1		1	=15
16	People's Republic of China			2	2	=6
16	Italy			2	2	=6
16	Norway			2	2	=6
19	Czech Republic			1	1	=15
19	Estonia			1	1	=15
19	Romania			1	1	=15



# 2016 Rio de Janeiro Olympic Games—Results by Event

<b>W1x</b>					<b>M1x</b>			
Gold	AUS	7:21.54	[Brennan]		Gold	NZL	6:41.34	
Silver	USA	7:22.92			Silver	CRO	6:41.34	
Bronze	CHN	7:24.13			Bronze	CZE	6:44.10	
					9th	AUS	6:51.90	[Grant]
<b>W2-</b>					<b>M2-</b>			
Gold	GBR	7:18.29			Gold	NZL	6:59.71	
Silver	NZL	7:19.53			Silver	RSA	7:02.51	
Bronze	DEN	7:20.71			Bronze	ITA	7:04.52	
					6th	AUS	7:11.60	[Turrin, Lloyd]
<b>LW2x</b>					<b>LM2x</b>			
Gold	NED	7:04.73			Gold	FRA	6:30.70	
Silver	CAN	7:05.88			Silver	IRL	6:31.23	
Bronze	CHN	7:06.49			Bronze	NOR	6:31.39	
<b>W2x</b>					<b>M2x</b>			
Gold	POL	7:40.10			Gold	CRO	6:50.28	
Silver	GBR	7:41.05			Silver	LTU	6:51.39	
Bronze	LTU	7:43.76			Bronze	NOR	6:53.25	
9th	AUS	7:42.30	[Kehoe, Horton]		7th	AUS	6:58.11	[Watts, Morgan]
<b>W4x</b>					<b>M4x</b>			
Gold	GER	6:49.39			Gold	GER	6:06.81	
Silver	NED	6:50.33			Silver	AUS	6:07.96	
Bronze	POL	6:50.86			Bronze	EST	6:10.65	[Forsterling, Belonogoff, Girdlestone, McRae]
7th	AUS		[Hall, Hore, Cleary, Edmunds]					
<b>W8+</b>					<b>LM4-</b>			
Gold	USA	6:01.49			Gold	SUI	6:20.51	
Silver	GBR	6:03.98			Silver	DEN	6:21.97	
Bronze	ROU	6:04.10			Bronze	FRA	6:22.85	
7th	AUS		[Albert, Morrison, Hagan, Volker, Goodman, Aldersey, Stephan, Sutherland, Banting (C)]		<b>M4-</b>			
					Gold	GBR	5:58.61	
					Silver	AUS	6:00.44	[Lockwood, Dunkley-Smith, Booth, Hill]
					Bronze	ITA	6:03.85	
					<b>M8+</b>			
					Gold	GBR	5:29.63	
					Silver	GER	5:30.96	
					Bronze	NED	5:31.59	

## Australian Senior A & Olympic Team—Results 2016

Boat	Surname	Forename	State	Olympic Games	Poznan World Cup III	Lucerne World Cup II	Oly. Qual. Reg.
W1x	BRENNAN	Kimberley	VIC	GOLD	GOLD	GOLD	
Coach	McCARTHY	Lyall					
M4x	FORSTERLING	Karsten	VIC	SILVER	GOLD	GOLD	
	BELONOGOFF	Alexander	NSW	SILVER	GOLD	GOLD	
	GIRDLESTONE	Cameron	NSW	SILVER	GOLD	GOLD	
	MCRAE	James	SA	SILVER	GOLD	GOLD	
Coach	DRIESSEN	John					
M4-	LOCKWOOD	William	VIC	SILVER	BRONZE	SILVER	
	DUNKLEY-SMITH	Joshua	VIC	SILVER	BRONZE	SILVER	
	BOOTH	Joshua	VIC	SILVER	BRONZE	SILVER	
	HILL	Alexander	SA	SILVER	BRONZE		
	HICKS	Joshua	WA			SILVER	
Coach	O'BRIEN	Christopher					
M2-	TURRIN	Spencer	NSW	6th	SILVER	5th	
	LLOYD	Alexander	NSW	6th	SILVER	5th	
Coach	PRATER	Mark					
W4x	HALL	Jessica	QLD	7th	SILVER	5th	
	HORE	Kerry	TAS	7th	SILVER	5th	
	CLEARY	Jennifer	VIC	7th	SILVER	5th	
	EDMUNDS	Madeleine	QLD	7th	SILVER	5th	
Coach	WESTGARTH	Thomas					
M2x	MORGAN	Christopher	SA	7th	8th	11th	
	WATTS	David	WA	7th	8th	11th	
Coach	AYLIFFE	Rhett					
W8+	ALBERT	Fiona	VIC	7th			3rd
	MORRISON	Jessica	VIC	7th			3rd
	HAGAN	Alexandra	WA	7th			3rd
	VOLKER	Meaghan	TAS	7th			3rd
	GOODMAN	Molly	SA	7th			3rd
	SUTHERLAND	Charlotte	VIC	7th			3rd
	STEPHAN	Lucy	VIC	7th			3rd
	ALDERSEY	Olympia	SA	7th			3rd
Cox	BANTING	Sarah	VIC	7th			3rd
Coach	FANGEN-HALL	Mark					

## Australian Senior A & Olympic Team—Results 2016

Boat	Surname	Forename	State	Olympic Games	Poznan World Cup III	Lucerne World Cup II	Oly. Qual. Reg.
W2x	KEHOE	Sally	QLD	9th	6th	SILVER	
	HORTON	Genevieve	NSW	9th	6th	SILVER	
Coach	AYLIFFE	Rhett					
M1x	GRANT	Rhys	WA	9th	DNR	DNR	2nd
Coach	RANDELL	Andrew					
M2-	MEDWAY	James	NSW		9th	DNR	
	HICKS	Joshua	WA		9th	DNR	
Coach	PRATER	Mark					
W1x	ALDERSEY	Olympia	SA		15th	DNR	
Coach	AYLIFFE	Rhett					
LW1x	POUND	Sarah	NSW			6th	
Coach	RANDELL	Ellen					
M8+	CHAPMAN	James	NSW				4th
	HICKS	Joshua	WA				4th
	MEDWAY	James	NSW				4th
	MASTERS	Timothy	VIC				4th
	PURNELL	Nicholas	NSW				4th
	LAIDLER	Scott	QLD				4th
	PRAGNELL	Fergus	NSW				4th
	RISBEY	Charles	VIC				4th
Cox	SIM	Stuart	VIC				4th
Coach	COX	Simon					
LW2x	EVERY-HALL	Hannah	QLD				7th
	NESBITT	GEORGIA	TAS				7th
Coach	RANDELL	Ellen					



## 2016 Rio de Janeiro Paralympic Games—Medal Table

Rank	Nation	Total Gold Medals	Total Silver Medals	Total Bronze Medals	Total Medals	Rank by Total
1	Great Britain	3		1	4	1
2	Ukraine	1			1	=3
3	People's Republic of China		2		2	2
4	Australia		1		1	=3
4	United States of America		1		1	=3
6	Canada			1	1	=3
6	France			1	1	=3
6	Israel			1	1	=3



## 2016 Rio de Janeiro Paralympic Games—Results by Event

ASM1x			ASW1x				
Gold	UKR	4:39.56		Gold	GBR	5:13.69	
Silver	AUS	4:42.94	[Horrie]	Silver	CHN	5:16.65	
Bronze	GBR	4:50.90		Bronze	ISR	5:17.46	
TAMix2x			LTAMix4+				
Gold	GBR	3:55.28		Gold	GBR	3:17.17	
Silver	CHN	3:58.45		Silver	USA	3:19.61	
Bronze	FRA	4:01.48		Bronze	CAN	3:19.90	
8th	AUS	4:05.61	[Bellis, Ross]	7th	AUS	3:30.59	[Ingram, McGrath, Lefroy, Murdoch, Burnand (C)]



## Australian Senior A & Paralympic Team—Results 2016

Boat	Surname	Forename	State	Paralympic Games	Para Qual. Regatta
ASM1x	HORRIE	Erik	QLD	SILVER	
Coach	BAKER	Jason	NSW		
TAMix2x	BELLIS	Gavin	VIC	8th	
	ROSS	Kathryn	VIC	8th	
Coach	MARCKS	Gordon	ACT		
LTAMix4+	INGRAM	Brock	WA	7th	GOLD
	MCGRATH	Jeremy	NSW	7th	GOLD
	LEFROY	Davinia	WA	7th	GOLD
	MURDOCH	Kathleen	NSW	7th	GOLD
	BURNAND	Josephine	NSW	7th	GOLD
Coach	HUNTLY	Tara	ACT		



## Australian Senior, Under 23 & Junior World Championships—Results 2016

Boat	Surname	Forename	State	World Championships
JW2x	HOFFMAN	Annika	VIC	4th
	ALTON-TRIGGS	Lily	QLD	4th
Coach	DRAYDON	Edward	QLD	
JM4+	SCHWARTZ	Oliver	NSW	5th
	MILES	Lachlan	NSW	5th
	O'BRIEN	Joseph	NSW	5th
	BRITT	Marcus	NSW	5th
Cox	WILLOUGHBY	Lewis	NSW	5th
Coach	COOK	Sarah	NSW	
JW1x	HUDSON	Harriet	NSW	6th
Coach	CECH	Donovan	NSW	
JW4x	BARTRAM	Olivia	NSW	11th
	FROEBEL	Skyla	VIC	11th
	CONNAGHAN	Ella	NSW	11th
	GALLOWAY	Grace	NSW	11th
Coach	UNGEMACH	Judith	NSW	
JM4x	BRENNER	Maximilian	NSW	12th
	KENCH	Jackson	NSW	12th
	BARNES	Thomas	NSW	12th
	BEVAN	Pasha	NSW	12th
Coach	CARTER	Lachlan	NSW	
BM4x	BLACK	Robert	NSW	GOLD
	ANTILL	Caleb	ACT	GOLD
	LETCHER	Luke	ACT	GOLD
	SCHRAMKO	Thmoas	NSW	GOLD
Coach	MAUROGIOVANNI	Antonio	NSW	
BM4+	CLEARY	Jack	WA	BRONZE
	LAWTON	Texas	QLD	BRONZE
	HARDY	Sam	NSW	BRONZE
	YOUL	John	TAS	BRONZE
Cox	COPOLOV	Louis	VIC	BRONZE
Coach	SHEPHERD	Zoltan	QLD	
BW1x	GRZESKOWIAK	Cara	ACT	5th
Coach	SPENCER	Victoria	ACT	
BLW2x	ARCH	Alice	VIC	5th
	MCKENZIE	India	VIC	5th
Coach	COCU	Bert	VIC	

## Australian Senior, Under 23 & Junior World Championships—Results 2016 (continued)

Boat	Surname	Forename	State	World Championships
BW8+	COOPER	Hedda	VIC	5th
	SIBILLIN	Olivia	VIC	5th
	EWING	Fiona	NSW	5th
	EDMUNDS	Jacinta	QLD	5th
	WHEELER	Georgia	WA	5th
	MICHELMORE	Katherine	VIC	5th
	ENGEL	Rachel	VIC	5th
	WILLIAMS	Stephanie	TAS	5th
Cox	SERRA	Danielle	QLD	5th
Coach	EATON	Annabelle	VIC	
BW4x	BADENOCH	Bridget	SA	6th
	CRONIN	Caitlin	QLD	6th
	CARTY	Tessa	QLD	6th
	MEREDITH	Rowena	NSW	6th
Coach	SOUTHWELL	Benjamin	QLD	
BM8+	SMITH	Oliver	QLD	8th
	PETTIGREW	Nicholas	QLD	8th
	NOTT	Callum	VIC	8th
	HUNT	Thomas	VIC	8th
	PURNELL	Alexander	NSW	8th
	WRUCK	Darcy	QLD	8th
	WIDDICOMBE	Angus	VIC	8th
	DONALD	Liam	VIC	8th
Cox	GOURLAS	Franc	NSW	8th
Coach	GADSDEN	Simon	VIC	
BLM4x	BOROS	Mitchell	WA	10th
	BERRY	Hugo	VIC	10th
	KERR	James	WA	10th
	CHUTER	James	NSW	10th
Coach	HEWLETT	Jamie	WA	
LW1x	NESBITT	Georgia	TAS	9th
Coach	NEWBON	Paul	TAS	

Team	Rank by Total Medals	Rank by Total
Senior		Did Not Rank
Under 23	9	=8
Junior		Did Not Rank





## World University Championships—Results 2016

Boat	Surname	Forename	State	University Championships
LW1x	JAMES	Amy	QLD	GOLD
M2-	BOWDEN	Nathan	SA	BRONZE
	MOORE	Angus	ACT	BRONZE
M2x	MCQUEENEY	Max	TAS	4th
	MURE	William	TAS	4th
LW2x	GIBSON	Annabel	SA	5th
	JERAPETRITIS	Sophie	NSW	5th
LM1x	PARRY	Hamish	QLD	7th
W1x	COONAN	Madeleine	QLD	9th
Coach	FIELD	Alexander	QLD	

Team	Rank by Total Medals	Rank by Total
University	=5	=8



## Under 21 Trans-Tasman—Results 2016

Boat	Surname	Forename	State
Cox	BEN-DAVID	Sarah	VIC
W-	COX	Bronwyn	WA
W-	DRENTH	Kelly	QLD
W- *	KENNEDY-SMITH	Bree	WA
LW RES	MASTERS	Georgina	NSW
Wx *	MCINTYRE	Annabelle	WA
W-	PARKER	Eloise	QLD
W- *	POZZI	Ellen	QLD
Wx *	RIEMER	Morgan	QLD
LWx	RUSSELL	Wallis	QLD
Wx	THOMPSON	Ria	VIC
LWx	ZILM	Verayna	SA
M-	APEL	Elliott	QLD
Mx	BOORMAN	Tyron	ACT
LM RES	BYRNE	Matthew	TAS
M-	CHISHOLM	Callum	QLD
LMx	CURTIN	Matthew	NSW
Cox	DAVIS	George	NSW
M-	GRANT	Kane	SA
Mx	MARSH	Sam	WA
LMx	MURPHY	Sean	NSW
M-	SANTIN	Timothy	SA
Coach	DOMASCENZ	Renae	ACT
Coach	GILBERT	Jennifer	QLD
Coach	SCHAR	Jarrad	SA
Coach	UNGEMACH	Matthias	NSW

Team	Australia	New Zealand
Under 21	293	266



## 2016 Sydney International Rowing Regatta

2016 Sydney International Rowing Regatta  
Sydney International Regatta Centre  
Sydney, NSW 14–20 March 2016

### Event 101

Open Women's Single Scull—7:32.54  
Sydney University Boat Club—SASI  
Sally Kehoe

### Event 102

Open Women's Double Scull—7:01.53  
Sydney University Boat Club/Mosman Rowing Club—  
SASI/NSWIS  
Genevieve Horton, Sally Kehoe

### Event 103

Open Women's Quadruple Scull—6:27.90  
Commercial Rowing Club/Melbourne University Boat  
Club, Sydney University Boat Club, Brisbane & GPS  
Rowing Club—QAS/RBNTC/SASI  
Jessica Hall, Sally Kehoe, Kimberley Brennan,  
Maddie Edmunds

### Event 104—Carlton & United Breweries Plate

Open Women's Coxless Pair—7:22.42  
Melbourne University Boat Club/Mercantile Rowing  
Club—VIS  
Charlotte Sutherland, Lucy Stephan

### Event 105

Open Women's Coxless Four—6:47.43  
Melbourne University Boat Club/Mercantile Rowing  
Club—VIS  
Fiona Albert, Sophie Sutherland, Charlotte Sutherland,  
Lucy Stephan, Coach: Simon Gadsden

### Event 106—The Florence Eaton Trophy

Open Women's Coxed Eight—6:23.78  
Mercantile Rowing Club—VIS  
Fiona Albert, Katrina Werry, Addy Dunkley-Smith,  
Jessica Morrison, Hannah Lewis, Madeleine Cordner,  
Sophie Sutherland, Charlotte Sutherland, Cox: Sarah  
Banting, Coach: Simon Gadsden

### Event 107

Open Men's Single Scull—6:52.20  
Sydney University Boat Club—NSWIS  
Cameron Girdlestone

### Event 108

Open Men's Double Scull—6:24.95  
Swan River Rowing Club/Sydney Rowing Club—  
RBNTC/NSWIS  
Christopher Morgan, David Watts, Coach: Donovan  
Cech

### Event 109

Open Men's Quadruple Scull—5:54.50  
Swan River Rowing Club/Huon Rowing Club/  
Buckingham Rowing Club/Sydney Rowing Club—  
RBNTC/TIS/NSWIS  
Christopher Morgan, Max McQueeney, William Mure,  
David Watts, Coach: John Driessen

### Event 110—Ted Bromley Memorial Trophy

Open Men's Coxless Pair—6:25.55  
Adelaide Rowing Club/Melbourne University Boat  
Club—RBNTC/VIS  
Joshua Booth, Alexander Hill

### Event 111—The Bob Aitken Memorial Trophy

Open Men's Coxless Four—5:58.97  
Sydney Rowing Club/Melbourne University Boat Club/  
Mercantile Rowing Club—RBNTC/VIS  
Spencer Turrin, Josh Dunkley-Smith, Joshua Booth,  
Alexander Lloyd

### Event 112

Open Men's Coxed Four—6:32.28  
Sydney Rowing Club—NSWIS  
Edward White, Simon Keenan, Nathan Bowden, James  
Chapman, Cox: Kendall Brodie, Coach: Donovan Cech

### Event 113—Herald & Weekly Times Cup

Open Lightweight Women's Single Scull—7:41.89  
Huon Rowing Club—TIS  
Georgia Nesbitt, Coach: Paul Newbon

### Event 114

Open Lightweight Women's Double Scull—7:16.87  
Guangdong Province Rowing Club  
Xiao Yu Yuan, Guo Ru Liang, Coach: Jining Wu

### Event 115

Open Lightweight Women's Quadruple Scull—6:43.88  
Guangdong Province Rowing Club/Team Hong Kong  
Yuen Yin Lee (Team HKG), Ka Man Lee (Team HKG),  
Xiao Yu Yuan (GND), Guo Ru Liang (GND), Coaches:  
Christopher Perry, Jining Wu

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**Event 116**

Open Lightweight Men's Single Scull—7:10.62

Mercantile Rowing Club

James Wilson, Coach: Stuart Wilson

**Event 117**

Open Lightweight Men's Double Scull—6:39.71

Swan River Rowing Club/Mercantile Rowing Club—  
WAIS

James Wilson, Perry Ward

**Event 118**

Open Lightweight Men's Quadruple Scull—6:07.62

Toowong Rowing Club/University Queensland Rowing  
Club—QAS

Jack Price, Blaine Heseltine, Bram Chapman, Tim  
McDonnell, Coaches: Keiran Dwyer, Zoltan Shepherd,  
Alex Field

**Event 119**

Open Lightweight Men's Coxless Pair—6:46.54

Swan River Rowing Club

Mattias Johansson, Cameron Fowler, Coach: Antonio  
Maurogiovanni

**Event 120—The Lucerne Cup**

Open Lightweight Men's Coxless Four—6:18.80

University of WA Rowing Club/Swan River Rowing  
Club

Mattias Johansson, James Kerr, Cameron Fowler,  
Timothy Widdicombe, Coaches: Antonio  
Maurogiovanni, Paul Bolton

**Event 121—Buckingham Centenary Trophy**

Open Lightweight Men's Coxed Eight—5:55.30

Toowong Rowing Club/Commercial Rowing Club—  
TIS/QAS

Michael Potts, Thomas Franey, Tim McDonnell, Jack  
Price, Hamish Parry, Jack Armitage, Adam Kachyckj  
(Commrel), Nicholas Silcox, Cox: Daniella Serra

**Event 122**

Under 23 Women's Single Scull—7:48.78

Mosman Rowing Club—NSWIS

Genevieve Horton, Coach: Alfred Young

**Event 123**

Under 23 Women's Double Scull—7:09.72

Capital Lakes Rowing Club/Sydney University Boat  
Club—ACTAS

Fiona Ewing, Cara Grzeskowiak, Coaches: Andrew  
Randell, Deborah Fox

**Event 124**

Under 23 Women's Quadruple Scull—6:35.97

Capital Lakes Rowing Club/University of Queensland  
Boat Club/Bundaberg/Sydney University Boat Club—  
ACTAS/QAS

Fiona Ewing, Tessa Carty, Caitlin Cronin, Cara  
Grzeskowiak, Coaches: Andrew Randell, Benjamin  
Southwell, Deborah Fox

**Event 125**

Under 23 Women's Coxless Pair—7:33.60

Melbourne University Boat Club/Mercantile Rowing  
Club

Olivia Sibillin, Hedda Cooper, Coaches: Bert Cocu,  
David Colvin

**Event 126**

Under 23 Women's Coxless Four—6:53.35

University of WA Boat Club/Adelaide University Boat—  
SASI

Bridget Badenoch, Holly Child, Bree Kennedy-Smith,  
Bronwyn Cox

**Event 127**

Under 23 Women's Coxed Eight—6:39.50

Mercantile Rowing Club

Gemma Sibillin, Georgia Stewart, Kate Duggan, Amanda  
Bateman, Maddison Brown, Kirsten Green, Lea Duret,  
India Lissa Dempsey, Cox: Alexis Louise Hancock,  
Coaches: Brigette Carlile, Simon Gadsden

**Event 128**

Under 23 Men's Single Scull—7:01.25

Mosman Rowing Club—NSWIS

Tom Schramko, Coach: Nicholas Garratt

**Event 129**

Under 23 Men's Double Scull—6:24.33

Mosman Rowing Club/Black Mountain Rowing Club—  
NSWIS/RBNTC

Luke Letcher, Tom Schramko, Coach: Nicholas Garratt

**Event 130**

Under 23 Men's Quadruple Scull—5:59.79

Mosman Rowing Club/Black Mountain Rowing Club/  
Swan River Rowing Club—NSWIS/RBNTC/WAIS

Samuel Marsh, Robert Black, Luke Letcher, Tom  
Schramko, Coach: Nicholas Garratt

**Event 131**

Under 23 Men's Coxless Pair—6:43.36

Mercantile Rowing Club—VIS

Liam Donald, Angus Widdicombe, Coach: David Pincus

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**Event 132**

Under 23 Men's Coxless Four—6:10.32  
Mercantile Rowing Club—VIS  
Callum Nott, Tom Hunt, Angus Widdicombe,  
Liam Donald, Coach: David Pincus

**Event 133 - Federation of Old Oarsmen Trophy**

Under 23 Men's Coxed Eight—5:47.25  
Toowong Rowing Club/Commercial Rowing Club—  
QAS  
Jack Armitage, Hamish Parry, Michael Potts, Darcy  
Wruck, George Lethbridge, Adam Bakker, Nick  
Pettigrew, Oliver Smith, Cox: Daniella Serra, Coaches:  
Keiran Dwyer, Alex Field, Benjamin Southwell

**Event 134**

Under 23 Lightweight Women's Single Scull—7:59.44  
Melbourne Uni Boat Club  
India McKenzie, Coach: Bert Cocu

**Event 135**

Under 23 Lightweight Women's Double Scull—7:28.98  
Melbourne University Boat Club  
Alice Arch, India McKenzie, Coach: Bert Cocu

**Event 136**

Under 23 Lightweight Women's Quadruple  
Scull—6:49.69  
Melbourne University Boat Club/UTS Rowing Club  
Georgina Masters, Sophie Jerapetritis, Alice Arch, India  
McKenzie, Coaches: Bert Cocu, Ellen Randell

**Event 137**

Under 23 Lightweight Men's Single Scull—7:13.93  
UTS Rowing Club  
James Chuter, Coaches: Tim McLaren, John Smyth

**Event 138**

Under 23 Lightweight Men's Double Scull—6:46.84  
UTS Rowing Club  
Matthew Curtin, James Chuter, Coaches: John Smyth,  
Tim McLaren

**Event 139**

Under 23 Lightweight Men's Coxless Pair—6:58.31  
Toowong Rowing Club—QAS  
Jack Armitage, Hamish Parry, Coach: Benjamin  
Southwell

**Event 140**

Under 23 Lightweight Men's Coxless Four—6:23.07  
Toowong Rowing Club—QAS  
James Doring, Michael Potts, Jack Armitage, Hamish  
Parry, Coaches: Keiran Dwyer, Alex Field, Benjamin  
Southwell

**Event 141**

Under 21 Women's Single Scull—8:10.45  
Melbourne Rowing Club  
Ria Thompson, Coaches: David Ochert, John Chestney

**Event 142**

Under 21 Women's Double Scull—7:41.62  
UTS Rowing Club  
Bridie O'Gorman, Olivia Bartram, Coaches: David Gely,  
Ellen Randell

**Event 143**

Under 21 Women's Quadruple Scull—6:59.59  
Griffith University Surfers Paradise Rowing Club  
Lucy Coleman, Sarah Robinson, Morgan Riemer,  
Taneille Wilshire, Coach: Lincoln Handley

**Event 144**

Under 21 Women's Coxless Pair—7:41.80  
Mercantile Rowing Club  
Maddison Brown, India Lissa Dempsey, Coach: Brigitte  
Carlile

**Event 145**

Under 21 Women's Coxed Four—7:19.78  
Mercantile Rowing Club  
Kate Duggan, Kirsten Green, Maddison Brown,  
India Lissa Dempsey, Cox: Alexis Louise Hancock,  
Coach: Brigitte Carlile

**Event 146**

Under 21 Men's Single Scull—7:17.95  
Commercial Rowing Club—QAS  
Adam Bakker, Coaches: Benjamin Southwell,  
Tom Westgarth

**Event 147**

Under 21 Men's Double Scull—6:42.06  
Sydney Rowing Club  
Charles Patterson, Maxwell Duignan, Coaches: Jason  
Baker, Lachlan Carter

**Event 148**

Under 21 Men's Quadruple Scull—6:09.56  
Sydney Rowing Club  
Dylan Boakes, Maxwell Duignan, Max Brenner,  
Charles Patterson, Coaches: Jason Baker, Lachlan Carter

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**Event 149**

Under 21 Men's Coxless Pair—6:51.92  
Toowong Rowing Club  
Elliott Apel, Callum Chisholm, Coaches: Keiran Dwyer,  
Alex Field

**Event 150**

Under 21 Men's Coxed Four—6:32.90  
Sydney Rowing Club—NSWIS  
Hugh Courts, Robert Wells, Henry Kamp, Hamish  
McDonald, Cox: George Davis, Coach: Jason Baker

**Event 151**

Under 21 Lightweight Women's Single Scull—8:16.51  
University of Queensland Boat Club  
Madeleine Williams, Coaches: Jennifer Gilbert, Zoltan  
Shepherd

**Event 152**

Under 21 Lightweight Men's Single Scull—7:24.43  
Team Hong Kong  
Chi Fung Chan, Coach: Chi Wai Wong

**Event 153**

Under 19 Women's Single Scull—7:57.75  
Sydney Rowing Club  
Harriet Hudson, Coach: Lachlan Carter

**Event 154**

Under 19 Women's Double Scull—7:24.58  
University Queensland Boat Club/Sydney Rowing Club  
Harriet Hudson, Lily Alton, Coaches: Edward Draydon,  
Lachlan Carter, Donovan Cech

**Event 155**

Under 19 Women's Quadruple Scull—6:54.69  
University Queensland Boat Club/Sydney Rowing Club  
Romola Davenport, Lucy Blair, Harriet Hudson, Lily  
Alton, Coaches: Edward Draydon, Lachlan Carter,  
Donovan Cech

**Event 156**

Under 19 Women's Coxless Pair—7:54.90  
Kinross Wolaroi  
Jocelyn Date, Kate Hall, Coach: James Smith

**Event 157**

Under 19 Women's Coxless Four—7:16.84  
University of Queensland Boat Club  
Campbell Young, Eliza Gray, Annabelle Needham,  
Georgia Warmington, Coach: Edward Draydon

**Event 158**

Under 19 Women's Coxed Eight—6:41.63  
University Queensland Boat Club/Sydney Rowing Club  
Campbell Young, Romola Davenport, Lucy Blair, Eliza  
Gray, Harriet Hudson, Lily Alton, Annabelle Needham,  
Georgia Warmington, Cox: Alexis Louise Hancock,  
Coaches: Edward Draydon, Lachlan Carter, Donovan  
Cech

**Event 159—Thomas Keller Trophy**

Under 19 Men's Single Scull—7:17.02  
Tweed Heads & Coolangatta Rowing Club  
Cormac Kennedy-Leverett, Coaches: Adam Harrison,  
Garry Annand

**Event 160**

Under 19 Men's Double Scull—6:49.29  
Sydney Rowing Club/Swan River Rowing Club  
Matteo Sandrelli, Max Brenner, Coaches: Lachlan  
Carter, Antonio Maurogiovanni

**Event 61**

Under 19 Men's Quadruple Scull—6:18.27  
Capital Lakes Rowing Club/The Scots College/Corowa  
Rowing Club  
Bradley Pearsall (Corowa), Anthony Kenny, George  
Finlayson (Scots), Alex Grzeskowiak, Coaches: Antonio  
Maurogiovanni, Robert Eyers, Jason Baker

**Event 162**

Under 19 Men's Coxless Pair—6:59.73  
Sydney University Boat Club  
Oliver Schwartz, Marcus Britt, Coach: Sarah Cook

**Event 163**

Under 19 Men's Coxless Four—6:22.57  
Sydney University Boat Club  
Oliver Schwartz, Lachlan Miles, Jack O'Brien, Marcus  
Britt, Coach: Sarah Cook

**Event 164**

Under 19 Men's Coxed Four—6:37.93  
Brisbane Grammar School/St Joseph's Nudgee College  
Bill Peereboom, Thomas Jeffries, Josh Hatch, Patrick  
Holt (BrisbG), Cox: Isaac Schmidt, Coach: John Bowes

**Event 165**

Under 19 Men's Coxed Eight—6:02.35  
Brisbane Grammar School/St Joseph's Nudgee College/  
The Southport School  
Jacob Mibus, Jasper Hardy, Harry Smith, Harrison  
Cannon, Josh Hatch, Thomas Jeffries, Bill Peereboom,  
Patrick Holt, Cox: Isaac Schmidt, Coaches: Adam  
Harrison, John Bowes

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**Event 166**

Under 17 Women's Single Scull—8:19.91

Townsville & JCU

Lauren Smith, Coach: Rob Hamilton

**Event 167**

Under 17 Women's Double Scull—7:40.24

Somerville House

Ella Hudson, Hilary Ballinger, Coaches: Oleg Shishkin,  
Warren Rowe

**Event 168**

Under 17 Women's Coxed Quadruple Scull—7:17.67

Queenwood

Gabrielle Agnew, Sophie Houston, Ellie Clubb,  
Ella Mentzines, Cox: Emily Brunner, Coaches: Charly-  
Rose Iron, Adam de Koning

**Event 169**

Under 17 Men's Single Scull—7:36.76

Essendon Rowing Club

Lukas Matic, Coaches: Donald Cochrane, Trevor Wilson

**Event 170**

Under 17 Men's Double Scull—7:00.66

Mosman Rowing Club

Ashley Nicholls, Thomas Galloway

**Event 171**

Under 17 Men's Coxed Quadruple Scull—6:33.20

The Southport School

Harry Cox, Wil Browning, Tyler Wright, Cormac  
Kennedy-Leverett, Cox: Oscar Churchill, Coach: Adam  
Harrison

**Event 172**

Club Women's Double Scull—7:37.70

Sydney Rowing Club

Madison Brown, Emily Partridge, Coach: Lachlan Carter

**Event 173**

Club Women's Coxless Four—7:25.32

UTS Rowing Club

Kathryn Volk, Kelly Parker, Laura Honson, Monique  
Heinke, Coaches: David Gely, Ellen Randell

**Event 74**

Club Women's Coxed Eight—6:57.99

Sydney Rowing Club

Bianca Riley, Brianna Caputo, Romola Davenport,  
Georgia Bradley, Charlotte Trent, Emily Partridge,  
Madison Brown, Harriet Hudson, Cox: Millicent  
Cheetham, Coach: Lachlan Carter

**Event 75**

Club Men's Double Scull—6:40.83

Sydney Rowing Club

Dylan Boakes, Maxwell Duignan, Coaches: Lachlan  
Carter, Jason Baker

**Event 176**

Club Men's Coxless Four—6:26.84

Sydney Rowing Club

William O'Connell, Jack Farthing, Scott Woodward,  
Matthew Dignan, Coaches: Lachlan Carter, Donovan  
Cech, Jason Baker

**Event 177**

Club Men's Coxed Eight—5:57.27

Sydney Rowing Club

William O'Connell, Max Brenner, Jack Farthing,  
Anthony Kenny, Scott Woodward, Robert Wells,  
Dylan Boakes, Matthew Dignan, Cox: Kendall Brodie,  
Coaches: Jason Baker, Lachlan Carter, Donovan Cech

**Event 180**

AS Women's Single Scull—6:45.32

Balmain Rowing Club

Caitlin Lisle, Coaches: Barbara Ramjan, Anne Craig,  
Liam James

**Event 181**

TA Women's Single Scull—4:35.20

ANU Rowing Club—RBNTC

Kathryn Ross

**Event 82**

TA Women's Single Scull—4:35.20

ANU Rowing Club—RBNTC

Kathryn Ross

**Event 183**

LTA Women's Single Scull—4:01.60

Nepean Rowing Club—NSIS

Kathleen Murdoch, Coach: Lindsay Callaghan

**Event 184**

TA Men's Single Scull—4:35.20

ANU Rowing Club—RBNTC

Kathryn Ross

**Event 185**

TA Men's Single Scull—4:26.00

Power House Rowing Club—RBNTC

Gavin Bellis

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**Event 186**

LTA Men's Single Scull—3:37.05  
University of Queensland Boat Club  
Mac Russell, Coach: Michael Russell

**Event 188**

LTA Mixed Double Scull—3:37.54  
Nepean Rowing Club/UTS Rowing Club—NSWIS  
Kevin du Toit (UTS), Kathleen Murdoch (Nepean),  
Coaches: Lindsay Callaghan, Ellen Randell

**Event 189**

LTA Mixed Coxed Four—3:33.10  
Nepean Rowing Club/West Australian Rowing Club/  
Balmain Rowing Club—NSWIS  
Davinia Lefroy, Jeremy McGrath (Balmain), Brock  
Ingram, Kathleen Murdoch, Cox: Josephine Burnand

**Event 190**

LTA Men's Single Scull (2000m  
Demonstration)—10:05.10  
University of Queensland Boat Club  
Mac Russell, Coach: Michael Russell

**Event 191**

AS Men's Single Scull (2000m Demonstration)—9:59.99  
Sydney Rowing Club—NSWIS  
Erik Horrie, Coach: Jason Baker

**Event 192**

TA Mixed Double Scull (2000m  
Demonstration)—9:43.24  
ANU Rowing Club/Power House Rowing Club—  
RBNTC  
Gavin Bellis, Kathryn Ross

**Event 194**

LTA Mixed Coxed Four (2000m  
Demonstration)—10:11.48  
Nepean Rowing Club/West Australian Rowing Club/  
Balmain Rowing Club—NSWIS  
Davinia Lefroy, Jeremy McGrath, Brock Ingram,  
Kathleen Murdoch, Cox: Josephine Burnand

**Event 201**

Schoolgirl's Single Scull—8:07.32  
Kardinia International College  
Annika Hoffmann, Coaches: Geoffrey Boucher, Richard  
Tomczak

**Event 202**

Schoolgirl's Coxed Quadruple Scull—7:09.95  
Ruyton Girls School  
Emily Montagu, Helena Mileo, Jean Mitchell, Beth  
Cooper, Cox: Matilda Ancarola, Coach: Matthew Wilson

**Event 203**

Schoolgirl's Coxed Four—7:26.93  
Loreto Kirribilli  
Lucy Lennon, Olivia Jackson, Tara Rigney, Sophie De  
Angelis, Cox: Charlotte Shackley, Coach: Tess Dixon

**Event 204**

Under 17 Schoolgirls Coxed Eight—7:05.66  
Kinross Wolaroi  
Isabelle Robson, Phoebe Skene, India Kermode, Ailish  
Seedsman, Harriet Haege, Sally Uttley, Maggie Yeomans,  
Thea Allen, Cox: Charlotte Anderson, Coaches: James  
Smith, Rachel Saunders, James Hyder

**Event 205—The Sydney Cup**

Schoolgirl's Coxed Eight—6:43.76  
St Catherine's School  
Frances Curtis, Alex Stopp, Lulu Gibson, Gretel Newton  
-Brown, Elsa Robertson, Sasha Christian, Georgie  
Gleeson, Annie Anezakis, Cox: Adelaide Cester, Coaches:  
Will Bernard, John Saunders, David Fraumano

**Event 206**

Schoolboy's Single Scull  
The Southport School—7:21.88  
Cormac Kennedy-Leverett, Coaches: Adam Harrison,  
Garry Annand

**Event 207**

Schoolboy's Coxed Quadruple Scull—6:27.38  
The Southport School  
Jacob Mibus, Jasper Hardy, Harry Smith, Cormac  
Kennedy-Leverett, Cox: Oscar Churchill, Coach: Adam  
Harrison

**Event 208**

Schoolboy's Coxed Four—6:40.96  
Melbourne High School  
Zac Zhou, Nicholas Moody, Harry Cathcart, Guy Velik,  
Cox: Jonathan Pangestu, Coaches: Dylan Curnow, Paul  
McGann



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**Event 209**

Under 17 Schoolboy's Coxed Eight—6:10.80  
Shore School  
Tom Hislop, Zane Carboni, Scott Martin, Max Durham,  
Miller Argent, Thomas Galloway, Tom Anderson,  
Thomas Woodworth, Cox: Harry Keenan, Coaches:  
Glenn Bates, Dominic Grimm, Jessica Wickenden

**Event 210—The Barrington Cup**

Schoolboy's Coxed Eight—5:58.56  
Shore School  
Oliver Hall, Matthew Eaton, Jackson Kench, Oliver  
Mackay, Thomas Barnes, Clinton Boltman, Reece  
Boltman, Pasha Bevan, Cox: Nathan Richards, Coach:  
David Jennings

**Event 301**

Interstate Women's LTA Single Scull—4:05.32  
New South Wales  
Kathleen Murdoch, Coach: Lindsay Callaghan

**Event 302**

Interstate Men's LTA Single Scull—3:42.95  
New South Wales  
Kevin du Toit, Coach: Ellen Randell

**Event 303—The Nell Slatter Trophy**

Interstate Women's Single Scull—7:23.21  
Victoria  
Kimberley Brennan

**Event 304—The President's Cup**

Interstate Men's Single Scull—6:46.32  
Western Australia  
Rhys Grant, Coach: Rhett Ayliffe

**Event 305—The Victoria Cup**

Interstate Lightweight Women's Quadruple  
Scull—6:33.56  
Victoria  
Stephanie Radford, Alice Arch, Alice McNamara, India  
McKenzie, Coach: Bert Cocu

**Event 306—The Penrith Cup**

Interstate Lightweight Men's Coxless Four—6:03.35  
Queensland  
Jack Price, Hamish Parry, Adam Kachyckyj, Nicholas  
Silcox, Coach: Keiran Dwyer

**Event 307—The Bicentennial Trophy**

Interstate Women's Youth Eight—6:20.40  
Queensland  
Lucy Coleman, Tyler Ferris, Miller Ferris, Morgan  
Riemer, Kate Rowan, Eloise Parker, Lily Alton, Ellen  
Pozzi, Cox: Stephanie Long, Coaches: Edward Draydon,  
Jennifer Gilbert

**Event 308—The Noel F. Wilkinson Trophy**

Interstate Men's Youth Eight—5:40.05  
New South Wales  
Callum Rossi, Matthew Curtin, Charles Patterson,  
Hamish McDonald, Henry Kamp, Tom Schramko,  
Hugh Courts, Zac Von Appen, Cox: Claudia Lowe,  
Coaches: Jason Baker, William Raven

**Event 309—The Queen's Cup**

Interstate Women's Eight—6:07.90  
Victoria  
Addy Dunkley-Smith, Jessica Morrison, Madeleine  
Thomas, Kimberley Brennan, Sophie Sutherland, Katrina  
Bateman, Lucy Stephan, Charlotte Sutherland, Cox:  
Sarah Banting, Coach: Simon Gadsden

**Event 310—The King's Cup**

Interstate Men's Eight—5:24.36  
Victoria  
Josh Hooper, Samuel Hookway, Benjamin Coombs,  
Tim Masters, William Lockwood, Josh Dunkley-Smith,  
Charles Risbey, Joshua Booth, Cox: David Webster,  
Coach: Christian Ryan



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# Financial Report 2016

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## **ROWING AUSTRALIA LTD.**

**ABN 49 126 080 519**

**FINANCIAL REPORT**

**For the Year Ended 31 December 2016**

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**FINANCIAL REPORT**  
**For the Year Ended 31 December 2016**

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

Your Directors present this report on the company for the financial year ended 31 December 2016.

**Directors**

The name of each person who has been a director during the year and to the date of this report are:

Mr Robert G Scott	Chairman
Mr Andrew J Rowley	
Ms Flavia M Gobbo	
Ms Sally A Capp	
Ms Carmen J Wearne	
Mr Andrew N Guerin	
Mr Merrick Howes	
Mr Bryan D Weir	
Ms Hannah L Every-Hall	Appointed 31 October 2016
Mr Cameron J McKenzie-McHarg	Resigned 29 September 2016

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal Activities**

The principal activity of the Company during the financial year was to administer the sport of rowing in Australia including selection, preparation and competition of national teams, conducting national and international rowing events and the development and delivery of community development programs. No significant change in the nature of this activity occurred during the year.

**Objectives**

The company's vision:

- to be the world's number one rowing nation and Australia's leading Olympic sport.

The company's mission:

- in order to achieve our vision, Australian rowing will focus on success across three elements of its collective mission:
  1. Win more Olympic gold medals
  2. Build rowing's public profile and financial strength
  3. Attract, satisfy and retain more participants and partners

The company's objectives, and strategies to achieve these objectives are:

Objective	Strategies
Align the whole of rowing	<ul style="list-style-type: none"> <li>- Improve whole of sport communication</li> <li>- Governance improvement at all levels</li> <li>- An aligned database</li> <li>- Optimise whole of sport efficiency (reduce duplication)</li> </ul>
Grow, awareness, participation and new opportunities	<ul style="list-style-type: none"> <li>- Pursue Nationally aligned and branded participation programs</li> <li>- Improve the number and standards of rowing's workforce (volunteers, coaches, umpires)</li> <li>- Facilitate opportunities for involvement in non-traditional forms of rowing (coastal, rowing, para, etc)</li> <li>- Communicate rowing to the general public, including all media and technology</li> </ul>
Improved International Success	<ul style="list-style-type: none"> <li>- Create a Performance Culture</li> <li>- Improve the capability and depth of the High Performance support system</li> <li>- Increase and retain the number of athletes and coaches with podium potential</li> <li>- Increase the number of athletes and coaches in high performance pathways</li> </ul>
Build Commercial Diversity	<ul style="list-style-type: none"> <li>- Develop the rowing brand</li> <li>- Expand funding sources beyond traditional government sports budgets</li> <li>- Maintain traditional government sports budget funding</li> <li>- Investigate alternative commercial models for rowing</li> </ul>
Infuse integrity at every level of the sport	<ul style="list-style-type: none"> <li>- Ensure that all members, participants and partners comply with rowing's whole of sport integrity policies and culture</li> <li>- Provide leadership and education that ensures that only safe and ethical practices are used within our sport</li> </ul>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

**Information on Directors**  
**Mr Robert G Scott**

Special Responsibilities - Chairman Board of Directors

**Mr Andrew J Rowley**

Special Responsibilities - Chair Nominations Committee

**Ms Flavia M Gobbo**

Special Responsibilities - Chair High Performance Commission, Audit and Risk Committee

**Ms Sally A Capp**

Special Responsibilities - Nominations Committee

**Ms Carmen J Wearne**

Special Responsibilities - Participations Committee

**Mr Andrew N Guerin**

Special Responsibilities - Audit and Risk Committee

**Mr Merrick Howes**

Special Responsibilities - Chair Audit and Risk Committee

**Mr Bryan D Weir**

Special Responsibilities - Chair Participation Commission

**MS Hannah L Every-Hall**

Special Responsibilities - Chair Athletes Commission

**Meetings of Directors**

During the financial year, 9 meetings of directors were held. Attendances by each director was as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Mr Robert G Scott	9	9
Mr Andrew J Rowley	9	8
Ms Flavia M Gobbo	9	9
Ms Sally A Capp	9	9
Ms Carmen J Wearne	9	8
Mr Andrew N Guerin	9	9
Mr Merrick Howes	9	9
Mr Bryan D Weir	9	9
Mr Cameron J McKenzie-McHarg	9	9
Ms Hannah L Every-Hall	2	2

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 31 December 2016 the total amount that members of the company are liable to contribute if the company is wound up is \$700 (2015: \$700).

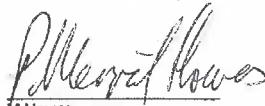
**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 31 December 2016 has been received and can be found on page 4 of the financial

This directors' report is signed in accordance with a resolution of the Board of Directors;



R G Scott  
Director



M Howes  
Director

Dated this 27th day of April 2017.

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the independent audit solution

*For your peace of mind*

ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

**AUDITOR'S INDEPENDENCE DECLARATION UNDER  
SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF ROWING AUSTRALIA LTD.**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2016 there have been no contraventions of:

- i. the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the review; and
- ii. any applicable code of professional conduct in relation to the review.

**WPIAS Pty Ltd**  
Authorised Audit Company No. 440306



**LEE-ANN DIPPENAAR** BCom CA RCA  
**DIRECTOR**

Dated this 27<sup>th</sup> day of April 2017

**4 Helensvale Road**  
**Helensvale QLD 4212**

**HEAD OFFICE:**

**t: +61 (0)7 5580 4700 t: 1300 028 348 (domestic)**  
**p: PO Box 1463 Oxenford Queensland 4210 Australia**  
**a: 4 Helensvale Road Helensvale Queensland 4212 Australia**  
**e: info@wpias.com.au**  
**w: www.wpias.com.au** WPIAS a Limited Partnership

**WPIAS Pty Ltd ABN 99 163 915 482**  
**An Authorised Audit Company**



Liability limited by a scheme approved under  
Professional Standards legislation

GOLD COAST | BRISBANE | SYDNEY | MELBOURNE | PERTH

**ROWING AUSTRALIA LTD.****ABN 49 126 080 519****Statement of Profit or Loss and Other Comprehensive Income  
for the Year Ended 31 December 2016**

	<b>Notes</b>	<b>2016 \$</b>	<b>2015 \$</b>
Revenue	2	11,600,285	11,033,092
Administration Expenses		(1,556,572)	(1,202,793)
Bromley Trust		(16,938)	(26,440)
Development Expenses		(385,264)	(339,093)
High Performance Expenses (including Para-Rowing) Events		(8,069,586)	(7,764,630)
		(1,310,622)	(1,816,891)
<b>Surplus/(Loss) before income tax</b>		<u>261,303</u>	<u>(116,755)</u>
Income Tax Expense	1(b)	-	-
<b>Surplus/ (Loss) for the year</b>		<u>261,303</u>	<u>(116,755)</u>
<b>Other comprehensive income</b>			
Other comprehensive income for the year / period		-	-
<b>Total comprehensive income/(loss) for the year</b>		<u>261,303</u>	<u>(116,755)</u>

The accompanying notes form part of these financial statements.



**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

Statement of Financial Position as at 31 December 2016

	Notes	2016 \$	2015 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	4	4,710,953	2,061,870
Trade and Other Receivables	5	505,791	697,493
Inventories	6	4,248	18,459
Other Assets	7	332,154	452,725
<b>Total Current Assets</b>		<u>5,553,146</u>	<u>3,230,547</u>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	8	158,862	134,820
Investments Held in Bromley Trust	9	294,920	275,883
<b>Total Non-Current Assets</b>		<u>453,782</u>	<u>410,703</u>
<b>Total Assets</b>		<u>6,006,928</u>	<u>3,641,250</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and Other Payables	10	3,844,286	1,760,453
Provisions	11	274,662	254,120
<b>Total Current Liabilities</b>		<u>4,118,948</u>	<u>2,014,573</u>
<b>Non-Current Liabilities</b>			
Provisions	11	-	-
<b>Total Non-Current Liabilities</b>		<u>-</u>	<u>-</u>
<b>Total Liabilities</b>		<u>4,118,948</u>	<u>2,014,573</u>
<b>Net Assets</b>		<u>1,887,980</u>	<u>1,626,677</u>
<b>Equity</b>			
Retained Earnings	13	1,887,980	1,626,677
<b>Total Equity</b>		<u>1,887,980</u>	<u>1,626,677</u>

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

**Statement of Changes in Equity for the Year Ended 31 December 2016**

	Note	<b>Retained Earnings \$</b>
<b>Balance at 1 January 2015</b>		1,743,432
<b>Comprehensive Income</b>		
Loss for the year		(116,755)
Other comprehensive income for the year		-
<b>Total comprehensive income for the period</b>		<u>(116,755)</u>
<b>Balance at 31 December 2015</b>		<u>1,626,677</u>
<b>Balance at 1 January 2016</b>		1,626,677
<b>Comprehensive Income</b>		
Profit for the year		261,303
Other comprehensive income for the year		-
<b>Total comprehensive income for the year</b>		<u>261,303</u>
<b>Balance at 31 December 2016</b>		<u>1,887,980</u>

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

**Statement of Cash Flows for the Year Ended 31 December 2016**

	2016	2015
Note	\$	\$
<b>Cash Flows from Operating Activities:</b>		
Receipts from Grants	12,131,323	11,033,681
Receipts from Other Organisations & Persons	2,167,241	1,869,636
Payments to Suppliers and Employees	(11,606,921)	(12,453,470)
Interest Received	26,549	64,710
Interest Paid	-	(513)
Dividends Received	24,277	20,538
<b>Net Cash Provided by Operating Activities</b>	19(b) <u>2,742,469</u>	<u>534,582</u>
<b>Cash Flows from Investing Activities:</b>		
Payments for Property, Plant and Equipment	(78,386)	(109,931)
Payments for Investments	(15,000)	(70,849)
<b>Net Cash Used by Investing Activities</b>	<u>(93,386)</u>	<u>(180,780)</u>
<b>Net Increase/(decrease) in cash held</b>	2,649,083	353,802
Cash and Cash Equivalents at beginning of financial year	2,061,870	1,708,068
<b>Cash and Cash Equivalents at end of financial year</b>	19(a) <u>4,710,953</u>	<u>2,061,870</u>

The accompanying notes form part of these financial statements.

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

Rowing Australia Ltd is a company limited by guarantee incorporated in Australia on 29 June 2007.

The nature of operations and principal activity of the company is the administration of the sport of rowing in Australia.

The financial statements were authorised for issue on 27 April 2017 by the directors of the company.

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

In preparing the financial report, the company has taken the exemptions available to non-profit entities and included the requirements of the Australian Sports Commission, Mandatory Sports Governance Principles.

The financial statements, except for cash flow information have been prepared on an accrual basis and are based on historical cost, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**(a) Revenue**

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the company. The following specific recognition criteria also apply before revenue is recognised:

*Sale of Goods*

Revenue is recognised when control has passed to the buyer.

*Grants*

Grant revenues received for specific projects are recognised upon receipt regardless of whether expenditure has been incurred as there is no contractual right to return the monies received to the grantor.

Grant revenues received with a conditional right to return unspent amounts is initially recognised as income in advance in the statement of financial position and revenue is recognised in the statement of profit or loss and other comprehensive income as services are performed or conditions fulfilled.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

*Interest*

Interest revenue is recognised as it accrues.

*Sale of Non-Current Assets*

The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal and is included as revenue at the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed.

All revenue is stated net of the amount of goods and services tax (GST).

**(b) Income Tax**

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand and at bank together with short-term deposits with original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of change in value.

**(d) Trade and Other Receivables**

The collectability of debts is assessed at the reporting date and specific provision is made for doubtful debts.

**(e) Inventories**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.

**(f) Property, Plant and Equipment**

Property, plant and equipment is carried at cost or fair value, less, where applicable, any accumulated depreciation and any impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment - 2.5 to 10 years  
Training Equipment - 3 to 5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

**(g) Intangible Assets**

Intangible assets are stated at cost, less any accumulated amortisation and any impairment in value.

Amortisation is calculated on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use. The expected useful lives of the assets are as follows:

Software Development - 5 years

**(h) Trade and Other Payables**

Trade creditors and other amounts payables are recognised when the company becomes obliged to make future payments resulting from the purchase of goods or services.

**(i) Employee Benefits**

*Short-term employee benefits*

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Sick leave is expensed as incurred.

*Other long-term employee benefits*

The company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the company's obligation for other long-term employee benefits which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit and loss as a part of employee benefits expense.

**(j) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

**(k) Impairment of Financial Assets**

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset is considered impaired if the evidence indicates one or more events have a negative effect on the estimated future cash inflows of that asset.

Individually significant financial assets are tested for impairment separately. The remaining financial assets are assessed on a group basis based on credit risk.

An impairment loss on a held-to-maturity investment is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss on an available-for-sale financial asset is calculated by reference to its fair value.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**(l) Impairment of Non-Financial Assets**

At the end of each reporting period, the company assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the company makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount. Recoverable amount is the greater of fair value less costs of disposal and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discounted rate that reflects current market assessments of the time value of money and the risks specific to the asset.

**(m) Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**(n) Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**(o) Economic Dependence**

The company is dependent on the Australian Sports Commission ('the Commission') for the majority of its revenue. At the date of this report the Board has no reason to believe the Commission will not continue to support the company.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

<b>Note 2: Revenue</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Grants		
Australian Sports Commission (ASC)		
- High Performance	8,252,051	8,146,367
- Sport Development	-	130,382
- HP Project Funding - Personal Excellence	63,000	55,725
- SIRR	1,300,000	1,257,500
Accreditation Fees	28,575	29,538
Affiliation Fees	84,564	84,790
Merchandise Sales	50,681	51,792
Sponsorship	511,668	152,315
Course Fees	34,486	-
Currency Fluctuations	-	6,530
Conference Income	-	72,082
Dividends/distributions received	24,824	21,038
Entry Fee income	197,311	179,636
Gain in Value of Investments	3,490	1,815
Interest Received	26,549	64,710
Masters' Regatta - Hosting Fees	15,909	17,500
Sundry Income	287,520	114,667
Ticket Sales	212,247	190,016
Team Income	507,410	456,689
<b>Total Revenue</b>	<b>11,600,285</b>	<b>11,033,092</b>
<b>Note 3: Expenses</b>		
Employee Benefits Expense	2,799,701	2,742,209
<b>Note 4: Cash and Cash Equivalents</b>		
Cash at Bank - Rowing Australia	4,553,735	1,900,212
Cash at Bank - The Bromley Trust	127,245	135,348
Cash on Hand	29,973	26,310
	<u>4,710,953</u>	<u>2,061,870</u>
<b>Note 5: Trade and Other Receivables</b>		
CURRENT		
Trade Debtors	498,003	629,870
Provision for Doubtful Debts	-	-
	<u>498,003</u>	<u>629,870</u>
Distributions Receivable	7,788	7,788
Other Receivables	-	16,652
GST Receivable	-	43,183
Total current trade and other receivables	<u>505,791</u>	<u>697,493</u>



**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

<b>Note 6: Inventories</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
CURRENT		
Coaching Resources - At Cost	4,248	4,248
Uniforms - At Cost		14,211
	<u>4,248</u>	<u>18,459</u>

<b>Note 7: Other Assets</b>		
CURRENT		
Deposits Paid	85,000	-
Prepayments		
- International Competition Expenses	134,546	405,707
- Other	54,452	44,918
- SIRR	58,156	
Accrued Income	-	2,100
	<u>332,154</u>	<u>452,725</u>

<b>Note 8: Property, Plant and Equipment</b>		
Office & Computer equipment - at cost	217,241	169,202
Less accumulated depreciation	<u>(169,535)</u>	<u>(128,166)</u>
	<u>47,706</u>	<u>41,036</u>
Training Equipment - at cost	130,076	130,076
Less accumulated depreciation	<u>(107,067)</u>	<u>(108,148)</u>
	<u>23,009</u>	<u>21,928</u>
Paralympic Boats - at cost	112,445	82,098
Less accumulated depreciation	<u>(24,298)</u>	<u>(10,242)</u>
	<u>88,147</u>	<u>71,856</u>
Total property, plant and equipment	<u>158,862</u>	<u>134,820</u>

**Movement in Carrying Amounts**

	<b>Office &amp; Computer Equipment</b>	<b>Training Equipment</b>	<b>Paralympic Boats</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Balance at beginning of year	41,036	21,928	71,856	134,820
Additions at cost	48,039	0	30,347	78,386
Disposals	-	-	-	-
Depreciation expense	<u>(41,369)</u>	1,081	<u>(14,056)</u>	<u>(54,344)</u>
Balance at end of year	<u>47,706</u>	<u>23,009</u>	<u>88,147</u>	<u>158,862</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

<b>Note 9: Investments Held in Bromley Trust</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NON-CURRENT</b>		
Listed Securities - At Cost		
Australian Foundation Investment Co Ltd - 63,470 shares (2015: 63,470)	139,276	139,276
Argo Investment Ltd - 24,825 shares (2015: 22,747)	95,527	80,429
Telstra Corporation Limited - 5,300 shares (2015: 5,300)	30,274	30,274
Listed Securities - At Market Value		
General Property Trust - 3,200 units (2015: 3,200)	16,096	13,620
Unlisted Securities - At Market Value		
Challenger Wholesale Property Securities Fund - 15,842 units (2015: 15,214)	13,747	12,284
<b>Total Investments Held in Bromley Trust</b>	<b>294,920</b>	<b>275,883</b>
<b>Listed and unlisted securities market values</b>		
Australian Foundation Investment Co Ltd	365,587	377,647
Argo Investment Ltd	185,195	181,976
General Property Trust	16,096	15,296
Challenger Wholesale Property Securities	13,747	12,284
Telstra Corporation Limited	27,030	29,733
	<b>607,655</b>	<b>616,936</b>

**Note 10: Trade and Other Payables**

<b>CURRENT</b>		
Income Received in Advance		
- Australian Sports Commission	676,875	468,609
- Other	1,950,000	800,000
Other	1,000	3,455
Trade Creditors	236,043	319,607
Accruals	400,509	52,144
GST Payable	406,128	-
Other Amounts	173,731	116,638
10(a)	<b>3,844,286</b>	<b>1,760,453</b>

**(a) Financial Liabilities at amortised cost classified as trade and other payables**

Trade and other payables - Current	3,844,286	1,760,453
Less income received in advance	(2,626,875)	(1,268,609)
Less other amounts payable	-	-
<b>Financial liabilities as trade and other payables</b>	<b>1,217,411</b>	<b>491,844</b>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 11: Provisions**

	2016	2015
	\$	\$
CURRENT		
Provision for Annual Leave	186,591	213,344
Provision for Long Service Leave	78,866	47,827
Provision for FBT	9,205	(7,051)
	<u>274,662</u>	<u>254,120</u>
NON-CURRENT		
Provision for Long Service Leave	<u>-</u>	<u>-</u>

	Annual Leave	Long Service Leave	FBT	Total
	\$	\$	\$	\$
<b>Analysis of total provisions</b>				
Opening Balance at 1 January 2016	213,344	47,827	(7,051)	254,120
Additional provisions raised during the year	103,928	57,875	39,564	201,367
Amounts used	(130,681)	(26,836)	(23,308)	(180,825)
Balance at 31 December 2016	<u>186,591</u>	<u>78,866</u>	<u>9,205</u>	<u>274,662</u>

**Note 12: Members' Funds**

The company is Limited by Guarantee. In the event of winding-up, the Constitution states that each Member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the company. At 31 December 2016 the number of Members was 7 (31 December 2015: 7).

**Note 13: Retained Earnings**

	2016	2015
	\$	\$
Retained Earnings	1,611,707	1,350,404
E Bromley Donation	150,000	150,000
CPI Movement Reserve	126,273	126,273
Total Retained Earnings	<u>1,887,980</u>	<u>1,626,677</u>

**Note 14: Contingent Assets and Liabilities**

There are no known contingent assets and liabilities as at the reporting date.

**Note 15: Events After the Reporting Period**

The directors are not aware of any events that have occurred since the end of the reporting period that require adjustment or disclosure within the financial statements.

**Note 16: Key Management Personnel Compensation**

Any person(s) having the authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director of the company is considered key management personnel (KMP).

The totals of remuneration paid to KMP of the company during the year / period was as follows:

	2016	2015
	\$	\$
KMP compensation	<u>702,655</u>	<u>453,029</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 17: Segment Reporting**

The company operates from Canberra in the Australian Capital Territory to administer the sport of rowing in Australia.

**Note 18: Entity Information**

The registered office and principal place of business of the company is:  
21 Alexandrina Drive, Yarralumla, ACT 2600

**Note 19: Cash Flow Information**

**(a) Cash and Cash Equivalents**

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2016	2015
	\$	\$
Cash at bank	4,680,980	2,035,560
Cash on hand	29,973	26,310
	<u>4,710,953</u>	<u>2,061,870</u>

**(b) Reconciliation of Net Utilised by Operating Activities to Loss after Income Tax**

Net surplus(loss) for the period	261,303	(116,755)
Non-cash flows in loss		
Depreciation and amortisation	54,344	42,439
Changes in Fair Value of Investments	(3,490)	(1,815)
Changes in assets and liabilities		
(Increase)/decrease in receivables	191,702	(136,314)
(Increase)/decrease in inventories	14,211	(14,239)
(Increase)/decrease in other assets	120,024	(339,237)
Increase/(decrease) in payables	725,567	(223,431)
Increase/(decrease) in income in advance	1,358,266	1,268,609
Increase/(decrease) in provisions	20,542	55,325
Cash flows (used in)/provided by operating activities	<u>2,742,469</u>	<u>534,582</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2016**

**Note 20: Financial Risk Management**

The company's financial instruments consist mainly of deposits with banks, investments and accounts receivable and payable.

The carrying amount of each category of financial instruments, measured in accordance with *AASB 139 Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows:

	<b>Note</b>	<b>2016</b>	<b>2015</b>
		<b>\$</b>	<b>\$</b>
<b>Financial assets</b>			
Cash and cash equivalents	4	4,710,953	2,061,870
Trade and other receivables	5	505,791	697,493
Investments Held in Bromley Trust	9	294,920	275,883
<b>Total financial assets</b>		<b>5,511,664</b>	<b>3,035,246</b>
<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
- trade and other payables	10(a)	1,217,411	491,844
<b>Total financial liabilities</b>		<b>1,217,411</b>	<b>491,844</b>

Refer to Note 21 for detailed disclosures regarding the fair value measurement of the company's financial assets and financial liabilities.

**Note 21: Fair Value Measurements**

The company has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after their initial recognition. The company does not subsequently measure any liabilities at fair value on a recurring basis and has no assets or liabilities that are measured at fair value on a non-recurring basis.

	<b>Note</b>	<b>2016</b>	<b>2015</b>
		<b>\$</b>	<b>\$</b>
<b>Recurring fair value measurements</b>			
Investments Held in Bromley Trust	9	607,655	616,936

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of Rowing Australia Ltd., the directors of the company declare that:

1. The financial statements and notes , as set out on pages 5 to 18, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position of the company as at 31 December 2016 and of its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



R G Scott  
Director



M Howes  
Director

Dated this 27 day of April 2017



ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROWING AUSTRALIA LTD.**

**Report on the Financial Report**

We have audited the accompanying financial report of Rowing Australia Ltd. (the company), which comprises the statement of financial position as at 31 December 2016, and the statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

**Directors' Responsibility for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

**HEAD OFFICE:**

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p: PO Box 1463 Oxenford Queensland 4210 Australia  
a: 4 Helensvale Road Helensvale Queensland 4212 Australia  
e: info@wpias.com.au  
w: www.wpias.com.au WPIAS a Limited Partnership

**WPIAS Pty Ltd ABN 99 163 915 482**  
**An Authorised Audit Company**



GOLD COAST | BRISBANE | SYDNEY | MELBOURNE | PERTH

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ROWING AUSTRALIA LTD. ABN 49 126 080 519

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROWING AUSTRALIA LTD.**

***Auditor's Opinion***

In our opinion, the financial report of Rowing Australia Ltd. is in accordance with the Corporations Act 2001, including:

- (i) Giving a true and fair view of the company's financial position as at 31 December 2016 and of its performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

**WPIAS Pty Ltd**

Authorised Audit Company No. 440306



**LEE-ANN DIPPENAAR** BCom CA RCA  
**DIRECTOR**

**Dated this 27<sup>th</sup> day of April 2017**

**4 Helensvale Road  
Helensvale Qld 4212**



**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Administration**  
**for the Year Ended 31 December 2016**

	2016		2015
	\$		\$
<b>Income</b>			
<b>Commercial Revenue</b>	1,689,470		84,625
<b>Grants</b>	10,000		725
<b>Other Revenue</b>	107,093		66,723
<b>Total Income</b>	<u>1,806,563</u>		<u>152,073</u>
<b>Plus Other Income</b>			
Development & Events Transfer	118,812		118,812
High Performance Transfer	696,000		694,332
<b>Business Unit Recovery</b>	<u>814,812</u>		<u>813,144</u>
<b>Less Expenses</b>			
<b>Event &amp; Location expenses</b>	23,296		10,577
<b>Financial Expenses</b>	60,015		70,636
<b>Insurance Expenses</b>	62,564		-
<b>Media &amp; Communication Expenses</b>	10,634		14,531
<b>Operating Expenses</b>			
Apparel & Clothing	445	-	
Computer consumables and maintenance	12,169	23,264	
Consultancy Fees	140,812	21,940	
Contractors	-	27,125	
Currency Gains/Losses	52,014	-	
Depreciation	22,237	17,390	
Fees	12,692	4,717	
Freight	532	72	
General Expenses	29,893	(1,394)	
Gifts & Memorabilia	4,447	21,128	
Grants	17,911	-	
Hire of Equipment	357	1,223	
Internet and Data	590	3,048	
Lease of Equipment	-	2,473	
Legal Fees	43,464	71,703	
Meals & Catering	16,311	13,585	
Minor Assets <\$1000	1,124	1,364	
Mobile Phones	30,861	34,783	
Photocopying	3,621	3,068	
Postage	4,725	2,430	
Printing	1,899	2,445	
Staff Amenities	2,209	1,299	
Stationery	1,832	2,530	
Subscriptions	28,011	21,883	
Subsidies	6,455	1,500	
Transaction To Be Acquited	1,081	-	
Telephone - landlines	17,670	453,362	29,895
<b>Property Expenses</b>		64,376	83,237
<b>Sport Science Related Expenses</b>		10,341	-
<b>Staff Expenses</b>		721,054	577,961
<b>Travel Expenses</b>		133,308	138,380
<b>Vehicle Expenses</b>		17,622	-
<b>Total Operating Expenses</b>	<u>1,556,572</u>	<u>29,895</u>	<u>1,202,793</u>
<b>Net Profit (Loss)</b>	<u>1,064,803</u>		<u>(237,576)</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Development**  
**for the Year Ended 31 December 2016**

	<b>2016</b>		<b>2015</b>
	<b>\$</b>		<b>\$</b>
<b>Income</b>			
Commercial Revenue	123,836		42,753
Grants	279,017		390,082
Other Revenue	34,486		149
<b>Total Income</b>	<u><b>437,339</b></u>		<u><b>432,984</b></u>
<b>Less Operating Expenses</b>			
Event & Location Expenses	2,369		
Financial Expenses	650		1,333
Media & Communication Expenses	14		160
<b>Operating Expenses</b>			
Apparel & Clothing	7,537		-
Computer consumables and maintenance	1,272		210
Consultancy Fees	78,525	121,738	
Contractors	15,323		-
Fees	66,527	21,818	
Freight	35		-
General Expenses	117,903	28,355	
Gifts & Memorabilia	3,149	1,200	
Grants	1,914	96,710	
Internet and Data	-	16	
Meals & Catering	548	330	
Postage	49	44	
Printing	4,646		-
Project Expenses	-		-
Transaction To Be Acquired	1,082		-
Subscriptions	-	298,510	127
		<u>127</u>	<u>270,548</u>
<b>Staff Expenses</b>	83,826		83,402
<b>Travel Expenses</b>	39,594		24,258
<b>Vehicle Expenses</b>	909		-
<b>Total Operating Expenses</b>	<u><b>425,872</b></u>		<u><b>379,701</b></u>
<b>Net Profit</b>	<u><b>11,467</b></u>		<u><b>53,283</b></u>
Total Expenses	425,872		379,701
Less Admin Charge (\$3384 x 12)	40,608		40,608
	<u><b>385,264</b></u>		<u><b>339,093</b></u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Events**  
**for the Year Ended 31 December 2016**

	2016		2015
	\$		\$
<b>Income</b>			
Commercial Revenue	532,876		682,374
Grants	1,300,000		1,257,500
Other Revenue	59,079		33,166
<b>Total Income</b>	<u>1,891,955</u>		<u>1,973,040</u>
<b>Less Operating Expenses</b>			
Boat & other related expenses	10,863		2,396
Event & Location expenses	244,418		426,476
Financial Expenses	4,344		2,443
Insurance Expenses	5,216		-
Media & Communication Expenses	153,185		136,392
<b>Operating Expenses</b>			
Apparel & Clothing	26,816		4,255
Computer consumables and maintenance	135		198
Consultancy Fees	-		13,488
Contractors	174,625		291,451
Fees	93,616		88,313
Freight	-		3,360
General Expenses	7,828		11,524
Gifts & Memorabilia	-		4,106
Grants	158,530		156,985
Hire of Equipment	67,423		129,643
Internet and Data	14,222		14,894
Legal Fees	-		7,000
Meals & Catering	37,284		50,815
Medical & First Aid Costs	21,221		-
Minor Assets <\$1000	1,732		103
Mobile Phones	508		998
Photocopying	16,170		16,100
Postage	-		135
Printing	7,721		20,939
Stationery	508		1,522
Subscriptions	500		650
Subsidies	15,370		15,790
Transaction To Be Acquired	(273)		-
Telephone - landlines	150	644,086	1,951
<b>Property Expenses</b>		<u>14,989</u>	834,220
<b>Staff Expenses</b>		207,293	527
<b>Travel Expenses</b>		89,285	351,604
<b>Vehicle Expenses</b>		<u>15,147</u>	141,037
<b>Total Operating Expenses</b>		<u>1,388,826</u>	<u>1,895,095</u>
<b>Net Profit</b>		<u>503,129</u>	<u>77,945</u>
Total Expenses		1,388,826	1,895,095
Less Admin Charge (\$6517 x 12)		<u>78,204</u>	<u>78,204</u>
		<u>1,310,622</u>	<u>1,816,891</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (inc Para Rowing Program)**  
**for the Year Ended 31 December 2016**

	2016		2015
	\$		\$
<b>Income</b>			
Commercial Revenue	(1,238,977)		35,617
Grants	8,026,034		7,941,667
Other Revenue	647,817		470,621
<b>Total Income</b>	<u>7,434,874</u>		<u>8,447,905</u>
<b>Less Operating Expenses</b>			
Foreign Currency Gains and Losses	(37,864)		6,530
<b>Boat &amp; other related expenses</b>	232,922		162,585
<b>Event &amp; Venue Hire Costs</b>	195,315		100,537
<b>Financial Expenses</b>	7,186		31,177
<b>Insurance Expenses</b>	26,512		-
<b>Media &amp; Communication Expenses</b>	30,917		30,000
<b>Operating Expenses</b>			
Apparel & Clothing	126,702	140,328	
Athlete Support Payments	51,560	6,864	
Computer consumables and maintenance	3,048	2,209	
Consultancy Fees	378,561	230,677	
Contractors	67,051	73,716	
Depreciation	32,107	25,049	
Fees	777,599	768,309	
Freight	68,141	32,824	
General Expenses	116,428	16,595	
Gifts & Memorabilia	5,024	9,369	
Grants	54,298	76,636	
Hire of Equipment	1,717	8,849	
Internet and Data	1,200	3,269	
Lease of Equipment	5,025	5,415	
Legal Fees	66,632	49,076	
Meals & Catering	174,382	59,428	
Medical & First Aid costs	55,446	44,875	
Minor Assets <\$1000	4,475	2,839	
Mobile Phones	5,040	2,027	
Photocopying	-	52	
Postage	493	521	
Printing	3,054	926	
Project Expenses	-	115,149	
Stationery	1,634	1,648	
Subscriptions	14,282	9,536	
Subsidies	377,512	1,028,867	
Subsidies SASI	55,366	-	
Subsidy NSWIS	134,257	-	
Subsidy QAS	77,454	-	
Subsidy TIS	103,854	-	
Subsidy VIS	165,760	-	
Subsidy WAIS	91,006	-	
Telephone - landlines	-	639	
Transaction To Be Acquitted	34,195	-	
Travel Phones	3,106	3,056,409	6,385
			2,722,077

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (inc Para Rowing Program) (Continued)**  
**for the Year Ended 31 December 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Property Expenses</b>	71,949	78,603
<b>Sport Science &amp; Medical Expenses</b>	459,733	469,417
<b>Staff Expenses</b>	1,787,528	1,851,356
<b>Touring &amp; Travel Expenses</b>	2,655,687	3,006,680
<b>Vehicle Expenses</b>	279,292	-
<b>Total Expenses</b>	<u>8,765,586</u>	<u>8,458,962</u>
<b>Net Profit (Loss)</b>	<u>(1,330,712)</u>	<u>(11,057)</u>
Total Expenses	8,765,586	8,458,962
Less Admin Charge	<u>696,000</u>	<u>694,332</u>
	<u>8,069,586</u>	<u>7,764,630</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Bromley**  
**for the Year Ended 31 December 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
<b>Other Revenue</b>		
Distributions Received	24,824	21,038
Interest Received	1,239	3,769
Sundry Income	-	-
Change in Value of Listed Investments	3,490	1,815
<b>Total Other Revenue</b>	<u>29,553</u>	<u>26,622</u>
<b>Total Income</b>	<u>29,553</u>	<u>26,622</u>
<b>Gross Profit</b>	<u>29,553</u>	<u>26,622</u>
<b>Less Operating Expenses</b>		
<b>Financial Expenses</b>		
Bank Charges	120	190
<b>Total Financial Expenses</b>	<u>120</u>	<u>190</u>
<b>Operating Expenses</b>		
Fees	16,818	100
Grants	-	21,250
Legal Fees	-	4,900
<b>Total Operating Expenses</b>	<u>16,818</u>	<u>26,250</u>
<b>Total Operating Expenses</b>	<u>16,938</u>	<u>26,440</u>
<b>Net Profit</b>	<u>12,615</u>	<u>182</u>

This Statement does not form part of the audited financial statements

