

# ROWING

*Australia*



Rowing Australia  
Annual Report 2018

**In appreciation**

Rowing Australia would like to thank the following partners and sponsors for the continued support they provide to rowing:

**Partners**

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Australian Institute of Sport  
Australian Olympic Committee  
Paralympics Australia  
State Associations and affiliated clubs and schools  
National Institute Network comprising State Institutes/Academies of Sport  
World Rowing (FISA)  
Australian Sports Foundation

**Strategic Event Partners**

Destination New South Wales

**Major Sponsors**

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**Sponsors**

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**Corporate Supporters & Suppliers**

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The JRT Partnership  
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iSENTIA

**Key Foundations**

National Bromley Trust  
Olympic Boat Fleet Trust  
Bobby Pearce Foundation

**Photo Acknowledgements**

Igor Meijjer  
Delly Carr  
Ron Batt  
Good Shout  
Lando Rossi



## Contents

Rowing Australia Limited 2018 Office Bearers	4
Company Directors and Chief Executive Officer	6
President's Report	9
Message from Sports Australia	11
Chief Executive Officer's Report	12
Competition Report	17
Community Development and Participation Report	20
High Performance Report	23
Athletes' Commission Report	29
Commercial and Communications Report	30
Obituaries	32
Awards	33
Around the states	38
Australian Capital Territory	38
New South Wales	39
Queensland	40
South Australia	41
Tasmania	43
Victoria	44
Western Australia	46
Australian Senior World Cup & World Championships 2018	48
Australian Senior World Championships—Medal Table 2018	54
Australian Under 23 World Championships	55
Australian Junior World Championships	56
Under 21 Trans-Tasman—Results 2018	57
Financial Report 2018	58



## Rowing Australia Limited 2018 Office Bearers

### Board of Rowing Australia

Rob Scott	President and Chairman (appointed 1 October, 2014)
Ben Dodwell	Director (appointed 10 August 2017)
Andrew Guerin	Director (appointed 30 November, 2013)
Flavia Gobbo	Director (appointed 19 December, 2012)
Merrick Howes	Director (appointed 29 May, 2014)
Hannah Every Hall	Athletes' Director (appointed 31 October, 2016)
Andrew Rowley	Director (appointed 26 November, 2011)
Carmen Wearne	Director (appointed 12 August, 2013)
Bryan Weir	Director (appointed 24 May, 2015)

### Council of Rowing Australia

Rob Scott	RA President and Chairman
Sarah Cook	New South Wales
Jim Gibson	Tasmania
Pat McNamara	Victoria
Emma Brown	Queensland
Craig James	Western Australia
Greg Melbourne	South Australia
David Bagnall	Australian Capital Territory

### Other Key Personnel

James Peters	Appeal Tribunal Permanent Chair
Greg Smith	Umpires Committee Chair
Allan Nicol	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Wayne Diplock	Team Manager – Senior A
Andrew Service	Team Manager – U23
Christine Maclaren	Team Manager – U21
Tony Rice	Team Manager – U19
Dr. Lisa Elkington	Principal Medical Officer
Geoff Rees	Principal Legal Advisor

### 2018 Selection Panel

Dr. Victoria Roberts	Chairman of Selectors – Senior A
Andrew Stunell	Chairman of Selectors – Underage – U23, 21, Junior and Para-Rowing
Ian Wright	Selector – Senior A Men
Mark Prater	Selector – Senior A Men
Andrew Randell	Selector – Senior A Men
John Keogh	Selector – Senior A Women
Ellen Randell	Selector – Senior A Women
Tom Westgarth	Selector – Senior A Women
Simon Burgess	Selector – U23, U21, Junior and Para-Rowing
Lyall McCarthy	Selector – U23, U21, Junior
Gordon Marcks	Selector – Para-Rowing

### 2018 Selection Ombudsman

John Boulton	Ombudsman – Senior A and Underage/Para Selection Trials
Mark Williams	Ombudsman – Senior A and Underage/Para Selection Trials

### Integrity Officers

Robert Cook
Peter Kerr

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### Staff & Contractors

Ian Robson	Chief Executive Officer
Bernard Savage	Performance Director
Jaime Fernandez	Deputy Performance Director
Katherine Savage	Chief Commercial Officer
Matthew Treglown	Chief Operating Officer (until December 2018)
Alastair Robertson	Head of Finance and Administration (until December 2018)
Ian Wright	Men's Head Coach
John Keogh	Women's Head Coach
Lyll McCarthy	Pathways Head Coach
Gordon Marcks	Head Coach Para-Rowing
Ellen Randell	Women's Senior Coach
Tom Westgarth	Women's Senior Coach
Mark Prater	Men's Senior Coach
Andrew Randell	Men's Senior Coach
Wayne Diplock	High Performance Operations Manager
Tony Rice	Rowing Science Lead - Pathways
Bronwen Lundy	National Teams' Dietician and Nutrition Lead
Phil Cossens	Senior Sports Physiotherapist (Men's NTC)
Nathan Versey	Physiologist (Men's NTC)
Erin McCleave	Physiologist (Women's NTC)
Tristan Shippides	Senior Sports Physiotherapist (Women's NTC)
Samantha Lewis	Dietician (Women's NTC)
Brett Smith	Specialist Sports Science Consultant (Men's NTC)
Lucy Benjamin	Communications & Government Relations Manager
Ron Batt	National Community Development and Education Officer
Nadine Morrison	National Community Development and Education Coordinator
Alice Evans	National Events Coordinator
Clare Phillips	Finance Manager (until March 2018)
Bridgit Plummer	Marketing and Sponsorship Coordinator
Jaimee Newick	Office Manager and Executive Assistant

Naomi Wagstaff	High Performance Administration Manager
Georgie Priddis	High Performance Operations Coordinator
David Young	Strength and Conditioning Coach (Women's NTC)
Kirsten Everett	Strength and Conditioning Coach (Men's NTC)
Rhian Bird	Personal Excellence (Women's NTC)
Jodi Wrenford	Finance Manager
Jason Laffer	High Performance Administration Officer
Emily Partridge	High Performance Administration Officer
Peter Bly	Fundraising Manager
Bianca Fermi	Athlete Wellbeing & Engagement Manager

### Life Members

Robert R Aitken, MBE (Deceased)
Peter Antonie, OAM
Reinhold Batschi, OAM
John Boulton, AM
John D Coates, AC
Berry Durston, AM (Deceased)
Michael Eastaughffe
Barbara Fenner
Andrew Guerin
The Honourable Paul Guest QC, OAM
Dr Stephen Hinchy, OAM
Margaret Mackenzie, OAM
Michael MacKay, OAM
James Tomkins, OAM
Noel Wilkinson, BEM, OAM (Deceased)
David Yates
Ray Ebert



## Company Directors and Chief Executive Officer

### Company Directors and Chief Executive Officer

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a fantastic mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualification of the Directors and CEO of Rowing Australia Ltd at the conclusion of the period of this Annual Report are laid out below:

#### President and Chairman

##### **Rob Scott**

Rob Scott is the CEO of Wesfarmers Limited. Prior to his appointment as CEO, Rob held a number of leadership roles with Wesfarmers including Managing Director of the Industrials Division, Finance Director of the Coles Group and Managing Director of Wesfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the University of WA Business School Advisory Board.

Rob is a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a silver medalist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth Western Australia and was a scholarship holder at the AIS for a number of years. He was the WA Sports Star of the Year in 1997.

Rob holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

Rob currently lives in Perth with his wife Liz (an Olympic gold medalist in water polo) and two children.

#### Director, Deputy Chair

##### **Flavia Gobbo**

Flavia Gobbo is the Chair of WorkCover QLD. WorkCover is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland. Flavia is also the Chair of ESTA, the Emergency Services Telecommunications Authority which provides the critical link between the community and emergency services for Triple Zero calls. She is also a Director of Employers Mutual Limited and the Deputy Chair of SecondBite, a not for profit food rescue organisation.

Flavia is an experienced commercial lawyer and was previously Senior Associate at King Wood Mallesons and then a member of the Senior Leadership team at Telstra Legal Services. At Telstra, Flavia worked in Competition law, Product Management, Marketing as well as Corporate Finance, Treasury and the Company Secretariat. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and has competed at Masters level as a member of the University of Queensland Boat Club and now at Melbourne University Boat Club. She joined the Board of Rowing Australia in December 2012 and was appointed the Deputy-Chair of the Board in October 2014.

Flavia is the Chair of RA's High Performance Commission and is a member of the Audit and Risk Committee.

#### Director

##### **Merrick Howes**

Merrick Howes was appointed as a director on the Rowing Australia Board in May 2014. He is also the Chairman of RA's Audit and Risk Committee and has previously served on RA's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of ACPA Pty Ltd, a subsidiary of the global investment firm Anchorage Capital Group, and has previously founded and run Shearwater Capital, and held senior executive positions at Goldman Sachs, Merrill Lynch and Macquarie Bank in Australia, Asia and London.

In addition to his significant business expertise Merrick also enjoyed a successful rowing career including winning a Commonwealth Games silver medal, representing Australia at four World Championships and winning numerous Australian championship titles.

#### Director

##### **Bryan Weir**

Bryan Weir was elected to the Rowing Australia Board in May of 2015. An accomplished rower, Weir represented

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Australia in the Men's Coxless Pair in the World Rowing Championships in Lucerne in 1974 and was part of the New South Wales King's Cup Eight in 1976. At a rowing administration level, prior to his role with Rowing Australia, he has held the positions of Deputy President of Rowing New South Wales, Board Member of the Sydney International Rowing Regatta and President of Mosman Rowing Club.

Weir graduated from the University of New South Wales with degrees in Law and Commerce in 1976. He has been a partner of Freehill Hollingdale & Page (now Herbert Smith Freehills), a divisional director of Macquarie Bank, a director and chairman of listed company Wridgeways Limited and the founder and co-owner of the Walker Douglas group, a private investment firm. He is currently a Director of L.J. Hooker Ltd, a position he has held since 2014.

Bryan is the Chair of RA's National Participation and Development Commission.

#### **Director**

##### **Andrew Rowley**

Andrew Rowley has had a long involvement with rowing, having spent the last 25 years in the sport as a participant and administrator. Andrew's service to the rowing community has included various roles on the Board of Rowing NSW over 11 years, including as a Board member, Deputy President and President. Following the conclusion of his time on the Rowing NSW Board, Andrew representing NSW as a Councillor to Rowing Australia, a role he held until his election to the RA Board.

In his professional career, Andrew has held a number of commercial and not for profit roles, including AVJennings, the Inaugural CEO of the Steve Waugh Foundation and his current role as the Managing Director of Ability First Australia.

#### **Director**

##### **Carmen Wearne**

Carmen Wearne (nee Klomp) brings a combination of rowing and corporate experience to the Board and her impressive credentials will further strengthen the skills mix of the RA Board in line with the ASC's mandatory governance principles. Carmen was elected to the Rowing Australia Board in August 2013 and is a member of RA's National Participation and Development Commission.

Carmen represented Australia at the 1996 Olympic Games and four World Championships between 1990 and 2000, winning 3 Gold, 2 Silver and 5 Bronze Medals at International level during that time, including a World Championship Bronze medal.

Following her rowing career, she has forged a career in marketing, client experience and business development. Carmen is currently the Head of Strategic Clients at Deloitte and has previously led Business Development for Ashurst's Corporate Division and has held senior roles within Ernst & Young in the UK and EMEA.

#### **Director**

##### **Ben Dodwell**

Ben Dodwell brings a vast amount of corporate experience to the Rowing Australia Board and is the current Head of Diversified Development at Charter Hall as ASX listed real estate funds management business with funds under management in excess of \$28 Billion. Ben joined Charter Hall following the acquisition of Folkestone in November 2018, and was Head of Real Estate at Folkestone since 2011.

Previously he has held a number of senior executive roles at Stockland and Lend Lease where he has been responsible for the operations and profitability of significant real estate investment portfolios and development pipelines.

Mr Dodwell is an Olympic, World Championship and Commonwealth rowing medallist having attended three Olympics, six World Championships, and three Commonwealth Regattas and is also the winner of seven Kings Cup medals. He is McVilly-Pearce rower number 481.

#### **Director**

##### **Andrew Guerin**

Andrew Guerin is a life member of Mercantile Rowing Club with a long history of Club administration and coaching. He is a past Australian junior team member and a successful lightweight oarsman. He was an Australian team manager which included the 1992 & 1996 Olympic Games and numerous World Championships. He is a current international rowing umpire having officiated at 2000 Olympic Games and two World Championships. His current passion is for rowing history which he records on his website [www.rowinghistory-aus.info](http://www.rowinghistory-aus.info). He has also served as President of Rowing Victoria and Victorian Councilor to

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## Company Directors and Chief Executive Officer (continued)

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RA, and is currently a trustee of the Bromley Trust and a life member of Rowing Australia and Rowing Victoria.

In his non-rowing life, he is lawyer and also governance professional being a Fellow of Chartered Secretaries Australia.

### **Director, Athletes' Representative**

#### ***Hannah Every-Hall***

As an athlete, Hannah Every-Hall first competed for Australia at the Nations Cup in 1999 in Hamburg, Germany where she won the U23 Lightweight Women's Double Sculls in record time. She went on to represent Australia at seven World Rowing Cups and multiple World Championships including winning in the Lightweight Quad in 2002 in world best time. After having 2 boys, Hannah returned to the sport in 2010 and went on to be the first mother to Row for Australia in an Olympic Games. She competed in the Lightweight Women's Double Sculls at the London 2012 Olympic Games.

Off the water, Every-Hall has a degree in Human Movement, as well as a Masters' Degree in Nutrition and Dietetics from Deakin University. She is also a sports dietitian having worked in private practise most her life. Hannah has now turned her professional focus to coaching, and is the Director of Rowing at Power House Rowing Club, Melbourne.

Hannah is a member of FISA's Athletes' Commission, representing the Asia-Pacific region and is the current Chair of the RA Athletes' Commission, a role she assumed in November 2016.

### **Chief Executive Officer**

#### ***Ian Robson***

Ian Robson qualified as a chartered accountant and holds an Economics Degree from Monash University. His sports administration career began in 1989 with three years as Financial Controller and Football Manager of the Sydney Swans.

Ian was previously the inaugural Chief Executive of the Auckland Warriors, during which time he led its induction as New Zealand's first professional club to play in the Australian Rugby League competition.

Ian then progressed to become the General Manager of Super League, before moving to the United Kingdom in 1998 to be the Marketing Director and

then Chief Executive of Super League (Europe) where he was appointed to the role of which then lead his career to take up the role of Chief Executive role with SportScotland in Edinburgh where he remained until 2004.

From 2004 to August 2009, Ian was Chief Executive of the Hawthorn Football Club before he was appointed as the Chief Executive of the Essendon Football Club in September 2009. During this time membership and other key revenue drivers were taken to record high levels.

In August 2013, Ian was appointed Chief Executive of Melbourne Victory FC. Victory secured the first ever domestic trophy treble in 2014–15 winning the A League's Premier Plate, Championship Trophy and the FFA Cup.

Ian currently lives in Melbourne with his wife, Juliette and two children.





## President's Report

2018 was a year of increased collaboration and communication in our sport, as well as one of inspiration and success by our athletes. The year saw us out on the road meeting with the rowing community with our 'Rowing in Australia' roadshows, which provided Rowing Australia with an opportunity to share our plans and get feedback from the broader rowing network at a club and state level.



Some of the highlights for the year were the World Championship wins and multiple silver and bronze medal performances for our Senior, Under 23 and Junior Teams. To see our Men's Four win back-to-back World Championship titles and then Erik Horrie win an unprecedented five consecutive World Championship titles was truly remarkable.

I should also mention the achievements of the Australian Men's and Women's Eights, racing as the Georgina Hope Rinehart National Training Centre, at the 2018 Henley Royal Regatta. It was wonderful to see two crews winning the Grand Challenge and Remenham Challenge Cups in new course best times. We also enjoyed seeing many Australians in London at lunch at Australia House ahead of the regatta, something we hope to replicate in 2019 to celebrate the Centenary of the King's Cup.

The results our athletes have achieved on the world stage is only possible with the incredible support surrounding them. The network of fellow rowers, coaches, medical and sports science staff and family members is vital to our athletes being able to perform to the highest standard. For that I thank the whole community for all they do for our elite and pathway athletes.

I am pleased to report that the organisation is in a strong financial position and we are committed to developing rowing beyond our traditional focus on high performance. This includes developing our pathway programs at a state and club level and expanding our already growing group of indoor rowers through the work of our National Participation and Rowing Development Commission.

Our *Whole of Sport Plan* sees us identify key targets to reach each year and 2018 has seen us achieve a number

of our deliverables. We worked hard to improve and further develop the Australian Indoor Rowing Championships, with more participants this year, while we have also continued to offer our 'Riggers' Sporting Schools Program across both primary and secondary schools and are looking to further expand the program across the country.

In line with indoor rowing, it was wonderful to see the sport take such a pivotal place in the 2018 Invictus Games in October. We were delighted to support the Games and see so many of the rowing community out volunteering and celebrating this wonderful event.

2018 has also seen us continue to collaborate with our state associations as we build our new 10-year event-hosting model, which will see our marquee event travel across the country once again. Commercial diversity remains a key priority and Rowing Australia welcomed a new sponsor to its ranks this year in Coles, who have joined as partners until 2020. We have also continued to work on our philanthropic endeavours in order to diversify our revenue streams.

The 2018 Aon Sydney International Rowing Regatta was a great success, with plenty of fantastic on-water competition and superb support from spectators and volunteers alike. We are extremely grateful for the support of the event by our strategic partner Destination NSW.

I would like to take this opportunity to thank all of Rowing Australia's partners, with a special mention to the continued support of Sport Australia and our principal partner Hancock Prospecting. Thank you to our Patron Mrs Gina Rinehart for her significant and ongoing support of our athletes and sport.

On behalf of the community, I would like to thank CEO Ian Robson, who has now led the organisation for a year. Ian has been out meeting regularly with the community and I thank him for his hard work and efforts in getting to know our sport and engaging with our stakeholders.

I would like to also take this opportunity to recognise outgoing Chief Operating Officer, Matt Treglown, who left Rowing Australia at the end of 2018 after over 10 years with the organisation. Matt has been an integral part of the organisation for many years, working heavily around our governance, and we wish him the very best with his new role at Sport Australia.

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## President's Report (continued)

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I would also like to acknowledge the significant time and effort that continues to be contributed by my fellow Directors on the Board of Rowing Australia, and extend my sincere gratitude to the staff of RA for their dedication and professionalism in service of the Australian rowing community.

We will keep working with you all to continue to deliver the best possible outcomes for our sport in 2019 and beyond for the 2020 Olympic and Paralympic Games.

**Rob Scott**  
**President**  
**Rowing Australia**



## Message from Sports Australia



**Australian Government**

**Australian Sports Commission**

It has been a watershed year for the Australian Sports Commission. We've launched a new public-facing brand—Sport Australia—with a renewed vision for Australia to be the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.



This aligns with the Australian Government's long-term vision for sport in this country, outlined in Sport 2030, released in August 2018 by Minister for Sport Bridget McKenzie. Sport Australia will be central to delivering the priorities outlined in this national sport plan.

At the fundamental level, Sport Australia's focus will be on getting Australians moving through sport and, more broadly, physical activity. We want to inspire and activating people across every age, race, gender, cultural background and physical ability. We will continue to build partnerships in the health and education sectors to ensure physical activity is a national priority.

We need to ensure sporting organisations are equipped to make the most of a renewed interest in physical activity, and so we will continue working with sports to improve the workforce capability, governance and partnerships. We want to help sports innovate, connect with existing and new participants in the digital era and provide products that meet current expectations.

The AIS is redefining its role too, leading a united and collaborative high performance system for Australian sport. Success will be measured by Australians consistently winning medals at major international events, but also in the national pride and inspiration generated by our athletes.

Working in partnerships, the AIS will be focused on doing the big system-level things on the frontiers of ethical sporting performance that no other body is naturally positioned to do.

The AIS has launched a new Athlete Wellbeing and Engagement team, focused on supporting athletes to transition through their sporting careers and connect with their communities. We want sporting champions to be positive influences.

Australia enjoyed genuine sporting success in 2017–18. In challenging times, the Gold Coast Commonwealth Games helped restore Australia's faith in our sports and athletes.

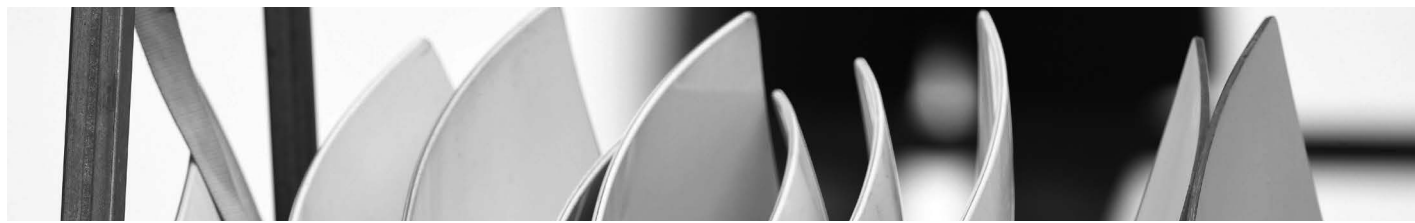
Positions on the podium are wonderful to celebrate, but the narrative is incomplete without humility, generosity of spirit, confidence in what our athletes stand for and how they carry themselves. At the Gold Coast Games, we saw the very best in our athletes, and this display of spirit and integrity is sure to give them the best start to their preparation for the Tokyo 2020 Olympic and Paralympic Games.

We also had some outstanding performances at the PyeongChang Winter Olympic and Paralympic Games. Australia equalled its most successful Winter Olympics haul of three medals in PyeongChang, two silvers and one bronze medal matching the result in Sochi 2014. It was also our best result at a Paralympic Winter Games in 16 years.

Sport integrity has justifiably gained additional focus in the past year, and is a very important priority for Sport Australia and for Australian sport more generally. We, and everyone involved in sport, owe it to the athletes, coaches, officials, volunteers, fans and the public at large to ensure that Australian sport is fair and clean, and is seen to be fair and clean.

We thank all of our partners—including athletes, coaches, board members and administrators—for your effort and contribution to Australian sport, and your enthusiasm for building a more active Australia. We look forward to continued success and progress together.

**John Wylie am  
Chair  
Sport Australia**



## Chief Executive Officer's Report

I have been in the role of CEO for a full year now and I have thoroughly enjoyed meeting, engaging, collaborating and working with the dedicated and highly skilled athletes, coaches, administrators and volunteers that are the lifeblood of the sport of rowing. Since joining the organisation it has been wonderful to meet so many people from across the sport and I have been impressed by the strength and passion of the entire rowing community.



It has been a year of firsts for me. Some of my highlights, domestically, from 2018 include attending the 2018 Aon Sydney International Rowing Regatta, heading out on the 'Rowing in Australia' roadshows to meet the community and attending the Australian Rowing Masters Championships in my home state of Tasmania. Internationally, it was wonderful seeing our Australian Rowing Team athletes compete and win medals on the world stage and also attend the 2018 Henley Royal Regatta to witness our Men's and Women's Eights win the Grand Challenge Cup and the Remenham Challenge Cup, for the first time in nearly two decades.

Over the last few years RA has established a strategic framework for the sport which, with the support of our partners, has enabled implementation of national strategic priorities, across the breadth of our sport - from High Performance and Pathways, Participation, Events, Corporate and Commercial activities.

In particular, I wish to thank our major partners Sport Australia and the Australian Institute of Sport, our principal partner Hancock Prospecting, all of our partner organisations and commercial partners, our Member Associations, State Institute/Academy partners, and the members of the rowing community for their significant and valued contribution in the pursuit of these bold strategies.

I have provided below an overview of some of RA's major achievements throughout 2018. Further detail regarding the progress in each of Rowing Australia's key business areas is provided throughout this Annual Report.

- Gold Medals for the Men's Four and to Erik Horrie in the PR1 Men's Single Scull, along with Silver Medals for the Women's Four, Men's Eight, PR3 Men's Pair and Men's Quadruple Scull, a Bronze Medal in the Women's Eight, resulting in an overall ranking as the fifth placed nation at the Senior World Championships
- The Under 23 World Championships regatta, saw Sean Murphy claim bronze in the U23 Men's Lightweight Single Scull and six crews in A-Finals.
- Two silver medals and bronze at the World Rowing Junior Championships, and an outstanding effort from the Under 21 Australian Team to retain the Rusty Robertson Trophy in the Trans-Tasman Series against New Zealand.
- The Australian Men's Four of Alex Hill, Jack Hargreaves, Spencer Turrin and Josh Hicks were named the 2018 World Rowing Male Crew of the Year.
- Australian Men's and Women's Eights, racing as the Georgina Hope Rinehart National Training Centre, won both the Grand Challenge Cup and the Remenham Challenge Cup in record breaking times at the 2018 Henley Royal Regatta. The first time Australian Eights have raced the respective events since 2000 and 2001.
- The staging of our 'Rowing in Australia' roadshows, where we have travelled to each of our Member States and Territories to meet, present and collaborate with our members, clubs and State Associations
- Attracting additional revenue streams into the sport, including announcing a new partnership with Coles and strengthening our existing commercial partnerships, most notably with RA's major sponsor Hancock Prospecting, as well as with Destination NSW, Aon Australia and 776BC.
- We have also worked hard to establish alternative revenue opportunities for the sport – focusing on philanthropic donations to the sport that can help with our pathway and development programs
- Conducting the Australian Indoor Rowing Championships at centralised locations across Australia. The event attracted over 500 competitors across eight centres, with over 20 indoor rowing records broken during the event.
- Expansion of the 'Riggers' Sporting Schools program in 4 locations across the country, introducing 300 new athletes to the sport.

- Successful delivery of the 2018 Aon Sydney International Rowing Regatta (SIRR) and assisting Rowing Tasmania with the delivery of the 2018 Australian Masters Rowing Championships, continuing to provide our elite rowers with quality pinnacle events and experiences
- Released Rowing Australia's new whole of rowing vision, which is designed to better connect all of our community 'Excellence through Rowing, on and off the water' was created with the support and assistance of the whole rowing community, plus the pro bono services of DDB and Interbrand

I am excited to lead RA to build on these successes however we recognise that there are great opportunities for growth and improvement within our sport. To this end, RA's key focus areas over the next 12 months will be:

- support our dedicated our elite male and female athletes with a strong athlete wellbeing and engagement plan and to enhance our state based talent pathway programs that will identify and develop emerging athletes and coaches
- grow the number of people participating in our sport through expanding our participation and sport development programs and increasing capability across the sport
- deliver additional revenues to the sport through maximizing sponsorship and philanthropic opportunities
- improve our digital and administrative systems in order to run our sport more efficiently and cost-effectively.
- finalise a 10-year hosting model which will deliver legacy facility outcomes for each State that holds National
- bring to life and communicate our 'Excellence through Rowing' brand to the wider community.

I look forward to working closely with our committed and passionate Member Associations, State Institutes/Academies of Sport, clubs and individual members of the rowing community to deliver on these goals and to continue to grow the sport of rowing.

In addition to the specific High Performance, Events, Development and Commercial reports that are detailed in the respective sections of this Annual Report, a summary of RA's progress in the administrative, corporate and governance sections of the business is provided below:

## Financial and Business Operations

The 2018 Rowing Australia Financial Statements are presented in detail later in this annual report. RA achieved a result that tracked well against budget for the year with the overall outcome being a net loss for Rowing Australia Ltd of \$41,975. Given the challenges we managed throughout the course of the year this is a good outcome for the year ending 31st December 2018. The major financial commitments throughout the year included the ongoing operation of our two dedicated National Training Centres for up to 25 male and female athletes, supporting the preparations and participation of National Teams at all age levels, continuing to invest in our emerging athlete pathways, delivering quality national events, expanding our national participation programs and supporting activities across the breadth of Australian rowing, whilst further building the sustainability and financial health of Rowing Australia.

Given the range of activities undertaken throughout 2018 it was pleasing to end the year with total net assets of \$2,395,730 (after removal of the purpose specific Bromley Trust assets which are separate to RA's operating reserves). This result, along with the continued financial oversight provided by the Audit & Risk Committee, ensures that RA remains in a strong financial position and is able to support the continued growth of the sport in line with our strategic objectives. Other key financial achievements which contributed to this positive net position include:

- A total level of Federal Government support of \$9,018,538 to support RA's ongoing operations.
- Total commercial revenue of \$3,397,023 as RA continues to diversify its revenue streams
- Total Olympic Boat Fleet Trust capital value of \$293,471
- Continued investment from the NSW Government, through Destination NSW to support the 2018 Aon Sydney International Rowing Regatta.

## Governance

The sport and RA organisation continue to benefit from the strong vision and direction provided by the RA Board. RA's successes would not be possible without the professionalism and dedication of its Directors. In particular, the sport is fortunate to benefit from the vision and leadership of RA President Rob Scott, along with that of the Directors that Chair the key Commissions and Committees of the Board, Flavia Gobbo (High Performance Commission), Bryan Weir

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## Chief Executive Officer's Report (continued)

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(National Participation and Development Commission), Hannah Every Hall (Athletes' Commission), and Merrick Howes (Audit & Risk). The RA Nominations Committee (Chaired by Andrew Rowley), continues to ensure that the skills and experiences of Directors are continually aligned to achieving the organisation's strategic priorities. The 2018 Rowing Australia Directors Report is presented in detail in this annual report.

The vision of the Board is delivered by the efforts, dedication and commitment of the RA management team, staff and contractors whose passion and expertise is central to the achievement of the many pleasing outcomes outlined in this Annual Report. I look forward to continuing to lead this dedicated and professional team to deliver on its strategic goals over the coming years.

Nationally, Rowing Australia and its Member Associations have demonstrated their commitment to continuous improvements of rowing's governance by working together collaboratively to share the various issues they have faced and how they have solved them. The regular CEO meetings with our State Associations, along with the RA Roadshows have helped us to understand better how our sport is functioning, how we can help each other and how RA functions overall.

### Commercial and Communications

RA's increased focus on its commercial operations has continued to produce a number of pleasing business development outcomes that are being invested to further grow the sport. Most notably, RA's partnership with Hancock Prospecting continues to be transformational for the sport and enables RA to deliver services that would not be possible without the generous support of our patron, Mrs Gina Rinehart. This investment allows RA to deliver high performance support and services to its elite athletes and to support both our pathways and senior teams to produce their best possible performances at their respective benchmark events. I would like to personally thank Mrs Gina Rinehart for her very generous support of Rowing Australia and our high performance athletes. Without the support of Hancock Prospecting, RA would not be in the fortunate position to deliver the full breadth of world class performance services to our athletes, or to provide our emerging athletes with the opportunities that are now available to them.

In addition, RA was delighted to announce a new partnerships with Coles in 2018. This investment from Coles has enabled us to provide our elite athletes with daily nutrition to fuel their demanding training schedules.

RA is very fortunate to benefit from the support of its sponsors and corporate supporters throughout 2018. These partners are acknowledged in further detail under the Commercial section of this Annual Report, and collectively enable RA to continue to deliver on its broad range of activities. I acknowledge and thank each of our partners for their ongoing support.

Furthermore, RA's communications activity continued to progress throughout the reporting period, with major achievements including the continued refinement of the updated RA website, which provides a communications hub for Australian rowing, and broad media coverage of our high performance events through broadcast, online and print media. Of particular note is the continued growth of RA's social media capability, primarily through Facebook, Twitter, Instagram and YouTube, which has provided the ability for RA to engage more directly with rowing members and consumers.

### Sport Australia (SA) and Australian Institute of Sport (AIS) Support

The Federal Government, through the Australian Sports Commission, continues to be RA's largest financial supporter.

In 2018, Federal Government support to rowing totaled \$9,018,538, comprising a combination of ASC base and project funding. The continued support of the Federal Government, both financial and through advocacy and other assistance is vital to the ongoing progress of RA and the Australian sports sector. Furthermore, RA's position as a Foundation sport provides the opportunity to contribute to a number of industry wide forums that shape the future Australian sporting landscape.

RA is particularly appreciative of the ongoing support of the Federal Government and is grateful for the leadership of Senator the Hon Bridget McKenzie who has served in the office of Minister for Sport during 2018. In addition to their funding programs, Sport Australia, led by Chairman Mr John Wylie AM, continues to provide RA with essential services, advice and support. RA is appreciative of the continued vital contribution of the SA and AIS and acknowledges the support of the SA management team led by SA CEO Kate Palmer and AIS CEO Peter Conde throughout the reporting period.

## Australian Olympic Committee (AOC) Funding Support

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games, Youth Olympic Games and at regional, continental and world multi-sport competitions patronised by the International Olympic Committee (IOC).

To help achieve Australian Olympic Team objectives, the AOC provides funding to its member National Federations, athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the IOC known as Olympic Solidarity, grants from the Organising Committees for the Olympic Games, sponsorship, licensing and fundraising for Olympic Teams by the AOC, State/Territory Olympic Councils and the Olympic Team Appeal Committees.

AOC funding for 2020 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2020 Olympic Games. Specifically, AOC Funding is provided through:

- 2020 Australian Olympic Team Preparation – Funding to NFs
- Medal Incentive Funding
- Olympic Solidarity Funding

The AOC Medal Incentive Funding program provides support directly to athletes based on medal results in Olympic disciplines at international benchmark events, such as World Championships, each calendar year.

In the 2018 calendar year, based on results at the 2017 World Rowing Championships, the following funding was provided to Rowing Australia athletes.

- Joshua Hicks—\$20,000
- Spencer Turrin—\$20,000
- Jack Hargreaves—\$20,000
- Alexander Hill—\$20,000
- Lucy Stephan—\$20,000
- Katrina Werry—\$20,000
- Sarah Hawe—\$20,000
- Molly Goodman—\$20,000
- Olympia Aldersey—\$10,000
- Madeleine Edmunds—\$10,000



The AOC is proud to be able to support Australian athletes to realise their Olympic dreams.

## Paralympics Australia (PA) Funding Support

Paralympics Australia continues to provide RA with significant support to deliver its Para-rowing program. PA provides additional High Performance support to Rowing Australia to assist its program and athletes preparation across a range of performance services components—these include innovation research projects, such as the collaboration undertaken to come up with a design solution for Erik Horrie’s seat for the World Rowing Championships. PA also assist Rowing Australia with Talent ID, Talent Development and Classification.

Sport Australia and the AIS provide the Para-rowing program a dedicated amount of funding totaling \$474,597 which is critical for the continued success of our elite para-rowing athletes which in 2018 was highlighted by the World Championship Gold Medal of Erik Horrie in the PR1 M1x and the World Championships Silver Medal of Jed Altschwager and James Talbot in the PR3 M2-.

## State Institutes and Academies of Sport (SIS/SAS)

The seven State Institutes and Academies of Sport that conduct rowing programs continue to play a vital role in Australia’s high performance rowing system. The SIS/SAS network, in partnership with their local State Association, are responsible for the operational delivery of the bespoke talent pathway programs that will identify Australia’s next generation of emerging athletes and coaches, and foster their development through the provision of a daily training environment and coaching and support services aligned to the national framework.

RA continues to work with the National Institute Network to achieve strategic and operational alignment under the Whole of Sport strategy, which will position Australian rowing for sustainable success at benchmark events. We thank both the technical and administrative staff of the SIS/SAS network for their collaboration and ongoing contribution to our high performance programs. In particular, I acknowledge the support and contribution of the SIS/SAS Directors to the implementation of rowing’s high performance system.

## Member Associations (SSOs)

The seven Member Associations play an essential role in the continued growth and strength of Australian

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## Chief Executive Officer's Report (continued)

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rowing. The vital role of the Member Associations is indispensable in providing safe and inclusive competition opportunities for rowers, developing local clubs and communities and delivering a myriad of development and education initiatives within their own environments. The contribution of the SSOs cannot be underestimated and RA thanks the Board and Executive of each State and Territory organisation for their continued contribution to the delivery of our whole of sport plan, for their tireless dedication in developing rowing across the country, and for their continued collaborative approach to the growth and progress of Australian rowing.

I look forward to continuing these constructive relationships, particularly through the regular CEOs Meeting forum and through engagement with the RA Council.

I would like to also mention here the hard work of Rob Prescott and Jim Gibson of Rowing Tasmania to deliver the 2018 Australian Masters Rowing Championships, which was a great success.

### FISA

Rowing Australia continues to enjoy an effective working relationship with the international rowing community during a complex time for the international federation (FISA) which has included formulating rowing's future Olympic and World Championship programs, and expanding the international rowing community.

RA continues to support the expansion of the international rowing community through its ongoing contribution to the Oceania Rowing Confederation (ORCON), and its support of initiatives to grow rowing across the Oceania region. RA acknowledges the leadership and support of Lee Spear, Oceania's representative to FISA, in promoting the region's interests at the international level and furthering the development of rowing throughout Oceania.

In addition to its representation at FISA Congress meetings, RA delegates also enjoy representation on FISA Committees, including:

- Warwick Marler—FISA Rowing For All Commission
- Hannah Every Hall—FISA Athletes' Commission
- Nick Hunter—FISA Umpires Commission
- Barbara Fenner—FISA Youth Commission
- Tara Huntly—FISA Para-rowing Commission (to October 2018)

- Gordon Marcks—FISA Para-rowing Commission (from October 2018)
- Conny Draper—FISA Technology Commission

### Conclusion

As this Annual Report demonstrates, RA has made pleasing progress in a number of key areas throughout 2018. The year was highlighted by the fantastic performances of our elite athletes at their respective World Championships and the Henley Royal Regatta. In addition, RA realised some key achievements in attracting additional revenue streams into the sport and growing its participation base through embracing indoor rowing.

I am excited to lead RA to build on these successes, in particular to oversee RA's pursuit of its ambitious strategic program that will drive the sport across all areas of its operation - High Performance, Pathways, Participation, Events, Corporate and Commercial.

I would like to round off my report in recognising two individuals who have left the organisation in 2018 and acknowledging the work they have done for the sport of rowing during their time with RA.

Firstly, Matt Treglown, who as Chief Operating Officer of Rowing Australia for over 10 years, departed us to join Sport Australia. Matt has worked his way up through the ranks of our sport and no doubt leaves it in a better place; his work around governance is to be lauded particularly. I would also like to mention our Head of Finance and Administration, Alastair Robertson who retired at the end of 2018. Alastair led the transformation of Rowing Australia's accounting system and implemented a common finance system for RA and its Member Associations, which is delivering better financial information and helping us to reduce the money spent on the sport's administration which can then be reinvested in delivering more services to the sport and its members.

I thank the entire Rowing Australia team for their continued dedication, passion and expertise to improve all areas of our sport. I have thoroughly enjoyed meeting and working with the dedicated and highly skilled workforce, including volunteers, within rowing, and I look forward to working with our national partners to collectively deliver the key strategic goals that will ensure rowing's growth and strength.

**Ian Robson**  
**Chief Executive Officer**  
**Rowing Australia**





## Competition Report

The focus of RA's event operations in 2018 was to continue to deliver quality peak events for the national rowing season, whilst further developing opportunities for alternative events that will provide enjoyable competition and exciting spectator experiences for Australian rowers. We have made pleasing progress in both areas, highlighted by the continued success of the Aon Sydney International Rowing Regatta (SIRR) and the Australian Masters Rowing Championships (AMRC), the expansion of the Australian Indoor Rowing Championships (AIRC) and further development of an exciting commercial event concept. An overview of the major achievements throughout the year is provided below.

### Events

#### **2018 Aon Sydney International Rowing Regatta, 19 March—25 March 2018, Sydney, NSW**

Australia's largest rowing event, the Aon Sydney International Rowing Regatta (SIRR), was conducted from Monday 19 to Sunday 25 March 2018 at the legacy venue of the Sydney Olympic Games, the Sydney International Regatta Centre (SIRC). The week-long event, hosted by Rowing Australia with the support of our major Strategic Partner Destination NSW, comprised the Australian Open Rowing Championships, the Australian Schools Rowing Championships and the King's and Queen's Cups Interstate Regatta. A total of 1632 domestic and 48 international athletes competed in 125 events over the seven days of competition.

Key highlights of the 2018 SIRR include:

- Total cumulative event attendance of 23,300 including competitors, team staff, exhibitors and volunteers
- Two days of live stream, attracting a total live stream audience of 28,354 to watch the event
- In total 2,485,834 people were reached via media articles and reports over the event period
- Increased social media activity, delivering increased engagement and interaction across the event Facebook, Twitter and Instagram platforms.
- The continued success of the ROWunion Marquee a dedicated venue for rowers past and present
- Continuation and improvements of initiatives used to engage competitors, coaches and parents during the event including 'Lunchtime Learnings' and the 'Schools BBQ' provided added value to attendees.

A dedicated and enthusiastic workforce of staff, contractors and volunteers, supported by committed sponsors, partners and stakeholders including SIRC venue management, contributed to the overall success of the event and the achievement of these key highlights.

RA thanks the entire event workforce, and in particular the diligent and professional members of the Project Team, supported by the many event volunteers, without whom an event such as SIRR would not be possible.

In addition, we would not be able to deliver the event to its current standards without the continued support of the NSW Government, through Destination NSW. Rowing Australia thanks Destination NSW for its invaluable support of the event, which enables us to deliver an enjoyable, safe and memorable event for all attendees.

Finally, RA congratulates all of the athletes and coaches that provide the showcase for our sport. The 1632 participants entertained the spectators over seven days with enthralling racing, and provided the lasting memories of another successful SIRR event. An overview of the headline entry statistics and the club and Interstate point scores is presented below.

In particular RA congratulates the champion club for 2018, Sydney University Boat Club, and the winners of the Interstate point score, Rowing NSW.

### Entry Statistics

The SIRR event attracted the following number of entries:

- Total boat entries: 1389
- Seats: 3,858 (including coxswains seats)
- Individual athletes (domestic): 1593
- Individual athletes (international): 48

#### **The five largest fields at the 2018 SIRR**

Event	Number of Entries
Schoolgirl Single Scull	58
Schoolboy Single Scull	47
Under 19 Women's Single Scull	46
Under 17 Women's Single Scull	43
Under 19 Men's Single Scull	42

## Competition Report (continued)

### 2018 Champion Club Point Score for the Centenary Oar

Rank	Club	Points
1	Sydney University	272
2	Sydney	267.5
3	Mercantile	157.75
4	Toowong	153
5	UTS	152.75
6	Uni of QLD	125.75
7	Melbourne University	120
8	Adelaide	97.75
9	Griffith Uni Surfers Paradise	86
10	Mosman	76

### 2018 Girls' School Point Score

Rank	School	Points
1	Stuartholme School (GIRLS)	30
2	Queenwood School (GIRLS)	28
3	Kinross Wolaroi Rowing Club (GIRLS)	24
4	Loreto - Toorak	24
5	Pymble LC (GIRLS)	24

### 2018 Boy's School Point Score

Rank	School	Points
1	The Shore School (BOYS)	66
2	Nudgee College (BOYS)	45
3	Scotch Oakburn College (BOYS)	33
4	St Patricks College (BOYS)	33
5	St Augustines (BOYS)	24
5	The Southport School (BOYS)	24

### 2018 Interstate Regatta Point Score for the Rowing Australia Cup

State	Points
New South Wales	63
Queensland	56
Victoria	50
Western Australia	35
South Australia	29
Tasmania	26
Australian Capital Territory	13

### 2018 Bob Blake Shield for Most Successful Para Rowing State

State	Points
NSW	39
SA	12.25
ACT	11.75
QLD	9
VIC	7.25
HK	4
NZ	2
WA	1.75

### 2018 Australian Masters Rowing Championships, 10–13 May 2018, Lake Barrington, TAS

The 2018 Australian Masters Rowing Championships (AMRC) was held at Lake Barrington, Tasmania from Wednesday 10 to Sunday 13 May 2018. 888 athletes competed in 4862 seats across 333 races at the spectacular Lake Barrington. The competitors enjoyed fabulous hospitality during a wonderful regatta that was hosted by Rowing Tasmania with the assistance of a strong volunteer workforce as well as a team of national Boat Race Officials.

Rowing Tasmania have a small but dedicated workforce that contributed to the seamless running of the event and have a number of volunteers that have been involved in past national events conducted in Tasmania. RA thanks the event organising committee lead by James Gibson and Rob Prescott for producing such an enjoyable regatta.

RA congratulates the 2018 champion club, Melbourne University Boat Club, and all of the master's athletes and coaches that competed across the four days of the regatta.

RANK	CLUB	POINTS
1	Melbourne University	347.25
2	Power House	341.5
3	Toowong	304
4	Uni of QLD	303.5
5	Melbourne RC	285.25
6	Mosman	283.25
7	Corio Bay	219.25
8	TUBC	209
9	Commercial	180.75
10	North Shore	158.75

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### FISA International Umpire representation

The ongoing representation of umpires at national and international events remains a source of pride for Australian rowing, and a priority of the Umpires Commission. The following umpires were appointed to officiate at FISA International Regattas throughout 2018, and RA congratulates them on this achievement:

2018 World Rowing Cup 1	Belgrade, Serbia	David Grubits
2018 World Rowing Cup 2	Linz Ottensheim, Austria	Rene Klupacs
2018 World Rowing Cup 3	Lucerne, Switzerland	Caroline Schomberg
2018 World Rowing Under 23 Championships	Poznan, Poland	Geoffrey Northam
2018 World Rowing Championships	Plovdiv, Bulgaria	Gregory Smith
2018 World Rowing Masters Regatta	Sarasota- Bradenton, USA	Phillip Fraser
2018 World University Rowing Championships	Shanghai, China	Gregory Melbourne

### National Events Strategy

Rowing Australia continued its focus on opportunities which have been identified through the National Events Strategy to broaden and improve the events that Rowing offers in Australia. The growth of the Australian Indoor Rowing Challenge has provided a competitive opportunity to indoor rowers and has increased the awareness of rowing through this annual event.

Work continues in the development of a commercially focussed event following research conducted in 2017.

Research was also conducted to gain more insight into the viability of a separate Australian Schools Rowing Championship. Whilst this was not a popular option, it did create some opportunities in the space of school rowing which will be further investigated for future regattas.

Rowing Australia advanced discussions around the hosting model for the Australian Rowing Championships

for 2020 and beyond. This process included assessment of existing venues and their readiness to host Australian Rowing Championships in the future whilst identifying investment opportunities to improve these facilities.

### Thanks and Acknowledgements

Rowing Australia joins the athletes, coaches and spectators that enjoy the quality experiences that are delivered by our events workforce in sincerely thanking all of the staff, volunteers, contractors, officials and other personnel involved in the successful planning and delivery of RA's program of events. The continued success of rowing events is due to the passion, skill, enthusiasm and dedication of the organising committees, workforces and event volunteers that continue to contribute significant time, effort and support to delivering quality events for rowers, coaches, officials and spectators.



## Community Development and Participation Report

### National Participation Strategy

The National Rowing Participation and Development Commission (NRPDC) under chair Bryan Weir met regularly during the year as it oversaw the delivery of Rowing Australia's strategy to grow our sport. The members of the NRPDC are Bryan Weir (NSW), Carmen Wearne (SA), Ian Robson (RA), Pat McNamara (VIC), Murray Stewart (QLD), Vanessa Paun (WA) and Ron Batt (RA).

### Coach and Official Education

Once again, it has been a year of growth in coaching accreditation with 2306 accredited coaches at 31 December 2018, a new record and the seventh successive year of growth. There were 957 (42%) female and 1349 (58%) male accredited coaches.

### Comparative Table – 2017 Numbers in Brackets

	Accredited at 31-12-18	Male	Female	M/F %
Learn to Row Coach – Level 1	1847 (1671)	1006	841	54/46
Club/School Coach – Level 2	333 (319)	234	99	70/30
Performance Rowing Coach – Level 3	116 (116)	99	17	85/15
High Performance Coach – Level 4	10 (10)	10	0	100/0

In October, 122 coaches attended the Coaches' Conference in Melbourne. Keynote speaker, Tracey Menzies gave a very well received speech sharing some insightful experiences for our coaching group to draw from. The visit to the Sykes Factory in Geelong was very popular, which allowed over 50 coaches the opportunity to see inside the factory and learn more about the skills and process of building quality rowing boats. The next Conference will be on the Gold Coast after the 2020 Olympic Games.



The development of the coach and official workforce remains a key focus area for the RA Development area.

Further work on our educational resources continued across the year. From a coaching perspective, the new Level 2 course is in final development stages and will be ready for delivery in 2019. The Level 1 Recognition of Prior Learning has evolved based on community feedback, with each application assessed locally by the State Development Officers.

Finally, in the officiating area, Greg Smith and the Umpires Commission completed a review and update of the Level 1 Officiating syllabus. The new online course will launch during the next six months.

### Indoor Rowing

Indoor Rowing offers a significant opportunity to grow rowing into new markets. For the third consecutive year, RA ran the Australian Indoor Rowing Championships (AIRC). After conducting market research with the Nielsen Sports Group, the following changes were made to broaden the appeal of the event:

- Renamed it the Australian Indoor Rowing Challenge
- Reduced the number of locations from 23 to nine
- Run in larger event centres
- All events took place on the one day in October
- Partnered with the Cancer Council
- Increased the charity donation from \$2 to \$5's per entry with no increase in entry fees

Some key highlights were:

- There were 530 competitors, including more Para athletes than in 2017.
- An event was held in Darwin; the first time we had held an event in the Northern Territory
- Nowra in NSW had the most competitors with 106 involved at the iconic Fleet Air Arm Museum. This was due to the hard work of Katrina Davis in engaging the local community and coordinating the event
- 79% of participants competed in the AIRC for the first time in 2018
- There were three World and 17 Australian Records broken
- Para classifications were introduced
- Full results were published inside 24 hours

- 98% of respondents to the post event survey were very satisfied with the overall event experience
- 89% of respondents said they will compete again in 2019
- Free training programs were downloaded by 583 people
- Peter FitzSimmons' attempt on the 1000m National Record for his age group, live on Channel Nine

#### The Student World Indoor Rowing Championships (SWIRC)

In September, RA started the SWIRC after engaging with schools who had been involved in the Sporting Schools program, Riggers and other schools overseas running similar programs. The students are from America, Australia, England, Ireland and South Africa. They are rowing around the world on Concept 2 ergos. Their 'journey' started from Melbourne and they will row 40,075,000 metres, the distance around the world along a pre-planned route. Each week all 26 schools involved receive a map showing the location reached. It is not a race. SWIRC is all about active participation, encouraging movement and use of the indoor rowing machine. After 12 weeks they have travelled 10,554,083 metres and were in the desert south of Cairo on the way to Addis Ababa.

#### Riggers Program

The Riggers Program, which can be delivered as an indoor only program, or as a combination of on water and indoor continues to be well received, with 300 students across the country involved in 2018.

Riggers is offered primarily through Sporting Schools, a Sport Australia program where \$29.3million is available across 33 sports for the delivery of a four to six week school program. Riggers Indoor is open to any primary and secondary school who has registered for Sporting Schools. The on-water combined program is available only to secondary schools.

A number of teachers have now delivered these programs as well as accredited coaches from the rowing community.

The Indoor Riggers program offers rowing the opportunity to reach a new audience of youngsters and generate income while delivering the program. The funding also allows the school to buy an ergo which has resulted in three schools doing so and including indoor rowing in their school activities.



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## Community Development and Participation Report (continued)

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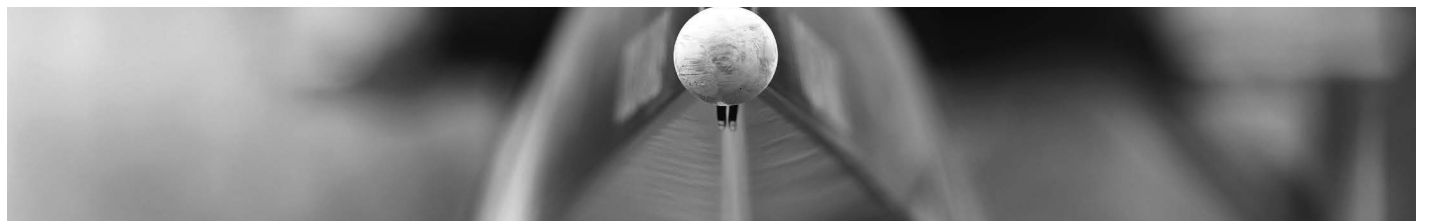
### Conclusion

It is an invigorating time to be involved in growing the participation side of our sport. The broader health and social benefits of participating in sport are front and center of the Sport Australia's new 2030 plan and we have seen new grants become available to get more Australians active that we will endeavor to access in 2019 for the benefit of rowing.

Thank you to Bryan Weir and the members of the NRPDC, the State Rowing Associations and Nadine Morrison and Kathleen Hextell at Rowing Australia for their dedication, hard work and passion. Through the support of the RA Board and CEO, I look forward to growing participation in rowing.

**Ron Batt**  
National Community Development & Education  
Officer





## High Performance Report

### Overview

2018 was a year of consolidation and bedding down of the overarching strategy for the Rowing Australia High Performance Team: *Campaign Number One*. Off the back of encouraging performances at both Underage and Senior level in 2017, further progress was made at both the Pathways level and in the National Training Centre (NTC) environments, culminating in a successful and exciting World Championships in Plovdiv.

The Pathway Program continues to work with its key partners in identifying and developing young athletes capable of transitioning into the NTC's and who aspire to achieve podium results at benchmark events. Each State/Territory program is supported by RA to develop and prepare identified athletes in the national pathway. In addition, these programs have a broader focus that includes talent identification, a greater focus on National Team retention and outcomes, athlete well-being and the US-Based Australian Program.

The NTC's provide a centralised world-class daily training environment for 'Senior A' podium-potential rowers. 2018 saw the first full year of operation of the Hancock Prospecting Women's National Training Centre on the Nepean River in Penrith. This purpose built facility has provided a great home for our women's program to build on the foundations in training consistency and performance laid down in 2017. The focus of the NTC's continues to be a competitive daily training environment and firmly on podium outcomes at the World Championships, Olympic and Paralympic Games.

Our para-rowing program continued to develop in 2018 with the selection of the PR3 Mixed Coxed Four for World Championships. Our depth continues to grow in this boat class and there is a clear path forward for qualification for the Paralympics. Erik Horrie continues to be an inspiration for all rowers, becoming the first Australian athlete to win five World titles in a row with his win in Plovdiv in the PR1 men's single.

### Overview on Australian Team Results 2018 season\*

Team	Gold	Silver	Bronze	Total
Senior A World Rowing Cup 2—Linz	2	-	2	4
Senior A World Rowing Cup 3—Lucerne	2	1	-	3
World Junior Championships—Racice	1	-	-	1
U23 World Championships—Poznan	1	2	-	3
World Rowing Championships—Plovdiv	2	4	1	7

(\* refer to the detailed results section of the Annual Report)

### High Performance Commission

The High Performance Commission (HPC) is a Board sub-committee that is responsible for the oversight of the implementation of our High Performance Plan. The HPC considers and advises the RA Board and Management on strategic issues relevant to High Performance rowing. The focus of the Commission is to maximise medal outcomes at the 2020 Tokyo Olympic and Paralympic Games and achieve our agreed performance targets in the following key areas—Leadership and Governance, Athlete Performance and Pathways, Coaching, the Daily Training Environment, Competition, Performance Services, Culture and Personal Excellence and Research and Innovation.

The HPC is chaired by Rowing Australia Deputy Chair, Flavia Gobbo. Throughout the year, Flavia was joined by the following members:

- Bernard Savage (Performance Director)
- Jaime Fernandez (Deputy Performance Director)
- Tim Conrad
- Hannah Every-Hall (RA Athletes' Commission Chair)
- Geoff Lipshut (Independent Member)
- Ian Robson (CEO) ex-officio
- Terry Evans (AIS Performance Manager) ex-officio

We thank the Commission for their dedication and commitment to ensuring strategic oversight to the High Performance program.

### Athletes' Commission

The RA Athletes' Commission continues to play an important role in maintaining effective communication between the athlete group and the leadership of the High Performance program. Hannah Every-Hall is the Chair and has led an active and engaging Commission through 2018.

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## High Performance Report (continued)

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### Programs, Events And Activities

#### **2018 Australian Team Selection Panels**

The structure of the 2018 Selection Panels were consistent with the changes that were made in 2017. At the Senior level, Dr Victoria Roberts was the Independent Chair for both the Men's and Women's Panels and was joined by the Head Coach and Senior Coaches from both NTC's to make up the two Selection Panels. For both Underage and Para-Rowing, the panels consisted of an independent Chair, Andrew Stunell, an independent member and the respective Head Coach. Andrew replaced Robyn Selby-Smith who stood down with the birth of her twins. We thank Robyn for her service to the selection panels.

#### **Senior Men**

Dr Victoria Roberts (Chair)  
Ian Wright  
Mark Prater  
Andrew Randell

#### **Senior Women**

Dr Victoria Roberts (Chair)  
John Keogh  
Ellen Randell  
Tom Westgarth

#### **Underage**

Andrew Stunell (Chair)  
Simon Burgess  
Lyllal McCarthy

#### **Para-Rowing**

Andrew Stunell (Chair)  
Simon Burgess  
Gordon Marcks

John Boulton was appointed to the role of Ombudsman for both the Senior and Underage/Para Selection Trials. John Boulton was the official observer, advisor, mediator and appeal body at this event and we thank him for his considered and prudent counsel to the Selection Panels and athletes alike.

Victoria Roberts stepped down from the role of Independent Chair of the Senior Panels following the 2018 Trials. We thank Victoria for her service and commitment to the role for the previous two years.

#### **Senior Camp: Rockhampton**

As part of the preparations for the World Championships, the Senior Team spent two weeks in Rockhampton. This

also provided an opportunity to test one of the staging options for our Team leading into the 2020 Tokyo Olympic Games.

The camp was a resounding success, due in a large part to the wonderful support from the local rowing community and in particular Rockhampton Grammar School who provide access to venues and facilities. Special thanks should go to John Smyth, Head Coach at Rockhampton Grammar, Sarah Byrne President of Fitzroy Rowing Club and Adrien Lang.

#### **Pathway Program Activity**

The RA Pathway Team continues to travel extensively, visiting every State and Territory program and attending numerous club and school camps around the country throughout the year. The visits have provided an opportunity to directly deliver key principles along with hosting coaching workshops and on-water mentoring sessions, creating a cohesive working relationship with coaches and athletes and better buy-in to National training and technical standards.

It was also positive to note the successful transition of a number of athletes from the pathway, into the Men's and Women's NTC and/or National Team during this period. With many achieving podium outcomes in their respective boat classes at the Senior World Championships.

Close collaboration has continued with each State/Territory and pathway network, with work being undertaken to conduct a number of national initiatives throughout the year:

- Nationally branded Talent ID initiative undertaken in each State/Territory with a Pathway program as well as many HP Clubs, including a coordinated national marketing strategy.
- US-based athlete engagement enhanced with a comprehensive list of US-based Australian athletes built and updated regularly.
- An Under 23 camp post NSW Championships, allowing for athletes to test and train interstate combinations prior to formal trialling events and an opportunity to deliver education to athletes and coaches.
- Fortnightly phone meetings continued with each State/Territory Head Coach, Club coaches and physiologists to ensure targeted athletes are well prepared for both the domestic and international seasons



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### **Para-Rowing Program**

Growth continues to be a feature of Para Rowing with steady increases in athlete numbers, particularly in the PR3 sport class. This has had a positive impact at the local club level around the country with more coaches, clubs, schools and State/Territory Associations being actively engaged in providing an environment that is inclusive and sustainable. Athlete performances at club, State/Territory and national competitions are increasing both in number and standard.

Building on the domestic development, elite representation at benchmark international regattas continues to be a major focus with outstanding results achieved at the 2018 World Championships. Erik Horrie was able to secure his fifth consecutive World Championship, also achieving a World's Best Time in the process. After a period of rebuilding post the 2016 Rio Paralympics, Australia also presented a PR3 Mixed Coxed Four and PR3 Men's Pair at the World Championships, achieving fifth and Silver medal respectively.

Para-Rowing Head Coach, Gordon Marcks, was appointed to the FISA Para-Rowing Commission late in 2018. This important role allows insight into FISA structure and governance related to Para Rowing as well as a significant opportunity to contribute to the development the sport globally.

RA is grateful for the continued support of FISA, Paralympics Australia as well as each State/Territory Association and Clubs in regards to the development of Para Rowing in Australia.

### **Classification**

Classification is focus for the development of Para Rowing, providing many athletes their introduction to national competition and possibilities with national team selection. A number of new athletes were classified at the 2018 Aon Sydney International Rowing Regatta.

RA supports and develops a pool of trained classifiers domestically and in addition to this, assisting selected classifiers to undertake training as International Classifiers with FISA. Cindy Davis (WA) and Alison Creagh (ACT) commenced training as International Classifiers with FISA at the 2018 World Championships.

Classification activity both domestically and internationally has been significantly underpinned by assistance from the Paralympics Australia.

### **Invictus Games**

Indoor rowing was included in the Invictus Games that were held in Sydney in October. RA provided significant assistance both organisationally and operationally to assist with team preparation with the Games being a great success for Australia as well as the individuals competing.

### **Overall 2018 Australian Team Performance Summary**

#### **2018 World Rowing Championships: Plovdiv, Bulgaria**

The 2018 World Championships were held in Plovdiv in Bulgaria with the Australian Rowing Team (ART) entering ten crews for the regatta including our Para-rowing crews. With the time between World Cup 3 and the World Championships, the Senior Team once again returned to Australia post the European World Cups to continue their preparations. Final preparations for the World Championships were completed at our European base, the AIS European Training Centre in Italy before transferring into Plovdiv.

The results from the ART at the World Championships built on the performances of 2017. The results across the big boats were a reflection of the depth that has very quickly been built across both the men's and women's program. The 2018 World Championships were the first time Australia has medalled in both Eights at the same World Championships.

The Men's Four of Alexander Hill, Jack Hargreaves, Spencer Turrin and Joshua Hicks defended their World Championship crown, going back to back. In the Men's PR1 Single Scull Erik Horrie won his fifth consecutive World Championship, in a World's Best time, making him the first Australian Rowing athlete, able bodied or para, to win five World Titles in a row.

The team also brought home four Silver medals; the Women's Four of Molly Goodman, Sarah Hawe, Katrina Werry and Lucy Stephan; the Men's Quad Scull of David Watts, Alexander Purnell, Campbell Watts and Caleb Antill; the Men's Eight of Angus Widdicombe, Joshua Booth, Timothy Masters, Nicholas Purnell, Simon Keenan, Angus Moore, Robert Black, Liam Donald and Kendall Brodie (cox); and our PR3 Men's Pair of Jed Altschwager and James Talbot; and a Bronze in the Women's Eight with Emma Fessey, Jacinta Edmunds, Ciona Wilson, Annabelle McIntyre, Georgina Rowe, Rosemary Popa, Georgina Gotch, Leah Saunders and James Rook (cox).

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## High Performance Report (continued)

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### **2018 Henley Royal Regatta**

In 2018, four Senior Australian crews took the time between World Cup 2 and World Cup 3 to travel to the Henley Royal Regatta. All crews raced under the banner of the Georgina Hope Rinchart National Training Centre.

This regatta was a fantastic experience for all the athletes involved and also proved to be very successful. In the Women's Single Scull, Madeleine Edmunds finished runner up in the Princess Royal Challenge Cup after a great regatta of consistent racing. Our Men's Pair of Campbell Watts and Angus Widdicombe, racing in the Silver Goblets & Nickalls Challenge Cup also finished runners up.

Our Men's and Women's Eights were both the superior crews at this regatta in their respective competitions. Our Women's Eight of Lucy Stephan, Katrina Werry, Hannah Vermeersch, Rosie Popa, Ciona Wilson, Georgie Rowe, Sarah Hawe, Molly Goodman and coxswain James Rook won the Remenham Challenge Cup in style and in a new course record. The Men's Eight of Angus Moore, Joshua Hicks, Joshua Booth, Timothy Masters, Spencer Turrin, Alexander Purnell, Jack Hargreaves, Alexander Hill and coxswain Kendall Brodie also set a new course record in winning The Grand Challenge Cup.

### **2018 Junior & U23 World Rowing Championships**

The 2018 Junior World Rowing Championships, held in Racice, Czech Republic, attracted record entries and the podium results were widely spread across a large number of countries. The competition provided invaluable experiences and lessons to our young athletes. Results for the Australian Team at this event were encouraging, with four of the six crews making the A Finals, and three of those converting the opportunity to a medal—silver for the Junior Men's Single Scull and Junior Women's Coxed Four, and bronze for the Junior Men's Coxed Four.

The results of the 2018 Australian U23 Team at the World Championships, held in Poznan, Poland, were promising with seven of the nine Australian crews making A Finals, and Sean Murphy converting into a bronze medal in the Lightweight Men's Single Scull. This year's full U23 team was provided a rare and wonderful opportunity to compete at the Lucerne World Cup, prior to attending their major championship. The experience afforded our coaches and crews the opportunity to learn, gain valuable insight into how they were tracking—physically, mentally and from a racing profile and strategy perspective—and allowed us to fine-tune the key focus for each crew in the final lead up to the World Championships.

The June training and racing camp for both the Junior and Under 23 teams, remains a good mechanism for monitoring and racing experience.

### **U21 Trans-Tasman Regatta**

The Under 21 Team returned the Rusty Robertson trophy to Australia in August (for the fifth time in six years), completing the series with 290 points to NZ's 272. The key purpose of this team is to provide an opportunity for the best under 21 athletes to gain high level competition experience in between the World Championship age categories of under 19 and under 23. The Australian and New Zealand Under 21 Teams compete in a two round, home and away Trans-Tasman Series.

The Under 21 Team comprises 20 athletes—8 sweepers, 8 scullers, 2 coxswains and 2 reserves—that compete in various boat classes throughout the series. The first round of the series was conducted at the Sydney International Regatta Centre in July, with various Junior and Under 23 Australian Rowing Team members joining in racing before departing for their international campaigns. Australia finished the first round of racing with only a two-point lead over New Zealand.

The team came together in Canberra prior to heading to NZ, with a four-day camp at the Men's NTC, providing the opportunity to regroup in the medium and big boats following a period of decentralised training in home centres.

In 2018, for the first time, the Australian and New Zealand teams were joined by Canada for the second leg of the series. Though not boating a full team, the additional crews certainly added to the quality of the competition and we are hopeful they will be able to send a larger team in future years. The series and format remains a successful and valuable one for all involved—the activity provides an unprecedented 12 separate international racing opportunities across the two legs that would otherwise be unattainable for these athletes.

### **World University Championships**

Eleven athletes (seven crews) were selected to represent Australia in Shanghai at this regatta, with Nick Garratt travelling as Coach/Team Manager for the full team. Six of the seven crews made A Finals, with the Women's Single Scull (Cara Grzeskowiak, ACT) and Lightweight Pair (Rosie Beasley, NSW and Jilly Roberts, ACT) winning silver in their respective events.

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This competition continues to provide an increasingly competitive international experience for those pathway athletes that sit just outside the NTCs and for promising underage athletes.

#### **2018 Youth Olympic Games**

AUS Junior Team members, Cormac Kennedy-Leverett (Men's Single Scull) and Taylor McCarthy-Smith (Women's Single Scull) were selected to compete in this event, conducted in Buenos Aires, Argentina in October, by virtue of their results at the 2018 Underage Selection Trials. Cormac won a bronze medal in his event and Taylor was a clear winner in her B Final to finish fifth overall. With a modified format (racing conducted over 500m, in four lanes) and local supply of standard boats and oars (ensuring consistency in quality of equipment and removing any freight/shipping costs), the regatta and Olympic Team experience was a valuable and enjoyable one for our two athletes.

#### **Thanks**

Along with the team of dedicated High Performance staff there are a number of organisations and additional consultants, volunteers and supporters to thank for their efforts and significant contribution to the Rowing Australia High Performance Program in 2018.

#### **Hancock Prospecting**

Hancock Prospecting is a major partner of Rowing Australia. Their invaluable support, along with that of their Chairman, and RA Patron, Mrs Gina Rinehart, is something we are extremely grateful for. The direct financial support that our athletes and programs receive from Hancock Prospecting enables our athletes to continue to focus on performing to the highest level for their country. The support from Hancock Prospecting was also a major factor in the building and establishment of our Women's National Training Centre on the banks of the Nepean River in Penrith.

#### **Sport Australia and AIS**

Sport Australia and the AIS are both critical major partners of rowing. Without the substantial funding allocation that we are provided through the AIS, we would clearly struggle to conduct the comprehensive program we now run throughout Australia. Thanks must go to Terry Evans as rowing's AIS Sport Performance Manager, for his tireless work and support of our National Program.

#### **Australian Olympic Committee and Paralympics Australia**

The AOC and PA have continued to be a great supporters of Rowing and this strong support continues with the ongoing planning for the 2020 Tokyo Olympic and Paralympic Games.

#### **AIS European Training Centre (ETC)**

The AIS European Training Centre (ETC) staff, led by Warwick Forbes, provided outstanding support of the Senior team while in Europe preparing for the World Cups and World Championships. Our Junior and Under 23 teams also utilised the ETC while preparing for their World Championships. As in past years, the team was also grateful for the support and friendship of the Gavirate Rowing Club during the extensive training camps in Italy.

#### **New South Wales Institute of Sport**

NSWIS provide significant support to the Hancock Prospecting Women's National Training Centre through Strength and Conditioning coach Dave Young and additional support in Athlete Wellbeing and Engagement. This support is invaluable to us, thank you to NSWIS for its ongoing support and to the staff for the contribution to the success for the program.

#### **High Performance Staff and Coaching Team**

Jaime Fernandez, Wayne Diplock, Georgie Lee, Naomi Wagstaff and Emily Partridge work tirelessly behind the scenes to support the programs and Teams of the High Performance unit, thank you all for your dedication and commitment.

Recognition and acknowledgement must also go to our coaching team: Head Coaches Ian Wright (Men), John Keogh (Women), Lyall McCarthy (Pathways) and Gordon Marks (Para-Rowing) along with our Senior Coaches, Mark Pater and Andrew Randell for the men and Ellen Randell and Tom Westgarth for the women's NTC Program.

#### **Sports Science and Sports Medicine Team**

Dr Lisa Elkington, Phil Cossens, Tristan Shippides, Bronwen Lundy, Sam Lewis, Nathan Versey, Erin McLeave, Tony Rice, Kirsten Everett, the NTC support staff and the whole medical and science team around Australia who support our National Teams and Pathway program. We thank you for your dedication, support and expertise in ensuring the success of our national teams.

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## High Performance Report (continued)

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### **Team Managers**

Thanks must go to all Team Managers: Wayne Diplock (Senior World Cups, World Championships), Andrew Service (Under 23), Tony Rice (Junior) and Christine MacLaren (Under 21) for their great work in managing our national teams so efficiently while overseas.

### **Rowing Australia Staff**

Within the RA office Ian Robson, Matt Treglown, Alastair Robertson, Jaimee Newick, Lucy Benjamin, Jodi Wrenford, Kath Savage and Bridgit Plummer have all contributed to the HP Program throughout the year in significant ways – thank you.

### **Athletes/Coaches/Families and Supporters**

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, as they strive to be the best they can be.

**Bernard Savage**  
**Performance Director**  
**Rowing Australia**



## Athletes' Commission Report

*Rowing Australia Athletes' Commissions Vision: To represent Australia's elite rowers and contribute to making the Australian Rowing Team the most successful international program in world rowing.*

The Rowing Australia Athletes' Commission (RAAC) has enjoyed its strong partnership between the Rowing Australia Board and Executive throughout the last 12 months. We are pleased to continue our open and robust dialogue around the daily training environments for our elite athletes within both the National Training Centres and in various State Pathway programs. In doing so the RAAC endeavour to provide constructive input on important matters, including process and policy that have a direct impact on athletes.

It is the RAAC's role to ensure its perspective and input is performance focused and consistent with the vision, strategy and mission of the wider group. The 2018–19 Commission consisted of five men (one para athlete) and six women, with a female chair.

Our National team competed in World Cup Two, Linz Ottensheim, Austria, and World Cup Three Lucerne, Switzerland with some terrific performances as well as opportunities to build upon as they knuckled down into the final eight-week stretch before the World Championships.

September saw the World Rowing Championships held in Plovdiv, Bulgaria. It was incredibly uplifting to see our Australian athletes do so well in both the Men's and Women's program. In total we brought home two gold, four silver and one bronze medal.

There are a few things to highlight about this year's national team:

- Erik Horrie claimed his fifth consecutive World Championships title
- Our Men's Four have maintained the World Championship title for two consecutive years and were Crowned FISA Crew of the Year
- For the first time in history we had coxswains of opposite gender coxing the Eights
- We medalled in both the Eights
- Our six person strong Para team was made up of a PR3 Men's 2-, PR3 Mixed 4+, and PR1 Men's IX and brought home two medals, a gold and silver.

We acknowledge our coaches within the National Training Centres who are pivotal in setting the culture and the standards, an essential ingredient in generating the performances our athletes have produced this year. Thank you to our Olympic and Paralympic program coaches; Head Coaches Ian Wright, John Keogh and

Gordon Marcks and support coaches Ellen Randall, Andrew Randell, Mark Prater and Tom Westgarth, Jason Baker and Lizzi Chapman.

Our National Training Centres—Men's (Reinhold Batschi Training Centre, Canberra) and Women's (Hancock Prospecting Training Centre, Penrith) are at full capacity and in full flight. Our men and women have made these centres their home, with countless athletes in the pathway now aspiring for a position in the centres. The Hancock Prospecting Women's National Training Centre has been in full operation now for 18 months, offering opportunities for our women to achieve their full potential on the fabulous Nepean River. The centre has hosted many tour groups made up of young men and women from schools and rowing clubs from around the country. They are fortunate enough to gain insight from our athletes and by viewing the amazing facilities, to see how fortunate our national athletes are, we are inspiring the next generation!

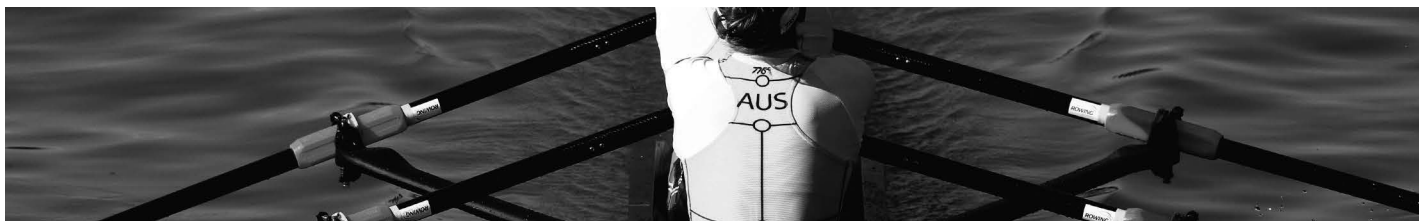
Looking forward, 2019 will see the intensity step up again as we endeavour to qualify our boat classes for the Tokyo 2020. Individual athlete selection will not occur until 2020 after boat classes have been qualified. We at the athletes' commission are committed to working with the Rowing Australia Board and Executive team to provide a strong, stable and supportive environment for our athletes during this critical time of the cycle.

We are always looking forward to build on the positive impact the National Training Centres have had on our rowing community and to continually strive and search for new ways to improve and excel. We are committed to ensure the athlete voice is considered in the evolution and advancement of the Training Centres, as together with Rowing Australia we seek the ultimate training environment.

To assist in this ambition and leaving no stone unturned, Rowing Australia welcomes a new member of the team, Bianca Fermi, Athlete Wellbeing and Engagement Manager. Along with our annual athlete surveys we hope to be able to support our athletes in their endeavours.

Finally, the athlete cohort is incredibly grateful for the support and encouragement it continues to receive from Rowing Australia and its supporters and in particular from Hancock Prospecting. Your support has truly changed the way we can train. We are continually looking towards being a world leader in all aspects of our sport for years to come.

**Hannah Every-Hall**  
Chair Rowing Australia Athletes' Commission



## Commercial and Communications Report

The past twelve months have been a year of increased engagement with our rowing community. The important cultural work completed in 2017 established that there was an opportunity to create better connections between Rowing Australia and the grass roots of the sport.

One of the key initiatives in this space was the establishment of a new Rowing Australia vision. The exceptional work provided pro bono through Interbrand and DDB, garnered key insights from stakeholders across the rowing community. The vision speaks to and connects the whole network involved in our sport, whether that be athletes, officials, parents, coaches or administrators, to a shared purpose.

To learn more about our vision, *Excellence through rowing on and off the water*, please watch the video available on the Rowing Australia YouTube Channel.

Club Forums were also held in each State for the first time. An opportunity for Rowing Australia to communicate on a range of national initiatives provided good conversations in each location as well as helped to build a deeper understanding of the key challenges at club and school level.

### Communications

Growing the reach and engagement of Rowing Australia channels remains the key focus for the communications area. In an extremely cluttered sporting landscape, rowing does not compete well with the professional sports who not only have weekly competitive content, but large resources to pump out stories and content. Faced with this challenge, Rowing Australia has focussed its efforts on what it can control. Through targeted investment in video content we have increased our reach and engagement levels across all our digital platforms by between 10% and 25% across the year. This trend is skewed significantly higher than any average membership trend across the country, meaning we are using these channels to connect with our broader supporter base.

### Government Relations

Rowing Australia's key government relationship is with Sport Australia and is delighted to report that this is strong. However, increasingly sports are being more sophisticated at engaging with all levels of Government to garner additional funding opportunities and build

relationships that can support existing activities. In 2018 Rowing Australia has allocated resources to increase activity within this space.

A key strategic project that Rowing Australia and its member States have worked on in 2018 is the development of a national event strategy that utilises the placement of our national event assets to incentivise State Government to invest in local rowing infrastructure. Rowing Australia has worked hard to build relationships with key MPs and State Ministers who are linked to the venues that are targeted. Through this work, greater awareness is built within Government about the benefits of rowing and how investment in the sport can support their electorate.

### Partnerships

The sport's national portfolio continues to grow with the addition of Coles who are playing a pivotal role in supplying food to the elite athletes in the National Training Centres until 2020. Developing long-term partnerships, with established brands aligned to the sport's values, has been a key focus for Rowing Australia since investing internal resources into this area in 2016. Coles now joins the ranks of Hancock Prospecting, Aon, Tempur, 776BC and Corporate Travel Management, whom are all thanked immensely in believing supporting rowing for this 2020 cycle.

A special thank you to our Principle Partner Hancock Prospecting, who with their significant investment, directly fund our athletes and make the operation of our National Training Centres possible.

### Philanthropy

Diversifying Rowing Australia's revenue is a key priority and in 2018 plans were advanced to grow funds coming from Philanthropy. Through the support of Sport Australia and the Australian Sports Foundation, Rowing Australia has established a fundraising strategy and begun implementing this. The areas of need are mostly once off capital projects within the National Training Centres that will improve the daily training environments for our elite athletes. However, recurring funding is also a priority within the pathway program to support developing athletes. Through various engagement activities, Rowing Australia has begun to communicate its philanthropic projects to potential major gift donors both from within the rowing community and throughout broader charitable trusts.

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Within this wider philanthropic market there has been a 20% increase in donations across all causes, providing evidence for the opportunity for rowing in this space. There has been a modest amount of donations flow in during 2018 however there is much work to be done in continuing to engage with and ask the right potential donors for support.

### **Marketing**

Marketing support was provided for key event and participation programs throughout the year. For the Aon Sydney International Rowing Regatta a focus was placed on driving ticket sales for the event. Entries and awareness were the key metric in the marketing of the Australian Indoor Rowing Championships

### **Corporate Event Program**

Events play a key role in engaging with the sports partners, donors, government and community stakeholders. As Rowing Australia continues to access funds from various areas of the community and diversify our revenue base, engagement events are an important way to connect these groups with the sport's story. They are also a commercial opportunity itself as if well attended can drive ticket sales and their own sponsors.

The Hancock Prospecting Rower of the Year Awards continues to grow and remains the premier black tie event on the rowing calendar. Only in its second year, ticket sales have grown by 12% from 2017 to 2018.

A number of Boardroom Lunches were held with the support of our Insurance Partner Aon as well as with KordaMentha. These events provided a more intimate setting to communicate the rowing vision to various stakeholders.

Finally, Rowing Australia held for the first time a special function at Australia House in London to connect with the rowing community ahead of Henley Royal Regatta. The event proved to be well supported with 75 attendees, which provided a solid base for Rowing Australia to build a ticketed event model for the 2018 event.

### **Acknowledgements**

Rowing Australia thanks staffers Lucy Benjamin, Bridgit Plummer and Peter Bly who work tirelessly throughout the year. Thank you also to all the staff and volunteers at State and Club levels who on a daily basis through

their channels share stories to build the profile of our sport. Finally thank you to all the individuals and organisations who, in a very competitive market, choose to channel their support to rowing, at a Club, State or National level.

**Katherine Savage**  
**Chief Commercial Officer**  
**Rowing Australia**



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## Obituaries

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### **Ian Johnston** 1947–2018

Rowing Australia was saddened to learn of the passing of Olympic coxswain, Ian Johnston on 4 September 2018. Mr Johnston, who passed away after a battle with cancer, remains Australia's youngest Olympian, to date, after going to Rome in 1960 as cox for the Men's Coxed Pair that finished fourth in its repechage.

Mr Johnston was 13 years and 75 days old when he steered Neville Howell and the Honourable Paul Guest QC OAM at Lake Albano, a volcanic crater in Lazio, south of Rome.

The thoughts of the whole rowing community are with Mr Johnston's friends and family. Mr Johnston was McVilly-Pearce pin number 113.

### **Peter Gillon** 1939–2018

Rowing Australia was saddened to announce on 6 December 2018 that two-time Olympian, Peter Gillon (VIC), passed away in Melbourne.

Peter was McVilly-Pearce pin number 170 and competed at the Rome 1960 and the Tokyo 1964 Olympic Games in the Men's Coxless Four.

Peter was also a World Etchells Champion, defeating Dennis Conner in the process!

The private service was held in Brighton at the St Joan of Arc Catholic Church, Brighton. The thoughts of all the rowing family is with Peter's family and friends. An Olympic Flag was offered to the Family.





## Awards

### **Hancock Prospecting Rower of the Year Awards**

The Hancock Prospecting Rower of the Year Awards recognise the most outstanding contributions from volunteers and clubs, along with celebrating the most exceptional achievements of coaches and athletes throughout each year. They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding elite and pathway athletes and coaches in the country.

The awards also recognise the contributions of volunteers and participation ambassadors within the sport. The 2018 awards saw the addition of the Aon Club of the Year, along with the Para-Athlete/Crew of the Year and Para-rowing Coach of the Year. The Para-rowing awards were created to recognise the outstanding achievements and performances of the para-rowing athletes and coaches in Australia, while the Aon Club of the Year was created to acknowledge the most significant impact on rowing participation and development during the year by a club.

The Pathway Crew/Athlete of the Year and the Pathway Coach of the Year recognise the significant performances and work done in the pathway area of our sport. The 776BC Rowers' Rower of the Year is an award that is nominated and voted on by the athletes who have represented Australia on a Junior, Under 23 or Senior A team each year. It is a most prestigious award, voted on by an athlete's peers and is the ultimate recognition of an athlete's contribution to the team.

Additionally, the Gina Rinehart Leadership Award, chosen by Patron of the Australian Rowing Team and Executive Chairman of the Hancock Prospecting Group, Mrs Gina Rinehart is awarded at the function. The award, which is given yearly, is awarded to an athlete who is an outstanding representative of the sport, having consistently performed on the world stage, while also having demonstrated outstanding leadership, both on and off the water, as well as showing the core values of the Australian Rowing Team.

The 2018 Hancock Prospecting Rower of the Year Awards were held in November 2018 in Sydney, New South Wales.

### **2018 Hancock Prospecting Rower of the Year Awards**

#### ***Lucy Stephan, Katrina Werry, Sarah Hawe and Molly Goodman—Female Crew of the Year***

The Women's Four of Molly Goodman, Sarah Hawe, Katrina Werry and Lucy Stephan won a silver medal at the 2018 World Rowing Championships. The crew had a tough lead up to the World Rowing Championships with a last minute injury and Katrina Werry coming into the crew with just weeks to go. However, this did not phase the crew who remained focused and progressed through the event in Bulgaria to go on to perform at the highest level and win a silver at the World Championships and be named the 2018 Female Crew of the Year.

#### ***Joshua Hicks, Spencer Turrin, Jack Hargreaves, Alexander Hill—Male Crew of the Year***

The Men's Four of Alexander Hill, Jack Hargreaves, Spencer Turrin and Joshua Hicks had a great 2018. The crew, coached by Ian Wright, won gold at World Rowing Cup 2 and 3 and then claimed their second World Rowing Championships title. They were also named FISA male crew of the year, an outstanding achievement.

#### ***Erik Horrie—Para-Athlete of the Year***

Winning his fifth consecutive World Rowing Championships title, Erik Horrie was crowned the 2018 Para-rower of the Year. Erik's achievements in this boat class at the World Rowing Championships were outstanding with the Sydney Rowing Club and NSWIS athlete winning all of his races and setting a new World's Best Time, breaking his own record twice during the event. Erik became the first Australian para-rower, and international para single sculler, to win five consecutive World Championships.

#### ***Ian Wright—Coach of the Year***

As the Head Coach of the Australian Men's National Training Centre, Ian's program has seen Australia's men's crews go from strength to strength. His Men's Four secured back-to-back World Rowing Championships, without losing a race. In addition to the Four's victory, Ian's program also saw the Men's Eight and Men's Quadruple Scull win silver medals under the guidance of his two senior coaches, Andy Randell and Mark Prater.

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## Awards (continued)

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### **Jason Baker—Para-Coach of the Year**

Jason Baker was named the 2018 Para-Coach of the year after guiding Erik Horrie to an unprecedented five consecutive World Rowing Championships.

### **Campbell Watts—776Bc Rowers' Rower Of The Year**

Making his senior team debut in 2017, Campbell Watts has embodied the values and culture of the team throughout the 2018 season. When his fellow team-mates nominated Campbell for this prestigious award, they said, 'Campbell represents the values of the Australian Rowing Team within the team and to others outside the team. He is a great bloke who fought from being selected as a reserve to winning a silver medal at the 2018 World Rowing Championships.'

'His pathway wasn't an easy one, he raced various boats—big and small, sweep and scull—all to get into the final big event and then win a medal. Not once did Campbell shy away from task at hand and showed sheer grit and tenacity. All traits which any young athlete wanting to be in the Australian Rowing Team should want to aspire to.'

### **Nicholas Garratt and Don McLachlan—Pathway Coaches of the Year**

In 2018, the judging panel decided to jointly award Nick Garratt of ACT Academy of Sport and Don McLachlan of Sydney University Boat Club for their significant contributions to the Rowing Australia Pathway.

Nick Garratt is the Head Coach of the ACT Academy of Sport rowing program. Throughout the trial process and beyond, Nick has been a supportive role model who always has the crews' and team's back. His athletes describe him as a kind man with nothing but the best intentions for his athletes and embodies the Rowing Australia spirit that has been forged over many years.

In 2018, Nick coached the U23 Men's Coxed Four and the U23 Women's Eight while he also managed the Australian University team that competed in Shanghai. In addition to his coaching at national level, Nick has done extensive work to increase the number of athletes training under the auspices of the ACT Academy of Sport.

Under Nick's guidance, the pool of athletes training out of ACTAS has tripled and he works tirelessly in the ACT rowing community, and beyond, to help coaches and young athletes develop through the Australian rowing pathway.

Don McLachlan is the Head Coach of Sydney University Boat Club. Under his guidance the club won over 10 State and NSW Championships gold medals and over 14 National Championship gold medals. Don's athletes have regularly performed alongside the benchmarks set by Rowing Australia's pathway program, while he has aligned himself with RA's core values.

As a coach he builds trust with his athletes, listens to his athletes and fellow coaches and helps support their development in the sport. He has an immense work ethic, an ability to collaborate with other coaches within the state and country and share his expert technical knowledge. Don regularly catches up, when he can, with a number of school coaches in a social environment and is always open to helping them progress their crews and themselves as individuals.

With 11 Sydney University Boat Club athletes on Underage Teams in the 2018 season alone, and a number of athletes in the National Training Centres, Don joined Nick in being named the 2018 Pathway Coach of the Year.

### **Cormac Kennedy-Leverett—Pathway Athlete of the Year**

Cormac Kennedy-Leverett won his second Junior World Championships medal in 2018, with the Queenslander winning a silver medal in the Junior Men's Single Scull at the World Rowing Junior Championships in the Czech Republic.

A national champion in the U19 Men's Single Scull, U21 Men's Double Scull and U23 Men's Quadruple Scull, Cormac also embodied the values of the Australian Rowing Team and represented his country with distinction overseas this year.

In addition to Cormac winning for his performance earlier in 2018, he also won a Youth Olympic Games bronze medal in the Men's Single Scull representing Australia in Buenos Aires, Argentina.

### **Bairnsdale Rowing Club—Aon Club of the Year**

The 2018 Aon Club of the Year, Bairnsdale Rowing Club received a \$2000 cheque from Rowing Australia Partner, Aon, after going from strength to strength in recent years – growing its membership by 34% in the last two years.

The inclusive club has a membership that is made up of all ages and abilities from juniors through to masters and has a strong gender balance to boot. Bairnsdale Rowing

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Club works actively in its community encouraging local schools and residents to become involved in rowing. They have created a Learn to Row program which has had a 1 in 4 retention rate of rowers, have run three Riggers indoor rowing programs with a local primary school and have hosted come and try sessions for local Guides, Scouts and RSL active veterans.

Australian para-rowing team debutant, Alex Vuillermin, learnt to row at the club and in recent years, it has become used regularly by schools and other clubs visiting the Mitchell River. When struggling to retain local coaches, the club used its initiative to set up a relationship with the Director of Rowing at Gippsland Grammar and also started recruiting Gap Year students from overseas to join the club voluntarily.

Bairnsdale Rowing Club's good governance can be seen not only in its policies, but also in the club's attitude of one team, all working together to achieve the best for rowing in the Gippsland and beyond.

#### **Brett Ralph—Volunteer of the Year**

Brett Ralph, a member of the Rowing Australia Umpires' Commission, has played a significant role over a number of years at State, National and International level. Brett is known to go above and beyond when dedicating his time to rowing in a voluntary capacity as a Boat Race Official and Technical Delegate.

In 2018, Brett held a variety of volunteer and official duties including being an international umpire at various events as well as being a Technical Delegate and senior Boat Race Official at both the Australian Nationals and Masters Championships while he has also been a Boat Race Official at all Rowing SA Regattas for the 2017–18.

Brett does not come from a rowing background, he got involved as a parent when his son commenced rowing at High School. He immersed himself in the sport, getting qualified as an Umpire locally, then nationally, before gaining FISA accreditation and officiating at many international events in recent years.

Brett's attitude and temperament stand out as wonderful qualities for an Official, being a perfect fit with RA's core values of "People Matter" and "Building Trust" across all levels of the sport. Brett is also an innovator (meeting RA's "Be Bold, Be Brave" core value), working with a team to develop a simple and effective Starting Lights system that is now being used in a number of states.

#### **Joshua Booth—Gina Rinehart Leadership Award**

Joshua Booth set a great example and performance standard both on and off the water. A member of a crew that won medals at the World Rowing Cups, claimed victory at the Henley Royal Regatta and then went on to win a silver medal as part of Australia's Men's Eight. The first time in eight years that Australia had won a medal in the Men's Eight.

In addition, Joshua committed much of his own personal time to finish his medical studies and consistently demonstrates a strong work ethic, and, as a senior member of the team, supports his teammates and is prepared to strive for continuous improvement.

Winning multiple World Championships and World Cup medals, as well as an Olympic silver medal, throughout his rowing career.



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## Awards (continued)

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### Rowing Australia Life Membership

#### *Ray Ebert—Life Membership*

Life Membership of Rowing Australia is the sport's highest honour. It is reserved for those who have demonstrated significant, sustained and high quality service that enhances the reputation and future of rowing by virtue of their considerable contribution to rowing nationally.

Life Membership is restricted to those persons whose association with Rowing Australia extends for at least ten years and whose service to rowing at a national level and Rowing Australia is worthy of this very highest honour.

The 2018 Hancock Prospecting Rower of the Year saw Ray Ebert honoured with Life Membership of Rowing Australia. The former Australian Rowing Team Manager received Life Membership for his outstanding contribution and service to the sport of rowing in Australia at local, State, National and International level.

The Australian Rowing Team Manager for over 11 years, including three Olympic Games—Beijing, London and Rio, Ray's role required a significant voluntary contribution, to be away from his family and work, in order to support Australia's top rowers on their quest for World Championship or Olympic glory.

As an administrator, Ray was a Rowing Australia Board Director from 2008 to 2011, twice a member of the Rowing Australia Council, representing Rowing Queensland.

Ray was also the Rowing Queensland Executive Officer from 1994 to 1998, a member of the RQ Board and various committees for nearly 30 years and held the position of State Team Selector for multiple years. A member of the Queensland Olympic Council in various capacities, Ray has also been a volunteer commentator, for many decades, at many State and National regattas. A Life Member of Pine Rivers Rowing Club, Ray has lent his voice, knowledge and good humour to many regattas across Queensland and the country over the years.

### Australian Government Honours and Awards

#### *Lyll McCarthy*

The Rowing Australia Board and Staff, join with the entire rowing community, was delighted to congratulate Lyll McCarthy on receiving the Order of Australia, General Division, for Services to Rowing in this Queen's Birthday Honours in 2018.

The current Pathways Head Coach of Rowing Australia has contributed significantly to the sport of rowing both as an athlete and coach. This includes coaching 18 World Rowing Championship and/or Olympic medal crews. Eight of these crews won gold medals, of which one of course was Kim Brennan who Lyll coached to Olympic Gold in the Women's Single at the 2016 Rio Olympic Games.

Lyll was named the AIS Coach of the Year in 2003 and 2005, the Rowing Australia Coach of the Year in 2003, 2005, 2015 and 2016 and is a member of the Rowing Victoria Hall of Fame. Lyll is McVilly-Pearce Rower Number 295 and is a 1978 World Championships bronze medalist in the Lightweight Men's Eight.

### Other Awards

#### *Joshua Hicks, Spencer Turrin, Jack Hargreaves, Alexander Hill—World Rowing male Crew of the Year*

On the 23 November, Australia's Men's Four were named the 2018 Male Crew of the Year at the 2018 World Rowing Awards held in Berlin, Germany. Alexander Hill, Jack Hargreaves, Spencer Turrin and Joshua Hicks were announced the winners after a spectacular 2018, which saw them win back-to-back World Championship titles and World Rowing Cups 2 and 3.



The crew was also shortlisted in the 2018 AIS Sports Performance Awards in the Team of the Year category. Jack Hargreaves said, “We’re incredibly grateful and honoured to receive this award from World Rowing and to be recognised for our achievements over the last year as a crew. We couldn’t have achieved what we did without the support of our coach, Ian Wright, along with everyone at Rowing Australia, Hancock Prospecting and the Australian Institute of Sport.”

The 2018 World Champions beat off competition from the German Men’s Eight, the German Lightweight Men’s Single Scull, Jason Osbourne, and the Irish Lightweight Men’s Double Sculls of Paul and Gary O’Donovan, to take the top award.

The crew, coached by Men’s Head Coach Ian Wright, did not lose a race in 2018, picking up their second World Championships title at the 2018 World Rowing Championships held in Plovdiv, Bulgaria earlier this year. Prior to this crew winning the World Championships title in 2017, Australia’s Men’s Four had not won the World Championships in 26 years.

Rowing Australia CEO, Ian Robson said, “On behalf of everyone at Rowing Australia and the Australian rowing community, we would like to congratulate the Men’s Four on being named the Male Crew of the Year. They were shortlisted alongside some of the best crews in the world and it is wonderful to see our Australian rowers recognised by the global governing body in this fitting way.”





## Around the states

### Australian Capital Territory

A number of strong results at national and international level in 2018 has put rowing in the ACT in a strong position.

At the highest level NTC athletes Caleb Antill and Luke Letcher represented Australia in the World Cup II and III and the World Championships in Plovdiv. Caleb won silver in Plovdiv as part of the Men's Quad crew; both have since been selected in squads for the upcoming World Cup events later this year in 2019.

Our leading women's sculler Cara Grzeskowiak also had a year to remember. After winning the Championship Women's Single at the Henley Women's Regatta, she finished third in the Women's Single at the Holland Beker Regatta then won silver at the World University Games. Cara's selection in the squad for the World Cups this year is pay-off for her hard work over the last 12 months.

The ACT's lightweight crews have also done well, with Nathan Kennedy, Tom Perry, Hamish Harding, Jilly Roberts, Sarah Larkin, Bianca Gillett, and Jessica Brady all tasting success at national level. Alex Grzeskowiak showed there's plenty of talent in the family by bettering his sister's efforts at the 2018 SIRR, with golds in the under-23 quad and under-21 single scull. Nikki Ayers followed up her silver in the interstate women's PR3 single scull with selection in the national team for the World Rowing Championships, finishing fifth in the PR3 mixed coxed four in Plovdiv.

Much of this success comes from the hard work of our coaches Nick Garratt and Renae Domaschensz. Nick's work was recognised at the Rower of the Year awards when he was the joint winner of the Pathway Coach of the Year Award. The appointment of Katrina Wiseman as the High Performance Program Coordinator has also provided the program with strong administrative support.

In local regattas we have now finished the installation of our fourth pontoon at Weston Park, making it easier for crews to enter and leave our main regatta area. The ACT Championships were a great success, with the men's national training centre squad taking part and some good local media coverage. A medal competition for our Head of the Lake regatta, along with a recent review and the work of our local rowing schools, means that we have the foundations to grow this into a strong schools regatta.

Administratively Rowing ACT has now moved offices from the University of Canberra to an office within the Rowing Australia building in Yarralumla. We thank Ian Robson and Matthew Treglown for their work in making this to happen, which allows our Executive Officer Stuart John to work close to our clubs, our high-performance program, and our regatta venue. We can't work without our volunteers though, and it was great to see Catherine Garrington complete her FISA qualifications, and Alison Chinn be nominated for Volunteer of the Year at the Rower of the Year awards.

So strong results and outcomes on and off the course for Rowing ACT—the challenge for us now is to build on this over the coming years.

**David Bagnall**  
**President**  
**Rowing ACT**

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## New South Wales

Rowing NSW experienced a strong year in 2018 with national and international success both on and off the water.

Rowing NSW continued to work with Rowing Australia on the National Pathways program, working with our partners NSWIS and our four High Performance Clubs; Sydney Rowing Club, UTS Rowing Club, Sydney University Boat Club and Mosman Rowing Club to ensure the road to Australian representation remains strong for NSW athletes.

This continuing commitment to the Rowing Australia Pathway is also reflected in our own state pathway program with Rowing NSW for the first time offering a regional pathway eight opportunity for both boys and girls. This has allowed NSW to provide a representative experience for over 50 young athletes, many of who would not have had the opportunity to represent their state. This program provides a great incentive for Rowing NSW to engage with school rowers transitioning to club rowing.

From an elite perspective the continued efforts from NSWIS, our High Performance clubs and Rowing NSW has resulted in national success again this year at the Interstate Regatta and Sydney International Rowing Regatta. Sydney University Boat Club won the overall point score with Sydney Rowing Club coming second. Shore was awarded the inaugural Schoolboy point score and Queenwood School for Girls were successful in capturing second in the inaugural Schoolgirl point score. NSW retained the Bob Blake Shield for the best performing Para-rowing state. In the Interstate Regatta NSW retained the Rowing Australia Cup with wins in the King's Cup, Wilkinson Trophy, The Penrith Cup, The Victoria Cup and Women's ISPR3WIX.

On the administrative side of our business we have also had a good year. Margot Harley was appointed CEO in April 2018. Margot had held roles as Head of Consumer Business at both Sydney Roosters, and South Sydney Rabbitohs as well as spending time at Australian Rugby Union and ANZ Stadium. Margot has over a decade of experience in sports administration in Australia and brings a wealth of commercial sporting and rowing knowledge to the organisation which we are confident will ensure the continued growth of the sport throughout the State. As we welcomed Margot we farewelled and thanked Tony Blower for his seven years of tireless commitment and effective guidance.

During the past 12 months the strategic plan has been refreshed with priorities focusing on regional club development and club capacity, school to club transition programs, indoor rowing and the growth of competitive opportunities and building a stronger profile of the sport in the state; both from a participation perspective and through media consumption of our activities both on and off the water.

For the twelve months to 30 June 2018 Rowing NSW made a profit of \$14,972.

Looking forward we are striving to maintain the momentum we have built up over the last number of years and continue to grow the sport in all its facets.

**Stephen Donnelley**  
**President**  
**Rowing NSW**

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## Around the States (continued)

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### Queensland

I would like to start by thanking the RQ staff, board and volunteers for all their support throughout the year.

Just like 2017, 2018 opened with the largest Queensland State Championships on record. The growth of this event alone confirms the genuine need that existed for a state level facility in South East Queensland. The Championships was quickly followed by the GPS season with all regattas, including the Head of the River, being held at the State Rowing Centre at Wyaralong Dam. The delay in approvals from the various bureaucracies and the lower than expected funding support from the rowing community continues to place pressure on the RQ staff and the organisation's finances. The cost of the temporary facilities and the time taken to set up and pull down each regatta saw the staff struggling to keep up with their day-to-day duties at times. We are all looking forward to the huge benefits to our sport in Queensland once the facility is fully operational.

The Queensland Pathway program continued to deliver positive outcomes for our locally based athletes. With 10 of the 18 athletes representing Australia at the World Rowing Junior Championships being from Queensland the future looks very bright. Queenslanders returned with two silver and one bronze medal. Taylor McCarthy-Smith and Cormac Kennedy-Leverett then represented Australia again at the Youth Olympics with Cormac bringing home a bronze medal. Queensland was represented in all of the national teams for 2018 including the World University Rowing Championships. Special thanks must go to Rowing Australia and the Queensland Academy of Sport for their continued support of this program.

With the Coomera course still out of action, the Queensland Masters Championships were moved to Wyaralong. Like the State Championships this event saw an increase in athlete numbers by nearly 20% on the previous year. The 10 lanes at Wyaralong also enabled the event to stay at two days rather than having to push out to three. Special thanks to our BRO's who were on the water from 7.30am to 5.30pm each day.

The Australian Rowing Team enjoyed some Queensland hospitality when they headed north to Rockhampton for the pre World Championships training camp. Like always the Rockhampton community welcomed any and all from the rowing world and we hope that this hospitality was partly responsible for the great results from the Australian team in Plovdiv.

2018 saw the culmination of the long running school affiliation discussion. The success of school based rowing in our state saw a need for Rowing Queensland to formalise a number of policies and rules to ensure a fair playing field for our school community. A final discussion paper was circulated at the Queensland Schools State Championships and the the proposed new structure was met with positive feedback. The new school rowing structures will have a positive spin off for the current junior club programs as more regattas will be offered for these rowers in 2019 when the rules come into effect.

On the Education and Safety front, Rowing Queensland finalised its state-wide Education and Safety program that would be made available to all schools and clubs in 2019. This program aligns with the Education Queensland safety guidelines and supports all our rowers to be safe on and off the water. Well done and thank you to Mike Partridge and Caitlin Hockings for their efforts in bringing this all together.

Operationally the Rowing Queensland office implemented its new IT strategy with the support of The Cloudbridge Group. These new systems were recognised and rewarded with Rowing Queensland winning a Small to Medium Business grant of \$10,000 from Optus.

The Rowing Queensland Board and staff underwent minimal change this year. Chloe Schauble (Townsville JCU) became an elected director formalising her casual vacancy position. Duncan Free (Griffith University Surfers Paradise) and Simon Daly (St Joseph's College Gregory Terrace) were again confirmed as appointed directors. The organisation's volunteers dedication and commitment often goes well beyond what would normally be expected and I would like to sincerely thank our many volunteers across the state for their ongoing efforts.

**Nick Parr**  
**Chairman**  
**Rowing QLD**

**Murray Stewart | CEO**  
**Rowing Queensland Ltd**



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## South Australia

### Governance & Board

The 2017–18 rowing season was another busy, successful and challenging season for the rowing community in SA. We were able to celebrate the achievements of our athletes at state, national and international level, introduce new corporate partners, work on local regatta initiatives, further develop and upgrade our West Lakes facility and commence work on a number of Club, Coach and Athlete development strategies.

The Rowing SA Board and staff have continued to roll out the 2020 Strategic Plan, creating a number of opportunities for feedback from the SA Rowing community via stakeholder meetings and surveys—and while there is always more to do, we feel there is significant support for the direction we are taking, with a summary of the activities and outcomes detailed below.

### Facilities & Infrastructure

Rowing SA manage and make extensive use of the Alex Ramsay Regatta Course for year-round rowing and other aquatic activities. Throughout the year we saw 59 event days programmed at the Course—with rowing events making up about half of that number and by far the most participated and attended events. In addition to the other aquatic sports using the facility, approximately 16,000 school students use the waterway and course infrastructure each year as participants in the West Lakes Aquatic Centre program (under the State Government's Department of Education & Child Development)—a tenant at Rowing SA's West Lakes facility.

Rowing Clubs and Schools continue to use the course and infrastructure extensively, along with the SA Sports Institute (SASI) Rowing and Canoe/Kayak programs. We were able to roll out some infrastructure upgrades on the course itself throughout 2018, thanks to the support of the State Government Office for Recreation, Sport & Racing. The Rowing SA Board continues explore all options for funding some longer-term facility upgrade plans, with the State Government launching a state-wide Sporting Facilities and Infrastructure review in early 2019.

- A number of shorter-term facility projects came to fruition throughout 2018, including: Two new Boatshed spaces were created, along with a new Rowing SA storage area
- Upgraded the Decking and Balcony areas on the upper level of the Boatshed facility

- Established a SASI High Performance Coach & Athlete room, adjacent to the refurbished Indoor Rowing Room
- The OAR Café, Kitchen & Bar (outsourced in late 2017) is running very well for the rowing community and the broader community as well)

### Competitions, Sport Development & Education

Rowing in SA has experienced another small increase in participation figures, with our largest ever annual Riverland Regatta held at Berri in December, incorporating the 2<sup>nd</sup> Grade State Championships. Rowing SA's Regatta Operations Manager, Bec Lannan has worked closely with the affiliated clubs, schools and Regatta volunteers to refine the Regatta schedule and come up with the most productive program to best satisfy all segments of the diverse SA rowing community. In total, 25 Regattas were conducted across the state throughout the year, including the successful State Championships and Head of the River Regattas at West Lakes. The larger events at West Lakes were again filmed and live-streamed, proving to be very popular with coaches, athletes, families and spectators. We continue to receive wonderful support from our dedicated band of Regatta volunteers, headed up by Referee and Board Member Greg Melbourne—a recruitment drive has commenced to provide more support and resource to this hard-working group.

Rowing SA values its positive ongoing working relationship with SASI's Jason Lane (Head Rowing Coach) and Christine MacLaren (Rowing Talent Pathway Coordinator), and we appreciate their significant contribution to SA's rowing pathway, elite talent programs, and the state team program along with our dedicated team of state selectors, coaches and athletes.

The 2018 Interstate Regatta was again held at the Sydney International Regatta Centre (SIRC), and the SA state crews produced a Gold medal in the Men's Single Scull (Alex Hill), Silver medals in the Women's Single Scull (Olympia Aldersey) and Men's Para PR3 Single Scull (Jed Altschwager), and a Bronze medal in the Youth Women's Eight events.

Our Para Rowing program continues to grow and develop, with a great group of Para rowers working regularly with the Torrens Rowing Club, supported by our State Development Officer Sam Jordan and SASI's Christine MacLaren, as well as the SASI Coaches working with a number of Para athletes who have now received scholarship support. This area of the sport is

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## Around the States (continued)

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growing rapidly in SA, and it was fantastic to see Jed Altschwager make the national team and win a Silver medal at his inaugural World Championships in PR3 Men's Pair event in Bulgaria.

Rowing SA continues to work on a range of club development strategies, supporting our Clubs and Schools in growing and increasing the retention of Rowers in the sport, along with education and training for Coaches and Club administrators. We are excited to be piloting two Rowing Australia 'Riggers' programs at local primary schools, introducing students to rowing via fun activities on ergo machines. We are aiming now to maintain contact with these students and provide opportunities for them to explore rowing on water and link with a local club.

Masters Rowing continues with steady participation rates and an increased interest and passion for both the Men's and Women's Masters State team, bringing home Bronze medals in both the Interstate Men's Eight and Women's Quad events at the 2018 Australian Masters Rowing Championships in Tasmania. This renewed interest has seen some new coaches and athletes coming on board to prepare for the 2019 event in Western Australia, looking to field Men's and Women's crews in both the Eights and Quad Scull interstate events.

### Summary

In addition to Jed Altschwager's achievements on the national and international stage, Rowing SA congratulates our state's other senior national team representatives in 2018—Molly Goodman, Olympia Aldersey, Alex Hill, Nathan Bowden and Jack Kelly. Alex again won a Gold medal in the Men's Four at the World Championships, and Molly won Silver in the Women's Four. Alex capped off a wonderful year by being a key member of the Men's Four that was named *Men's Crew of the Year* at FISA's 2018 World Rowing Awards. We also congratulate Verayna Zilm and Kane Grant for representing Australia at the U23 World Championships, as well as Celia Cowan and Ella Bramwell who represented Australia in the winning U21 Trans-Tasman Cup against New Zealand. We are extremely proud of these wonderful athletes who are great ambassadors for our sport and the SA rowing community.

We were also proud to see Brett Ralph win Rowing Australia's national *Volunteer of the Year Award* for his service as an Umpire and Boat Race Official here in SA, as well as at National and International Regattas over the past year. Brett volunteers as an Umpire and is being trained as a Rowing Australia Technical Delegate for

National Regattas. He is also employed part-time by Rowing SA to manage the West Lakes Regatta Course & Infrastructure (pontoons, underwater cabling/buoy system, umpire boats & equipment).

We would like to express our appreciation for the ongoing support of our corporate partners and supporters and in particular the State Government, through the Office of Recreation, Sport & Racing (ORS&R) and the Department of Planning, Transport & Infrastructure (DPTI). We also value the support received from the *Lakes Hotel, Maughan Thiem Ford, AAV Sport, Bendigo Bank, Hebphotos* and *The Regatta Shop*. We value our positive relationships and the support we receive from Rowing Australia and the City of Charles Sturt Council – the cooperation and presence of the Council and its staff is invaluable, enabling us to present our facilities and to conduct our sport with confidence.

Finally, we couldn't operate without the wonderful support and commitment from our dedicated volunteers, officials, coaches and athletes – so on behalf of the Rowing SA Board and Staff, we say a huge thanks for enabling us to stage well-run Regattas and events each year, continuing to grow and develop this wonderful sport.

**Philip Paterson**  
Chairman  
Rowing SA

**David Hutton**  
Chief Executive Officer  
Rowing SA

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## Tasmania

I have pleasure in presenting the President's Report.

I would like to start by thanking the Committee Members and our staff, Rob Prescott and Grant Pryor for their contribution and assistance during what has proved to be a productive year.

The most successful club for the season was TUBC who won both the State Pennant and the Hydro Cup and Friends' took out the School Pennant. Congratulations to both these clubs and their members on and off the water who contributed to their success.

To our National representatives, Georgia Nesbitt, Sarah Hawe, Ciona Wilson and Connor Ryan congratulations on your achievements.

To those that have represented our State at the Nationals and the Australian Masters Championships congratulations on achieving this status in your chosen sport.

The past season has seen two extra major events held at Lake Barrington. The Australian Masters Games were held in October which gave the opportunity for multiple water sports to be held on the lake. This resulted in a large number of participants being able to utilise our facilities for the first time. A small group of volunteers over the week were able to conduct a successful event which was also of a financial benefit to Rowing Tasmania.

The second event during the season was the Australian Masters Rowing Championships, held in May. This was our first chance since 2011 to conduct a major event, and once again our volunteers stepped up to assist in what was a marathon event. We once again showcased Lake Barrington International to the rowing community who took the opportunity in large numbers, to come to our state and participate. The event was a major success with glowing reports and once again, it gave Rowing Tasmania additional funds to be used for future projects, which will benefit all members.

To Rob Prescott a special thank you for his organising contributions and to all members of the sub-committee and volunteers, thank you for what was a very enjoyable week.

As you are aware Rowing Tasmania only operates as a successful organisation due to the large number of volunteer member that contribute at all levels. It is not possible to thank everybody in this report, but I would like to take the opportunity to mention some of these volunteers.

To Kim Wilson, a very big thank you for her contribution to developing the Easy Oar Cafe and taking

on the task of Catering Manager. Kim has retired from this position at the end of the season, after putting in a major effort at the Australian Masters Rowing Championships.

To Chris Symons, who took on the Boat Park racking project. The comments from our own members and all the visitors during the season highlights the professional manner in which this project was approached. This project was funded by the Tasmanian Community Fund and their continuing support of our sport is greatly appreciated.

To the retiring President of the TSRA and delegate to Rowing Tasmania, I would like to thank Julian Joscelyne for his contributions to both organisations over the years. Julian has offered his time in the coming season to update our Constitution, which is a tedious, time consuming project.

The Committee has approved funding during the year for the upgrade and improvement of our facilities at Lake Barrington.

The last thousand metres of the buoyed course was replaced for the Australian Masters Rowing Championships and the first thousand metres will be completed by the coming season.

With the generous support from TSRA we were able to purchase a new rescue craft and up-date our finishing camera and computer. This continuing financial support is greatly appreciated.

To our partners Rowing Australia and the Tasmanian Institute of Sport, thank you for your support, especially in our Pathway & Development Programs.

To all members, both on and off the water and volunteers of our clubs and schools, congratulations for your contribution to a successful season. Volunteerism has been on the decline across all sports, and rowing is no exception. I would ask all members to consider volunteering for the positions that become vacant, both in your clubs and Rowing Tasmania. This season we have been operating on a smaller number of volunteers, especially in the area of finance, media and BOAT officials. The smaller the number of volunteers we have, the burn out rate for those filling the positions shortens. Please do not hesitate to put up your hand and join the team.

Thank you for your support for 2017–2018.

**James S Gibson**  
**President**  
**Rowing TAS**

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## Around the States (continued)

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### Victoria

On behalf of the Rowing Victoria (RV) Board I am pleased to present the RA Annual report on Rowing Victoria's 2018 season.

Rowing Victoria exists to represent our members, facilitate safe and fair racing for all athletes and provide a unified voice to protect and grow the sport in Victoria and Australia.

The demands on the sport have never been greater and we have a responsibility to recognise these challenges and build better processes and systems to support all member and volunteers.

RV's strategic plan has provided a clear direction for the organisation and the changes are becoming evident. We remain the fastest growing rowing community in Australia servicing the largest memberships.

Membership growth in individual members and seats raced provides visible signs of the change. In the last seven years our registered competitors have grown from 4,800 to 8,500, and the number of regatta seats has increased from 21,000 to just over 40,000. The sport of rowing in Victoria continues to grow with membership expected to reach 9000 by 2020.

Rowing Victoria is in the third year of its current strategic plan and is being delivered through four key pillars:

Pillar 1: Event management

Pillar 2: Regatta operations and services

Pillar 3: Member engagement and development

Pillar 4: Advocacy and stakeholder engagement

As the peak body for the management of rowing in Victoria, our success is underpinned by a firm commitment to represent the best interests of our 45 member clubs, 47 member schools, volunteers and supporters, in order to provide rowing for all ages and abilities in an engaging, welcoming and safe manner. This strategy is delivered by our small but dedicated office who have harnessed the support from our community to participate on commissions and committees.

To ensure broader involvement from within the sport, we have aligned our commission charters and encouraged broad community representation across the three key areas of Umpires, Competition and Development. Each commission includes an RV Staff and Board member, to ensure consistency of process and ease of implementation.

The growing demand for racing has created a greater demand for umpires and infrastructure to ensure safety and fairness for all athletes. We are incredibly fortunate to have such a large number of passionate volunteers to undertake roles as boat race officials and umpires. Managed by RV and under the guidance from the Umpires Commission, we utilise over 65 trained Level 2 boat race officials. RV is committed to the ongoing recruitment and training of umpires.

RV is acutely aware of the challenges to develop pathways for athletes to move from school programs into a club system and elite programs. We are currently working with schools, clubs, coaches and athletes to better understand the issues and how best to support continued involvement in the sport. Our success in identifying and developing elite rowers is achieved through the partnership with the VIS, Mercantile and Melbourne University boat clubs. Our involvement in elite rowing is predominately focussed around the selection and coaching of crews to represent Victoria in the Interstate and Kings Cup regatta. It is important for our sport to provide aspirational opportunities for our emerging athletes. To be a member of a team that has included Olympic gold medalists, diamond skull winners and world champions is an honour that all elite Victorian rowers strive towards. Success in this arena can only be achieved through the service of our volunteer selector and coaches. We will continue to look for appropriate opportunity to reward talented athletes with Victorian crew representation outside that of the Interstate and King's Cup regatta. This will include participation in Pathway regattas and other suitable events. This continued growth has created greater pressure on the sport to provide volunteers, venues and governance. RV continues to lead the discussions with the Victorian government departments of Maritime Safety, Vic Roads and Parks Victoria to ensure access to the main waterways and promote safety for all waterway users. Our focus on safety is highlighted with RV stipulating compulsory training and accreditation for all coxswains and coaches.

Rowing Victoria continues to work closely with RA and other State Associations to develop sport wide initiatives and ensure consistency of operations. Our involvement in the national rowing participation and development plan will ensure our efforts are aligned with the national approach. Operational efficiencies have been achieved with a common chart of accounts and accounting platform, aligned membership categories and a national insurance approach with our partnership with AON.

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As a Board we are fully committed to the needs of the sport and have become a more visible feature of Rowing Victoria. We are proud to reflect gender equity and believe the group fairly represents each segment of our community. RV remains in a sound financial position. To ensure we retain a professional oversight of our financial position the Board has appointed Nikki McAllen as a Director of RV and Chair of the Finance Audit and Risk subcommittee. Nikki is a Management Consulting Partner at KPMG and has specialised in working with CFOs to shape their future intelligent and integrated finance and back office functions by improving processes, systems and tools.

Building on our successes, we are now looking forward to aiming for higher levels of achievement. This strategic plan will serve as a guide for Rowing Victoria as we strive to become a world-leading rowing organisation. We have a passionate membership, who are well served by the staff and Board of Rowing Victoria.

**Joseph Joyce**  
**President**  
**Rowing VIC**

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## Around the States (continued)

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### Western Australia

The year to 30 October 2018, saw the finalisation and release of a new 5 year strategic plan for rowing in Western Australia. The plan sets a roadmap for the Rowing WA Board and executive, rowing clubs and other stakeholders in our journey towards the vision of making rowing a rewarding experience available to all Western Australians.

The signature outreach initiative within the plan is the “Making Waves” project, aimed at changing the lives of young people through rowing. In 2018, the program engaged 120 young people through 4 school terms, with positive feedback from the participants and the schools involved. Over the 5 years of the strategic plan, “Making Waves” seeks to provide opportunities for non-traditional rowing schools to engage in a rowing-based life skills development program. Together with a long-term vision of establishing 1 or 2 individual “State Rowing Schools” and “The Making Waves Secondary Schools Rowing Association” Rowing WA will embed co-curricular rowing programs of equivalent standing to those offered in traditional rowing schools. Success will be measured by the positive impact the sport will have on the young people it reaches, with a target of sustainably impacting 800 young people per year by 2023.

The Elizabeth Quay sprint regatta has been the key strategic initiative in recent years to better engage the wider community in rowing. During 2018, these regattas became an established part of the WA rowing program and the Perth City calendar, with two twilight regattas per year. The open entry format continues to attract an eclectic mix of club crews, State representative crews and non-traditional crews including corporates, school alumni, rowing parents, and university alumni.

A successful Champions Lunch was held at Champion Lakes again during the 2018 State Championships. Crews, coaches and officials returned to watch the cream of WA’s rowers battle for honours, while reliving their own past achievements, and renewing lifelong friendships fostered within National, State and Club crews. The event was preceded two weeks earlier by an historic row past and sundowner held in honour of the great Terry Scook. 2018 also saw the 150<sup>th</sup> Anniversary of WA’s oldest rowing club, The West Australian Rowing club. These events have spearheaded a greater involvement of WA’s rowing alumni in the sport in recent years.

The core club pennant racing program remains the centrepiece of the RWA calendar, culminating in the

State Championships, which was live-streamed for the second successive year. Overall regatta entries remained stagnant, resulting in a successful review process leading to a revamped regatta program for 2019 and beyond. It is hoped that better programming, will see more intense and competitive racing, shorter regatta days, improved regatta atmosphere and an upturn in pennant regatta entries.

The highlight of the elite program for WA was the National and Interstate Championships held at the Sydney International Regatta Centre in March. Our single scullers starred, with Annabelle McIntyre taking out bronze in the Nell Slater Cup and David Watts taking silver in the President’s Cup. To cap off the day, the WA Men’s Eight stole a bronze in the King’s Cup, our first podium finish in this event for many years. As a measure of overall high performance success, WA now has 7 rowers in the 2018–19 national training centre intake.

On the world stage, Josh Hicks (SRRC) rowed in the men’s coxless four which backed up last year’s stellar performance to again take gold at the World Championships in Plovdiv, Bulgaria. David Watts (SRRC) rowed in the Quadruple Scull which took bronze, and Annabelle McIntyre (FRC) rowed in the Eight which took bronze. In addition, Hannah Vermeersch (WARC) filled out the strong WA contingent with a second place in the B Final.

With great representation and results in Under-Age National Teams, the breadth of WA clubs with high performance representation is pleasing, and a testament to success of the 2017–2020 high performance agreement between Rowing WA, WAIS and Rowing Australia, as well as the professionalism of WAIS Head coach, Rhett Ayliffe and RWA high performance director, Verity Keogh. It also reflects positively on the contribution of schools, clubs, coaches, officials and fellow competitors in the state, which creates the high standard of competition within which our elite rowers are nurtured.

The Annual Awards night whilst recognising the above national and international performances, also paid tribute to volunteers, including special recognition for long-serving Boat Race Officials, Brett Woolfitt OAM—45 years of service; Craig James OAM—41 years of service; Grant Ford—38 years of service; John Murdoch—37 years of service; and Lynne Bayliss—33 years of service. These dedicated volunteers give generously of their time both in tirelessly officiating events, but also in mentoring

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the next generation of officials. Club volunteer of the year was awarded to Brian Nash (Swan River Rowing Club) and Rowing WA Volunteer of the Year to Pierre Pognault. The generosity of all our volunteers at Association and club level is the life-blood of the sport.

Our masters' rowers were again well represented on tour at the Australian Masters Rowing Championships (AMRC) held at Lake Barrington and the Head of the Yarra. With Western Australia hosting the AMRC in 2019, much effort went into lessons learned from the 2018 AMRC and in promoting the 2019 AMRC, nationally and internationally.

The success of these priority initiatives will as always, be driven by our core team, supported by specialist expertise of Directors and volunteers of RWA, and enabled by the energy and drive of club committees and their members.

Great progress was made during 2018 on our journey towards the vision of making rowing a rewarding experience available to all Western Australians. However the initiatives are on-going and it will take continued effort by us all to embed sustainable change.

**David Rose**  
**President**  
**Rowing WA**



## Australian Senior World Cup & World Championships 2018

### Polvdiv, BUL

Boat	Surname	Forename	State	World Championships
PR1x	Horrie	Erik	NSW	GOLD
Coach	Baker	Jason	NSW	
PR3 4+	Ayers	Nikki		5th
	Vuillermin	Alex		5th
	Gibson	Ben		5th
	Talbot	James		5th
	Domaschenz	Renae		5th
Coach	Chapman	Elizabeth		
PR3 M2-	Talbot	James		SILVER
	Altschwager	Jed		SILVER
Coach	Chapman	Elizabeth		
M8+	Donald	Liam	VIC	SILVER
	Black	Robert	NSW	SILVER
	Moore	Angus	ACT	SILVER
	Keenan	Simon	VIC	SILVER
	Purnell	Nicholas	NSW	SILVER
	Masters	Tim	VIC	SILVER
	Booth	Joshua	VIC	SILVER
	Widdicombe	Angus	VIC	SILVER
	Brodie	Kendall	NSW	SILVER
Coach	Randell	Andrew		
M4-	Hicks	Josh	WA	GOLD
	Turrin	Spencer	NSW	GOLD
	Hargreaves	Jack	NSW	GOLD
	Hill	Alexander	SA	GOLD
Coach	Wright	Ian		
M2-	O'Brien	Joseph	NSW	13th
	Judge	Andrew	NSW	13th
Coach	Wright	Ian		
M4X	Antil	Caleb	ACT	SILVER
	Watts	Campbell	NSW	SILVER
	Purnell	Alexander	NSW	SILVER
	Watts	David	WA	SILVER
Coach	Prater	Mark		
M1x	Letcher	Luke	ACT	19th
Coach	Prater	Mark		
LM1x	Parry	Hamish	QLD	9th
Coach	Prater	Mark		



W8+	Saunders	Leah	NSW	BRONZE
	Gotch	Georgina	NSW	BRONZE
	Popa	Rosemary	VIC	BRONZE
	Rowe	Georgina	NSW	BRONZE
	McIntyre	Annabelle	WA	BRONZE
	Wilson	Ciona	TAS	BRONZE
	Edmunds	Jacinta	QLD	BRONZE
	Fessey	Emma	NSW	BRONZE
	Rook	James	VIC	BRONZE
Coach	Keogh	John		
W4-	Stephan	Lucy	VIC	SILVER
	Werry	Katrina	VIC	SILVER
	Hawe	Sarah	VIC	SILVER
	Goodman	Molly	SA	SILVER
Coach	Westgarth	Tom		
W2-	Dunkley-Smith	Addy	VIC	7th
	Vermeersch	Hannah	WA	7th
Coach	Westgarth	Tom		
W4X	Horton	Genevieve	NSW	7th
	Cronin	Caitlin	QLD	7th
	Meredith	Rowena	NSW	7th
	Aldersey	Olympia	SA	7th
Coach	Randell	Ellen		
W1X	Edmunds	Madeleine	QLD	7th
Coach	Randell	Ellen		
LW2x	James	Amy	QLD	12th
	Pound	Sarah	NSW	12th
Coach	Keogh	John		
LW1X	Arch	Alice	VIC	7th
Coach	Randell	Ellen		

## Australian Senior World Cup & World Championships 2018 (continued)

### Linz, AUT

Boat	Surname	Forename	State	World Cup II
M8+	Donald	Liam	VIC	5th
	Widdicombe	Angus	VIC	5th
	Moore	Angus	ACT	5th
	Keenan	Simon	VIC	5th
	Purnell	Nicholas	NSW	5th
	Masters	Tim	VIC	5th
	Booth	Joshua	VIC	5th
	Black	Robert	NSW	5th
	Brodie	Kendall	NSW	5th
Coach	Randell	Andrew		
M4-	Hicks	Josh	WA	GOLD
	Turrin	Spencer	NSW	GOLD
	Hargreaves	Jack	NSW	GOLD
	Hill	Alexander	SA	GOLD
Coach	Wright	Ian		
Coach	Antil	Caleb	ACT	4th
	Purnell	Alexander	NSW	4th
	Letcher	Luke	ACT	4th
	Watts	David	WA	4th
Coach	Prater	Mark		
M1x	Watts	Campbell	NSW	14th
Coach	Prater	Mark		
Coach	Fowler	Cameron	WA	5th
	Kelly	Jack	SA	5th
	Heseltine	Blaine	QLD	5th
	Kerr	James	WA	5th
Coach	Wright	Ian		
LM1x	Parry	Hamish	QLD	10th
Coach	Prater	Mark		
W8+	Saunders	Leah	NSW	BRONZE
	Vermeersch	Hannah	WA	BRONZE
	Dunkley-Smith	Addy	VIC	BRONZE
	Gotch	Georgina	NSW	BRONZE
	Rowe	Georgina	NSW	BRONZE
	Wilson	Ciona	TAS	BRONZE
	Edmunds	Jacinta	QLD	BRONZE
	Fessey	Emma	NSW	BRONZE
	Rook	James	VIC	BRONZE
Coach	Keogh	John		

W4-	Stephan	Lucy	VIC	GOLD
	Popa	Rosemary	VIC	GOLD
	Hawe	Sarah	VIC	GOLD
	Goodman	Molly	SA	GOLD
Coach	Westgarth	Tom		
W4X	Horton	Genevieve	NSW	BRONZE
	Cronin	Caitlin	QLD	BRONZE
	Meredith	Rowena	NSW	BRONZE
	Aldersey	Olympia	SA	BRONZE
Coach	Randell	Ellen		
W1X	Edmunds	Medeleine	QLD	5th
Coach	Randell	Ellen		
LW2x	Arch	Alice	VIC	5th
	James	Amy	QLD	5th
Coach	Keogh	John		
LW2x	Miansarow	Georgia	NSW	15th
	Nesbitt	Georgia	TAS	15th
Coach	Keogh	John		

## Australian Senior World Cup & World Championships 2018 (continued)

### Lucerne, AUT

Boat	Surname	Forename	State	World Cup III
M8+	Donald	Liam	VIC	SILVER
	Black	Robert	NSW	SILVER
	Moore	Angus	ACT	SILVER
	Keenan	Simon	VIC	SILVER
	Purnell	Nicholas	NSW	SILVER
	Masters	Tim	VIC	SILVER
	Booth	Joshua	VIC	SILVER
	Widdicombe	Angus	VIC	SILVER
	Brodie	Kendall	NSW	SILVER
Coach	Randell	Andrew		
M4-	Hicks	Josh	WA	GOLD
	Turrin	Spencer	NSW	GOLD
	Hargreaves	Jack	NSW	GOLD
	Hill	Alexander	SA	GOLD
Coach	Wright	Ian		
Coach	Antil	Caleb	ACT	5th
	Purnell	Alexander	NSW	5th
	Letcher	Luke	ACT	5th
	Watts	David	WA	5th
Coach	Prater	Mark		
M1x	Watts	Campbell	NSW	13th
Coach	Prater	Mark		
Coach	Fowler	Cameron	WA	5th
	Heseltine	Blaine	QLD	5th
	Kerr	James	WA	5th
	Kelly	Jack	SA	5th
Coach	Wright	Ian		
LM1x	Parry	Hamish	QLD	SILVER
Coach	Prater	Ian		
W8+	Saunders	Leah	NSW	5th
	Dunkley-Smith	Addy	VIC	5th
	Werry	Katrina	VIC	5th
	Gotch	Georgina	NSW	5th
	Rowe	Georgina	NSW	5th
	Wilson	Ciona	TAS	5th
	Vermeersch	Hannah	WA	5th
	Fessey	Emma	NSW	5th
	Rook	James	VIC	5th
Coach	Keogh	John		

W4-	Stephan	Lucy	VIC	GOLD
	Popa	Rosemary	VIC	GOLD
	Hawe	Sarah	VIC	GOLD
	Goodman	Molly	SA	GOLD
Coach	Westgarth	Tom		
W4X	Horton	Genevieve	NSW	6th
	Cronin	Caitlin	QLD	6th
	Meredith	Rowena	NSW	6th
	Aldersey	Olympia	SA	6th
Coach	Randell	Ellen		
W1X	Edmunds	Medeleine	QLD	8th
Coach	Randell	Ellen		
LW2x	James	Amy	QLD	5th
	Miansarow	Georgia	NSW	5th
	Pound	Sarah	NSW	5th
	Nesbitt	Georgia	TAS	5th
Coach	Keogh	John		
LW1X	Arch	Alice	VIC	SILVER
Coach	Randell	Ellen		



## Australian Senior World Championships—Medal Table 2018

Rank	Nation	Total Gold Medals	Total Silver Medals	Total Bronze Medals	Total Medals	Rank by Total
1	Italy	3	4	1	8	2
2	United States of America	3	3	4	10	1
3	Germany	3	1	1	5	5
4	France	3	0	3	6	4
5	Australia	2	4	1	7	3
6	Canada	2	2	0	4	7
7	Netherlands	2	1	2	5	5
8	Ireland	2	0	0	2	14
8	Norway	2	0	0	2	14
10	Poland	1	1	1	3	9
11	Romania	1	1	0	2	14
12	Great Britain	1	0	3	4	7
13	Lithuania	1	0	1	2	14
14	Brazil	1	0	0	1	19
14	People's Republic of China	1	0	0	1	19
14	Croatia	1	0	0	1	19
17	Switzerland	0	3	0	3	9
18	New Zealand	0	2	1	3	9
19	Ukraine	0	1	2	3	9
20	Austria	0	1	1	2	14
21	Czech Republic	0	1	0	1	19
21	Denmark	0	1	0	1	19
21	Greece	0	1	0	1	19
21	Israel	0	1	0	1	19
25	Russian Federation	0	0	3	3	9
26	Belgium	0	0	1	1	19
26	Spain	0	0	1	1	19
26	Turkey	0	0	1	1	19



## Australian Under 23 World Championships

### Poznan, Poland - Results 2018

Boat	Surname	Forename	State	World Championships
BW8+	Brown	Maddison	VIC	6th
	Pearce	Lucy	VIC	6th
	Parker	Eloise	QLD	6th
	Frantic	Elise	VIC	6th
	Bettega	Dyone	NSW	6th
	Rowan	Kate	QLD	6th
	Stalph	Rafaela	NSW	6th
	Pozzi	Ellen	QLD	6th
	Harrisson	Rebecca	NSW	6th
Coach	Garratt	Nick	ACT	
BW2-	Patten	Giorgia	WA	5th
	Cox	Bronwyn	WA	5th
	Coach	Ayliffe	Rhett	WA
BW2X	Hudson	Harriet	NSW	5th
	Thompson	Ria	VIC	5th
	Coach	Cech	Donovan	NSW
BLW2X	Zilm	Verayna	SA	5th
	Masters	Georgina	NSW	5th
	Ayliffe	Rhett	WA	
BLW1X	Russell	Wallis	QLD	4th
Coach	Young	Alfie	NSW	
BM4+	Clarke	Alexander	VIC	6th
	Grant	Kane	SA	6th
	Pensini	Fraser	WA	6th
	von Appen	Zac	NSW	6th
	Ben-David (cox)	Sarah	VIC	6th
	Coach	Nick	Garratt	ACT
BM2-	Judge	Andrew	NSW	7th
	O'Brien	Jack	NSW	7th
	Coach	McLachlan	Don	NSW
BM1X	Marsh	Sam	WA	8th
Coach	Ayliffe	Rhett	WA	
BLM1X	Murphy	Sean	NSW	BRONZE
Coach	Ungemach	Matthias	NSW	

Team	Rank by Total Medals	Rank by Total
Under 23	17	=17



## Australian Junior World Championships

### Racice, Czech Republic—Results 2018

Boat	Surname	Forename	State	World Championships
JW4-	Robinson	Phoebe	QLD	5th
	Ballinger	Hilary	QLD	5th
	Scott	Jessica	QLD	5th
	Smith	Leukie	QLD	5th
Coach	Carolan	Sean	QLD	
JW4+	Ella Mentzines	Ella	NSW	SILVER
	Chancellor	Laura	QLD	SILVER
	Graham	Lauren	NSW	SILVER
	Furrer	Isabella	NSW	SILVER
	Cowap	Hannah	NSW	SILVER
Coach	Carter	Lachlan	NSW	
JW1X	McCarthy-Smith	Taylor	QLD	7th
Coach	Southwell	Ben	QLD	
JM4+	Gerrard	Ben	WA	BRONZE
	Ullrich	Logan	QLD	BRONZE
	Henriques	Hamish	WA	BRONZE
	Rowe	Miller	QLD	BRONZE
	Schmidt	Isaac	QLD	BRONZE
Coach	Hewlett	Jamie	WA	
JM2-	Wynn-Pope	Hamish	VIC	15th
	Thornton	Jack	VIC	15th
Coach	Cleary	Andrew	VIC	
JM1X	Kennedy-Leverett	Cormac	QLD	SILVER
Coach	Free	Marcus	QLD	SILVER

Team	Rank by Total Medals	Rank by Total
Junior	10	





## Under 21 Trans-Tasman—Results 2018

Boat	Surname	Forename	State
M2-/4-/8+	Lavery	Nick	NSW
M2-/4-/8+	Holt	Paddy	QLD
M2-/4-/8+	Nichol	Alex	NSW
M2-/4-/8+	Kench	Jackson	NSW
M1X/4X/8+	Grzeskowiak	Alex	ACT
M1X/4X/8+	Murray	Matt	NSW
LM2X/4X/8+	James	Rohan	WA
LM2X/4X/8+	Kennedy	Nathan	ACT
LM1X / MixL2X	Ryan	Connor	TAS
W2-/4-/8+	Froebel	Skyla	VIC
W2-/4-/8+	Green	Kirstie	VIC
W2-/4-/8+	Finlay	Alexandra	QLD
W2-/4-/8+	Bramwell	Ella	SA
W1X/4X/8+	Bartram	Olivia	NSW
W1X/4X/8+	Wirtz	Charlotte	VIC
LW1X/4X/8+	Cowan	Celia	SA
LW1X/4X/8+	Franz	Michaela	NSW
LW1X / MixL2X	Bennett	Portia	QLD
Coxswains	Le	Andrew	WA
Coxswains	Georgakas	Phoebe	VIC
Head Coach	Lane	Jason	SA
Coach	Fox	Debbie	NSW
Coach	Carlile	Brigette	VIC
Coach	Gely	David	NSW
Coach	Field	Alex	NSW
Team	Australia	New Zealand	
Points Score	290	272	



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## Financial Report 2018

# **ROWING AUSTRALIA LTD.**

**ABN 49 126 080 519**

### **FINANCIAL REPORT**

**For the Year Ended 31 December 2018**

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**FINANCIAL REPORT**  
**For the Year Ended 31 December 2018**

<b>TABLE OF CONTENTS</b>	<b>Page</b>
Directors' Report	60
Auditor's Independence Declaration	63
Statement of Profit or Loss and Other Comprehensive Income	65
Statement of Financial Position	66
Statement of Changes in Equity	67
Statement of Cash Flows	68
Notes to the Financial Statements	79
Directors' Declaration	80
Independent Auditor's Report	80
Detailed Income Statements	83

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

Your Directors present this report on the company for the financial year ended 31 December 2018.

**Directors**

The name of each person who has been a director during the year and to the date of this report are:

Mr Robert G Scott	Chairman
Mr Andrew J Rowley	
Ms Flavia M Gobbo	
Mr Benjamin P Dodwell	
Ms Carmen J Wearne	
Mr Andrew N Guerin	
Mr Merrick Howes	
Mr Bryan D Weir	
Ms Hannah L Every-Hall	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal Activities**

The principal activity of the Company during the financial year was to administer the sport of rowing in Australia including selection, preparation and competition of national teams, conducting national and international rowing events and the development and delivery of community development programs. No significant change in the nature of this activity occurred during the year.

**Objectives**

The company's vision:

- to be the world's number one rowing nation and Australia's leading Olympic sport.

The company's mission:

- in order to achieve our vision, Australian rowing will focus on success across three elements of its collective mission:
  1. Win more Olympic gold medals
  2. Build rowing's public profile and financial strength
  3. Attract, satisfy and retain more participants and partners

The company's objectives, and strategies to achieve these objectives are:

Objective	Strategies
Align the whole of rowing	- Improve whole of sport communication - Governance improvement at all levels - An aligned database - Optimise whole of sport efficiency (reduce duplication)
Grow, awareness, participation and new opportunities	- Pursue Nationally aligned and branded participation programs - Improve the number and standards of rowing's workforce (volunteers, coaches, umpires) - Facilitate opportunities for involvement in non-traditional forms of rowing (coastal, rowing, para, - Communicate rowing to the general public, including all media and technology
Improved International Success	- Create a Performance Culture - Improve the capability and depth of the High Performance support system - Increase and retain the number of athletes and coaches with podium potential - Increase the number of athletes and coaches in high performance pathways
Build Commercial Diversity	- Develop the rowing brand - Expand funding sources beyond traditional government sports budgets - Maintain traditional government sports budget funding - Investigate alternative commercial models for rowing
Infuse integrity at every level of the sport	- Ensure that all members, participants and partners comply with rowing's whole of sport integrity policies and culture - Provide leadership and education that ensures that only safe and ethical practices are used within our sport

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

**Information on Directors**  
**Mr Robert G Scott**

Special Responsibilities - Chairman Board of Directors

**Mr Andrew J Rowley**

Special Responsibilities - Chair Nominations and Remunerations Committee

**Ms Flavia M Gobbo**

Special Responsibilities - Chair High Performance Commission, Audit and Risk Committee

**Mr Benjamin P Dodwell**

Special Responsibilities -

**Ms Carmen J Wearne**

Special Responsibilities - Participation Commission

**Mr Andrew N Guerin**

Special Responsibilities - Audit and Risk Committee

**Mr Merrick Howes**

Special Responsibilities - Chair Audit and Risk Committee, Nominations and Remunerations Committee

**Mr Bryan D Weir**

Special Responsibilities - Chair Participation Commission

**Ms Hannah L Every-Hall**

Special Responsibilities - Chair Athletes Commission, High Performance Commission

**Meetings of Directors**

During the financial year, 7 meetings of directors were held. Attendances by each director was as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Mr Robert G Scott	7	7
Mr Andrew J Rowley	7	7
Ms Flavia M Gobbo	7	7
Ms Carmen J Wearne	7	7
Mr Andrew N Guerin	7	6
Mr Merrick Howes	7	6
Mr Bryan D Weir	7	7
Ms Hannah L Every-Hall	7	7
Mr Benjamin P Dodwell	7	7

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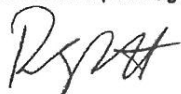
**ROWING AUSTRALIA LTD.**  
**ABN 49 126 090 519**  
**DIRECTORS' REPORT**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 31 December 2018 the total amount that members of the company are liable to contribute if the company is wound up is \$700 (2017: \$700).

**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 31 December 2018 has been received and can be found on page 4 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors;



R G Scott  
Director



M Howes  
Director

Dated this 20<sup>th</sup> day of May 2019.



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the independent audit solution

*For your peace of mind*

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

**AUDITOR'S INDEPENDENCE DECLARATION UNDER  
SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF ROWING AUSTRALIA LTD.**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2018 there have been no contraventions of:

- i. the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit;  
and
- ii. any applicable code of professional conduct in relation to the audit.

**WPIAS Pty Ltd**  
Authorised Audit Company No. 440306



**Lee-Ann Dippenaar** BCom CA RCA  
Director

Dated this 22<sup>nd</sup> day of May 2019

**HEAD OFFICE:**  
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p: PO Box 1463, Oxenford, Queensland 4210 Australia  
a: 4 Helensvale Road, Helensvale, Queensland 4212 Australia  
e: info@wpias.com.au  
w: www.wpias.com.au

WPIAS Pty Ltd ABN 99 163 915 482  
WPIAS is an Authorised Audit Company and a Limited Partnership  
Liability limited by a scheme approved under Professional Standards Legislation

GOLD COAST · BRISBANE · SYDNEY · MELBOURNE · PERTH · AUCKLAND

**ROWING AUSTRALIA LTD.****ABN 49 126 080 519****Statement of Profit or Loss and Other Comprehensive Income  
for the Year Ended 31 December 2018**

	Notes	2018 \$	2017 \$
Revenue	2	14,611,088	13,182,109
Administration Expenses		(892,964)	(1,500,538)
Marketing Expenses		(644,397)	(262,105)
Bromley Trust		(24,120)	(31,792)
Development Expenses		(401,332)	(309,749)
High Performance Expenses (including Para-Rowing) Events		(11,223,660)	(9,094,718)
		(1,466,590)	(1,433,481)
<b>Surplus/(Loss) before income tax</b>		<u>(41,975)</u>	<u>549,726</u>
Income Tax Expense	1(b)	-	-
<b>Surplus/ (Loss) for the year</b>		<u>(41,975)</u>	<u>549,726</u>
<b>Other comprehensive income</b>			
Other comprehensive income for the year		-	-
<b>Total comprehensive income/(loss) for the year</b>		<u>(41,975)</u>	<u>549,726</u>

The accompanying notes form part of these financial statements.



**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

Statement of Financial Position as at 31 December 2018

	Notes	2018 \$	2017 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	4	5,142,990	4,373,026
Trade and Other Receivables	5	202,063	99,190
Inventories	6	207,521	254,303
Other Assets	7	420,091	182,277
<b>Total Current Assets</b>		<u>5,972,665</u>	<u>4,908,796</u>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	8	1,451,072	1,370,777
Investments Held in Bromley Trust	9	302,905	288,133
<b>Total Non-Current Assets</b>		<u>1,753,977</u>	<u>1,658,910</u>
<b>Total Assets</b>		<u>7,726,642</u>	<u>6,567,706</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and Other Payables	10	4,742,692	3,581,278
Borrowings	12	75,000	75,000
Provisions	11	438,219	323,722
<b>Total Current Liabilities</b>		<u>5,255,911</u>	<u>3,980,000</u>
<b>Non-Current Liabilities</b>			
Borrowings	12	75,000	150,000
Provisions	11	-	-
<b>Total Non-Current Liabilities</b>		<u>75,000</u>	<u>150,000</u>
<b>Total Liabilities</b>		<u>5,330,911</u>	<u>4,130,000</u>
<b>Net Assets</b>		<u>2,395,730</u>	<u>2,437,706</u>
<b>Equity</b>			
Retained Earnings	13	2,395,731	2,437,706
<b>Total Equity</b>		<u>2,395,731</u>	<u>2,437,706</u>

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

**Statement of Changes in Equity for the Year Ended 31 December 2018**

	Note	<u>Retained Earnings \$</u>
<b>Balance at 1 January 2017</b>		1,887,980
<b>Comprehensive Income</b>		
Surplus for the year		549,726
Other comprehensive income for the year		-
<b>Total comprehensive income for the period</b>		<u>549,726</u>
<b>Balance at 31 December 2017</b>		<u>2,437,706</u>
<b>Balance at 1 January 2018</b>		2,437,706
<b>Comprehensive Income</b>		
Surplus for the year		(41,975)
Other comprehensive income for the year		-
<b>Total comprehensive income for the year</b>		<u>(41,975)</u>
<b>Balance at 31 December 2018</b>		<u>2,395,731</u>

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.****ABN 49 126 080 519****Statement of Cash Flows for the Year Ended 31 December 2018**

	Note	2018 \$	2017 \$
<b>Cash Flows from Operating Activities:</b>			
Receipts from Grants		12,625,517	11,238,213
Receipts from Other Organisations & Persons		4,489,885	3,961,400
Payments to Suppliers and Employees		(16,055,358)	(14,484,552)
Interest Received		55,829	31,885
Interest Paid		-	-
Dividends Received		25,075	25,028
<b>Net Cash Provided by Operating Activities</b>	19(b)	<u>1,140,948</u>	<u>771,974</u>
<b>Cash Flows from Investing Activities:</b>			
Payments for Property, Plant and Equipment		(280,984)	(1,335,810)
Proceeds from Sale of Investments		-	23,089
Payments for Investments		(15,000)	(22,180)
<b>Net Cash Used by Investing Activities</b>		<u>(295,984)</u>	<u>(1,334,901)</u>
<b>Cash Flows from Financing Activities:</b>			
Proceeds from Borrowings		-	300,000
Repayments of Borrowings		(75,000)	(75,000)
<b>Net Cash Provided by Financing Activities</b>		<u>(75,000)</u>	<u>225,000</u>
<b>Net Increase/(decrease) in cash held</b>		769,964	(337,927)
Cash and Cash Equivalents at beginning of financial year		4,373,026	4,710,953
<b>Cash and Cash Equivalents at end of financial year</b>	19(a)	<u>5,142,990</u>	<u>4,373,026</u>

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

Rowing Australia Ltd is a company limited by guarantee incorporated in Australia on 29 June 2007.

The nature of operations and principal activity of the company is the administration of the sport of rowing in Australia.

The financial statements were authorised for issue on 22 May 2019 by the directors of the company.

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

In preparing the financial report, the company has taken the exemptions available to non-profit entities and included the requirements of the Australian Sports Commission, Mandatory Sports Governance Principles.

The financial statements, except for cash flow information have been prepared on an accrual basis and are based on historical cost, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**(a) Revenue**

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the company. The following specific recognition criteria also apply before revenue is recognised:

*Sale of Goods*

Revenue is recognised when control has passed to the buyer.

*Grants*

Grant revenues received for specific projects are recognised upon receipt regardless of whether expenditure has been incurred as there is no contractual right to return the monies received to the grantor.

Grant revenues received with a conditional right to return unspent amounts is initially recognised as income in advance in the statement of financial position and revenue is recognised in the statement of profit or loss and other comprehensive income as services are performed or conditions fulfilled.

Grants related to assets are recognised in the statement of financial position by deducting the grant in arriving at the carrying amount of the asset.

*Interest*

Interest revenue is recognised as it accrues.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

*Sale of Non-Current Assets*

The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal and is included as revenue at the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed.

All revenue is stated net of the amount of goods and services tax (GST).

**(b) Income Tax**

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand and at bank together with short-term deposits with original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of change in value.

**(d) Trade and Other Receivables**

The collectability of debts is assessed at the reporting date and specific provision is made for doubtful debts.

**(e) Inventories**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.

**(f) Property, Plant and Equipment**

Property, plant and equipment is carried at cost or fair value, less, where applicable, any accumulated depreciation and any impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment - 2.5 to 10 years

Training Equipment - 3 to 5 years

Motor Vehicles - 3 Years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**(g) Trade and Other Payables**

Trade creditors and other amounts payables are recognised when the company becomes obliged to make future payments resulting from the purchase of goods or services.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

**(h) Employee Benefits**

*Short-term employee benefits*

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Sick leave is expensed as incurred.

*Other long-term employee benefits*

The company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the company's obligation for other long-term employee benefits which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit and loss as a part of employee benefits expense.

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(j) Impairment of Financial Assets**

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset is considered impaired if the evidence indicates one or more events have a negative effect on the estimated future cash inflows of that asset.

Individually significant financial assets are tested for impairment separately. The remaining financial assets are assessed on a group basis based on credit risk.

An impairment loss on a held-to-maturity investment is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss on an available-for-sale financial asset is calculated by reference to its fair value.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

**(k) Impairment of Non-Financial Assets**

At the end of each reporting period, the company assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the company makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount. Recoverable amount is the greater of fair value less costs of disposal and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discounted rate that reflects current market assessments of the time value of money and the risks specific to the asset.

**(l) Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**(m) Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**(n) Economic Dependence**

The company is dependent on the Australian Sports Commission - Sport Australia ('the Commission') for the majority of its revenue. At the date of this report the Board has no reason to believe the Commission will not continue to support the company.

<b>Note 2: Revenue</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
Grants		
Australian Sports Commission (ASC)		
- High Performance	8,983,538	8,223,848
- HP Project Funding - Personal Excellence	35,000	11,000
SIRR	1,355,000	1,305,000
Accreditation Fees	29,536	32,420
Affiliation Fees	74,953	72,109
Merchandise Sales	63,996	48,730
Sponsorship	2,843,500	2,387,035
Conference Income	62,531	27,541
Dividends/distributions received	25,694	25,836
Entry Fee income	188,450	204,818
Interest Received	55,829	31,885
Insurance Recovery	77,117	-
Sundry Income	165,549	207,028
Ticket Sales	209,010	224,732
Team Income	441,385	380,127
<b>Total Revenue</b>	<b>14,611,088</b>	<b>13,182,109</b>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

<b>Note 3: Expenses</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
Employee Benefits Expense	3,922,954	3,226,122
<b>Note 4: Cash and Cash Equivalents</b>		
Cash at Bank - Rowing Australia	5,002,685	4,216,588
Cash at Bank - The Bromley Trust	124,029	137,565
Cash on Hand	16,276	18,873
	<u>5,142,990</u>	<u>4,373,026</u>
<b>Note 5: Trade and Other Receivables</b>		
CURRENT		
Trade Debtors	146,878	75,754
Provision for Doubtful Debts	-	-
	<u>146,878</u>	<u>75,754</u>
Distributions Receivable	7,888	7,888
Other Receivables	14,101	-
GST Receivable	33,195	15,548
Total current trade and other receivables	<u>202,063</u>	<u>99,190</u>
<b>Note 6: Inventories</b>		
CURRENT		
Coaching Resources - At Cost	4,248	4,248
Uniforms - At Cost	203,273	250,055
	<u>207,521</u>	<u>254,303</u>
<b>Note 7: Other Assets</b>		
CURRENT		
Deposits Paid	115,632	18,212
Prepayments		
- International Competition Expenses	166,221	41,470
- Other	77,996	66,998
- SIRR	60,242	55,597
	<u>420,091</u>	<u>182,277</u>



**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

<b>Note 8: Property, Plant and Equipment</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
Office & Computer equipment - at cost	322,676	276,368
Less accumulated depreciation	<u>(250,962)</u>	<u>(211,993)</u>
	<u>71,714</u>	<u>64,375</u>
Training Equipment - at cost	372,965	285,344
Less accumulated depreciation	<u>(178,190)</u>	<u>(140,754)</u>
	<u>194,775</u>	<u>144,590</u>
Paralympic Boats - at cost	342,949	219,679
Less accumulated depreciation	<u>(84,742)</u>	<u>(47,758)</u>
	<u>258,207</u>	<u>171,921</u>
Motor Vehicle - at cost	71,809	71,809
Less accumulated depreciation	<u>(35,147)</u>	<u>(11,213)</u>
	<u>36,662</u>	<u>60,596</u>
Leasehold Improvements - at cost	948,661	940,887
Less accumulated depreciation	<u>(58,947)</u>	<u>(11,592)</u>
	<u>889,714</u>	<u>929,295</u>
Total property, plant and equipment	<u>1,451,072</u>	<u>1,370,777</u>

Rowing Australia Limited entered into an agreement with Rowing New South Wales Incorporated and New South Wales Institute of Sport for the construction of a national training centre in Penrith. Rowing Australia Limited has contributed \$940,887 to the construction of the facility. The land has been leased from the Penrith City Council by Rowing New South Wales Incorporated which has a sub-licence with New South Wales Institute of Sport. Rowing Australia Limited has entered into a Sub-licence with New South Wales Institute of Sport for use of the facility. (Refer Note 20)

On 30 June 2018 the Australian Sports Commission transferred assets with a fair value of \$1,530,942 to the company at no cost. These assets have been recognised in the statement of financial position by deducting the fair value of the grant (\$1,530,942) in arriving at there carrying value of \$nil. In addition the Australian Sports Commission provided a cash grant of \$1,291,923 to cover the depreciation of the assets for the 36 month period 30 June 2018 to 30 June 2021. The unexpired period of this grant has been recognised as income in advance.

**Movement in Carrying Amounts**

	<b>Office &amp; Computer Equipment</b>	<b>Training Equipment</b>	<b>Leasehold Improvements</b>	<b>Motor Vehicles</b>	<b>Paralympic Boats</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Balance at beginning of year	64,375	144,590	929,295	60,596	171,921	1,370,777
Additions at cost	46,309	104,132	7,774	-	122,768	280,983
Disposals	-	-	-	-	-	-
Depreciation	<u>(38,970)</u>	<u>(53,947)</u>	<u>(47,355)</u>	<u>(23,934)</u>	<u>(36,482)</u>	<u>(200,688)</u>
Balance at end of year	<u>71,714</u>	<u>194,775</u>	<u>889,714</u>	<u>36,662</u>	<u>258,207</u>	<u>1,451,072</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

<b>Note 9: Investments Held in Bromley Trust</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>NON-CURRENT</b>		
Listed Securities - At Cost		
Australian Foundation Investment Co Ltd - 65,470 shares (2017: 65,470)	150,816	150,816
Argo Investment Ltd - 28,134 shares (2017: 26,225)	121,167	106,167
Listed Securities - At Market Value		
General Property Trust - 3,200 units (2017: 3,200)	17,088	16,352
Unlisted Securities - At Market Value		
Challenger Wholesale Property Securities Fund - 17,552 units (2017: 16,802)	13,834	14,798
Total Investments Held in Bromley Trust	<u>302,905</u>	<u>288,133</u>
<b>Listed and unlisted securities market values</b>		
Australian Foundation Investment Co Ltd	387,910	408,533
Argo Investment Ltd	213,256	213,209
General Property Trust	17,088	16,352
Challenger Wholesale Property Securities Fund	13,834	14,798
	<u>632,088</u>	<u>652,892</u>
<b>Note 10: Trade and Other Payables</b>		
<b>CURRENT</b>		
Income Received in Advance		
- Australian Sports Commission	2,158,507	594,283
- Other	1,922,500	2,322,500
Bobby Pearce	1,000	1,000
Trade Creditors	241,147	227,492
Accruals	236,580	316,740
GST Payable	-	-
Other Amounts	182,958	119,263
	10(a) <u>4,742,692</u>	<u>3,581,278</u>
<b>(a) Financial Liabilities at amortised cost classified as trade and other payables</b>		
Trade and other payables - Current	4,742,692	3,581,278
Less income received in advance	(4,081,007)	(2,916,783)
Less other amounts payable	-	-
Financial liabilities as trade and other payables	<u>661,685</u>	<u>664,495</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

<b>Note 11: Provisions</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Provision for Annual Leave	343,727	237,877
Provision for Long Service Leave	102,299	93,546
Provision for FBT	(7,807)	(7,701)
	<u>438,219</u>	<u>323,722</u>
<b>NON-CURRENT</b>		
Provision for Long Service Leave	-	-

	<b>Annual Leave</b>	<b>Long Service Leave</b>	<b>FBT</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Analysis of total provisions</b>				
Opening Balance at 1 January 2018	237,877	93,546	(7,701)	323,722
Additional provisions raised during the year	197,867	52,582	(11,232)	239,217
Amounts used	(92,017)	(43,829)	11,126	(124,720)
Balance at 31 December 2018	<u>343,727</u>	<u>102,299</u>	<u>(7,807)</u>	<u>438,219</u>

<b>Note 12: Borrowings</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Loan - NSWIS	75,000	75,000
<b>NON-CURRENT</b>		
Loan - NSWIS	75,000	150,000
Total Borrowings	<u>150,000</u>	<u>225,000</u>

<b>Note 13: Retained Earnings</b>	<b>2018</b>	<b>2017</b>
Retained Earnings	2,119,458	2,161,433
E Bromley Donation	150,000	150,000
CPI Movement Reserve	126,273	126,273
Total Retained Earnings	<u>2,395,731</u>	<u>2,437,706</u>

**Note 14: Contingent Assets and Liabilities**

There are no known contingent assets and liabilities as at the reporting date.

**Note 15: Events After the Reporting Period**

The directors are not aware of any events that have occurred since the end of the reporting period that require adjustment or disclosure within the financial statements.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 16: Key Management Personnel Compensation**

Any person(s) having the authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director of the company is considered key management personnel (KMP).

The totals of remuneration paid to KMP of the company during the year / period was as follows:

	2018	2017
	\$	\$
KMP compensation	961,387	832,770

**Note 17: Segment Reporting**

The company operates from Canberra in the Australian Capital Territory to administer the sport of rowing in Australia.

**Note 18: Entity Information**

The registered office and principal place of business of the company is:  
 21 Alexandrina Drive, Yarralumla, ACT 2600

**Note 19: Cash Flow Information**

**(a) Cash and Cash Equivalents**

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2018	2017
	\$	\$
Cash at bank	5,126,714	4,354,153
Cash on hand	16,276	18,873
	<u>5,142,990</u>	<u>4,373,026</u>

**(b) Reconciliation of Cash Flows From Operating Activities to Surplus after Income Tax**

	2018	2017
	\$	\$
Net surplus(loss) for the period	(41,975)	549,726
Non-cash flows in loss		
Depreciation and amortisation	200,689	123,895
Loss on Disposal of Investments	-	7,185
Changes in Fair Value of Investments	228	(1,307)
Changes in assets and liabilities		
(Increase)/decrease in receivables	(102,873)	406,601
(Increase)/decrease in inventories	46,782	(250,055)
(Increase)/decrease in other assets	(237,814)	149,877
Increase/(decrease) in payables	(2,810)	(552,916)
Increase/(decrease) in income in advance	1,164,224	289,908
Increase/(decrease) in provisions	114,497	49,060
Cash flows (used in)/provided by operating activities	<u>1,140,948</u>	<u>771,974</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 20: Capital and Leasing Commitments**

**Operating Lease Commitments**

The company has a sub-licence with the New South Wales Institute of Sport for the use of the sub-licensed land for the purposes of training, competitions and administration of rowing. The sub-licence commenced on 16 October 2017 and expires on 6 March 2022 and may be extended for up to three further periods of 5 years each. As the annual sub-licence fee is not known until the Penrith City Council advertises the equivalent fee of the hire of one winter season hire of a floodlit sports field, the future liability cannot be determined with an acceptable degree of reliability. Accordingly, the operating lease commitment details cannot be disclosed in accordance with Accounting Standard AASB 1008 'Leases'. (refer note 8)

**Note 21: Members' Funds**

The company is Limited by Guarantee. In the event of winding-up, the Constitution states that each Member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the company. At 31 December 2018 the number of Members was 7 (31 December 2017: 7).

**Note 22: Financial Risk Management**

The company's financial instruments consist mainly of deposits with banks, investments and accounts receivable and payable.

The carrying amount of each category of financial instruments, measured in accordance with AASB 139 *Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows:

	Note	2018 \$	2017 \$
<b>Financial assets</b>			
Cash and cash equivalents	4	5,142,990	4,373,026
Trade and other receivables	5	202,063	99,190
Investments Held in Bromley Trust	9	302,905	288,133
<b>Total financial assets</b>		<b>5,647,958</b>	<b>4,760,349</b>
<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
- trade and other payables	10(a)	661,685	664,495
- Borrowings	12	150,000	225,000
<b>Total financial liabilities</b>		<b>811,685</b>	<b>889,495</b>

Refer to Note 23 for detailed disclosures regarding the fair value measurement of the company's financial assets and financial liabilities.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Notes to the Financial Statements for the Year Ended 31 December 2018**

**Note 23: Fair Value Measurements**

The company has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after their initial recognition. The company does not subsequently measure any liabilities at fair value on a recurring basis and has no assets or liabilities that are measured at fair value on a non-recurring basis.

	<b>Note</b>	<b>2018</b>	<b>2017</b>
		<b>\$</b>	<b>\$</b>
<b>Recurring fair value measurements</b>			
Investments Held in Bromley Trust	9	<u>632,088</u>	<u>652,892</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of Rowing Australia Ltd., the directors of the company declare that:

1. The financial statements and notes , as set out on pages 5 to 19, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position of the company as at 31 December 2018 and of its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



\_\_\_\_\_  
R G Scott  
Director



\_\_\_\_\_  
M Howes  
Director

Dated this 2~~1~~<sup>7</sup>th day of May 2019

wpias

the independent audit solution

*For your peace of mind*

ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROWING AUSTRALIA LTD.  
(Page 1 of 3)**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the accompanying financial report of Rowing Australia Ltd. (the company), which comprises the statement of financial position as at 31 December 2018, and the statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

In our opinion, the accompanying financial report of Rowing Australia Ltd. is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the entity's financial position as at 31 December 2018 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001 which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter –Economic Dependence**

We draw attention to Note 1(n) of the financial report, which states that the company is dependent on the Australian Sports Commission ('the Commission') for the majority of its revenue used to operate the business. If the grants are not received, whether the company is able to continue to operate the business as a going concern, is uncertain. Our opinion is not modified in respect of this matter.

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WPIAS Pty Ltd ABN 99 163 915 482  
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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROWING AUSTRALIA LTD.**  
**(Page 2 of 3)**

**Information Other Than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 31 December 2018, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other Information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other Information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that here is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Matters Relating to the Electronic Presentation of the Audited Financial Report**

This auditor's report relates to the financial report of Rowing Australia Ltd. for the year ended 31 December 2018, intended to be included on the Company's website. The Company's directors are responsible for the integrity of the Company's website. We have not been engaged to report on the integrity of the Company's website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on the website.

**Responsibility of the Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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ROWING AUSTRALIA LTD.  
ABN 49 126 080 519



INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROWING AUSTRALIA LTD.  
(Page 3 of 3)

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors and management.
- Conclude on the appropriateness of directors and management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosure in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transaction and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

WPIAS Pty Ltd  
Authorised Audit Company No. 440306

Lee-Ann Dippenaar BCom CA RCA  
Director

Dated this 22<sup>nd</sup> day of May 2019

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Administration**  
**for the Year Ended 31 December 2018**

	2018		2017
	\$		\$
<b>Income</b>			
Commercial Revenue	74,953		97,236
Grants	12,147		77,237
Other Revenue	(15,279)		80,411
<b>Total Income</b>	<u>71,821</u>		<u>254,884</u>
<b>Plus Other Income</b>			
Development & Events Transfer	132,000		118,812
High Performance Transfer	796,000		796,000
<b>Business Unit Recovery</b>	<u>928,000</u>		<u>914,812</u>
<b>Less Expenses</b>			
Event & Location expenses	(60,094)		9,341
Financial Expenses	28,149		37,244
Insurance Expenses	93,548		72,700
Media & Communication Expenses			473
<b>Operating Expenses</b>			
Apparel & Clothing	3,766	-	
Computer consumables and maintenance	50,048	104,396	
Consultancy Fees	103,983	176,536	
Contractors	300	12,560	
Currency (Gains)/Losses	(252,714)	(137,273)	
Depreciation	23,723	34,266	
Fees	12,524	13,074	
Freight	6	505	
General Expenses	10,940	14,202	
Gifts & Memorabilia	2,176	3,256	
Grants	-	-	
Hire of Equipment	897	73	
Internet and Data	1,800	273	
Legal Fees	50,065	52,610	
Meals & Catering	23,135	15,296	
Minor Assets <\$1000	981	-	
Mobile Phones	32,920	27,001	
Other Expenses	21,956	41,629	
Photocopying	598	520	
Postage	1,642	3,040	
Printing	4,627	4,541	
Staff Amenities	433	471	
Stationery	2,022	4,276	
Subscriptions	20,704	28,756	
Subsidies	1,500	6,397	
Transaction To Be Acquitted	(231,816)	-	
Telephone - landlines	14,579	(99,208)	22,617
<b>Property Expenses</b>	<u>73,845</u>		79,340
<b>Sport Science Related Expenses</b>	-		-
<b>Staff Expenses</b>	687,287		759,910
<b>Travel Expenses</b>	153,174		100,372
<b>Vehicle Expenses</b>	16,263		12,136
<b>Total Operating Expenses</b>	<u>892,964</u>		<u>1,500,538</u>
<b>Net Profit (Loss)</b>	<u>106,857</u>		<u>(330,842)</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Marketing**  
**for the Year Ended 31 December 2018**

	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Commercial Revenue	184,031	74,228
Grants	142,800	6,210
Other Revenue	72,907	-
<b>Total Income</b>	<u>399,738</u>	<u>80,438</u>
<b>Plus Other Income</b>		
Development & Events Transfer	138,000	-
High Performance Transfer	36,000	52,000
<b>Business Unit Recovery</b>	<u>174,000</u>	<u>52,000</u>
<b>Less Expenses</b>		
Event & Location expenses	86,276	35,475
Financial Expenses	58	107
Media & Communication Expenses	24,349	21,542
<b>Operating Expenses</b>		
Apparel & Clothing	640	114
Computer consumables and maintenance	320	99
Consultancy Fees	6,510	26,274
Contractors	136,072	44,585
Currency Gains/Losses	607	151
Depreciation	1,553	257
Fees	327	44
Freight	799	375
General Expenses	25,652	132
Gifts & Memorabilia	6,724	2,885
Hire of Equipment	2,262	961
Internet and Data	568	750
Meals & Catering	4,977	4,501
Mobile Phones	2,861	1,482
Postage	570	177
Printing	2,558	5,864
Stationery	402	457
Subscriptions	2,853	4,058
Website Expense		75
Project Expenses	<u>24,752</u>	<u>221,004</u>
<b>Property Expenses</b>		93,241
<b>Sport Science Related Expenses</b>		-
<b>Staff Expenses</b>	226,714	34,961
<b>Travel Expenses</b>	71,192	69,033
<b>Vehicle Expenses</b>	<u>14,804</u>	<u>7,746</u>
<b>Total Operating Expenses</b>	<u>644,397</u>	<u>262,105</u>
<b>Net Profit (Loss)</b>	<u>(70,659)</u>	<u>(129,667)</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Development**  
**for the Year Ended 31 December 2018**

	2018	2017
	\$	\$
<b>Income</b>		
Commercial Revenue	213,373	138,748
Grants	229,225	337,682
Other Revenue	5,580	47,660
<b>Total Income</b>	<u>448,178</u>	<u>524,090</u>
<b>Less Operating Expenses</b>		
Event & Location Expenses	34,719	3,703
Financial Expenses	-	-
Media & Communication Expenses	1,663	4,573
<b>Operating Expenses</b>		
Apparel & Clothing		86
Computer consumables and maintenance		181
Consultancy Fees	31,502	1,000
Contractors	3,996	30,585
Fees	105,031	65,649
Freight	1,683	496
General Expenses	12,569	51,047
Gifts & Memorabilia	1,081	400
Hire of equipment	1,800	-
Legal	-	600
Meals & Catering	-	44
Minor Assets	41,000	10,000
Postage	6,197	1,157
Printing	3,043	2,381
Stationery	151	1,746
Project Expenses	29,225	-
Subscriptions	905	-
	<u>238,182</u>	<u>165,372</u>
<b>Staff Expenses</b>	138,169	121,183
<b>Travel Expenses</b>	28,576	53,111
<b>Vehicle Expenses</b>	<u>631</u>	<u>2,415</u>
<b>Total Operating Expenses</b>	<u>441,940</u>	<u>350,357</u>
<b>Net Profit</b>	<u>6,237</u>	<u>173,733</u>
Total Expenses	441,940	350,357
Less Admin Charge (\$3384 x 12)	<u>40,608</u>	<u>40,608</u>
	<u>401,332</u>	<u>309,749</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Events**  
**for the Year Ended 31 December 2018**

	2018		2017
	\$		\$
<b>Income</b>			
Commercial Revenue	550,997		592,063
Grants	1,360,000		1,305,000
Other Revenue	9,139		1,703
<b>Total Income</b>	<u>1,920,136</u>		<u>1,898,766</u>
<b>Less Operating Expenses</b>			
Boat & other related expenses	17,517		10,713
Event & Location expenses	390,016		406,368
Financial Expenses	389		1,030
Insurance Expenses	3,302		3,312
Media & Communication Expenses	134,993		165,528
<b>Operating Expenses</b>			
Apparel & Clothing	36,695		29,969
Computer consumables and maintenance	703		114
Contractors	193,302		172,039
Depreciation	-		1,096
Fees	157,641		79,118
Freight	1,259		1,701
General Expenses	2,006		6,775
Gifts & Memorabilia	2,175		-
Grants	-		-
Hire of Equipment	43,044		52,356
Internet and Data	395		10,854
Legal Fees	-		-
Meals & Catering	686		14,480
Medical & First Aid Costs	-		-
Minor Assets <\$1000	619		1,017
Mobile Phones	786		850
Photocopying	-		-
Postage	1,851		901
Printing	19,479		15,241
Stationery	366		819
Subscriptions	730		916
Subsidies	174,681		185,780
Transaction To Be Acquitted	-		-
Telephone - landlines	636,419	81	574,107
<b>Property Expenses</b>	1,964		1,035
<b>Staff Expenses</b>	246,000		216,827
<b>Travel Expenses</b>	107,016		115,220
<b>Vehicle Expenses</b>	20,366		17,545
<b>Total Operating Expenses</b>	<u>1,557,982</u>		<u>1,511,685</u>
<b>Net Profit</b>	<u>362,154</u>		<u>387,081</u>
Total Expenses	1,557,982		1,511,685
Less Admin Charge (2018: \$7,616 x 12 (2017: \$6517 x 12))	91,392		78,204
	<u>1,466,590</u>		<u>1,433,481</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (Inc Para Rowing Program)**  
**for the Year Ended 31 December 2018**

	<b>2018</b>		<b>2017</b>
	<b>\$</b>		<b>\$</b>
<b>Income</b>			
Commercial Revenue	2,500,000		2,147,997
Grants	8,568,624		7,813,719
Other Revenue	595,429		435,730
<b>Total Income</b>	<b><u>11,664,053</u></b>		<b><u>10,397,446</u></b>
<b>Less Operating Expenses</b>			
Foreign Currency Gains and Losses	199,911		132,202
<b>Boat &amp; other related expenses</b>	201,096		310,723
<b>Event &amp; Venue Hire Costs</b>	259,388		174,883
<b>Financial Expenses</b>	2,209		2,421
<b>Insurance Expenses</b>	48,301		28,837
<b>Media &amp; Communication Expenses</b>	36,300		30,000
<b>Operating Expenses</b>			
Apparel & Clothing	410,497		326,855
Athlete Support Payments	1,252,465		983,242
Computer consumables and maintenance	1,798		883
Consultancy Fees	74,247		101,776
Contractors	175,144		229,962
Depreciation	519,996		88,276
Fees	876,291		834,073
Freight	24,984		38,974
General Expenses	27,361		(1,798)
Gifts & Memorabilia	7,938		4,398
Grants	-		-
Hire of Equipment	19,846		20,368
Internet and Data	1,691		1,246
Lease of Equipment	-		-
Legal Fees	42,570		36,745
Meals & Catering	68,411		47,698
Medical & First Aid costs	-		-
Minor Assets <\$1000	8,371		19,488
Mobile Phones	10,355		15,640
Photocopying	-		-
Postage	4,167		2,097
Printing	1,570		327
Project Expenses	26,481		-
Stationery	2,124		1,282
Subscriptions	13,167		8,540
Subsidies	-		1,096
Subsidies SASI	201,007		196,807
Subsidy ACTAS	200,901		194,886
Subsidy NSWIS	284,977		302,461
Subsidy QAS	234,481		230,938
Subsidy TIS	193,358		199,439
Subsidy VIS	307,549		307,747
Subsidy WAIS	226,792		233,445
Telephone - landlines	-		166
Transaction To Be Acquitted	-		-
Travel Phones	-	5,218,536	-
			4,427,053

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (inc Para Rowing Program) (Continued)**  
**for the Year Ended 31 December 2018**

	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>Property Expenses</b>	100,470	69,318
<b>Sport Science &amp; Medical Expenses</b>	505,112	319,899
<b>Staff Expenses</b>	2,450,784	2,093,333
<b>Touring &amp; Travel Expenses</b>	2,778,668	2,121,182
<b>Vehicle Expenses</b>	218,884	180,867
<b>Total Expenses</b>	<u>12,019,659</u>	<u>9,890,718</u>
<b>Net Profit (Loss)</b>	<u>(355,606)</u>	<u>506,728</u>
Total Expenses	12,019,659	9,890,718
Less Admin Charge	<u>796,000</u>	<u>796,000</u>
	<u>11,223,659</u>	<u>9,094,718</u>

This Statement does not form part of the audited financial statements



**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Bromley**  
**for the Year Ended 31 December 2018**

	2018	2017
	\$	\$
<b>Income</b>		
<b>Other Revenue</b>		
Distributions Received	25,076	25,837
Interest Received	507	646
Sundry Income	-	-
Change in Value of Listed Investments		
<b>Total Other Revenue</b>	<u>25,583</u>	<u>26,483</u>
<b>Total Income</b>	<u>25,583</u>	<u>26,483</u>
<b>Gross Profit</b>	<u>25,583</u>	<u>26,483</u>
<b>Less Operating Expenses</b>		
<b>Financial Expenses</b>		
Bank Charges	120	120
Loss on Sale of Investment	-	6,685
<b>Total Financial Expenses</b>	<u>120</u>	<u>6,805</u>
<b>Operating Expenses</b>		
Fees		455
Subsidies	24,000	24,532
Legal Fees	-	-
<b>Total Operating Expenses</b>	<u>24,000</u>	<u>24,987</u>
<b>Total Operating Expenses</b>	<u>24,120</u>	<u>31,792</u>
<b>Net Profit</b>	<u>1,463</u>	<u>(5,309)</u>

This Statement does not form part of the audited financial statements

