



2021 Annual Report





In appreciation, Rowing Australia would like to thank the following partners and sponsors for the continued support they provide to rowing:

MAJOR PARTNERS

Hancock Prospecting
The Australian Sports Commission
Sport Australia
Australian Institute of Sport

OFFICIAL PARTNERS

Aon
776BC
Tempur
Coles
KJR
The Regatta Shop

CORPORATE SUPPORTERS & SUPPLIERS

Ambulance Services Australia	Croker Oars
The JRT Partnership	Filippi
Corporate Travel Management	Bont Rowing
VJ Ryan & Co	Perfect Balance Rowing
Ticketmaster	Konica Minolta
	Sykes Rowing

INDUSTRY PARTNERS

Australian Olympic Committee
Paralympics Australia
State Associations and affiliated clubs and schools
National Institute Network comprising State Institutes/Academies of Sport
World Rowing
Australian Sports Foundation

STRATEGIC EVENT PARTNERS

Destination New South Wales
Events Tasmania
Tasmanian Government

KEY FOUNDATIONS

National Bromley Trust
Olympic Boat Fleet Trust
Bobby Pearce Foundation

PHOTO ACKNOWLEDGEMENTS

Rowing Australia takes this opportunity to thank the many photographers who worked with us during 2021. Their images appear throughout this Annual Report.

Delly Carr	Ben Halcomb
Sam Volker	Darren Hocking
Linda Higginson	Sarah Reed
World Rowing	Daniel Gibbons
Daniel Blin	Iain Gillespie

CONTENTS

President's Report.....	2
A Message From The Chair Of The Australian Sports Commission	5
Australian Olympic Committee Chief Executive Officer's Report	6
Paralympics Australia Chief Executive Officer's Report	9
Chief Executive Officer's Report	10
Company Directors And Chief Executive Officer	18
High Performance Report.....	22
Athletes' Commission Report	32
Tokyo 2020 Key Results	34
Competition Report	40
Rowing Participation and Development Report.....	46
Commercial, Marketing and Communications Report	54
Obituaries.....	58
Awards	60
Reports around the States.....	66
Australian Capital Territory.....	66
New South Wales	67
Queensland	68
South Australia	69
Tasmania.....	70
Victoria.....	71
Western Australia	72
2021 Australian Rowing Championships Key Results	74
Annual Financial Report	81

PRESIDENT'S REPORT



ROB SCOTT

President - Rowing Australia

For a second consecutive year the world experienced challenges brought about by the COVID-19 pandemic. The Tokyo 2020 Olympic and Paralympic Games offered a reprieve from the frustration of extended lockdowns and closed borders, and there were glimpses of normality as rowing regattas resumed around Australia.

As an organisation, **Rowing Australia** moved forward with planning for the future, buoyed by the announcement that Brisbane would host the **2032 Olympic and Paralympic Games**. We made the decision to reset our strategic priorities and objectives for the whole of the sport, to ensure that they align with the opportunities presented by hosting a home Olympics and Paralympics. Rowing's 10-year roadmap for the future, which we look forward to sharing with our community later in 2022, will build on the widespread consultation and great work that was done as part of the 2017 Culture Survey and draft 2021 Rowing in Australia Strategic Plan. I'd like to take this opportunity to thank everyone who contributed feedback into the Review, as well as the **Australian Sports Commission** which played an instrumental role in the development and delivery of this significant project.

It was a year for the history books on the water, as Australia's rowers reached new heights at the rescheduled **Tokyo Olympic and Paralympic Games**.

This Annual Report duly recognises the achievements of the 38 Olympic athletes and nine Paralympic athletes who were selected to represent Australia in Japan. The results from this campaign are testament to the entire team's resilience and ability to respond quickly to changing situations. It is this resolve that has shaped this cohort of rowers into a new generation of ambassadors for our sport.

I would like to extend deep gratitude to the coaches and support staff who guided the athletes through a tumultuous 18-month preparation under the guise of COVID-19. Athletes showed grit and determination whilst support teams demonstrated resilience by adapting training or racing conditions to give athletes the best chance to perform.

The Australian Rowing Team is well and truly on the runway to Paris now, with the immediate focus the **2022 World Cups and World Championships**. We wish our teams all the very best as they embark on the upcoming international season.

The domestic rowing season was once again impacted by COVID-19 but easing restrictions enabled rowers to compete at the **Australian Rowing Championships** and **Australian Masters Rowing Championships**. By virtue of remote participation, Indoor Rowing events once again proved popular, and it was pleasing to see a wave of support for the **Anzac Day Indoor Rowing Challenge** and **Australian Indoor Rowing Championships**. Disappointingly, the inaugural **Coastal Rowing and Beach Sprints Championships** could not be held in 2021 and were deferred to 2022. **Rowing Australia** continues to pursue opportunities to attract new participants to the sport, particularly though initiatives aimed at Indoor Rowing and Coastal Rowing. The appointment of Rowing Australia's Chief Operating Officer **Sarah Cook OLY** to three positions within **World Rowing** – the Oceania Representative to the World Rowing Council, the Coastal Rowing Commission, and the Gender Equality, Diversity and Inclusion Commission – is advantageous to the growth and development of the sport which will only benefit rowing in Australia in the long-run.

Changes at a Board level during the reporting period included the appointment of Queensland-resident and Sydney Olympian **Rachael Kininmonth** to the role of Director. The Board has welcomed Rachael's

perspective as both an elite athlete and her leadership experience in club and school rowing. The timing of this report coincides with the conclusion of the director terms of Deputy Chair **Flavia Gobbo**, **Merrick Howes** and **Andrew Michelmore AO** who have served the

2021 proved that
for rowing to thrive
in Australia, it takes
collaboration at all levels

Board and the sport with distinction throughout their tenures. Flavia, as Chair of the High-Performance Committee and Merrick, as Chair of the Audit and Risk Committee have discharged their roles with great professionalism over many years and I thank them for their counsel during this time. I would like to personally thank and acknowledge the support of our retiring directors, and also recognise the important role that Flavia has played as Deputy Chair, during a time of transformation and growth for **Rowing Australia**.

On behalf of the Board, I want to acknowledge the great work undertaken by the staff at **Rowing Australia**, led by Chief Executive **Ian Robson** and the **RA Leadership Team**. As this report outlines, Ian and the team have made great strides in the growth and development of the sport at all levels. As a Board, we look forward to working with the team as we embark on a new chapter for rowing in Australia with the release and implementation of a new strategic plan.

2021 proved that for rowing to thrive in Australia, it takes collaboration at all levels, from **Rowing Australia** to Member Associations, Athletes, Clubs, Schools, Coaches, Officials, Volunteers and Administrators. Looking to the future, working together we will overcome the challenges that are thrown our way as we learn to live with the COVID-19 virus in the long-term. Working together we will create opportunities for our sport to make the most of a successful Tokyo campaign and a home Olympic and Paralympic Games in 10 years' time.

In closing, I would like to thank Rowing Australia's sponsors and stakeholders, including our Principal Partners the **Australian Sports Commission** and **Hancock Prospecting**, as well as our Patron **Mrs Gina Rinehart AM**. Their significant and ongoing investment into **Rowing Australia** programs allows us to grow the sport at all levels. Thank-you for your contribution to the development of rowing in Australia in 2021.





A MESSAGE FROM THE CHAIR OF THE AUSTRALIAN SPORTS COMMISSION



JOSEPHINE SUKKAR AM

Chair - Australian Sports Commission



Australian Government

Australian Sports Commission

Like so many Australians, sport has been a cornerstone of my life and has shaped me in ways I could never have imagined.

I am passionate in my belief in sport's unrivalled ability to unite, inspire, and build healthier, stronger communities and I am committed to ensuring that every Australian who wants to be part of a sports community, in any role, enjoys the extraordinary benefits and grows as a result of their engagement with the sport of their choice.

The Australian Sports Commission (ASC), comprising **Sport Australia** and the **Australian Institute of Sport (AIS)**, is proud to support Australian sport at all levels, on behalf of the Australian Government. We nurture and develop sport at the community level with the help of our partners across the industry. This support extends to our Australian athletes competing at the pinnacle of world competition.

The unprecedented challenge of the global COVID-19 pandemic since 2020 has required incredible resilience as a society and within our sport sector. We know, however, sport is playing a crucial role in the nation's rebuilding efforts, which presents us with great opportunities.

The Tokyo Olympics and Paralympics were shining examples of the hope and inspiration sport can provide to our elite athletes, but also the communities they represent. Postponed a year, it was wonderful to see our Australian athletes respond to this adversity with the equal-best Gold Medal haul in our Olympic history and a total of 46 medals across a myriad of sports. Our Paralympians also overcame the toughest of preparations to excel and inspire Australians, bringing home 80 medals including 21 Gold across 10 sports. More so, it was inspiring to see how our Olympians and Paralympians represented us so proudly with humility and respect, reinforcing their status as important role models.

This is important, because we need Australian sport to carry forward a legacy from one generation to the next. This is about building sustainable improvement and success across everything we do.

We want to inspire a thriving participation base, recognise the invaluable contribution of our volunteers, build sport capability and give our elite athletes the very best chance to succeed in competition and life beyond.

We are immensely proud of our many programs and initiatives that support a connection and involvement with sport at all levels. Our national **Sporting Schools program** provides an important first step to get children active and engaged through sport, while the **AIS's** focus on wellbeing can ensure our athletes feel supported during their time in high performance sport so it is as positive and rewarding as it can be.

There is so much to look forward to with a golden runway of major sporting events on home soil over the next decade, leading to the **Brisbane 2032 Olympic and Paralympic Games**. Some of the world's biggest sporting events will converge on our shores, with **World Cups** or **World Championships** locked in for basketball, cricket, football, and netball, to name a few, presenting more wonderful opportunities for Australian sport to thrive.

South East Queensland's winning bid for the **2032 Olympic and Paralympic Games** provides an incredible opportunity to unite the nation through sport and provide all Australian children the chance to dream of representing their nation on the world's biggest stage, right here at home.

2032 has become a giant target to aim towards, aligning our sports, our infrastructure, and our communities to leave a positive legacy for a post-COVID-19 Australia.

This is a pivotal time for our sector and the future green and gold runway provides an opportunity to consider the role that each of us can play in building a stronger, leaner and healthier sports industry.

On behalf of the **ASC**, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

I could not be more excited for sport in Australia and the opportunities that will come our way.

AUSTRALIAN OLYMPIC COMMITTEE (AOC) CHIEF EXECUTIVE OFFICER'S REPORT



Australia's Olympians created their own special history at the Tokyo 2020 Olympics Games and in doing so, have created a wonderful platform for the Olympic movement through to Brisbane 2032 and beyond.

Getting 486 athletes to Tokyo in the midst of a global pandemic was a monumental task for the **AOC** and our **National Federations** and of course, a great testament to the athletes themselves, who had endured so much just to get to the start line.

History now records that Australia's tally of 17 Gold Medals equals the previous high mark achieved in Athens 2004 and the total medal tally of 44 is the fourth highest of all time.

A total of 99 members of the Australian Team took home a medal from 14 sports and 19 disciplines.

Rowing's contribution to these figures was immense. **Gold in the Men's and Women's Fours and the two Bronze Medals in the Women's then Men's Quadruple Sculls** capped a remarkable Games at the Sea Forest Waterway.

Cameron Girdlestone's election to the **AOC Athletes' Commission** provided another milestone at the Tokyo Games, with the great **James Tomkins** time on the Commission coming to a close with his term on the **International Olympic Committee (IOC) Commission** expiring. Our thanks to James for his contribution and congratulations to Cameron for winning the support of his Tokyo peers.

There were other moments of great pride in Tokyo for Australia with **Patrick Mills**, our men's basketball captain, becoming the first Indigenous Australian to carry the Flag at the Opening Ceremony while **Cate Campbell** became the first female swimmer to achieve that honour also.



Australians embraced this Tokyo Olympic Team like no other to leave our shores. Just days prior to the Opening Ceremony, the **IOC** awarded Brisbane the right to host the 2032 Summer Olympic and Paralympic Games.

Olympic sport brought together three levels of government, as well as the Olympic and Paralympic movements in Australia to deliver this outstanding result for the future of Australian sport.

The Games in Brisbane has the potential to supercharge Australian sport for the next ten years until the Games, and a further ten years beyond.

The **AOC** also sees these Games as a moment we can share with all our friends and neighbours in the Pacific region in the decade ahead. It is not just Brisbane's Games or Australia's Games.

There is a unique, indeed once in a lifetime, opportunity for young athletes throughout Oceania to grow and develop their skills and achieve an Olympic dream in our own backyard.

The **AOC** was delighted to assist the Federal Government deliver a program to support more than 86 athletes from 11 Pacific nations to train for and attend the Tokyo Olympics and Paralympics.

The challenges of preparing for and qualifying for these Games were huge and this partnership was our way of providing that helping hand for athletes, coaches and support staff. As always, sport has the power to bring us all together.

The **AOC** and **Commonwealth Games Australia** is also looking to raise the priority given to Australian sport in the public policy landscape, given the enormous contribution sport can make in developing Australia's wellbeing and economic growth.

We have provided a submission to our Federal Government that sets a new path forward for sport and Government which also takes advantage of the "green and gold" runway of international sporting events that pave the way to the opening of the Brisbane Games in July 2032.

Events that will deliver direct economic return to the country through tourism, infrastructure, technology, education and health. Creating jobs and importantly helping businesses, particularly tourism and hospitality, recover from the crushing effect of the pandemic.

Already more than 30 international events are scheduled for the decade, including the Women's Basketball World Cup, World Road Cycling Championships, Women's Football World Cup, Commonwealth Games and the Rugby World Cup is in the bid pipeline.

The response from government has been positive and we are looking forward to progressing this opportunity to take full advantage of the unique opportunity hosting the Games in Brisbane presents not just Queensland but all Australia, and as I have indicated, beyond our shores into the Pacific region.

Working cooperatively with governments has been a vital undertaking for the **AOC** and will continue to be a priority for us. Taking Olympians into schools through the Olympics Unleashed and the Olympic Change Maker programs have been incredibly successful. Our thanks to **Melissa Tapper** who was one of many Olympians who engaged with the young leaders as part of the Change Maker program.

While the pandemic in 2020 and 2021 has restricted the opportunities for face to face interaction between Olympians and students, the appetite in the education sector for the messages Olympians impart remains powerful. Goal-setting,

overcoming obstacles and pursuing a passion are the cornerstones of achievement in sport and life.

Having established the **Federal Parliamentary Friends of the Olympic Movement** in 2019, the Queensland Parliament has also established a similar group and I expect others will follow in the next 12 months. These groups are not aligned with any party, but allow politicians to come together

Rowing's contribution
to these (Olympic
performance) figures
was immense.

with a common love of Olympic sport to celebrate our shared values.

Certainly, these relationships have assisted the **AOC** to overcome the enormous challenges following the postponement of the Games in 2020 and ultimately getting our Team safely to Tokyo, competing to their best ability and then safely home in COVID-19 world.

The **AOC** established **Project Wagasa** (Japanese for umbrella) specifically to address those challenges from qualifying events, getting athletes and support staff vaccinated, overcoming complex travel

arrangements, keeping athletes safe at the Games and ultimately home and into hotel quarantine.

We can only hope that **Paris 2024** will not require such an additional workload, but of course it was worth it on behalf of all our athletes.

As we know, the Games could not have come at a better time for Australians dealing with COVID-19 lockdowns in many places. Australia's Olympic campaign shattered viewing records for broadcaster **Channel Seven** on both its main channel and **7plus**.

Up until the final session on Friday 6 August, **Australians had watched more than 4.7 billion minutes on 7plus**, making it the biggest digital event in Australian history.

A total of 20.20 million Australians watched Seven's live coverage of Tokyo 2020 from Opening Ceremony to Closing Ceremony – with 41% also watching on 7plus. An amazing result.

Finally, can I pay tribute to our President **John Coates**, who so skilfully ensured that the Tokyo Olympic Games were able to proceed so successfully through his role as Chair of the **IOC's Coordination Commission** – and of course his pivotal role in getting the Brisbane 2032 candidature across the line at the IOC Session in Tokyo.

MATT CARROLL AM

Chief Executive Officer
Australian Olympic Committee





PARALYMPICS AUSTRALIA CHIEF EXECUTIVE OFFICER'S REPORT



We at Paralympics Australia believe the decade leading up to the Brisbane 2032 Paralympic Games has the potential to entrench our nation as a global Para-sport leader and improve thousands of lives through the power of participation.



Vital to us achieving those goals will be our relationship with **Rowing Australia**, which I'm pleased to say continues to go from strength to strength.

The **Tokyo 2020 Paralympic Games** represented a triumph of collaboration between our organisations, as we navigated a range of complex issues and logistics to support our eight-strong Para-Rowing team, who represented Australia with pride and distinction on Sea Forest Waterway.

Each of our three crews had something remarkable to celebrate. For **Erik Horrie OAM** in the Single Scull PR1, there was the incredible achievement of capturing a third consecutive Paralympic Silver Medal, followed by his well deserved prize of **Rowing Australia's Para-Athlete of the Year**, the culmination of years of dedication to excellence.

Another who has shown exceptional consistency at the highest level is **Kathryn Ross**, who teamed with **Simon Albury** in the Mixed Double Scull PR2 and joined a select few rowers worldwide who have competed at every Paralympic Regatta since the sport was introduced at Beijing in 2008.

Our third crew, the Mixed Coxed Four consisting of **Alexandra Viney, Nikki Ayers, Tom Birtwhistle, James Talbot** and **Renae Domaschenz** lacked experience but delivered in courage and sheer effort to finish fourth in the A Final, just out of the medals.

Each member of the Australian Para-Rowing Team overcame massive challenges to prepare and execute their

Tokyo programs. I'd like to pay tribute to the athletes, Head Coach for Para-Rowing at Rowing Australia **Gordon Marcks** and everyone at Rowing Australia and Paralympics Australia who played their part in the campaign.

This is the kind of teamwork that holds us in good stead as we head towards Paris 2024 and beyond. The addition to the 2024 Paralympic Regatta of a fifth boat class, the PR3 Mixed Double Scull, presents new opportunities and adds even more value to the **#Passport2Paris** Para-Rowing pathway program, a collaboration between **Rowing Australia**, the **Australian Institute of Sport** and **Paralympics Australia** aimed at driving performance post-Tokyo and laying the foundation for long-term success through Talent Identification and a focus on the development of female Para-rowers.

With the **Brisbane Paralympic Games** locked in for 2032, there has never been a better time for Para-sports to strategise athletic excellence and renew their appeal and success as a mode for inclusion and social change. **Rowing Australia** has proven its values lie strongly within these dual goals, which lie also at the heart of the **Paralympics Australia** mindset.

We thank our colleagues at **Rowing Australia** for their partnership throughout the reporting period and look forward to continuing and expanding on our work together over the next year.

CATHERINE CLARK
Chief Executive Officer
Paralympics Australia

CHIEF EXECUTIVE OFFICER'S REPORT



IAN ROBSON

Chief Executive Officer
Rowing Australia

In reflecting on the milestones, achievements and challenges of 2021, our sport of rowing has much to be proud of and thankful for.

Throughout 2021 we continued to pivot and adapt our ways of working to counter the ongoing challenges caused by the ongoing COVID-19 pandemic. We shared in highs and lows as the rowing community came together to get the sport going again after a year of cancellations and disruption.

RACING RESUMES

We started the year at scenic Lake Barrington in Tasmania for the **2021 Aon Australian Rowing Championships** (ARC). After the cancellation of the Nationals in 2020, rowing returned to the national stage and with great anticipation we welcomed just under 2,000 athletes along with coaches, volunteers, and supporters for seven days of racing.

Having lost the **2020 ARC**, the joy and excitement of the entire rowing community at being able to reunite at such a beautiful venue was palpable right across the regatta. The **2021 ARC** also provided a perfect opportunity for the rowing community to witness first-hand the final preparations of the Australian Olympic and Paralympic crews.

The **2021 ARC** was also the stage for celebrating 100 years since the first Queens Cup was raced. Congratulations to Victoria on winning the **King's and Queen's Cups**. Congratulations to New South Wales on winning the **Rowing Australia Cup** for most successful State in the Interstate Regatta.

We could not have staged the event without the tremendous support of **Rowing Tasmania**, led by **James S (Jim) Gibson OAM** and **Rob Prescott**, and the army of local volunteers who welcomed our community with great enthusiasm. As well as the support from **Events Tasmania**. Thank-you also to the hardworking **Rowing Australia Events Team** for staging another successful Nationals for all to enjoy.

HISTORY MADE IN TOKYO

After 18 months of uncertainty and two years without international racing, our **Olympic** and **Paralympic** crews made it to the start line at the Sea Forest Waterway in Tokyo. Their journey to the Games was not without its challenges but their resilience shone through, and the rowing community were proud to cheer them on.

When the Games arrived, we gathered around TV's and digital devices, in our homes and rowing clubs, to watch our athletes make their mark. With 28 debutants amongst a 38 strong Olympic Rowing Team and 6 debutants in an 8 strong Paralympic Rowing Team, this blend of youth and experience proved to be a winning formula.

The **hour of power** when our **Men's and Women's Four's** stormed home for Gold and our **Men's and Women's Quadruple Scull** claimed Bronze, contributed to the most successful hour of competition in the history of the **Australian Olympic Team**. Those four medals won by Australian crews saw our nation finish in second place on the Olympic Regatta Medal Table.

At the Paralympics, **Kathryn Ross** made history before racing started, becoming one of only a handful of rowers to compete at every Paralympics Regatta. We also celebrated a Silver Medal won by the formidable **Erik Horrie** who now has three Paralympic Silver Medals in his collection.

THE TEAM BEHIND THE TEAM

We are immensely proud of each and every one of our athletes and crews, but also of the team behind the team – our coaches and the support staff who guided our athletes every step of the way.

The challenges our team faced should not be underestimated.

At the height of the pandemic, Olympic and Paralympic athletes travelled to Europe to attend the **Final Olympic and Paralympic Qualification Regattas**. The trip resulted in qualification for the Women's Quadruple Scull and PR2 Mixed Double Scull, which saw a total of nine Olympic crews and three Paralympic crews qualified for Tokyo.

With our athletes conducting their Games preparations here in Australia, our Member Associations answered a call for support and worked closely with our High-Performance Team to stage a competitive racing season across venues at Nagambie (VIC), West Lakes (SA), Sydney International Regatta Centre (NSW), Lake Burley Griffin (ACT), Lake Barrington (TAS) and Wyaralong (QLD).

As is the case at the end of an Olympic and Paralympic cycle, we farewell staff and welcome new faces. I would like to take this opportunity to acknowledge outgoing Performance Director, **Bernard Savage** for his profound impact on the **Rowing Australia High Performance Program** across the five years of his tenure. We thank Bernard for his tireless efforts to provide the best possible support environment for our athletes, coaches and support staff.

We also recognise the contribution of outgoing Men's Head Coach, **Ian Wright** whose hard work, drive and vision for our program culminated in a Gold Medal in the Men's Four and Bronze Medal in the Men's Quad.

In late 2021, Rowing Australia welcomed **Paul Thompson MBE** as Performance Director and **Rhett Ayliffe** as Men's Head Coach. With Women's Head Coach **John Keogh** and Para Rowing Head Coach **Gordon Marcks** continuing in their roles, our Senior Team has been able to focus on their training and preparation for the upcoming international season and countdown to Paris.

THE OLYMPIC AND PARALYMPIC COMMUNITY

In celebrating the achievements of our athletes and officials, we must acknowledge host country Japan, its Government and the Japanese people for the enormous undertaking of hosting a global sporting event in the middle of a global pandemic. We offer our sincere thanks to the **Australian Olympic Committee** and **Paralympics Australia** who took great care of our athletes and provided them with the most memorable Games' experience.

On the eve of the Olympic Games, **Brisbane was announced as the host of the 2032 Olympic and Paralympic Games**. With this news we have an incredible and unique opportunity to grow and develop the sport of rowing in Australia and we congratulate the **Queensland and Australian Governments**, as well as the **AOC** and **PA** on bringing the Games to Australia on a third occasion. **Rowing Australia** has subsequently reset its objectives for the whole of the sport and our **5+5 Strategic Plan: Stronger Together** will be released later in 2022.

ROWING PIVOTS

On the Events front whilst we were disappointed to postpone the inaugural **Australian Coastal Rowing Championships**, the **Australian Indoor Rowing Championships** forged ahead virtually and at event centres in Adelaide, Darwin and Brisbane. All up there were just under 1,000 participants taking part.

Thank-you to **Rowing South Australia** for stepping in at short notice to be host of the **Australian Masters Rowing Championships** at West Lakes after the Sydney International Regatta Centre was unable to host the event due to water quality.



The short notice impact on all of the logistical arrangements in place for Sydney made this a challenging set of circumstances to manage, but the rowing community rallied, and I would particularly like to acknowledge the volunteers, Boat Race Officials and staff at **Rowing South Australia** who were able to provide our Masters' community with the opportunity to compete.

FINANCES

The **2021 Rowing Australia Financial Statements** are presented in detail later on in this report.

RA recorded a net operating deficit of \$780,877 for the year, which is in line with the change of accounting treatment earlier in the Tokyo cycle that saw **RA** record surpluses because of revenue being treated as income in the year of receipt, despite funding expenditure over multiple years. The financial outcome for **RA** across the extended five-year

We are immensely proud of each and every one of our athletes and crews, but also of the team behind the team.

Rio to Tokyo cycle, notwithstanding the economic and commercial headwinds that all sports have confronted over the last two years in the face of the pandemic, is very satisfactory.

The major financial commitments throughout the year for the organisation were supporting the preparations of the **Australian Olympic Rowing Team** and the **Australian Paralympic Rowing Team** along with the ongoing operation of the two **National Training Centres** for up to 50 male and female athletes.

Due to the extended lockdowns, postponement of the Olympic and Paralympic Games and no international travel, an extensive domestic based program of **Simulation Regattas** were conducted culminating in the Olympic staging camp at Rockhampton.

There was also a reworked domestic based program for the **National Pathway Teams** at Under 23, Under 21 and Junior Level. The quarantined HP underspend from 2020, along with previously established HP quarantined cash reserves, were in part utilised to fund these activities.

RA continued to invest in our emerging athlete pathways in partnership with our State Associations, State Institutes and Club partners, delivering quality National events, expanding national participation programs and supporting activities, management of a growing number of integrity related matters across the breadth of Australian rowing, whilst further building the sustainability and financial health of **RA**.

Key elements of the financial outcome in 2021 include:

- Sport Australia/AIS support of \$9.4m for **RA's** HP/Pathway programs.
- Commercial revenue of \$3.6m as **RA** continues to diversify its revenue streams.
- Investment from the Tasmanian Government, through Events Tasmania, to support the staging of the 2021 Aon Australian Rowing Championships at Lake Barrington.

Notwithstanding these significant commitments there was again a HP quarantined underspend for the organisation in 2021. The aggregated HP quarantined underspent funds from 2020 and 2021 will now be utilised across the shortened three-year cycle to **Paris 2024** to supplement the funding from **Sport Australia/AIS** confirmed through to 31 December 2024.

RA concluded 2021 with total net assets of \$4,185,281. This result, along with the continued financial oversight provided by the **Audit & Risk Committee**, ensures **RA** remains in a strong financial position and is able to support the continued growth of our sport in line with our strategic objectives.

I would like to thank newly appointed Auditors, **Deloitte**, for their work in the smooth conduct of the 2021 Audit process. I would also like to thank the members of the Audit & Risk Committee: **Flavia Gobbo**, **Ben Dodwell**, **Alastair Robertson** (Independent) led by Chair **Merrick Howes** for their hard work across the year.

GOVERNANCE

In another year dominated by remote engagement we again benefited from the support provided by the **RA Board** all of whom are volunteers. We are indeed fortunate to benefit from the leadership and vision of **RA President, Rob Scott**.

This year we welcomed **Rachael Kininmonth** to the Board and welcomed back **Bryan Weir** who filled the casual vacancy created by the resignation of **Sarah Cook OLY** upon her acceptance of the role of Chief Operating Officer at **RA**. I want to thank Sarah for her service to the **RA Board** and congratulate her on the work undertaken to date in delivering a new ten-year Strategic Plan for the sport in close consultation with all of our key stakeholders.

We owe a particular debt of gratitude to those from the Board who have again served tirelessly as Chairs of key Commissions, Committees and Working Groups: **Flavia Gobbo** (High Performance), **Sarah Cook OLY** (Coastal Rowing), **Georgia Beattie** (Indoor Rowing), **David Crawshaw OAM** (Athletes), **Merrick Howes** (Audit & Risk) and **Ben Dodwell** (Nominations and Remuneration).

RA and its Member Associations continue to demonstrate their shared commitment to continuous improvement of rowing's governance by working collaboratively together. The regular CEO meetings with our State Associations was again another hallmark of our "stronger together" approach.

We continue to work closely with **Sport Integrity Australia** and **National Sports Tribunal** to ensure our sport, as a whole, remains both vigilant and compliant in regard to safeguarding, anti-doping, match-fixing and education. In 2022 this commitment will see **RA** adopt the **National Integrity Framework**.

COMMERCIAL AND COMMUNICATIONS

We were delighted to share with all of our partners, who had remained steadfast in their support throughout the extended five-year cycle, the successes from the Tokyo Games.

We are extremely grateful to our Principal Partner, **Hancock Prospecting**, for their ongoing commitment, with its athlete led focus, which continues to be transformational for our sport. The continuing support from **Hancock Prospecting** would not be possible without our Patron, **Mrs Gina Rinehart AM**. There was no better example of the support that **Mrs Rinehart AM** provides in support of our athletes than her presence at Cairns Airport to farewell the team, along with a number of other sports including swimming, on their departure to Tokyo.

This support and recognition was mirrored upon the return of the athletes and staff from Tokyo, as they undertook the mandatory two week quarantine, receiving gifts of **Kidman Pies**.

We again want to acknowledge in particular our continuing partnerships with **Coles**, **Tempur**, **Aon** and **776BC** all of whom support not only our elite athletes, but also the wider rowing community.

RA is very fortunate to benefit from the support of its partners and corporate sponsors. These partners are acknowledged under the Commercial section of this Annual Report, and collectively enable **RA** to continue to deliver on its broad range of activities. I would like to acknowledge and thank each of our partners for their ongoing support.

WORLD ROWING

Over the last two years during a period of unprecedented challenge for all in sport, **Rowing Australia** has continued to work hard in building strong relationships across the international rowing community and with **World Rowing**. In many ways despite the barrier of not being able to travel internationally and meet together in person, the level of collegiality and collaboration across the sport globally has been significantly enhanced.

Both the **Olympic** and **Paralympic Regatta's** in Tokyo were an outstanding success, and we acknowledge all of the hard work by **World Rowing** working closely with the **Tokyo Organising Committee**. I would like to thank **World Rowing President, Jean Christophe Rolland** and Executive Director, **Matt Smith** for their leadership and guidance through these unprecedented times for our sport.

Matt Smith departed his role as Executive Director at the end of 2021 after an incredible period of service since his appointment in 1995. We both thank and congratulate Matt for all that has been achieved under his leadership. We welcome **Vincent Gaillard** to the role of Executive Director at **World Rowing** and look forward to building a strong collaborative relationship with Vincent and his team for the betterment of the sport here in Australia and more broadly across Oceania.

I also want to acknowledge the hard work and advocacy of **Lee Spear** in what was his final year as Oceania's representative to **World Rowing**. Lee, who will step down from the role in early 2022, has been unrelenting in his advocacy of the region's interests at the international level. **Rowing Australia** has nominated **Sarah Cook OLY** to take on this role and we know that Sarah will build on the good work of Lee and his predecessors.

In addition to representation at **World Rowing** Congress meetings, in 2022 all conducted virtually, I want to thank the **RA delegates** who have represented Australia on **World Rowing Commissions**:

- **Conny Draper** (Equipment & Technology)
- **Hannah Every-Hall** (Athletes)
- **Jaime Fernandez** (Youth)
- **Nick Hunter** (Umpires)
- **Gordon Marcks** (Para)
- **Warwick Marler** (Rowing for All)

MEMBER ASSOCIATIONS

Like all sports in Australia the second year of the COVID-19 pandemic brought many new and complex challenges. Despite these challenges, many great and varied outcomes were achieved through strong and shared spirit of determination and collaboration and with a core focus on all who participate in the sport whether able or para, school age or Masters.

These outcomes across the country cannot be achieved without the hard work of the Member Associations, and in turn their Member Clubs and affiliated schools. I want to again offer my sincere thanks and appreciation for all of the hard work by the CEO's of the Member Associations. Further I offer my thanks and appreciation to the Chairs and Boards of the State Associations and all those who as volunteers sit on Committees and accept positions of responsibility at our Clubs. Simply put, we cannot do what we want to do as a sport without this collective volunteer commitment. Thank you one and all.

In 2022, we look forward to a return to staging a full National Calendar of Events as well as the resumption of **Australian Rowing Teams** travelling and competing overseas.



At the grassroots, as well as identifying opportunities to attract new participants to our sport, our participation team is working hard to retain and upskill our Coaches and Officials. We've received great feedback on the series of coaching webinars that were held throughout 2021 and we are excited for a return to face-to-face coaching courses in 2022.

ACKNOWLEDGEMENTS

I would like to take an opportunity to thank the many organisations and individuals who support Rowing Australia:

The Rowing Australia Board, chaired by President Rob Scott, and the RA Council play an important role in governing and growing our sport and I thank them for their time, commitment, support and counsel.

Rowing Australia sponsors and partners including Principal Partner, Hancock Prospecting and Rowing Australia Patron Mrs Gina Rinehart AM. We are indebted to Mrs Rinehart AM for her investment into our athletes which we are pleased will continue until Paris 2024. Mrs Rinehart's avid enthusiasm for Australian sport is unparalleled and we are grateful for her continued support of rowing.

Throughout the year the Minister for Sport, the Hon Senator Richard Colbeck, continued to be constantly engaged and always supportive of our athletes and all those working hard behind the scenes to provide the platform for them to compete and succeed at the Tokyo Games.

Our Major Partner the Australian Sports Commission, comprising Sport Australia and the Australian Institute of Sport (AIS), continues to invest in our athletes and rowing programs at all levels, from the grassroots to the elite. In late 2021, we were delighted to receive confirmation that the AIS has made a commitment to fund our HP Programs through to Paris 2024. This continuing and much appreciated investment into rowing is an endorsement of RA's world-class High-Performance and Pathway Programs and the incredible athletes who will benefit from this guarantee of long-term funding.

Thanks to our State Institute and Academies of Sport Partners whose work with us continues to be vital in developing the next generation of NTC athletes. These partnerships, and RA's substantial annual investment into the State based Pathways will only grow in their importance as we now eye off the incredible opportunity that a home Games will provide for our athletes in 2032.

In late 2021 Kieren Perkins OAM was appointed as the new CEO of the Australian Sports Commission (ASC). Kieren's leadership experience across the sporting and business landscapes will be invaluable as we seek to maximise the opportunities that now present for Brisbane 2032. We look forward to continuing a close and collaborative working relationship with the ASC during Kieren's tenure along with ASC Chair Josephine Sukkar AM. We offer sincere thanks and appreciation to outgoing CEO's Peter Conde (AIS) and Rob Dalton (Sport Australia) as well as AIS Director Matti Clements who have all strongly advocated and supported rowing over the years.

Thank-you to the Australian Olympic Committee, led by Matt Carroll AM, and Paralympics Australia, led by Lynne Anderson and now Catherine Clark. I would like to acknowledge Lynne's hugely successful six-year tenure as CEO that saw great advancements made in Para Sport in Australia.

The huge efforts of both the AOC and PA in creating a "home away from home" for our athletes in Tokyo which played a huge role in creating a platform for our athletes to launch into their competition and bring their very best. We are extremely grateful in particular for the hard work on the ground in Tokyo by Olympic Chef de Mission Ian Chesterman AM and Paralympic Chef de Mission Kate McLoughlin and their hard-working athlete focused teams.

The hardworking RA Staff and Staff of our Member Associations are at the coalface of our sport. In particular I want to acknowledge my Leadership Team colleagues Dhuse Manogram, Emily McOrist, Bernard Savage/Paul Thompson, Jaime Fernandez and Sarah Cook OLY who we welcomed in 2021 after stepping down from the RA Board.

I am incredibly proud of our team for their dedication and commitment to the betterment of rowing in Australia. It is a privilege to lead a group of professionals who continue to push for excellence both on and off the water.

Last but not least, the rowing community – clubs, coaches, officials and volunteers – your resilience during a tumultuous period is to be commended.

We look forward to working with you all again in 2022.



ROWING AUSTRALIA LIMITED

AS AT 31 DECEMBER 2021

BOARD OF ROWING AUSTRALIA

Rob Scott	President and Chairman (appointed 1 Oct 2014)
Flavia Gobbo	Director and Deputy Chair (resigned 13 April 2022)
Ben Dodwell	Director (appointed 10 Aug 2017)
Merrick Howes	Director (appointed 29 May 2014)
Bryan Weir	Director (re-appointed on 28 June 2021)
Andrew Michelmores AO	Director (appointed 26 May 2019)
David Crawshay OAM	Athletes' Director (appointed Oct 2020)
Georgia Beattie	Director (appointed 1 May 2020)
Rachael Kininmonth	Director (commenced 30 May 2021)
Sally Leake	Director (commenced 13 April 2022)

COUNCIL OF ROWING AUSTRALIA

Rob Scott	Rowing Australia President and Chair
Andrew Rowley	New South Wales
Tim Morris	Tasmania
Joseph Joyce	Victoria
Emma Brown	Queensland
Craig James OAM	Western Australia
Greg Melbourne	South Australia
Brigadier Alison Creagh (Retd) AM CSC	Australian Capital Territory

OTHER KEY PERSONNEL

James Peters	Appeal Tribunal Permanent Chair
Greg Smith	Umpires Committee Chair
Karen Clay	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Dr. Katherine Gaffney	Principal Medical Officer
Luke Mercurio	Principal Legal Advisors
Brett Ralph	Technical Delegate
Chris Grummitt	Event Technology Manager

2021 SELECTION PANEL

Brian Richardson OAM	Chair of Selectors – Senior A and Para-Rowing
Andrew Stunell	Chair of Selectors – Underage – U23, 21 and U19
Rhett Ayliffe	Selector – Senior A Men
Mark Prater	Selector – Senior A Men
Lyall McCarthy OAM	Selector – Senior A Men
John Keogh	Selector – Senior A Women
Ellen Randell	Selector – Senior A Women
Thomas Westgarth	Selector – Senior A Women
Simon Burgess	Selector – U23, U21 and U19
Gordon Marcks	Selector – Para-Rowing
Pamela Whiting	Selector – Para-Rowing

2021 SELECTION OMBUDSMAN

Bryan Weir	Senior A and Para Trials, U23, U21 & U19
------------	--

INTEGRITY OFFICERS

Robert Cook

STAFF & CONTRACTORS

Ian Robson	Chief Executive Officer
Paul Thompson MBE	Performance Director (commenced December 2021)
Jaime Fernandez	Deputy Performance Director
Sarah Cook OLY	Chief Operations Officer (commenced June 2021)
Emily McOrist	Chief Commercial Officer
Dhuse Manogram	Chief Financial Officer
Rhett Ayliffe	Men's Head Coach (commenced December 2021)
John Keogh	Women's Head Coach
Gordon Marcks	Para-Rowing Head Coach
Lyall McCarthy OAM	Men's Senior Coach
Ellen Randell	Women's Senior Coach
Tom Westgarth	Women's Senior Coach
Mark Prater	Men's Senior Coach
Wayne Diplock	High Performance Operations Manager
Dr. Tony Rice	Rowing Science Lead - Pathways
Bronwen Lundy	National Teams' Dietician and Nutrition Lead
Phil Cossens	Senior Sports Physiotherapist - Men's NTC
Dr. Nathan Versey	Physiologist – Men's NTC
Erin McCleave	Physiologist – Women's NTC
Tristan Shipsides	Senior Sports Physiotherapist - Women's NTC
Samantha Lewis	Nutrition Fellow – Women's NTC
Amanda McCredie	Dietitian – Women's NTC (resigned 31 March 2022)
Michelle Cook	Media & Communications Manager (commenced September 2021)
Ron Batt	Participation & Education Manager
Nadine Morrison	Participation & Education Coordinator
Alice Evans	Event & Competition Manager
Naomi Wagstaff	High Performance Pathways Manager
John Bowes	Pathways Transitions Manager
Georgie Lee	High Performance Operations Coordinator
Kathleen Hextell	Indoor Rowing Officer
David Young	NSWIS – Strength and Conditioning Coach - Women's NTC
Ben Carbis	Athlete Wellbeing & Engagement Manager (resigned March 2022)
Joanne Bennett	Marketing and Partnerships Coordinator (commenced October 2021)
Tracy Chen	Accountant (commenced March 2021)
Gloria Zhu	Accountant (commenced April 2022)
Conan Zhu	Accountant (resigned March 2022)
Josefine Zhang	Finance Officer (resigned March 2022)

LIFE MEMBERS

Mr Noel F. Wilkinson, BEM, OAM (deceased)	Ms Margaret MacKenzie, OAM
Mr Robert Aitken, MBE (deceased)	The Honourable Paul Guest OAM QC
Mr Berry Durston, AM (deceased)	Mr Ray Ebert
Dr Stephen Hinchy, OAM (deceased)	Mrs Kim Brennan AM
Mr John Coates, AC	Ms Kath Bennett
Mr John Boulton, AM	Mr Noel Donaldson
Mr Reinhold Batschi, OAM	Mr Doug Donoghue AM
Mr Andrew Guerin	Mr Nick Green OAM
Dr David Yates	Mr Robin Poke AM
Ms Barbara Fenner	Mr Howard Croker OAM
Mr Michael Eastaughffe	Mr Jeff Sykes
Mr Mike MacKay, OAM	Mr Reg McKay (deceased)
Mr James Tomkins, OAM	Ms Shirley Stokes
Mr Peter Antonie, OAM	



COMPANY DIRECTORS AND CHIEF EXECUTIVE OFFICER

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a fantastic mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualification of the Directors and CEO of Rowing Australia Ltd at the conclusion of the period of this Annual Report are laid out below:

PRESIDENT AND CHAIRMAN

Rob Scott

Rob Scott is the CEO of Wesfarmers Limited. Prior to his appointment as CEO, Rob held a number of leadership roles with Wesfarmers including Managing Director of the Industrials Division, Finance Director of the Coles Group and Managing Director of Wesfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the University of Western Australia Business School Advisory Board.

Rob is a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a Silver Medallist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth Western Australia and was a scholarship holder at the AIS for a number of years. He was the Western Australia Sports Star of the Year in 1997.

Rob holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

Rob currently lives in Perth with his wife Liz (an Olympic Gold Medallist in water polo) and two children.



ROB SCOTT



FLAVIA GOBBO

DIRECTOR, DEPUTY CHAIR

Flavia Gobbo

Flavia Gobbo is the Chair of WorkCover Queensland. WorkCover QLD is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland. Flavia is also the Chair of ESTA, the Emergency Services Telecommunications Authority that provides the critical link between the community and emergency services for Triple Zero calls. She is also a Director of WorkSafe Victoria and the Deputy Chair of SecondBite, a not for profit food rescue organisation.

Flavia is an experienced commercial lawyer and was previously a Senior Associate at King Wood Mallesons and then a member of the Senior Leadership team at Telstra Legal Services. At Telstra, Flavia worked in Competition law, Product Management, Marketing as well as Corporate Finance, Treasury and the Company Secretariat. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and has competed at Masters Level as a member of the University of Queensland Boat Club and now at Melbourne University Boat Club. She joined the Board of Rowing Australia in December 2012 and was appointed the Deputy-Chair of the Board in October 2014.

Flavia is the Chair of Rowing Australia's High Performance Commission, Chair of the Awards Committee and is a member of the Audit and Risk Committee.

DIRECTOR

Merrick Howes

Merrick Howes was appointed as a director on the Rowing Australia Board in May 2014. He is also the Chairman of Rowing Australia's Audit and Risk Committee and has previously served on Rowing's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of Anchorage Capital Group Australia Pty Ltd, a subsidiary of the global investment firm Anchorage Capital Group, and has previously founded and run Shearwater Capital, and held senior executive positions at Goldman Sachs, Merrill Lynch and Macquarie Bank in Australia, Asia and London.

In addition to his significant business expertise Merrick also enjoyed a successful rowing career including winning a Commonwealth Games Silver Medal, representing Australia at four World Championships and winning numerous Australian Championship titles.

DIRECTOR

Bryan Weir

Bryan Weir was elected to the Rowing Australia Board in May of 2015. An accomplished rower, Bryan represented Australia in the Men's Coxless Pair in the World Rowing Championships in Lucerne in 1974 and was part of the New South Wales King's Cup Eight in 1976. At a rowing administration level, prior to his role with Rowing Australia, he has held the positions of Deputy President of Rowing New South Wales, Board Member of the Sydney International Rowing Regatta and President of Mosman Rowing Club.

Bryan graduated from the University of New South Wales with degrees in Law and Commerce in 1976. He has been a partner of Freehill Hollingdale & Page (now Herbert Smith Freehills), a divisional director of Macquarie Bank, a director and chairman of listed company Wridgeways Limited and the founder and co-owner of the Walker Douglas group, a private investment firm. He is currently a Director of L.J. Hooker Ltd, a position he has held since 2014.

DIRECTOR

Ben Dodwell

Ben Dodwell brings a vast amount of corporate experience to the Rowing Australia Board and is the current Head of Diversified Development at Charter Hall an ASX listed real estate funds management business with funds under management in excess of \$43.4 Billion. Ben joined Charter Hall following the acquisition of Folkestone in November 2018, where he was Head of Real Estate at Folkestone since 2011.

Previously Ben has held senior executive roles at Stockland and Lend Lease where he has been responsible for the operations and profitability of significant real estate investment portfolios and development pipelines.

Ben is an Olympic, World Championship and Commonwealth Games rowing Medallist having attended three Olympics, six World Championships, and three Commonwealth Regattas and is also the winner of seven Kings Cup Medals. Ben is McVilly-Pearce rower number 481.

DIRECTOR

Andrew Michelmore AO

Andrew has used the experience he has gained in business to help support the activities of a number of Not-for-Profit organisations. He currently Chairs Jean Hailes for Women's Health and the Council of Melbourne Grammar School.

Andrew spent most of the 1970s rowing for Melbourne University Boat Club, Victoria, Australia and Oxford University Boat Club. He represented Australia at the World Championships in the Lightweight Men's Four in 1974 (Gold Medal), 1975 (Bronze Medal) and 1979 in the Lightweight Eight. He is McVilly-Pearce pin number 224. He stroked Oxford to wins in the 1977 and 1978 Oxford Cambridge Boat Races and was the President of Oxford in 1978.

Andrew is a great believer in the all-round benefits of rowing – fitness, discipline, endurance and teamwork – and the belief in these attributes throughout your life. To this end, he chairs the Melbourne University Boat Club Future Fund, raising funds to be able to provide the opportunity for more students to try rowing.

Andrew holds a BE (Chemical) from the University of Melbourne and a MA (Oxon) in Politics, Philosophy and Economics from Oxford University where he was a Rhodes Scholar.

Andrew was awarded an Order of Australia (AO) in 2017 in recognition of his leadership in the mining industry and his commitment to improving safety, health and environmental outcomes



MERRICK HOWES



BRYAN WEIR



BEN DODWELL



ANDREW MICHELMORE AO



DAVID CRAWSHAY OAM

DIRECTOR, ATHLETES' REPRESENTATIVE

David Crawshay OAM

David Crawshay OAM is the Chair of the RA Athletes' Commission, a role he assumed in October 2020.

David first competed for Australia at the Nations Cup in the U23 Men's Quadruple Sculls at Copenhagen, Denmark in 2000, where he finished with a Silver Medal. The next year he competed in his first Senior team at the World Rowing Championships in Lucerne, Switzerland. He has represented Australia at 10 World Championships, finishing with three medals in the Men's Quadruple Sculls. In 2008, he partnered with Scott Brennan to win Gold at the Beijing Olympic Games in the Men's Double Sculls. David has also competed in another two Olympics – Athens in 2004 and London in 2012. He is McVilly-Pearce pin number 599.

Away from rowing, David graduated with a Bachelor of Law from Charles Darwin University, having studied remotely during his last years of rowing, as well as a Graduate Diploma of Legal Practice from the College of Law. He previously graduated with a Bachelor of Arts (Hons) from the University of Melbourne. He worked at Melbourne law firm JRT Partnership before being appointed to the Administrative Appeals Tribunal in 2019, where he currently hears appeals in the Migration Division.

David lives in Melbourne with his wife Siobhan, a sports dietitian. They have a daughter and two sons.



GEORGIA BEATTIE

DIRECTOR

Georgia Beattie

Georgia Georgia is CEO of Bulla Park, Australia's largest organic mushroom farm and a Non-Executive Director of Australian Mushroom Growers Association, Second Bite and Law Squared. She was also recently awarded a Nuffield Fellowship.

She is currently recognised for high performance farming embracing the use of technology and innovation to achieve fast growth and scale in agriculture. Georgia has experience as the CEO of Startup Victoria and CEO of RealEstate.com's first internal venture Spacely. She began her career in the startup space Founding wine packaging business Lupé Wines in 2010 which scaled across Australia, Japan, Korea, Taiwan, China and Hong Kong. The company was acquired in 2016.

DIRECTOR

Rachael Kininmonth

Sydney Olympian, Rachael Kininmonth was inspired to row for her country when it was announced that Sydney would host the 2000 Olympics. She started as a novice at Thames Rowing Club in London and moved back to Melbourne where she realised her dream, representing Australia for three consecutive years in the Women's Eight, first at the 1998 World Rowing Championships in Cologne, Germany, then at the 1999 World Rowing Championship at St Catherine's, Canada, and 2000 Olympics in Sydney. Rachael is McVilly Pearce Pin Number 459.

Following her retirement from rowing and over the next four years, Rachael had four children with husband and fellow rower Brad Kininmonth.

Rachael started her career in sports administration and event management at the Amy Gillett Foundation and spent 10 years in the cycling world. She moved to Brisbane in 2015 and is the Executive Officer of the Brisbane Schoolgirls' Rowing Association (BSRA), Board member at UQBC and a Committee member on the Queensland RowUnion event. Rachael is involved in many rowing initiatives aimed at engaging rowers and the rowing community in a range of competitive experiences to add variety to the sport at the grass roots level, endeavouring to grow numbers.

CHIEF EXECUTIVE OFFICER

Ian Robson

Ian Robson qualified as a Chartered Accountant and holds an Economics Degree from Monash University. His sports administration career began in 1989 with three years as Financial Controller and Football Manager of the Sydney Swans.

Ian was appointed the inaugural Chief Executive of the Auckland Warriors in 1993, during which time he led its induction as New Zealand's first professional club to play in the Australian Rugby League competition.

Ian then progressed to become the General Manager Marketing of Super League, before moving to the United Kingdom in 1998 to be the Marketing Director and then Chief Executive of Super League (Europe).

He was then appointed to the role of Chief Executive with Sport Scotland in Edinburgh in 2000 where he remained until 2004.

From 2004 to August 2009, Ian was Chief Executive of the Hawthorn Football Club before he was appointed as the Chief Executive of the Essendon Football Club in September 2009. Aside from being a part of the 2008 Premiership success at Hawthorn, during his time at both Clubs membership and other key revenue drivers were taken to record high levels.

In August 2013, Ian was appointed Chief Executive of Melbourne Victory FC. Victory secured the first ever domestic trophy treble in 2014/15 winning the A League's Premier Plate, Championship Trophy and the FFA Cup.

Ian joined Rowing Australia as CEO at the start of 2018 and resides in Melbourne with his wife, Juliette and two children.



RACHAEL KININMONTH



IAN ROBSON

HIGH PERFORMANCE REPORT



PAUL THOMPSON MBE

Performance Director
Rowing Australia



JAIME FERNANDEZ

Deputy Performance Director
Rowing Australia

OVERVIEW

After many contingencies, 2021 saw the running of the delayed **2020 Tokyo Olympic and Paralympic Games**. The Australian Rowing Team was hugely successful finishing the second highest nation on the Olympic Regatta medal table with two Gold and two Bronze Medals. This medal haul was also second only to swimming as contributing to Australia's medal tally of 46 medals which placed Australia as the fourth nation overall at the Games. At the Paralympics, **Erik Horrie OAM** won his third successive Paralympic Silver Medal.

The Pathway Program continues to work with its key partners in identifying and developing young athletes capable of transitioning into the **National Training Centre's** (NTC's) and who aspire to achieve podium results at benchmark events. The bespoke nature of each of the State/Territory based programs allows for multiple world class environments for the development and preparation of identified athletes in the national pathway, ensuring our athletes and coaches are in fully supported high performance environments. In addition, these programs have a broader focus that includes traditional pathway development incorporating talent identification, a greater focus on National Team retention and outcomes, athlete well-being and the US-Based Australian Program.

The **NTC's** continued to provide a centralised world-class daily training environment for 'Senior A' podium-potential rowers. The focus of the **NTC's** through 2021 was to provide a COVID-19 safe, competitive daily training environment to develop podium outcomes at the Olympic and Paralympic Games. The environments continue to develop and improve, providing the foundation for the athletes and crews to perform on a daily basis. The Paralympic program continues to be a camp-based program supported by our partners in the **National Institute Network** (NIN) and rowing clubs around the country. There is increasing depth in this category.

OVERALL 2021 AUSTRALIAN TEAM PERFORMANCE SUMMARY

2021 WORLD ROWING CUP SIMULATION REGATTAS

With no overseas travel for the Team, an opportunity was taken to host simulation regattas. **Simulation 1** was conducted at Nagambie Lakes, Victoria, **Simulation 2** at Wyaralong, Queensland and **Simulation 3** at West Lakes, South Australia (opposite page, top right). As well as providing much needed racing opportunities for our Olympic and Paralympic Crews, the regattas provided a wonderful opportunity for our underage Teams to race with, and against, our Olympic Team.

2021 FINAL QUALIFICATION REGATTA, LUCERNE SWITZERLAND

While our full team were not able to travel to Europe for the World Cup season, we did commit to sending four crews to the **Final Olympic Qualification Regatta**. This required significant planning and special thanks should go to **Dr Lisa Elkington** for her advance work and to **Dr Matt Mooney** and **Wayne Diplock** who travelled with the Team. Not only did we qualify the Women's Quadruple Scull at the event, we also had the full team return without incident or illness (opposite page, bottom right).

2021 TOKYO OLYMPIC AND PARALYMPIC GAMES

The delayed **Tokyo Olympic and Paralympic Games** were the pinnacle of the cycle and after uncertainty surrounding them going ahead, was a great opportunity for our crews to compete against the world once again. The planning and reacting to changing situations enabled our rowers to be amongst the best prepared teams' to arrive in Tokyo.

Please refer to pages 34-39 for an in-depth review of the Australian Rowing Team's Tokyo campaign.



PATHWAY PROGRAM ACTIVITY

OVERVIEW

The Pathway network continued to be affected by the COVID-19 pandemic in 2021, though we found ourselves far better equipped to deal with the challenges following the experiences of 2020. Following numerous rescheduling of events and a need to be adaptable and responsive like never before, we were fortunate to have been able to finalise all selection processes and achieve our critical goal of selecting three underage teams in 2021. We took the approach of this being a development year and a chance to provide as many young athletes as possible with great training structure, focus, motivation and racing opportunities, having experienced 18 months of COVID-19 and cancelled international competitions. Likewise, we were afforded the ability to be more inclusive with coaching appointments, providing an opportunity to work closely with and develop some promising coaches within the network. Additionally, we had a wonderful opportunity to reassess and amend our team budgets to ensure no seat fees for underage athletes were applied in 2021. This was a significant financial investment from **Rowing Australia**, though one we consider very valuable when viewed from the perspective of supporting and retaining quality athletes in our sport for the long-term.

The following were highlights of the 2021 season:

- Two World Cup Simulation Regattas, integrated with the Senior/Olympic Team, provided a rare experience for Pathway athletes to race against some of the best in the world, in a domestic setting.
- The domestic nature of the competitions allowed for selection of large teams, totaling 138 athletes and 31 coaches. Notably, every state and territory was represented in each of the teams, something not seen before.
- Seeing the results of increased engagement and communication with the US-based athlete cohort, 18 US-based athletes were selected to underage teams in 2021, with three others engaged in the Senior/Olympic space.
- Our young athletes were provided an opportunity to race at a number of our fabulous rowing venues around the country – Nagambie, Wyaralong, Lake Barrington, West Lakes and Lake Burley Griffin – that they otherwise would not get to experience.

As was somewhat expected, the Organising Committee of the **2021 FISU World University Games** announced in April the postponement of the event due to the global COVID-19 situation and international travel restrictions. Originally scheduled to be held in Chengdu, Sichuan Province of China in August 2021, revised dates for the competition are expected to be decided at the next **FISU** executive meeting in May 2022.

Building on the work we undertook in 2020 to deliver education sessions to the Pathway network and wider rowing community, throughout the year we provided a number of education sessions using our well-established webinar format, facilitated by Pathway staff.

- Release of four pre-recorded videos, with live Q&A session follow-up: Acceleration Curves, Technical Model, Training Periodisation and Race Profiling, facilitated by Pathways Head Coach, **Lyall McCarthy OAM** and Science Lead, **Tony Rice**.
- Menstrual Cycle, Health and Performance: An introduction to themes relating to the specifics of being a Female Athlete and Rower, starting an important conversation regarding athlete health, longevity, and consistent rowing performance, facilitated by Pathways Medical Lead, **Dr Alice McNamara** and Tokyo Olympian, **Sarah Hawe**.
- Mental Health and its equal importance to physical health in athletes and recognising it as a critical element for longevity in sport, and life afterwards, facilitated by Pathways Medical Lead, **Dr Alice McNamara**.
- Nutrition for Lightweight (and Coxswains): How to understand size and shape for lightweight performance, planning and managing weight over a season, strategies for competition weigh in and things to look out for, facilitated by RA's Senior Dietitian, **Bronwen Lundy**.

2021 SUMMARY OF UNDERAGE TEAM SELECTIONS:

STATE	UNDER 19	UNDER 21	UNDER 23
ACT	3	1	3
NSW	13	3	16
QLD	9	6	8
SA	1	1	3
TAS	8	2	5
VIC	15	10	15
WA	2	3	11

UNDER 19 TEAM

- 12 crews (7 female, 5 male).
- 51 athletes (27 female, 24 male), all first time AUS representatives.
- 12 coaches (4 female, 8 male), five are past-national team athletes. Eight first time coaching AUS representatives.

UNDER 21 TEAM

- Four crews selected (2 female, 2 male).
- 26 athletes (13 female, 13 male), 23 first time AUS representatives.
- Four coaches, two first time AUS coaching representatives.

UNDER 23 TEAM

- 17 crews selected.
- 61 athletes (30 female, 31 male), 32 first time AUS representatives.
- 15 coaches.



PARA ROWING PROGRAM

OVERVIEW

The competitive landscape in international Para-Rowing continues to evolve around new athletes and adaptations to regulatory changes. **Rowing Australia's** Para-Rowers and crews maintain their strong presence at the forefront of international competition with the highlights from 2021 being the three Paralympic crews being in the top 7 places including **Erik Horrie's** Silver Medal in the PR1 Men's Single Scull and the PR3 Mixed Coxed Four medal zone fourth place.

Domestically, Para-Rowing continues to develop with continual growth in para athlete representation in National, State and Club competition. Opportunity exists for further development in the PR1 and PR2 categories as well as women participating in the sport.

CLASSIFICATION

With significant investment and assistance from **Paralympics Australia**, **Rowing Australia** continues to manage a team of National Technical and Medical Classifiers across the country. Rowing Australia provides one main classification opportunity each year which is a critical event for Para Rowing athletes as they come in to and continue in the sport.

HIGH PERFORMANCE COMMISSION

The **High Performance Commission (HPC)** is a Board Sub-Committee that is responsible for the oversight of the implementation of our High Performance Plan. The **HPC** considers and advises the **RA Board and Management** on strategic issues relevant to High Performance rowing. The focus of the Commission is to maximise medal outcomes at the 2020 Tokyo Olympic and Paralympic Games and achieve our agreed performance targets in the following key areas - Leadership and Governance, Athlete Performance and Pathways, Coaching, the Daily Training Environment, Competition, Performance services, Culture and Personal Excellence, and Research and Innovation.

The HPC is chaired by Rowing Australia Deputy Chair, **Flavia Gobbo**. Throughout the year, Flavia was joined by the following members:

- **Bernard Savage** (Performance Director)
- **Jaime Fernandez** (Deputy Performance Director)
- **Tim Conrad**
- **David Crawshay OAM** (RA Athletes' Commission Chair)
- **Geoff Lipshut** (Independent Member)
- **Ian Robson** (CEO) ex-officio

We thank the Commission for their dedication and commitment to ensuring strategic oversight to the High Performance program.

ATHLETES' COMMISSION

The RA Athletes' Commission continues to play an important role in maintaining effective communication between the athlete group and the leadership of the High Performance program. **David Crawshay OAM** is the Chair of the Athletes' Commission and has led an active and engaging Commission through 2021.

2021 AUSTRALIAN TEAM SELECTION PANELS

Brian Richardson continued in the role of the Chair of the Selection Panels for 2021. We thank Brian for his continued service to the sport in this really important role.

The Underage panel remained unchanged with independent Chair, **Andrew Stunell** joined by Pathways Head Coach **Lyll McCarthy OAM** and the independent member **Simon Burgess**.

Senior Men	Senior Women	Underage (U23, U21, Junior)	Para-Rowing
Brian Richardson	Brian Richardson	Andrew Stunell (Chair)	Brian Richardson (Chair)
Ian Wright	John Keogh	Simon Burgess	Gordon Marcks
Mark Prater	Ellen Randell	Lyll McCarthy	Pamela Whiting
Dr Andrew Randell	Tom Westgarth		

John Boulton AM was required to step down from the role of Ombudsman for both the Senior and Underage/Para Selection Trials, having been appointed as the CEO of the **National Sport Tribunal**. We thank John for his service and wish him all the best in his new role. He remains a great friend of **Rowing Australia**. **Robert (Bob) Cook** was the official observer, advisor, mediator and appeal body at the 2021 Trials and we thank him for his considered and prudent counsel to the Selection Panels and athletes alike.



THANKS

Along with the team of dedicated High Performance staff there are a number of organisations and additional consultants, volunteers and supporters to thank for their efforts and significant contribution to the **Rowing Australia** High Performance Program in 2021

HANCOCK PROSPECTING

Hancock Prospecting is a major partner of **Rowing Australia**. Their invaluable support, along with that of their Chair, and RA Patron, **Mrs Gina Rinehart AM**, is something we are extremely grateful for. The direct financial support that our athletes and programs receive from **Hancock Prospecting** enables our athletes to continue to focus on performing to the highest level for their country. The support from **Hancock Prospecting** also contributes significantly to our **Women's National Training Centre** on the banks of the Nepean River in Penrith.



THE AUSTRALIAN SPORTS COMMISSION, SPORT AUSTRALIA AND AIS

The **Australian Sports Commission** encompassing **Sport Australia** and the **AIS** are both critical major partners of rowing. Without the substantial funding allocation that we are provided through the **AIS**, we would clearly struggle to conduct the comprehensive program we now run throughout Australia.



AUSTRALIAN OLYMPIC COMMITTEE (AOC) AND PARALYMPICS AUSTRALIA (PA)

The **AOC** and **PA** continue to be a great supporter for and of **Rowing Australia** and this strong support continued with the ongoing planning for the 2020 Tokyo Olympic and Paralympic Games.



AIS EUROPEAN TRAINING CENTRE (ETC)

The **AIS European Training Centre (ETC)** staff, led by **Warwick Forbes**, provided outstanding support for the Senior and Para-Rowing Teams while in Europe. The team is grateful for the support and friendship of the **Gavirate Rowing Club** during the extensive training camps in Italy.

NEW SOUTH WALES INSTITUTE OF SPORT (NSWIS)

NSWIS provides significant support to the **Hancock Prospecting Women's National Training Centre** through Strength and Conditioning coach **Dave Young**, and additional support in Athlete Wellbeing and Engagement. This support is invaluable to us, thank you to **NSWIS** for its ongoing support and to the staff for the contribution to the success for the program.



HIGH PERFORMANCE STAFF AND COACHING TEAM

Jaime Fernandez, **Wayne Diplock**, **Georgie Lee**, **Naomi Fernandez** and **Emily Partridge** work tirelessly behind the scenes to support the programs and Teams of the High Performance unit, thank you all for your dedication and commitment.

Recognition and acknowledgement must also go to our coaching team: Head Coaches **Ian Wright** (Men), **John Keogh** (Women) and **Lyll McCarthy OAM** (Pathways) along with our Senior Coaches, **Mark Prater** and **Dr Andrew Randell** at the Men's NTC and **Ellen Randell** and **Tom Westgarth** at the Women's NTC.

SPORTS SCIENCE AND SPORTS MEDICINE TEAM

Dr Lisa Elkington, **Phil Cossens**, **Tristan Shippides**, **Bronwen Lundy**, **Sam Lewis**, **Amanda McCredie**, **Nathan Versey**, **Erin McCleave**, **Tony Rice**, **Kirsten Everett**, the NTC support staff and the whole medical and science team around Australia who support our National Teams and Pathway Program. Thank you also to **Bianca Fermi** our Athlete Wellbeing & Engagement Manager and the team of **AW&E** advisers throughout the **SIS/SAS** Network. We thank you for your dedication, support and expertise in ensuring the success of our national teams.

TEAM MANAGERS

Thanks must go to all Team Managers: **Wayne Diplock** (Senior World Cups, World Championships), **Andrew Service** (Under 23), **Naomi Fernandez** (Junior) and **Christine McLaren** (Under 21) for their great work in managing our national teams so efficiently while overseas.









ROWING AUSTRALIA STAFF

Within the RA office **Ian Robson**, **Dhuse Manogram**, **Emily McOrist**, **Jaimee Newick**, **Amy MacLennan**, **Lucy Benjamin**, **Michelle Cook**, **Sarah Carnahan**, **Joanne Bennett** and **Jo Malcom** have all contributed to the HP Program throughout the year in significant ways – thank you.








ATHLETES/COACHES/FAMILIES AND SUPPORTERS

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, as they strive to be the best they can be.

2021 INTERNATIONAL RESULTS

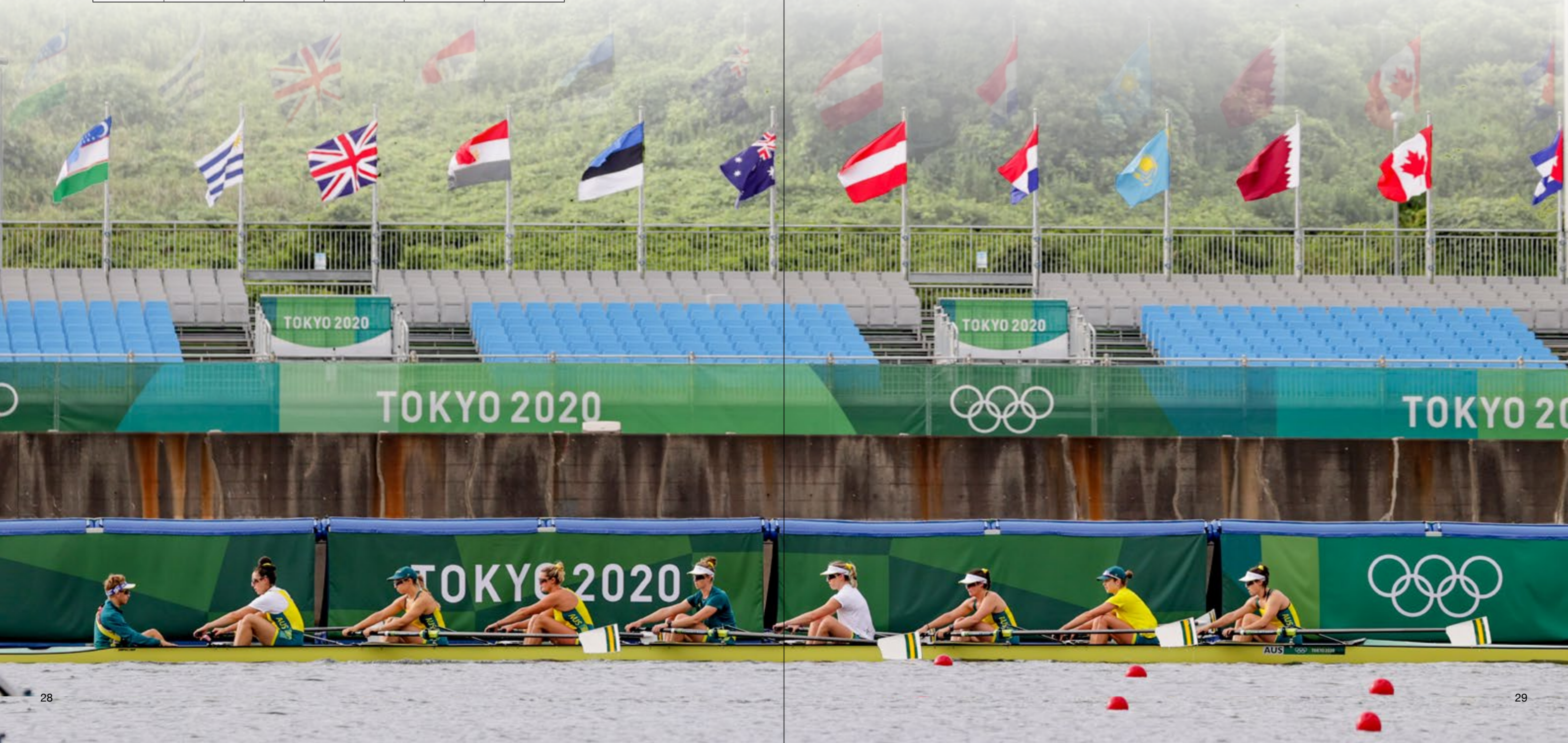
TOKYO 2020 OLYMPIC GAMES ROWING REGATTA MEDAL TABLE					
		GOLD 	SILVER 	BRONZE 	TOTAL
1	 New Zealand	3	2	0	5
2	 Australia	2	0	2	4
3	 Netherlands	1	2	2	5
4	 Romania	1	2	0	3
5	 France	1	1	0	2







TOKYO 2020 PARALYMPIC GAMES ROWING REGATTA MEDAL TABLE					
		GOLD 	SILVER 	BRONZE 	TOTAL
1	 Great Britain	2	0	0	2
2	 Norway	1	0	0	1
2	 Ukraine	1	0	0	1
4	 Australia	0	1	0	1




Australia was one of four Nations to finish in fourth position on the Paralympics Medal Table. We shared equal fourth with Israel, Netherlands and the United States.



WOMEN'S OLYMPIC TEAM	POSITION	PLACE	TIME
WOMEN'S EIGHT Molly Goodman (SA) Katrina Werry (VIC) Georgina Rowe (NSW) Sarah Hawe (VIC) Giorgia Patten (WA) Bronwyn Cox (WA) Olympia Aldersey (SA) Genevieve Horton (NSW) James Rook (VIC) COACH: Tom Westgarth	Str 7 6 5 4 3 2 Bow Cox	5th	6 mins 03.92 secs
 WOMEN'S COXLESS FOUR Annabelle McIntyre OAM (WA) Jessica Morrison OAM (VIC) Rosemary Popa OAM (VIC) Lucy Stephan OAM (VIC) COACH: John Keogh	Str 3 2 Bow	GOLD	6 mins 15.37 secs OLYMPIC BEST TIME
WOMEN'S COXLESS PAIR Annabelle McIntyre OAM (WA) Jessica Morrison OAM (VIC) COACH: John Keogh	Str Bow	7th	6 mins 56.46 secs
 WOMEN'S QUADRUPLE SCULL Caitlin Cronin (QLD) Harriett Hudson (QLD) Rowena Meredith (NSW) Ria Thompson (VIC) COACH: Dr Andrew Randell	Str 3 2 Bow	BRONZE	6 mins 12.08 secs
WOMEN'S DOUBLE SCULL Tara Rigney (NSW) Amanda Bateman (VIC) COACH: Ellen Randell	Str Bow	7th	6 mins 57.21 secs
RESERVES: Ciona Wilson (TAS), Jacinta Edmunds (QLD)			

MEN'S OLYMPIC TEAM	POSITION	PLACE	TIME
MEN'S EIGHT Angus Widdicombe (VIC) Angus Dawson (VIC) Timothy Masters (VIC) Nicholas Purnell (NSW) Simon Keenan (VIC) Joshua Booth (VIC) Jack O'Brien (NSW) Nicholas Lavery (VIC) Stuart Sim (VIC) COACH: Rhett Ayliffe	Str 7 6 5 4 3 2 Bow Cox	6th	5 mins 36.23 secs
 MEN'S COXLESS FOUR Alexander Hill OAM (SA) Jack Hargreaves OAM (NSW) Spencer Turrin OAM (NSW) Alexander Purnell OAM (NSW) COACH: Ian Wright	Str 3 2 Bow	GOLD	5 mins 42.76 secs OLYMPIC BEST TIME
MEN'S COXLESS PAIR Joshua Hicks (WA) Sam Hardy (NSW) COACH: Ian Wright	Str Bow	10th	6 mins 30.20 secs
 MEN'S QUADRUPLE SCULL Luke Letcher (ACT) Cameron Girdlestone (NSW) Caleb Antill (ACT) Jack Cleary (WA) COACH: Mark Prater	Str 3 2 Bow	BRONZE	5 mins 33.97 secs
RESERVES: Campbell Watts (NSW), Rohan Lavery (VIC)			

PARALYMPIC TEAM	POSITION	PLACE	TIME
 PR1 MEN'S SINGLE SCULL Erik Horrie OAM (NSW) COACH: Jason Baker OAM		SILVER	10 mins 00.82 secs
PR2 MIXED DOUBLE SCULL Kathryn Ross (VIC) Simon Albury (SA) COACH: Lincoln Handley	Str Bow	7th	8 mins 56.69 secs
PR3 MIXED COXED FOUR Thomas Birtwhistle (NSW) James Talbot (NSW) Alexandra Viney (VIC) Nikki Ayers (ACT) Renae Domaschenz (ACT) COACH: Lizzi Chapman	Str 3 2 Bow Cox	4th	7 mins 34.73 secs



ATHLETES' COMMISSION REPORT



DAVID CRAWSHAY OAM

Chair - Rowing Australia Athletes' Commission



2 GOLD



1 SILVER



2 BRONZE

What a difference a year makes! I wrote in the pages of last year's Annual Report about the challenges faced by athletes in light of the ongoing COVID-19 pandemic. At that point, the Tokyo Olympic and Paralympic Games were yet to be contested and there was a palpable sense of trepidation as Australian rowing dipped its toe into the water after a year of no international racing.

However, as we sit here 12 months later, I am not sure anyone could have predicted just what would eventually happen.

Over two weeks in July and August 2021, athletes from around the world descended on the **Tokyo Sea Forest Waterway for the Olympic and Paralympic Regattas** to compete at what are the pinnacle events for our sport.

In the now-famous "**hour of power**" on the sixth day of the **Olympic Regatta** on 28 August 2021, Australians saw four crews come away with Olympic Medals – the **Women's Four** with an historic Gold Medal; the **Men's Four** who took back Gold for Australia in this boat class after having been denied by Great Britain in the last five Olympics; the **Women's Quadruple Sculls** overcoming challenging conditions to record a stunning Bronze Medal and the **Men's Quadruple Sculls** who matched their female counterparts by rowing a strong race to come away with a Bronze Medal.

Moreover, at the **Paralympic Rowing Regatta**, we saw **Erik Horrie OAM** come away with a third Paralympic Medal – an unbelievable effort and just reward for his efforts.

Other crews saw some solid performances in what were very hotly contested events.

The **Olympics and Paralympics** came at an important time in the life of Australia, with much of this country locked down. Hopes were lifted and spirits were buoyed. The similar time zones and favourable scheduling meant that rowing was accessible to everyday Australians in a way that it had never been. The tight and sometimes unpredictable racing made for exciting viewing.

The **Rowing Australia Athletes' Commission (RAAC)** represents the interests of Australia's elite athletes to the **RA Board**, executive and high performance. The **RAAC** is a collection of athletes from the athlete leadership groups of the **Men's National Training Centre (NTC)**, **Women's NTC** and the para-rowing group, as well as several recently retired rowers. The athlete leadership groups are fundamental

in enabling smooth operations in the daily training environment through more open and timely communication. Communication, or lack of it, is invariably at the centre of many issues we face in rowing and elite sport in general.

This last year saw reviews conducted into the three programs – men's, women's and para – by Gold Medallist **Scott Brennan OAM** and **Lt Col Benjamin Watson**. Renowned canoe slalom coach **Richard Fox MBE** was called upon to assist with the men's and women's reviews and long-time para-cycling coach **Peter Day** supported Scott and Ben with the review into para-rowing. These reviews went a long way to identifying the challenges we face as a rowing nation and the improvements that need to be made.

One of these challenges is the ability for athletes at the **NTCs** to pursue meaningful study and career options during their time training for rowing. Athletes already sacrifice enough without having to forego opportunities in these areas. Coaches and administrators should not view an athlete's capacity to study and work as

competing with their ability to train. When managed and executed well, these two areas complement each other and allow for an athlete's longevity in the sport.

In contrast, a challenge that confronts the para-group (and the PR3 group in particular given their size) remains the ability to incorporate more opportunities to come together and more volume of training. This is a good challenge, and one that acknowledges the benefits that come from having a more structured program.

The international season is almost upon us and it is great that **RA** is looking to send Senior, Under-23, Under-21 and Under-19 teams overseas to train and compete. For the younger cohorts, this is an opportunity that was denied in 2020 and 2021 due to safety and logistical reasons. The experience that comes from international racing is crucial to the development of top-quality athletes. Every opportunity should be relished.

I would like to thank **Bernard Savage**, the outgoing Performance Director, for all of his efforts in 2021. Bernard worked hard to drive the necessary shifts in the

culture of the **NTCs** to embed athlete welfare, all while overseeing the logistical operations leading into and after the **Tokyo Olympics and Paralympics** – no mean feat. I would also like to thank **Paul Thompson MBE**, who took over the role in December 2021. Paul comes into the job as one of the world's best coaches and we benefit from his experience and especially his technical insight. He has already shown a willingness to engage with the athlete leadership groups which is appreciated.

My thanks also go to the Coaches – **John Keogh, Ellen Randell, Tom Westgarth, Ian Wright, Dr Andrew Randell, Mark Prater, Rhett Ayliffe, Lyall McCarthy OAM, Gordon Marcks, Jason Baker and Renae Domaschenz** – and the support staff across the programs. These are tough roles with long hours that require much patience.

This year marks a return to "business-as-usual" as athletes knuckle down for a reduced three-year runway into **Paris 2024**. I want to take this opportunity to wish athletes all the best of racing on behalf of the **RAAC**.



TOKYO 2020 KEY RESULTS



MEN'S COXLESS FOUR - GOLD



Alex Hill OAM, Spencer Turrin OAM, Jack Hargreaves OAM and Alex Purnell OAM took to the water in their heat looking to secure a top two finish in order to progress directly to the A-Final. Having drawn in lane one, the crew faced Romania, Netherlands, South Africa and USA in prime position to win their heat. The crew dominated the race from the start, quickly finding a good rhythm, working hard to secure a two second lead by the halfway mark. The Australians finished first in their heat ahead of USA and the Netherlands.

In the Final, the crew led by 1.62 seconds with 500-metres to go and held on to win by just 0.37 of a second, in an Olympic best time of 5 minutes 42.76 seconds from Romania and Italy.

WOMEN'S COXLESS FOUR - GOLD



Annabelle McIntyre OAM, Jessica Morrison OAM, Rosie Popa OAM and Lucy Stephan OAM were the favourites in their heat. With their biggest rivals the Dutch crew in the previous heat, the Australians dominated their race from the outset against a strong field of Ireland, Romania, USA and Denmark. The crew maintained their form through the full length of the course, coming in first to progress to the A-Final.

Racing out of lane three in the Final, the crew held off a fast-finishing Dutch team to win the Gold Medal in an Olympic best time of 6 minutes 15.37 secs. The winning margin between Australia and Silver Medallists Netherlands was just 0.34 of a second.

MEN'S QUAD SCULL - BRONZE



The Men's Quadruple Scull of **Jack Cleary, Caleb Antill, Cameron Girdlestone and Luke Letcher** needed a top two finish in their heat to progress to the Final and avoid a repechage.

The Australians took on China, Great Britain, Lithuania and The Netherlands, with the latter the reigning World Champions. It was the Dutch who took the early lead, leaving Australia, China and Great Britain to battle for second place. The Australians pulled ahead of the pack in a bid to chase down the Dutch, and rating 42 in the final throws of the race, they took the second and qualified for the Final.

Facing the Netherlands, Great Britain, Italy, Poland and Estonia, the Aussies fought hard throughout the race and fought back in the second half of the course to take the Bronze behind the Dutch and British crews.

WOMEN'S QUAD SCULL - BRONZE



The Women's Quadruple Scull qualified their boat late for the Games, by virtue of winning the Final Olympic Qualification Regatta.

In their first heat, the debutants of **Ria Thompson, Rowena Meredith, Harriet Hudson and Caitlin Cronin** required a top two finish, but faced tough opposition from China, Poland, Italy and France. A fourth position finish forced them into the repechage.

Drawn in lane two, the crew took on USA, Italy, Great Britain and New Zealand in a tough race that required a top two finish to progress to the A-Final. The Olympic debutants crossed the line first and booked their position in the Olympic final.

In the Final, China and Poland established a strong lead ahead of the field. The Aussies maintained fifth position for the first 1500-metres, it was their composure and boat speed in tough conditions that pushed them through to take the Bronze, ahead of crews from Italy, Germany and the Netherlands.





MEN'S EIGHT

The Men's Eight of **Nick Lavery, Jack O'Brien, Josh Booth, Simon Keenan, Nick Purnell, Tim Masters, Angus Dawson, Angus Widdicombe** and cox **Stuart Sim**, were the first crew to race for Australia on Day One, due to a change in the schedule resulting from a forecast of adverse weather. Facing rowing powerhouses in their heat including World Champions Germany and the USA as well as Romania, the fast race was dominated early by the American and German crews, with Australia finishing fourth behind Romania to proceed to the repechage.

The crew secured their start in the A-Final with a fourth-place finish in the repechage. It was another stacked field in the Final with Australia drawing lane six against the USA, New Zealand, Germany, the Netherlands and Great Britain. It was a fast race with the Australian crew behind at the start. Unable to make up the time or speed throughout the race they finished sixth overall.

WOMEN'S EIGHT

The Women's Eight of **Genevieve Horton, Olympia Aldersey, Bronwyn Cox, Giorgia Patten, Sarah Hawe, Georgina Rowe, Katrina Werry, Molly Goodman** and cox **James Rook**, faced Romania and USA in their heat, needing to finish first to directly advance to the Final. Despite being fast off the blocks, the Australians came in third behind the USA who claimed first ahead of Romania. The women finished their repechage in fourth and faced a tough field of Canada, New Zealand, USA, Romania and China in the Final.

Looking to finish on a high, the crew were fast from the start, setting a strong pace and rhythm to keep up with the Canadian boat who took an early lead. Placed second after the first 500-metres and only 0.66 seconds off the pace, the Australians fought hard to hold their position, but the opposition were too strong and after fading in the second half of the race, the Australians finished fifth overall.

MEN'S COXLESS PAIR

Sam Hardy and Joshua Hicks were favourites going into their heat and the pair was fast out of the blocks taking an early lead and maintaining consistent speed to take first place.

A fourth place in the Semi-Final relegated the pair to the B-Final where they faced opposition from crews from France, Italy, New Zealand, Belarus and the Netherlands. They quickly established a solid rhythm and were holding second position at the first 500-metre mark, but they were unable to catch the Netherlands who placed first. The Australians ended the B-Final in fourth behind Belarus and France which ultimately placed the pair 10th overall.

WOMEN'S COXLESS PAIR

Jessica Morrison OAM and Annabelle McIntyre OAM finished first in their heat, racing off against the reigning Olympic Gold Medallist Helen Glover and World Champion Polly Swann of Great Britain, as well as experienced crews from the Russian Olympic Committee and China. The pair started strong, holding pace throughout the race to progress to the Semi-Final.

Needing to finish in the top three to advance to the A-Final, the Australian pair started their Semi-Final having been crowned Olympic Champions in the Women's Coxless Four just two hours earlier. Despite a very close race, they crossed the line in fourth and had to settle for the B-Final, which they ultimately won to finish their Olympic campaign in seventh position.

WOMEN'S DOUBLE SCULL

The crew of young Olympic debutants **Amanda Bateman and Tara Rigney** advanced to the Semi-Final after they snapped up third place in their heat. They were fast out of the blocks and held their own against the more experienced crews from Lithuania and Germany. With the Netherlands pulling ahead of Australia and Germany to battle with Lithuania for the win, the Aussies fended off a late charge from Germany to finish third.

In their Semi-Final, the young combination came out strong and were in the mix for the first half of the race, jostling with Canada, USA, the Netherlands and France for a spot in the Final. As the crews hit the final 500-metres, it was the Netherlands, Canada and USA in front with France and Australia chasing down the leaders, but the crews ran out of water and Australia crossed the line in fifth place. The crew went on to win their B-Final and record an overall result of seventh for their first Olympic appearance.





TOKYO 2020
PARALYMPIC GAMES



PR2 DOUBLE MIXED SCULL

Four-time Paralympian **Kathryn Ross** and Paralympic debutant **Simon Albury** were drawn in lane four and faced reigning World Champions Great Britain in their heat. They finished the race in third position and were forced into the repechage where they again finished third. The time they clocked would have seen Ross and Albury on the podium in any of the PR2 Mix2x World Championships events held over the 2000-metre distance.

Determined to end their regatta on a high, the crew stormed home in the B-Final and finished the race in first position, placing them seventh overall.

PR3 MIXED COXED FOUR

The crew of **Nikki Ayers, Alexandra Viney, James Talbot and Thomas Birtwhistle and Renae Domaschenz** started their heat from lane five with their biggest challenge coming from rivals USA who got off to a fast start. The USA continued to increase their lead over Australia who finished their heat in second position.

In the repechage, Australia and Italy remained incredibly close in the early stages of the race with Italy just having a nose over Australia. Coming into the final sprint and with a position in the A-Final on the line, Australia picked up the pace and gave it their all to cross the line in first position.

The PR3 Mixed Coxed Four came fourth in their Final, beaten by a dominant Great Britain, a strong USA and a fast-finishing France.

PR1 MEN'S SINGLE SCULL - SILVER



Erik Horrie OAM raced the repechage after finishing second to Brazilian Rene Pereira in their heat. The two duelled through the middle of the race before Pereira gained a slight edge over Horrie. He was challenged by Shmuel Daniel of Israel in the early stages of the repechage but advanced to the A-Final with a win.

The Rio 2016 Gold Medallist, Roman Polianskyi, went into the A-Final as the favourite and led from the outset to claim Gold. The chase was on with Horrie, Pereira and Spain's Javier Reja Munoz battling for minor placings between the 500-metre mark and the 1500-metre mark before Horrie finally broke free of the pack. In a tough head wind, Horrie produced a patient but tactically strong race, holding his line and trusting that he had the power in the end to pull ahead to take his third Paralympic Silver Medal in this boat class.

In the Final, China and Poland established a strong lead ahead of the field. The Aussies maintained fifth position for the first 1500-metres, it was their composure and boat speed in tough conditions that pushed them through to take the Bronze, ahead of crews from Italy, Germany and the Netherlands.



COMPETITION REPORT



ALICE EVANS

Competition & Events Manager
Rowing Australia

Rowing Australia's (RA) events operations in 2021 aimed to recover from the COVID-19 pandemic (which saw most events for the 2020 season cancelled) and to deliver the events that our community craved, to come together and celebrate rowing and competition between clubs and schools Australia-wide.

There was a focus on the development of coastal rowing and beach sprints, with the inaugural event scheduled for the first time during 2021 (later cancelled). Work continues on alternate events that will promote the sport whilst bringing increased spectators and revenue streams to the sport. We have made pleasing progress in both areas, highlighted by the continued success of the **Australian Rowing Championships**, the **Australian Masters Rowing Championships (AMRC)**, the expansion of the **Australian Indoor Rowing Championships (AIRC)** and further development of the **Australian Coastal Rowing and Beach Sprints Championships (ACR&BSC)**. An overview of the major achievements throughout the year is provided on the opposite page.



EVENTS

2021 AUSTRALIAN ROWING CHAMPIONSHIPS 22 – 28 MARCH 2021 - LAKE BARRINGTON, TASMANIA

Australia's largest rowing event, the **Aon Australian Rowing Championships**, was conducted from Monday 22 to Sunday 28 March 2021 at the Lake Barrington International Rowing Course, Tasmania, for the first time since 2009. It was the first time the Championships had been held outside of Sydney since 2012. The week-long event, hosted by RA, with the support of our Strategic Sponsor, Events Tasmania and supported by Rowing Tasmania comprised the Australian Open Rowing Championships, the Australian Schools Rowing Championships and the King's and Queen's Cups Interstate Regatta. **A total of 1,968 domestic athletes competed in 129 events** over the seven days of competition.

Key highlights of ARC 2021 include:

- **Total cumulative event attendance of 27,275** including competitors, team staff, exhibitors and volunteers
- Seven days of live stream, attracting a **total live stream audience of 121,800**
- The **ARC website had 50,164 unique visitors**, with over 100,000 page views
- Increased social media activity, delivering increased engagement and interaction across Facebook, Twitter, Instagram and LinkedIn platforms. **RA saw an increase in followers by over 3.4%** during the month of March 2021.
- The continued success of the **ROWunion Marquee**, a dedicated venue for rowers and their families to connect and enjoy the regatta.
- Continuation and improvements of initiatives used to engage competitors, coaches and parents during the event including the Celebration of Women's Rowing display at the event and on water Coastal Rowing experiences. Unfortunately, due to inclement weather, the Schools BBQ was cancelled this year with no indoor availability given COVID-19 density limits.
- Hosting the regatta in Tasmania for the first time in 12 years meant that we were able to engage with the Tasmanian rowing community on an additional level, providing opportunities for professional development, volunteering and competition opportunities at a national regatta. A key advantage was utilising the Lake Barrington International course and assisting in the provision of funds for capital works for the venue.

A dedicated and enthusiastic workforce which is made up of staff, contractors and volunteers were supported by committed sponsors, partners and stakeholders including **Rowing Tasmania**. All involved contributed to the success of the event and the achievement of these key highlights.

Rowing Australia thanks the entire event workforce, particularly the dedicated and professional members of the Project Team and the many event volunteers, without whom an event such as ARC would not be possible. In addition, we would not be able to deliver the event to its current standard without the continued support of **Aon Australia**, and also the **Tasmanian Government**, through **Events Tasmania**. **Rowing Australia** thanks **Events Tasmania** and **Rowing Tasmania** for its invaluable support of the event, which enables us to deliver an enjoyable, safe and memorable event for all participants and spectators alike.

Finally, **Rowing Australia** congratulates all the athletes and coaches who showcase our sport. The **1,968 participants** entertained the spectators over seven days with enthralling racing and provided the lasting memories of another successful event. An overview of the headline entry statistics and the club and Interstate point scores is presented below.

Rowing Australia congratulates the Champion Club for 2021, **Sydney University Boat Club**, and the winners of the **Rowing Australia Cup** for the **Interstate Point Score**, **Rowing New South Wales**.



ENTRY STATISTICS

The ARC event attracted the following number of entries:

- Total boat entries: **1,309**
- Seats: **3855** (including coxswains' seats)
- Individual athletes (domestic): **1,968**



The five largest fields at the 2021 event were:

EVENT	NO. OF ENTRIES
Under 21 Men's Single Scull	35
Under 17 Men's Single Scull	34
Schoolgirl's Single Scull	31
Under 17 Women's Single Scull	30
Under 19 Women's Single Scull	28
Under 21 Women's Single Scull	28



2021 CHAMPION CLUB POINT SCORE FOR THE CENTENARY OAR

RANK	CLUB	POINTS
1	Sydney University Boat Club	278.7
2	Sydney Rowing Club	259.84
3	Melbourne University Boat Club	199.7
4	University of Queensland Boat Club	190.18
5	UTS Rowing Club	162.33
6	Mercantile Rowing Club	141.49
7	Swan River Rowing Club	90
8	Toowong Rowing Club	86.96
9	Mosman Rowing Club	80.66
10	West Australian Rowing Club	63.16

2021 GIRLS' SCHOOL POINT SCORE

RANK	SCHOOL	POINTS
1	Radford School (ACT)	36.1
2	Loreto Kirribilli (NSW)	36
3	Canberra Grammar (ACT)	35
4	Queenwood School (NSW)	23.97
5	Melbourne Girls' Grammar School (VIC)	24
5	MLC Kew (VIC)	24

2021 BOYS' SCHOOL POINT SCORE

RANK	SCHOOL	POINTS
1	Radford College (ACT)	48
2	St Peter's College (SA)	45.25
3	The Shore School (NSW)	36
4	Wesley College (VIC)	35.26
5	Ballarat Grammar School (VIC)	31.3

2021 BOB BLAKE SHIELD

STATE	POINTS
New South Wales	40.6
Victoria	14.8
Queensland	11.2
South Australia	8.5
Tasmania	6.2
Australian Capital Territory	5.7

2021 INTERSTATE REGATTA POINT SCORE FOR THE ROWING AUSTRALIA CUP

STATE	POINTS
New South Wales	57
Victoria	55
Queensland	53
South Australia	32
Western Australia	26
Tasmania	24
Australian Capital Territory	24



AUSTRALIAN
MASTERS
ROWING
CHAMPIONSHIPS
SOUTH AUSTRALIA
27 MAY - 30 MAY 2021



2021 AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS 27 – 30 MAY WEST LAKES, SOUTH AUSTRALIA

The **2021 Australian Masters Rowing Championships (AMRC)** was held at West Lakes, South Australia from Thursday 27 to Sunday 30 May 2021. 623 athletes competed in 3673 seats across 304 races at West Lakes. The event was relocated from NSW due to flooding causing water quality issues in Western Sydney, which meant the Sydney International Regatta Centre was not available for use.

Due to a lockdown in Victoria in the days prior to the commencement of the event, a number of Victorian Clubs and athletes were not able to attend. The competitors enjoyed a wonderful week of racing complemented by fabulous off water vibe including a trade village and food and beverage offerings. **Rowing SA** hosted the regatta, with the assistance of a strong volunteer workforce as well as a team of National Boat Race Officials. **RA** is grateful to **Rowing SA**, staff and volunteers for offering to take on this regatta at short notice and providing such a positive and memorable experience for all. The standard of the regatta was exceptional despite only a month-long lead in time.

RA congratulates the 2021 Champion Club, **Toowong Rowing Club**, and all of the Masters athletes and coaches who competed across the four days of the regatta.



RANK	CLUB	POINTS
1	Toowong Rowing Club	1672
2	Melbourne Rowing Club	1586
3	Mosman Rowing Club	1315
4	North Shore Rowing Club	856.25
5	Commercial Rowing Club	780.50
6	Port Adelaide Rowing Club	753.25
7	University of Queensland	666.25
8	Melbourne University Boat Club	627
9	Phoenix Rowing Club	566.25
10	Glebe Rowing Club	499

2021 AUSTRALIAN COASTAL ROWING & BEACH SPRINTS CHAMPIONSHIPS 21 – 22 AUGUST NOOSA MAIN BEACH, QUEENSLAND

AUSTRALIAN
COASTAL ROWING
& BEACH SPRINTS
CHAMPIONSHIPS
18-21 AUGUST 2022 · QLD



The **2021 Australian Coastal Rowing and Beach Sprints Championships** was unfortunately cancelled in 2021 due to the COVID-19 pandemic and associated border closures. At the time of cancellation, there was no clarity into when borders may reopen, so rescheduling was not an option.

FISA INTERNATIONAL UMPIRE REPRESENTATION

The ongoing representation of umpires at national and international events remains a source of pride for Australian rowing, and a priority of the **Umpires Commission**. Unfortunately, due to the ongoing COVID-19 pandemic, the majority of umpires who were selected for juries in 2021 were not able to attend or their regattas were cancelled by **World Rowing**. The following umpires were appointed to officiate at **World Rowing International Regattas** throughout 2021 and **RA** congratulates these individuals on this achievement:

REGATTA	UMPIRE
2021 World Rowing Cup II	Catherine Garrington
2021 World Rowing Cup III	Greg Melbourne
2021 World Rowing Junior Championships	Bill Webster
2021 World Rowing Championships	Caroline Schomberg
2021 World Rowing Masters Regatta	John Murdoch
2021 Asiana Qualification Regatta	Rene Klupacs
2021 Paralympic Qualification Regatta	Philip Fraser

Greg Smith was nominated for, selected to and was able to represent Australian Rowing at the **Tokyo 2020 Olympic Games**. We congratulate and thank **Greg Smith** for representing Australian umpires internationally this year.

NATIONAL EVENTS STRATEGY

RA continued its focus on opportunities, which have been identified through the **National Events Strategy** to broaden and improve the events that Rowing offers in Australia. The growth of the **Australian Indoor Rowing Championships** has provided a competitive opportunity to indoor rowers and has increased the awareness of rowing through this annual event.

Work continues in the development of a commercially focussed event to draw greater interest in the sport from the wider community.

RA advanced discussions with State Associations, tourism and event bodies around the hosting of the Australian Rowing Championships into the future. We are pleased to see the event visiting so many states in the future. This process followed on from the assessment of existing venues and their readiness to host **Australian Rowing Championships**. **RA** continues to work with the States and is fortunate to have national level venues across the country.

RA began exploring, in greater detail, the expansion into Coastal Rowing and Beach Sprint formats.

THANKS AND ACKNOWLEDGEMENTS

RA joins athletes, coaches and spectators who enjoy the quality experiences that are delivered by our events workforce in sincerely thanking the staff, volunteers, contractors, officials and other personnel involved in the successful planning and delivery of **RA**'s program of national events. The continued success of rowing events is due to the passion, skill, enthusiasm and dedication of the organising committees, workforces and event volunteers who continue to contribute significant time, effort and support to deliver quality events for rowers, coaches, officials and spectators.



ROWING PARTICIPATION AND DEVELOPMENT REPORT



RON BATT

Participation & Education Manager
Rowing Australia

COACH EDUCATION

The **Rowing Australia Online Coaching Courses** were seamlessly transitioned to our new internally run platform this year. The courses have continued to successfully allow coaches to flexibly earn their accreditation. Once again, COVID-19 restrictions heavily impacted State Rowing Associations from running the Level 2 one-day workshop. All States and Territories have now delivered a Level 2 workshop. A small number of coaches are having to revisit and practice their rigging, but they are succeeding in their follow up assessment. State development staff are to be applauded for arranging these follow up assessments promptly.

The **Riggers Indoor Rowing Course** also saw significant growth which was helped in part by a grant **Invictus Australia** received to fund veteran involvement. While the Riggers program is targeted at schools, the games and technical content is applicable to all.

Once again, the standard of applications and interest for the **University of Queensland Graduate Certificate in Sports Coaching Course** was exceptional. Scholarship recipients have their \$12,600 in tuition fees for the course covered. **Claire Jansen** from **Rowing WA's Breaking Waves program** was the successful applicant. Three applicants will be awarded a scholarship in 2022.

The planned **Rowing Australia Coaches and Officials Conference** in October had to be postponed for a second time due to the COVID-19 pandemic. RA is committed to providing education, development and networking opportunities for coaches and officials and the Conference will be held from 22-24 April, 2022 at Surfers Paradise, Gold Coast, QLD. It has not been previously held at the end of the season, and as such the timing of the event will be reviewed following the Conference.

Free webinars for **Rowing Australia Accredited Coaches** were run throughout the year with **John Keogh**, **Dr Brett Smith**, 5-time Great Britain Olympian and Triple Medallist **Frances Houghton**, and **Svend Elkjaer** from the Sports Marketing Network in the UK who presented on the topic 'Grow your Club'.

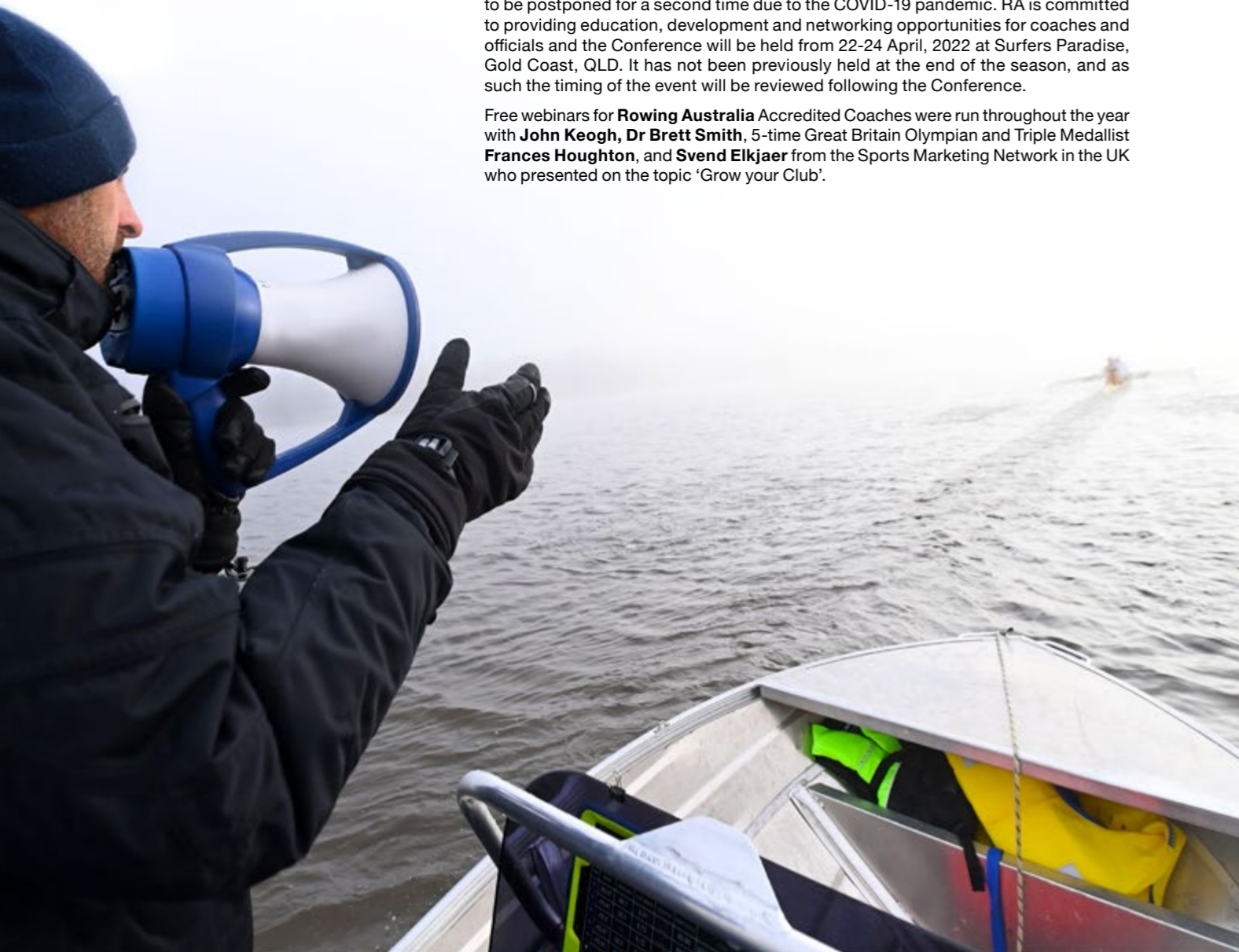
The following table shows the accredited coaches at 31 December 2021, with comparative figures from 2020 provided in brackets. For the second year the numbers dropped due to the impact of the pandemic.

	ACCREDITED AT 31/12/21	MALE	FEMALE	M/F %
LEVEL 1 Learn to Row Coach	1681 (1782)	877 (938)	804 (844)	52/48 (53/47)
LEVEL 2 Club/School Coach	394 (419)	287 (310)	107 (109)	73/27 (74/26)
LEVEL 3 Performance Rowing Coach	98 (107)	82 (92)	16 (15)	84/16 (86/14)
LEVEL 4 High Performance Coach	10 (10)	10 (10)	0 (0)	100/0 (100/0)
Riggers Coach	62 (23)	30 (12)	32 (11)	48/52 (48/52)
TOTAL	2245 (2341)	1286 (1362)	959 (979)	57/43 (58/42)

RA is committed to attracting, developing, and retaining women coaches at all levels within the sport. In late 2021 **RA** was awarded a **Women Leaders in Sport Organisation Grant** from the **AIS** to hold the proposed **Women in High Performance Coaching Workshop** in 2022. The purpose of this workshop is to identify the barriers to women progressing through the High Performance pathway in coaching, and to recommend systemic changes for implementation that will help attract and retain more women coaches in rowing.

OFFICIATING

RA was awarded a **Sport Australia Capability Fund Grant** of \$30,000, which will be used to produce online Officiating and Coastal Rowing Coaching Courses through the new online platform.



INDOOR ROWING

In April, the second **ANZAC Day Challenge** was held with free participation. People rowed 2504 metres (to recognise **Anzac Day** being on 25-04 (25 April)), on their rowing machine between dawn and dusk as many times as they wished to. There were 189 participants and New Zealand won. As a result, **the Colgan Foundation donated \$3,000 NZD to Royal NZ Returned and Services Association (RSA) and \$2,000 AUD to the RSL Australia ANZAC Appeal.** The Interstate Regatta had 223 participants with an average distance rowed per person of 69,195 metres.

A Memorandum of Understanding (MOU) was signed with **Invictus Australia**, formerly Veteran Sport Australia. **Rowing Australia** will continue to work with this wonderful organisation across several initiatives, including veterans completing **RA's online Riggers Indoor Rowing Course**, and running Indoor Rowing programs in Nowra under the **GRow program** for veterans and their families.

2020 Olympic Bronze Medallist **Cameron Girdlestone** ran a workshop for Technogym in Sydney on the use of Indoor Rowing machines.

The **Indoor Rowing Working Group** continues to meet monthly and the Indoor Rowing E-Newsletters continue as we seek ways to grow this branch of the sport.

AUSTRALIAN INDOOR ROWING CHAMPIONSHIPS (AIRC)

The **AIRC** occurred on Saturday 30 October, 2021, with three Event Centres across Adelaide, Brisbane and Darwin hosting the competition. Other entries participated virtually and came from across Australia as well as 16 countries including the Faroe Islands, Egypt, Europe, Pakistan, and Tahiti.

This year **Rowing Australia** ran the **Oceania Championships** and the **AIRC** was a qualifier for the **World Indoor Rowing Championships (WIRC)** in February 2022. There were 49 Australians who went on to compete in the WIRC.

The pandemic may have reduced the number of participants and event centres in 2021, however the overall number of competitors was a very healthy 893. In view of the challenging circumstances, it was a very good outcome.

- **Coles** paid for 330 students from seven State Schools to compete. This included one in Darwin for the first time. This was an increase in Coles' support from 250 students in 2020.
- **Bont Shoes** continued their support of the point score offering \$17,000 worth of prizes.
- **Sean Colgan** supplied the AIRC t-shirts through his Foundation.

Rowing Australia is grateful to **Coles, Bont Shoes** and **Sean Colgan** for their ongoing support of this event.



INDOOR ROWING CHAMPIONSHIPS

EVENT	GOLD MEDALLIST	TIME
Under 14 W 2000m	Abbey Deans	08:29.5
Under 16 W 2000m	Hannah Alexander	07:33.0
Under 16 W PR3 2000m	Kayley Mitchell	08:38.1
Under 19 W 2000m	Eliza Bridgefoot	07:27.9
19-29 W 2000m	Sarah Embaby	07:22.1
19-29 W PR3 2000m	Bronte Marshall	08:29.6
19-29 WL 2000m	Nourl-Hoda Arafa	07:33.1
30-39 W 2000m	Vivian Culverwell	06:56.5
30-39 WL 2000m	Teoni Jugg	09:23.0
40-49 W 2000m	Mary Wex	07:43.0
40-49 WL 2000m	Dionne Nowak	07:48.0
50-54 W 2000m	Fiona Howard	07:41.2
50-54 WL 2000m	Rachel Foster	08:29.9
50-59 W PR3 2000m	Kaye Strange	10:54.6
55-59 W 2000m	Lesley Duffy	07:39.5
60-64 W 2000m	Sharon Anne Jones	08:08.3
60-64 WL 2000m	Shelley Cornish	08:07.0
60-69 W PR3 2000m	Micah Kelly	08:40.3
65-69 W 2000m	Julie Dart	10:34.7
70-74 W 2000m	Susan Kemp	08:56.2
70-74 WL 2000m	Sue McCormick	09:54.5
75-79 W 2000m	Wendy Coghill	11:48.1
75-79 WL 2000m	Beverley Laundry	09:11.7
Under 14 M 2000m	Carter Clifton	07:04.8
Under 16 M 2000m	Kalen Routley	06:40.9
Under 19 M 2000m	Lindsay Hamilton	06:12.2
Under 19 M PR3 2000m	Lachlan Underwood	14:09.7
19-29 M 2000m	Darcy Anderson	06:38.6
19-29 M PR3 2000m	James Hunt	07:23.5
19-29 ML 2000m	Tom Hastings	06:19.7
30-39 M 2000m	Gareth Salkield	06:22.1
30-39 M PR3 2000m	Kevin Anthony Wall	07:19.2
30-39 ML 2000m	Luke Schofield	06:41.4
40-49 M 2000m	Michael Marsh	06:14.5
40-49 M PR1 2000m	Tristin Condon	09:54.5
40-49 M PR3 2000m	Brenton Alford	08:30.2
40-49 ML 2000m	Ben Boehm	07:06.4
50-54 M 2000m	Mark Fontaine	06:28.0
50-54 ML 2000m	Jamie Hammond	06:52.5
55-59 M 2000m	Richard Tomlinson	06:22.9

EVENT	GOLD MEDALLIST	TIME
55-59 ML 2000m	Simon Black	07:51.8
60-64 M 2000m	Shane Sadler	07:01.5
60-64 ML 2000m	Emanuele Romoli	07:10.4
60-69 M PR3 2000m	James Johnson	08:06.0
65-69 M 2000m	Tim Roberts	06:54.3
65-69 ML 2000m	Dale Evickson	07:38.4
70-74 M 2000m	Peter Beare	07:18.8
70-74 ML 2000m	Jean-Luc Elghozi	07:54.1
75-79 M 2000m	John Dawson	09:19.4
75-79 ML 2000m	Peter Sheean	07:41.2
85+ ML 2000m	China Johnson	11:03.9
Under 14 W 1000m	Giorgia Hyde	04:00.0
Under 16 W PR3 1000m	Ella Gerrand	03:44.6
Under 16 W PR3 1000m	Kayley Mitchell	04:12.6
Under 19 W 1000m	Sarah Marriott	03:23.5
19-29 W 1000m	Sumbul Ari	03:43.9
19-29 WL 1000m	Chelsea Crouser	03:49.8
30-39 W 1000m	Vivian Culverwell	03:19.3
30-39 WL 1000m	Teoni Jugg	04:30.0
40-49 W 1000m	Aliti Chang	03:37.8
40-49 WL 1000m	Dionne Nowak	03:43.5
50-54 W 1000m	Fiona Howard	03:46.7
50-54 WL 1000m	Kathleen Hextell	03:52.2
50-59 W PR3 1000m	Janet Etchells	04:41.6
55-59 W 1000m	Leonie Richards	03:47.3
55-59 WL 1000m	Jennifer Wheelahan	04:08.7
60-64 WL 1000m	Rhonda Betts	04:14.1
60-69 W PR3 1000m	Lindy Hou	04:21.0
65-69 W 1000m	Julie Dart	05:01.5
70-74 W 1000m	Susan Kemp	04:23.3
70-74 WL 1000m	Sue McCormick	04:44.9
75-79 W 1000m	Wendy Coghill	05:42.6
75-79 WL 1000m	Beverley Laundry	04:22.9
Under 14 M 1000m	Carter Clifton	03:24.0
Under 16 M 1000m	Nate Lessue	03:15.8
Under 19 M 1000m	Lindsay Hamilton	02:57.7
Under 19 M PR3 1000m	Ryan Mancey	05:53.8
19-29 M 1000m	Jack Whitehead	03:04.2
19-29 M PR3 1000m	James Hunt	03:26.1
19-29 ML 1000m	William Golding	03:15.0

SPORTING SCHOOLS – RIGGERS PROGRAM

Rowing Australia's Riggers program is funded by Sport Australia's (SA) Sporting Schools Program.

The Riggers program is indoor rowing with an on-water option. The 14 different games encouraged learning by doing and range from simple to more complex games.

Although our Sporting Schools program was again impacted by the pandemic, it still had 1263 students involved in 12 indoor programs and one on-water program, compared to 1019 students in 14 programs in 2020.

GROW INDOOR ROWING PROGRAM

Rowing Australia received a Move It AUS grant of \$211,000 from Sport Australia in 2019 for the GRow Indoor Rowing Program. Coaches were paid to deliver the program that was targeted at getting four groups of inactive Australians active.

The targeted inactive groups were:

- Youths in secondary schools;
- Youths in custody at Youth Correctional Centres;
- New mothers and;
- Inactive adults in the community.

The GRow program has now finished with a total of 2343 participants experiencing the program, of which 1050 were female, 1293 male and 129 of them were Aboriginal and Torres Strait Islander People. There were 33 locations that delivered programs in every mainland State and Territory.

The 90 Concept 2 ergs used in the program will be sold back to the rowing community for a very competitive \$990 each.

The GRow Program has proved successful for making good use of club facilities during the day and later evening when they are not traditionally in use, while also generating income and interest in our sport. Feedback from the participants has been overwhelmingly positive. Thank you to all those clubs and coaches who were involved.

EVENT	GOLD MEDALLIST	TIME
30-39 M 1000m	Troy Methorst	03:05.0
30-39 M PR3 1000m	Kevin Anthony Wall	03:25.0
30-39 ML 1000m	Luke Schofield	03:15.9
40-49 M 1000m	Michael Wilson	02:56.3
40-49 M PR1 1000m	Tristin Condon	04:51.8
40-49 M PR3 1000m	Brenton Alford	03:55.7
40-49 ML 1000m	Nicholas Brown	03:11.2
50-54 M 1000m	Mark Fountaine	03:07.8
50-54 ML 1000m	Mark Elliott	03:28.2
50-59 M PR3 1000m	Paul Edwards	03:55.9
55-59 M 1000m	Kelvin Mulholland	03:13.1
55-59 ML 1000m	William Whittaker	03:29.4
60-64 M 1000m	Peter FitzSimons	03:15.0
60-64 ML 1000m	Bill Nugent	03:31.3
60-69 M PR3 1000m	James Johnson	03:58.2
65-69 M 1000m	Len Osborn	03:20.0
65-69 ML 1000m	Dale Evickson	03:41.9
70-74 M 1000m	Beare, Peter	03:29.6
75-79 M 1000m	John Cox	04:17.6
75-79 ML 1000m	Peter Sheean	03:48.1
85+ M 1000m	Dudley Creagh	07:15.2
85+ ML 1000m	China Johnson	05:10.4
Under 14 W 500m	Giorgia Hyde	01:49.8
Under 16 W 500m	Sarah Bebbington	01:42.1
Under 16 W PR3 500m	Kayley Mitchell	01:53.6
Under 19 W 500m	Sarah Marriott	01:36.2
19-29 W 500m	Leniana Masibaka	01:36.4
19-29 W PR3 500m	Bronte Marshall	01:57.8
19-29 WL 500m	Nourl-Hoda Arafa	01:43.6
30-39 W 500m	Jade Lally	01:28.6
40-49 W 500m	Aliti Chang	01:37.7
40-49 WL 500m	Dionne Nowak	01:43.3
50-54 W 500m	Kerry Knowler	01:46.7
50-54 WL 500m	Kathleen Hextell	01:48.8
50-59 W PR3 500m	Janet Etchells	02:12.8
55-59 W 500m	Lesley Duffy	01:42.4
55-59 WL 500m	Jennifer Wheelahan	01:57.2
60-64 W 500m	Sharon Anne Jones	01:43.0
60-64 WL 500m	Shelley Cornish	01:47.5
60-69 W PR3 500m	Lindy Hou	02:00.3
65-69 W 500m	Julie Dart	02:15.8
70-74 W 500m	Susan Kemp	02:06.9
70-74 WL 500m	Sue McCormick	02:17.2

EVENT	GOLD MEDALLIST	TIME
75-79 W 500m	Wendy Coghill	02:36.1
75-79 WL 500m	Laundry Beverley	02:05.4
80-84 WL 500m	Finteln Grace	03:02.0
Under 14 M 500m	Clifton Carter	01:35.0
Under 16 M 500m	Kalen Routley	01:24.6
Under 19 M 500m	Lindsay Hamilton	01:23.7
Under 19 M PR3 500m	Mancey Ryan	02:27.4
19-29 M 500m	Sean Hatton	01:24.6
19-29 M PR3 500m	James Hunt	01:34.4
19-29 ML 500m	Mike Fowler	01:30.3
30-39 M 500m	Jarrad Miles	01:18.4
30-39 M PR3 500m	Kevin Anthony Wall	01:38.3
30-39 ML 500m	Luke Schofield	01:34.9
40-49 M 500m	Nicholas Love	01:21.9
40-49 M PR1 500m	Tristin Condon	02:22.1
40-49 M PR3 500m	Carsten Berthold Stephan	01:46.9
40-49 ML 500m	Nicholas Brown	01:28.1
50-54 M 500m	Mark Fountaine	01:23.7
50-54 ML 500m	Jamie Hammond	01:27.2
50-59 M PR2 500m	Andrew McEvoy	01:45.1
50-59 M PR3 500m	Paul Edwards	01:41.4
55-59 M 500m	Peter Hansen	01:23.4
55-59 ML 500m	Paul Hurley	01:33.0
60-64 M 500m	Peter Dall	01:25.6
60-64 ML 500m	Henry Brycki	01:36.4
60-69 M PR3 500m	James Johnson	01:50.1
65-69 M 500m	Tracy Rockwell	01:35.6
65-69 ML 500m	Stephen O'Neill	01:43.1
70-74 M 500m	Peter Henderson	01:47.4
70-74 ML 500m	Peter Hayes	01:46.8
75-79 M 500m	David Berry	01:37.7
75-79 ML 500m	Peter Sheean	01:46.6
85+ M 500m	Dudley Creagh	03:03.3
85+ ML 500m	China Johnson	02:14.2
Under 19 W 2000m Relay	Gregory Elisabeth	01:40.5
Under 19 M 2000m Relay	Fraser Balnaves	01:26.9
Under 19 Mixed 2000m Relay	Katie Waller	01:39.4
20-39 W 2000m Relay	Alexis Duncan	01:42.2
20-39 M 2000m Relay	Seanc Hatton	01:25.1
20-39 Mixed 2000m Relay	Jarrad Miles	01:31.4
40+ W 2000m Relay	Savage Queens	02:13.5
40+ M 2000m Relay	Mick Parker	01:33.6
40+ Mixed 2000m Relay	Jim Wackett	01:39.5



COASTAL ROWING

The growth and promotion of this branch of rowing has continued with the **Coastal Rowing Working Group (CRWG)** meeting monthly under the Chair of **Rowing Australia's** Chief Operating Officer **Sarah Cook OLY**. Each State and Territory is represented on this working group, as are individuals with expertise in Coastal Rowing. The CRWG has developed a strategic plan for growing the reach of Coastal Rowing.

At the **2021 Australian Rowing Championships** there was a Coastal Rowing '**Come & Try**' which involved 5 solos' (1x/singles) for people to row in the lunchbreak on Lake Barrington. The boats were supplied by **Wintech, Swift** and **Sykes**. This activation helped to generate great interest in this emerging discipline.

The inaugural **Australian Coastal Rowing and Beach Sprints Championships** were scheduled to be held in Noosa in August, to be delivered by **Rowing Australia** and **Rowing Queensland** with the support of the official equipment supplier **Sykes Racing**. However, due to the pandemic, the event had to be cancelled. In exciting news for the future of this discipline, there was strong interest and all events were oversubscribed. The first event will now be held in August 2022 and will increase from the original two planned days, to four.

Rowing Australia has also created a guidebook on running coastal rowing events which is available on the Rowing Australia website.

CONCLUSION

The pandemic again affected many areas of our sport. However, the resolve of the rowing community, States and **RA** Staff to keep things going as best as they could, is a testament to the resilience and strength of our community.

We are living through interesting times. At last people's health has come to the fore and this has created significant opportunities for rowing to promote itself as a healthy recreation or sport for all ages and abilities. We are fortunate in having three significant opportunities to enjoy rowing – **classic (flat water), coastal and indoor**. The development team is looking forward to continuing to work with all involved in rowing to generate and embrace opportunities to grow our sport.

The support of **Ian Robson, Sarah Cook OLY** and the **RA Board** to grow **Participation and Development** is greatly appreciated. Thank you to Board members **Bryan Weir, Georgia Beattie** and **Merrick Howes** for their time and energy in this area, as well as the State Associations who deliver and drive many of the initiatives relating to sport development and participation. Finally, thank you to **Nadine Morrison** and **Kathleen Hextell** for their tireless work over the year as we continue the quest to get more rowing participants.



COMMERCIAL, MARKETING AND COMMUNICATIONS REPORT

2021 was a year that continued to require resilience and adaptation from the rowing community, as COVID-19 continued to drive how we went about life. The values of Rowing Australia's (RA) vision 'Excellence through rowing, on and off the water' lived throughout the sport, from grassroots right up to High Performance, which continued to be the aims of the Commercial and Marketing Communications team.



EMILY MCORIST
Chief Commercial Officer
Rowing Australia

COMMUNICATIONS

The Communications area has a key focus of continuing to grow reach and engagement on RA's digital platforms, with the aim of inspiring and informing the whole of our sport, as well as growing to new audiences. We managed our content across channels, targeting relevant audience demographics and interests where possible.

Through the **Olympic and Paralympic Games**, sporting organisations have an unparalleled opportunity to raise the profile of their sport, attract and retain a community of supporters and position their athletes as sporting heroes. These were the objectives of a digital campaign run by **Rowing Australia** in the lead-up to and during the rescheduled **Tokyo 2020 Olympics and Paralympics**.

RA's social media channels documented the journey of our athletes as they prepared for Tokyo and highlights included the Rockhampton Staging Camp, the Final Olympic and Paralympic Qualification Regattas, Olympic and Paralympic Team Announcements and the Games' themselves.

A special edition **Tokyo Today e-Newsletter** was distributed every day of the Olympic and Paralympic Games to RA e-Newsletter subscribers. 13 editions were distributed over the course of the campaign. The Newsletters delivered a daily race summary, daily race preview, image gallery and athlete profiles.

We know that a significant amount of digital growth was due to the Tokyo 2020 Games. We measured the full end-to-end campaign, with key campaign milestones, between 10 May 2021 (Final Olympic Qualifying Event) – 12 September (one week post Paralympics). **Across the campaign, across digital channels, we had a reach of over 2.3 million.** This was a positive result, particularly considering that due to rules around content ownership meant that the **Australian Olympic Committee (AOC)** and **Paralympics Australia (PA)** were the home of information about performances, as opposed to the **Rowing Australia** website.

In terms of media coverage, it continues to be a challenge for our sport to get cut through amongst a competitive sporting media landscape – even during the Olympics and Paralympics, as we compete against swimming in terms of timetabling. In addition, Australia had the joint most successful Olympic campaign for number of Gold Medals (joint with Athens 2004) which meant there were many good news stories throughout the nation to compete against.

Rowing, however, created a particularly special moment in sporting history though, the **'Hour of Power'** where two Gold Medals and two Bronze Medals were won for rowing (and one Gold for swimming), this was splashed all over the papers in the 24 hours that followed.

Following the Tokyo Games a complete digital analysis of performance was completed and recommendations were provided for the next Games. This will support us on capitalising in the future on the most significant growth potential on our channels, then at any other time in our sport.

At the conclusion of 2021, Rowing Australia's cumulative social media audience stands at more than 66,000 and its subscriber database is more than 8,000.

GOVERNMENT RELATIONS

RA's key government partnership continues to be with **Sport Australia** and we are pleased that this relationship continues to be strong. We continue to work closely not only with the Federal Sports Minister's office, but also continue to increase our engagement with the State and Territory Sports Ministers as well as Federal and State Members of Parliament who have rowing venues in their electorates.

We continue to build greater awareness within Government (State, Territory and Federal) about the benefits of rowing and how investment in the sport can support their electorates. There has been a noticeable increase in engagement and correspondence with State, Territory, Federal and Vice-Regal departments, strengthening awareness and support for our sport.

SOCIAL MEDIA ENGAGEMENT

PLATFORM	PAGE FOLLOWERS
Facebook	21,934
Instagram	25,798
Twitter	11,995
LinkedIn	2,434
YouTube	4,287
Total Followers	



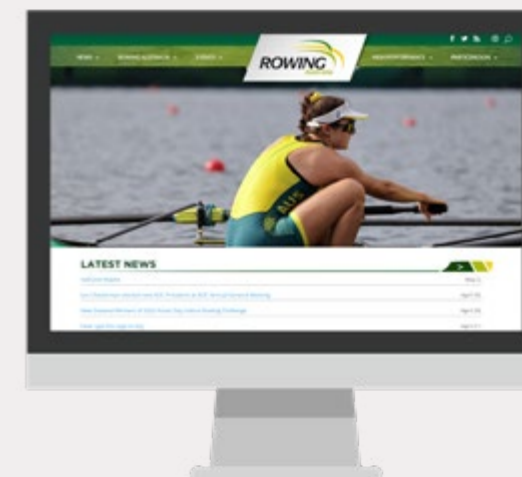
Across our digital channels we had a reach of:

2.3 million



8,800

Total followers of RA e-newsletter (database as at 31 Dec 2021)



322,788
Users

943,665
Pageviews

Rowing Australia website visitation for the period 1 Jan – 31 Dec 2021.

THE ATHLETE POINT OF VIEW

Australia's rowers also turned to social media to share their Tokyo experiences with friends, family and supporters, both here at home and overseas. Instagram was the channel of choice for the athletes who recounted their Tokyo journey through images and video. As well as viewing training and competition through the lens of the athletes, followers were given a glimpse into life within the athletes' village, including the dining hall and accommodation. Also popular were images of athletes in front of the five Olympic rings and three Paralympic agitos.



PARTNERSHIPS

The sport continued to support its strong partnerships with our key sponsors **Hancock Prospecting**, **Aon**, **Coles**, **776BC**, **KJR**, **Tempur**, **The Regatta Shop** and **Corporate Travel Management (CTM)**. We are extremely grateful to all these partners and their continued support throughout the year and beyond 2021, especially at a time when COVID-19 has meant a flexible approach from both parties in delivery of contractual obligations. Thanks also goes to our key suppliers, **Bont Rowing** and **Perfect Balance Rowing**, who also support the organisation.

A special thank you to our Principal Partner, **Hancock Prospecting**, who with their significant investment, directly fund our athletes and help run our two National Training Centres. Our partnership with **Hancock Prospecting** will continue through to 2024, and we are extremely grateful to RA Patron, **Mrs Gina Rinehart AM** for her ongoing support of our sport.

We thank our major government funding partner – **Sport Australia** and the **Australian Institute of Sport**.

A final thank you goes to **Events Tasmania** who supported the **2021 Aon Australian Rowing Championships (ARC)**.

We continue to explore new opportunities in a bid to make more long-term partnerships with established brands that align to our core values.

PHILANTHROPY

An important part of supporting our sport is our philanthropy program, we thank our donors from 2021 for their support and hope to expand on our supporters into the future. We continue to work with the **Australian Sports Foundation** on driving our funding and supporting this area.

MARKETING

A core component of the marketing support that the team provide is for the RA suite of events across the **Australian Rowing Championships (ARC)**, the **Australian Masters Rowing Championships (AMRC)**, the **Indoor Rowing** virtual and event centres.

To kick off 2021, we held the **2021 Aon ARC**, where the core marketing campaigns were the **Women's Centenary**, **Tasmanian tourism** and the **school's educational barbecue**. Key components of delivery for these campaigns and broader event activation were delivered through daily newsletters, the daily livestream and engaging the community through our social media channels.

For the inaugural **Australian Coastal Rowing and Beach Sprints Championships** we worked on changing the way we communicated with our audience, keeping conversations 'short, sharp and light-hearted' to echo the vibe of the event. From the coastal rowing marketing we saw channel growth and we hope to continue to grow our audiences in this area.

The marketing of various indoor rowing events that we hosted or co-hosted were supported. We shifted the style of communications for the **2021 Australian Indoor Rowing Championships**, to really focus on the benefits of the sport to help drive entries. Support from **Coles** and **Cancer Council Australia** helped to grow the profile of the event, as well as attract entries.

ACKNOWLEDGEMENTS

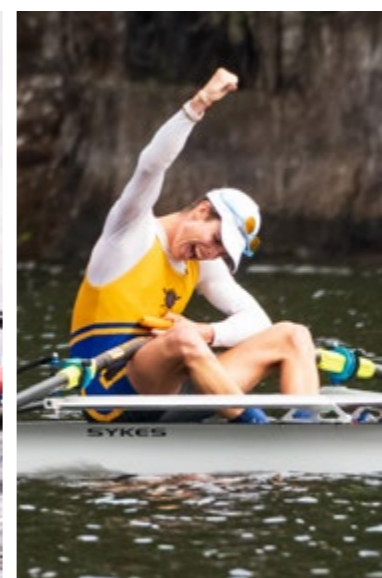
There are many people to thank for the successes of the team in 2021. Firstly, a thank you to **Sarah Carnahan** who supported the organisation through to the **2021 Aon Australian Rowing Championships**. Thank you to **Jo Malcom** who supported the communications team across the year including at the **2021 Aon Australian Rowing Championships** and at the **Tokyo 2020 Olympic and Paralympic Games**.

Thank you to **Lucy Benjamin** who ended her seven-year tenure at **Rowing Australia** at the end of the **Tokyo 2020 Olympic Games**. Lucy's contribution to raise the profile of the sport in the Olympic/Paralympic year, as well as her hard work and dedication to the organisation were much appreciated.

Thank you to **Alice Evans** who worked tirelessly throughout the year to deliver world-class events in Australia.

A thank you to our 'team beyond the team', our contractors, Graphic Designer **Gill Appleby**, Photographer **Delly Carr** and Videographers **Good Shout**, who always ensure we can maximise the quality of the delivery across the team.

Finally, a big thanks to **Joanne Bennett** and **Michelle Cook** who joined the organisation in October 2021 and made a positive contribution very quickly, both in terms of their approach and delivery.



OBITUARIES

REG MCKAY



Former Rowing Australia President and Boat Race Official, **Reginald 'Reg' McKay** passed away on 22 January 2021.

Awarded Life Membership of Rowing Victoria (2020), Reg's contribution to the sport of rowing, nationally and internationally, were enormous. He administered the sport of rowing at the highest levels, having been President of the then Australian Rowing Council (ARC, now Rowing Australia) from 1989 to 1994.

Prior to his role with the ARC, he was Chair of the Rowing Victoria Committee

(1982-87), Rowing Victoria Councillor for the Amateur Australian Rowing Council (1982 to 1990) and previously held the presidency of his club, Footscray City Rowing Club. He began his rowing career coxing at Footscray City, and until recently continued to actively row at Banks Rowing Club.

He will be remembered by many Alumni, in 1990, as President of Rowing Australia, for arranging for **Professor Theo Koerner** to be guest coach of the Australian Rowing Team. The work Professor Koerner contributed to the team environment, alongside Australia's own coaches, ushered in a golden era for the sport in Australia.

McKay became a World Rowing International Umpire in 1977 and went on to officiate on eight World Rowing Juries, three Olympic Games (1980, 1984 and 1992) and a Commonwealth Games (1986). In 2011, he was awarded the Julius Patching Award for Official of the Year, from the Victorian Olympic Council.

While he officiated internationally, he also made a significant contribution to the Boat Race Official community in Australia, working at numerous Local, State and National regattas, as well as assisting at many National Selection Trials.

The father of two-time Olympic Gold Medallist, **Mike McKay OAM**, he will be remembered for his passion for the sport and supporting athletes in their endeavours to compete nationally and internationally.

At his time of passing, Reg had been an accredited Boat Race Official (BRO) for over 40 years. He was a servant of Australian rowing, like his friend and fellow BRO, the late **Dr Stephen Hinchy**, and will be deeply missed.

Reg was recognised for his contribution to the sport of rowing and was made a Life Member of Rowing Australia in 2021.

GRAEME 'MICK' K ALLAN



Olympian and McVilly-Pearce Pin Number 107, **Graeme 'Mick' K Allan**, passed away on Saturday 23 October 2021.

An Olympic and Commonwealth Games representative, Allan was a member of the Mosman and Sydney Rowing Clubs. He was introduced to the sport by his best mate **Stuart Evans** and his brother Bruce. The trio became known as the 'Novice 3',

rowing two at a time in a tub pair while the other waited for a turn.

"At first, we were just mucking about, and just rowed around the harbour but then (Stuart's father) Fred began to coach us," Mick recalled for the Mosman Centenary (as cited at Australian Rowing History).

Teaming up with **John Holmes**, the trio became a four and experienced a successful 1954 Sydney season. Fred moved them into a maiden eight and the crew won all races through the autumn of 1955.

It wasn't long before Allan was preparing to make his debut for Australia at the 1958 British Empire and Commonwealth Games in Cardiff, Wales. Competing in the seven seat of the Men's Eight, Allan won a Silver Medal at just 20 years of age.

He was selected to represent Australia at the Rome 1960 and Tokyo 1964 Olympic Games. On Olympic debut, the crew placed fifth in the Men's Coxed Four. Four

years later, remaining in the two seat of the Men's Coxed Four, Allan and the crew placed 10th.

"We thought we had some show in '60," he recalled. "We made it into the final, but still didn't know much about the rest of the world. Your first time up there, with no competition leading up to it was very hard," he said.

Allan's association with the sport of rowing continued long after his retirement. A carpenter by trade, he would attend Sydney shed every week to repair and maintain boats.

In 2012, Allan was presented with the Rusty Robertson MBE Award. This Award is presented to an individual or group of individuals who have made significant and sustained contributions to the endeavours and objectives of Rowing NSW.

AWARDS

2021 AUSTRALIA DAY HONOURS

NELLY BRANDSMA

Mrs Nelly Brandsma (WA) was posthumously awarded a Medal of the Order of Australia (OAM) for service to rowing.

The former Curtin Rowing Club, ANA Rowing Club and Swan River Rowing Club member was a prolific Masters rower in her day, competing at 16 World Rowing Masters Championships (1997 to 2008), winning over 50 Gold Medals across various events and only retiring at the age of 88, after winning her last medal.

2021 QUEEN'S BIRTHDAY HONOURS

JOHN HARRY

Mr John Richard Harry (VIC) was awarded a Medal of the Order of Australia for service to the community, to rowing, and to the legal profession.

John has maintained his interest and commitment to the sport as a competitor, coach, administrator and fundraiser throughout his life, whilst pursuing a very successful career as a partner of a major national law firm and family commitments.

John represented Victoria seven times in the King's Cup, winning twice in 1969 and 1970. He has held numerous roles in rowing including Assistant Secretary, Victorian Rowing Association (1971-1972); Captain, Mercantile Rowing Club (1974-1975); President, Melbourne Girls Grammar School Rowing Club (1982-1983); Chairman, Melburnia Club, Melbourne Boys Grammar Rowing (1988-1990); Chairman, National Regatta Organising Committee, Rowing Australia (1992).

In 2015, John was inducted into the Rowing Victoria Hall of Fame.

JOHN JAMES

Mr John Jesse James (NSW) was awarded a Medal of the Order of Australia for service to rowing.

John has been a rower for more than 66 years. The competitor, coach and mentor has held positions on club, state and national rowing organisations.

John is a Life Member of the North Shore Rowing Club having maintained membership there since 1975 and held the role of Treasurer between 2000-2019. In 2006, John received the New South Wales Union of Rowers 50 years of Meritorious and Commendable Service Award. In 2018, John was awarded the New South Wales Union of Rowers Masters Rower of the Year Award.

John was the New South Wales Delegate and Commissioner of the Rowing Australia Masters Commission between 2003-2011. He was a New South Wales State Masters Selector between 2007-2011.

HAROLD KRATZ

Mr Harold George Kratz (NSW) was awarded a Medal of the Order of Australia for service to rowing.

Harold is a Coach and Life Member of the Lower Clarence Amateur Rowing and Sculling Club, having maintained membership there since the 1960's. Harold is also a Life Member of the NSW Combined High Schools Sport Association and Coach at Maclean High School (volunteer) and North Coast Academy of Sport.

Harold has received numerous awards for service to rowing. In 2011 he received the Rusty Robertson MBE Award from Rowing NSW. In 2014, Harold was named Master of the Year by the New South Wales Union of Rowers. In 2015 he was named Rower of the Year by the New South Wales Union of Old Oarsmen.

JOSEPHINE MILLARD

Josephine Millard (VIC) was awarded a Medal of the Order of Australia for service to rowing.

Josephine has been a driving force behind schoolgirl rowing in Victoria as well as taking on broader roles in the sport. She was elected to Committee of the Head of the School Girls' Regatta in 1992 and served as Committee President from 2002-2019.

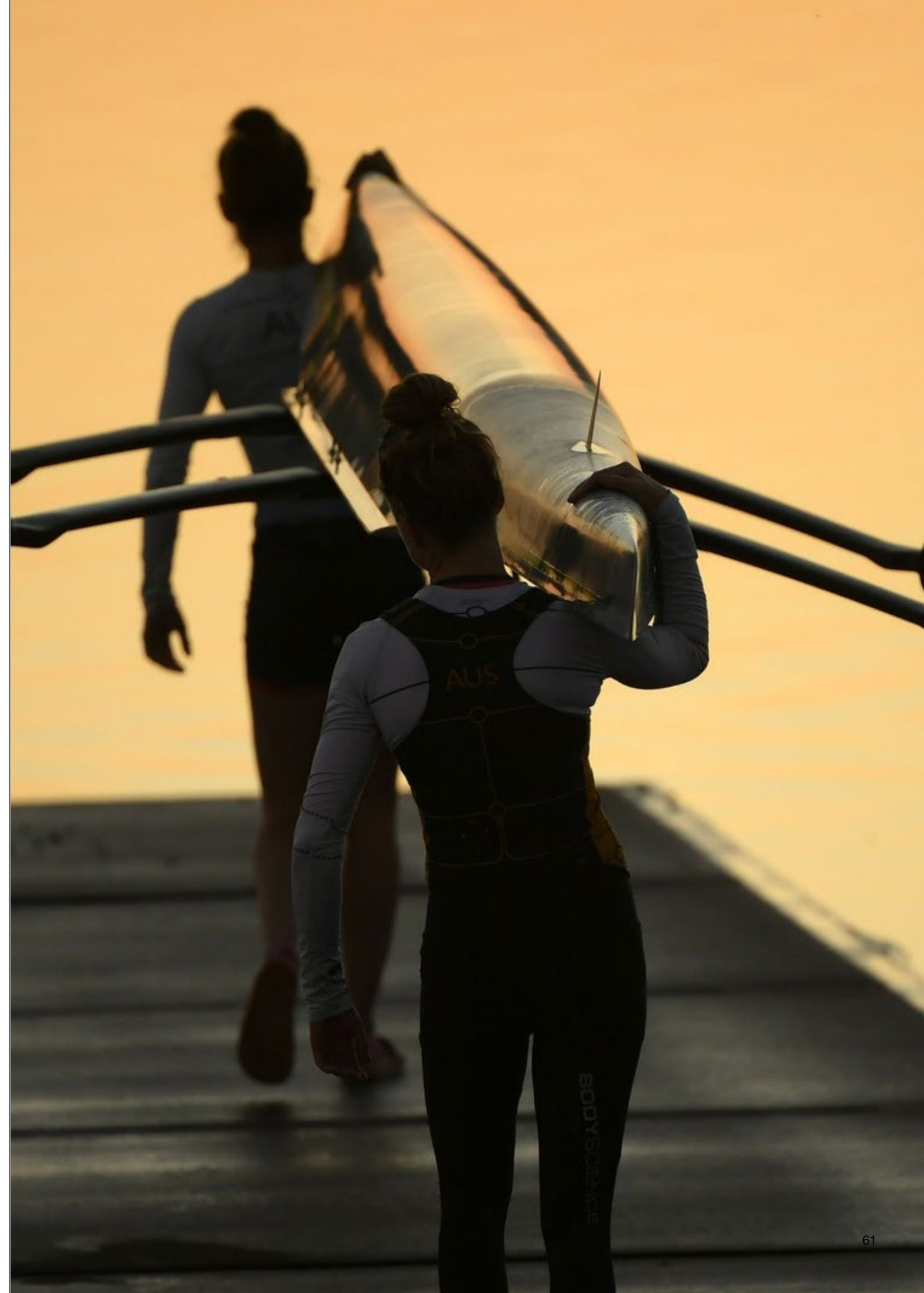
A former elite level competitor, Josephine was named the reserve of the Women's Lightweight Four at the 1989 World Championships. Now a High School Principal, Josephine served as a Director of Rowing Victoria between 2016-2019 and held the position of Vice-President between 2017-2019. Josephine is a former Rowing Victoria Selector (2006-2006) and former Committee Member and Coach of the Melbourne University Rowing Club.

DAVID SOLLUM

David John Sollom (NSW) was awarded a Medal of the Order of Australia for service to rowing.

A former director of Rowing Australia (1997) and Rowing NSW Life Member, David was a Rowing NSW Board Member (1987-1997) and Director of Finance (1996-1999 and 1988-1989).

David is a Director of the Sydney Rowing Club where he has maintained membership since 1957 and served as Club Treasurer between 1981-1988.



AWARDS

HANCOCK PROSPECTING ROWER OF THE YEAR AWARDS

The 2021 Hancock Prospecting Rower of the Year Awards were held in Penrith NSW, on Friday 11 March 2022. They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding elite and pathway athletes and coaches in the country.

The gala celebration was an opportunity to recognise the success of the 12 crews that represented Australia at the **Tokyo 2020 Olympic** and **Paralympic Games**. The evening signified the first formal gathering of the rowing community since the start of the COVID-19 pandemic.

More than 300 guests, including athletes, their families and friends, awards finalists, representatives of the Member Associations and guests of **Rowing Australia** sponsors and stakeholders, gathered to celebrate the achievements of the sport throughout 2021, from the grassroots to the Gold Medals.



THERE WERE 12 AWARDS PRESENTED ON THE NIGHT.

MALE CREW OF THE YEAR

Men's Four

The Male Crew of the Year Award was the icing on the cake for the Men's Four of **Alexander Hill OAM, Jack Hargreaves OAM, Spencer Turrin OAM and Alexander Purnell OAM**, who reclaimed the Gold Medal for Australia in this boat class after a 25-year hiatus. Not since Atlanta 1996 has Australia won Gold in this event.

FEMALE CREW OF THE YEAR

Women's Four

The Women's Four of **Lucy Stephan OAM, Rosemary Popa OAM, Jessica Morrison OAM, and Annabelle McIntyre OAM**, became just the third female crew in Australia's history to be crowned Olympic Champions. It was also the first time a four-member female crew from Australia won an Olympic Gold Medal.

PARA-ATHLETE OF THE YEAR

Erik Horrie OAM

Erik was presented with the Para-Athlete of the Year Award following his Silver Medal winning performance at the Tokyo 2020 Paralympic Games. The rescheduled Games saw Horrie compete in his third-consecutive Games, resulting in his third Paralympic Medal.

COACH OF THE YEAR

John Keogh

John is the Head Coach at the Hancock Prospecting Women's National Training Centre. Under Keogh's leadership over the recently concluded Olympic cycle, Australia's female rowers achieved 23 World Cup medals, Eight World Championships medals, qualified five crews to Tokyo and won an Olympic Gold and an Olympic Bronze Medal.

PARA-COACH OF THE YEAR

Jason Baker OAM

Erik Horrie's Coach **Jason Baker OAM** was named the Para Coach of The Year. Baker has had a tremendous career coaching school, development and Paralympic athletes and has forged a successful partnership with Horrie. In October 2020, the pair received a Medal of the Order of Australia (OAM) for services to rowing, both on and off the water.

776BC ROWERS' ROWER OF THE YEAR

Luke Letcher

Tokyo Olympic Bronze Medallist and Member of the Men's Quadruple Scull, **Luke Letcher** was awarded 776BC Rowers' Rower of the Year. An award that was voted for by members of the 2021 Australian Rowing Team. Letcher said the moment was made more special as it coincided with his retirement from international racing.

GINA RINEHART AM ROWING LEADERSHIP AWARD

Cameron Girdlestone

Olympic Silver (Rio 2016) and Bronze Medallist (2020), **Cameron Girdlestone** was selected as the recipient of the Gina Rinehart AM Rowing Leadership Award. Girdlestone was recognised for his leadership qualities, as he is seen as a selfless individual who is always willing to help other rowers and teammates.

PATHWAYS COACH OF THE YEAR

Matt Ryan (VIC)

The Pathways Coach of the Year recognises the integral part the Pathways Program plays in developing the future talent of Australian rowing. The award was presented to Melbourne University Boat Club High-Performance Coach, **Matt Ryan**. Ryan is a Beijing Olympic Silver-Medallist and Coached the 2021 Under-23 Men's Eight and Coxless Four.

PATHWAYS ATHLETE OF THE YEAR

Alex Nichol (NSW)

Pathways Athlete of the Year was presented to **Alex Nichol**. Nicol is a rising star in the Rowing Australia Pathways Program. He was a member of the U21 Men's Eight that defeated New Zealand at the U21 Trans-Tasman Regatta in Lake Karapiro (NZL).

OFFICIAL OF THE YEAR

Andrew Guerin (VIC) Mercantile Rowing Club

Rowing administrator **Andrew Guerin** won Official of the Year for his dedication to all aspects of the sport, from elite rowing to masters, club, state and national administration and team management at all levels. Guerin is one of the few people to be a life member of his club, state and Rowing Australia. He is well known for authoring the website Australian Rowing History.

COLES VOLUNTEER OF THE YEAR

Chris Symons (TAS) Tamar Rowing Club

Chris is an active committee member of the Tamar Rowing Club and is involved at club level in coaching, learn to row and boat and club maintenance. The Level 2 Boat Race Official is also a referee and regatta organiser for school-based events on the Tamar. Symons was the Boat Park Manager at the Australian Rowing Championships in 2021.

CLUB OF THE YEAR

Newcastle Rowing Club (NSW)

Newcastle Rowing Club has experienced a 59 percent increase in membership from last season. So successful is their promotion that the club has had to place a hold on new members due to capacity limits. The Club has an active and strong group of volunteers who engage with the community in Newcastle and Sydney and volunteers regularly attend coaching seminars and hour of power information sessions to upskill themselves. The club is a strong supporter of the Rowing NSW Indoor Rowing Series.



ROWING AUSTRALIA LIFE MEMBERSHIP

In May 2021, Rowing Australia appointed four new Life Members, details of which can be found below. Life Membership of RA is the sport's highest honour. It is reserved for those who have demonstrated significant, sustained and high-quality service that enhances the reputation and future of rowing by virtue of their considerable contribution to rowing nationally. The Board and Council of RA felt it fitting to bestow the honour on four prolific members of the Australian rowing community.

HOWARD CROKER OAM

Prolific oar maker, **Howard Croker OAM**, founded Croker Oars in 1962 with the company now employing 17 people to manufacture oars for both still-water and surf-boat rowing. Howard and his family continue to host many camps, when they can, at the **Croker Oars** property along the Manning River. Croker received an OAM for services to oar manufacturing and sport, and can still be found attending, and working at many regattas, alongside his son Darren who now runs the business.

SHIRLEY STOKES

Shirley Stokes is a former RA Board Director and has been, and continues to be, a significant contributor to Para-Rowing in Australia and internationally. Shirley is a FISA International Classifier and for many years sat on the FISA Para Commission and was also the Head of Classification for RA. A regular volunteer at rowing events, Shirley has also been heavily involved in rowing in New South Wales and has been both President and Secretary of the NSW Union of Oarswomen.

JEFF SYKES

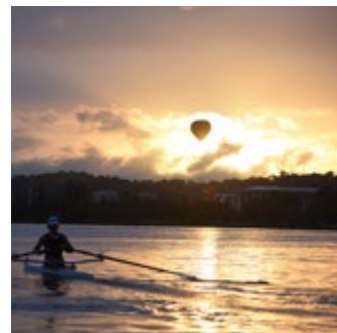
Australian Rowing Team Alumni and famous boat builder, **Jeff Sykes**, rowed at the elite level from 1960 to 1978 and represented Australia a number of times in that period. The Corio Bay Rowing Club member was apprenticed to his father's boat building business in Geelong, and in 1966, built his own racing shell to compete at the **Australian Rowing Championships** and this was the genesis of his own business, **Sykes Racing**, a Geelong-based racing shell manufacturer. **Sykes Racing** initially focussed on smaller boats and had success as rowers of their sculls and pairs won Australian National Championships. In 1973 the Western Australian senior Men's Eight had King's Cup success in a Sykes boat and from 1974 Sykes boats were being used in all boat classes for Australian representative crews. Their boats are currently used by both of **Rowing Australia's National Training Centres**. While he no longer has ownership of the boat business (he sold it in 2000), Jeff is still active in the rowing community and continues to represent Corio Bay at Masters rowing events.

REG MCKAY

Former Rowing Australia President and Boat Race Official, **Reg McKay**, passed away in January of 2021, after a lifetime of service to the sport of rowing. The father of two-time Olympic Gold Medallist, **Mike McKay OAM**, Reg made an enormous contribution to the sport at all levels and as an administrator will be remembered as one who always sought to provide a sporting environment for all to achieve their best. He umpired and administered the sport at the highest levels, having been an international umpire for decades and he was also President of Rowing Australia from 1989 to 1994.



REPORTS AROUND THE STATES



AUSTRALIAN CAPITAL TERRITORY (ACT)

Rowing in the ACT during 2021 was once again disrupted by COVID-19 and weather disruptions. Despite these challenges there was opportunity for training and competition with the majority of our regatta and winter time trial programs completed. We continued to develop indoor rowing and explore the potential for coastal rowing. At times, we felt like things were getting back to normal and we were delighted to see the enthusiasm across our rowing community. We were certainly buoyed by the rowing performances at the Olympics and Paralympics and immensely proud of our ACT athletes, **Caleb Antill, Luke Letcher, Kathryn Ross, Nikki Ayers** and **Renae Domaschenz** as they represented Australia with great results. The **Australian Rowing Team** results inspired many across our rowing community to train, compete and enjoy the rowing experience on the great lakes across Canberra.

The ACT rowing community and High Performance program produced great results at the **2021 Aon Australian Rowing Championships (ARC)** at Lake Barrington. A number of ACT crews also attended the **2021 Australian Masters Rowing Championships (AMRC)** at Westlakes and participated virtually in the **Australian Indoor Rowing Championships (AIRC)** with credible results.

Members of our ACT rowing community were recognised at the **ACT Government's CBR Sports Awards** with **Madeline Vaag, Nikki Ayers** and the **Rowing ACT Indoor Rowing program** at the **Alexander Maconochie Centre** all finalists. The Tokyo Olympics Australian Men's Quadruple Scull won the Team award and **Jaime Fernandez** was inducted into the ACT Sport Hall of Fame.

Some of our Race Officials - **Geoff Northam, Nick Hunter OAM, Catherine Garrington, Alan Butorac** - were selected to officiate at International and National Regattas.

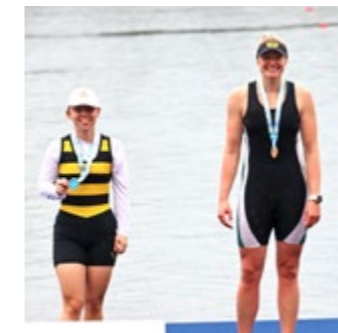
Rowing ACT would like to thank everyone who has supported the ACT rowing community and made rowing possible in 2021. The **ACT Government** and the **ACT Academy of Sport** continue to provide support along with **Rowing Australia**. Special thanks to our **Rowing ACT** staff for their valuable contributions.

Rowing in the ACT would not be possible without our volunteers and our thanks go to our volunteers and officials who make a difference for our sport in the ACT and at national events. Thank you for what you do for rowing and your support of all who row.

Rowing ACT acknowledges and appreciates the support and enthusiasm of our clubs, schools, coaches, officials, volunteers and patrons who support our training, regattas and events, promote participation, develop performance and encourage growth in our sport.

BRIGADIER ALISON CREAGH (RETD) AM CSC

President - Rowing ACT



NEW SOUTH WALES (NSW)

2021 has once again been a challenging year for Australia dealing with COVID-19 and this has continued to have an enormous impact on all areas of our NSW rowing community.

Rowing NSW was lucky enough to host our annual **NSW State Championships** in early February under strict COVID-19 protocols. Whilst numbers were down on previous years due to state border closures there was a sense of joy around the boat park with long awaited interstate reunions. We successfully hosted our **Schoolgirl and Schoolboy Head of the River Regattas** and **Edward Trickett Grade Championships**. Unfortunately that is where our luck ended. The **NSW State Masters Championships** were first postponed due to flooding causing water quality issues at the Sydney International Regatta Centre (SIRC) then cancelled due to the second wave of COVID-19 which led to a Sydney wide shut down. NSW was to host the **2021 Aon Australian Rowing Championships (ARC)** in late May but due to the flooding at SIRC we were unable to host the event with it eventually being relocated to West Lakes, South Australia. Congratulations to **Rowing South Australia** on hosting a wonderful regatta at short notice.

With a statewide cancellation of all mass gatherings and organised sport for the second year in a row, **Rowing NSW** and our Clubs were forced to adapt again, with Clubs moving their training online using the ergometers, as well as single scull on-water training.

Rowing NSW was able to host the **NSW Indoor Rowing Series** completely online during the period of lockdown which was greatly appreciated by the NSW rowing community, giving many people something to train for whilst in lockdown. The emergence of a new strain of COVID-19 had a heavy impact on the end of 2021 with all regattas cancelled and unable to be held in December 2021.

Throughout 2021, **Rowing NSW** has continued to work with **Rowing Australia** on the National Pathways program working with our partners **New South Wales Institute of Sport (NSWIS)** and our four High Performance Clubs: **Sydney Rowing Club, UTS Rowing Club, Sydney University Boat Club** and **Mosman Rowing Club**. We wanted to ensure the road to Australian representation remains strong for NSW athletes throughout the challenging COVID-19 lockdown and the knock-on effects of limited travel and competition opportunities.

For the 12 months to 30 June 2021, **Rowing New South Wales** reported a surplus of \$105,648.00. This was mainly due to the support **Rowing NSW** had received from the **NSW Office of Sport** under the **NSW Government Community Sport COVID-19 Recovery Program** mixed with our ability to host the majority of regattas throughout the season.

Rowing NSW launched our 2021-2024 Strategic Plan with strong focus on identifying new regatta opportunities, regional club development, athlete growth, development of new disciplines, school rower retention programs and coach development.

STEPHEN DONNELLEY

President - Rowing New South Wales



QUEENSLAND (QLD)

2021 was predominately a highly successful year for Queensland rowing, with high participation in regattas and in the sport in general. Unfortunately, the cancellation of two inaugural regattas, the **Australian Coastal Rowing and Beach Sprints Championships (ACRBSC)** at Noosa and the **Head of the Outback Regatta** at Longreach, both due to COVID-19 impacts, and the recent floods in Brisbane and Maryborough (twice) detracted from the overall successes of the year. Drawing on its strength and resilience, the rowing community is rising above these challenges as it moves forward into the 2022 season.

Rowing Queensland's (RQ) primary focus for the year has been to meet the needs of the sport in Queensland through the active support of its Member clubs and school programs and by forging strong relationships with Government, the **Queensland Academy of Sport**, our regulators including **Marine Safety Queensland** and **Seqwater**, the host of the **Queensland State Rowing Centre (QSRC)**. Of note was **RQ's** involvement in supporting the Queensland Government's successful bid to host the **2032 Olympic and Paralympic Games**, the outcome of which will see the **QSRC** further developed to host both the rowing and kayaking events.

Across Queensland, 65 regatta events were conducted using mixed formats ranging from traditional short course racing through head racing to novel formats, all of which have been successful and recorded strong attendance. The **State Championships** proved to be the best attended Championship in recent history and was noteworthy for the high-quality racing and close outcomes. Likewise, the **State Schools Championship**, hosted by the **Rockhampton Club**, was a strongly supported high-quality event with very close racing. Despite being partially impacted by COVID-19 restrictions and latterly the Brisbane flooding event, two successful regatta series were conducted for the **Brisbane School Girl Rowing Association (BSRA)** and the **Great Public Schools Association (GPS)** both of which culminated in excellent **Head of the River** regattas. Both Associations are going from strength to strength with strong participation and quality rowing evident across the programs.

In support of the growth of school aged rowing, **RQ** has created a new school aged rowing conference to operate initially in the SE region (Gold Coast – Sunshine Coast). The design of the conference is to provide support to fledgling "non-traditional" rowing school programs, school aged participants through clubs and established school programs which are not members of the BSRA or GPS Associations. A positive start is assured with 12 clubs and schools with up to 500 athletes supporting the initial regatta series due to commence in April 2022.

Enthusiasm was high as planning was undertaken and preparations made by **Rowing Australia** and **RQ** for the inaugural **ACRBS** to be conducted at Noosa in August 2021 only to have the excitement dashed by COVID-19 restrictions causing its cancellation. Fortunately, all the work undertaken will not be wasted with the event now scheduled for 18-22 August 2022, again at Noosa. Likewise, planning for the **Head of the Outback** on the Thompson River at Longreach had to be shelved due to COVID-19 but with the event now rescheduled for 1-2 October 2022 it will not be wasted.

The **QSRC** facility at Lake Wyaralong was further developed which, in conjunction with regional courses at Bucca Weir near Bundaberg, the Fitzroy River in Rockhampton, the Ross River in Townsville and the Brisbane River are the location of the majority of the State's regattas. On two occasions during the year Queensland was able to support Australia's international high performance aspirations initially as host of the **World Cup 2 Simulation Regatta** at the **QSRC** and then Rockhampton as a staging camp for the successful **Rowing Australia Olympic Squad**.

RQ continued to strengthen its organisation across 2021 and again finished the year in a stronger position than it started. This trend is continuing into 2022 despite the impacts of the recent flooding on the rowing community.

State-wide, the organisation's boat race officials, volunteers, staff members and Board's strong commitment to the wellbeing of rowing in Queensland is unquestioned. We extend our sincere thanks to all.

NICK PARR

Chairman - Rowing Queensland Limited



SOUTH AUSTRALIA (SA)

Rowing South Australia acknowledges our Members, Parents and Supporters who not only worked tirelessly to support their Club in 2021, but in successfully delivering the major national events that were run in Adelaide in early 2021. It was an honor to receive the **2021 Australian Masters Rowing Championships (AMRC)**, the **World Cup 3 Simulation Regatta** and the **2021 Pathway Regatta**, all moved to West Lakes due to water quality issues in Penrith (NSW). The huge support and positive attitude provided by the SA community to deliver these events showed to the rest of the States and Government what rowing in SA has to offer.

This season, we have been fortunate to see an increase in our membership numbers and it was pleasing to see a large contingent of crews competing at the weekly regattas. With many virtual challenges available over winter, online seminars and club specific activities, it was great to see the high level of engagement in what was definitely a different off-season due to the various COVID-19 related restrictions.

Our regatta live streaming was hugely popular with 18 million minutes of video viewed just in February 2021. That's the equivalent of 34 years' worth of video viewed in 1 month. There were 72,000 different viewers that viewed the streaming with an average viewing time of 14 minutes per person. It's a service we hope to continue.

A large contingent of SA athletes travelled to Lake Barrington in Tasmania in March for the **2021 Aon Australian Rowing Championships (ARC)** with many pleasing results. West Lakes then had the chance to play host in May to the **2021 AMRC**. Notable key achievements for this event included our 88-year-old **John Banks** from Mannum winning the **Champion of Champions** event. The best results for SA in the **Interstate Regatta** were a Silver in the Women's Quad, Gold in the Para Single and the Men's Eight claiming Gold for the first time in that event for SA.

South Australia had 10 athletes named in 2021 Australian Teams which is one of the highest in recent history. Congratulations to the following athletes:



- **Australian Olympic Team:** Angus Dawson, Molly Goodman, Olympia Aldersy and Alex Hill OAM.
- **Australian Paralympic Team:** Simon Albury and reserve - Jed Altschwager.
- **Australian Under 23 Team:** Katelyn Nicholson, Ella Bramwell, and Oscar McGuinness.
- **Australian Under 21 Team:** Nick Blackman.
- **Under 19 Team:** Adam Holland.

A special mention to **Jason Lane** who was selected as the Head Coach for the Under 21 Team and **Christine MacLaren** as Team Manager for the Under 23 Team.

In January 2022, we witnessed the unveiling of the new **Murray Bridge Rowing Centre** and we look forward to seeing an increased activation to the region with this new facility over the coming years.

This season we commenced our partnership with **Surf Life Saving SA**, which no doubt boosted our on-water safety coverage at our major regattas. We look forward to continuing our partnership next season.

Our Staff and Board value the positive relationships we are building with our affiliated Clubs and Schools and look forward to continuing the support **Rowing SA** provides to our membership and Clubs.

PHILIP PATERSON

Chairman - Rowing South Australia



TASMANIA (TAS)

I was proud to be a member of the Australian rowing community on that Wednesday morning of the **Tokyo 2020 Olympic Games** when our rowers won two Gold and two Bronze Medals. Definitely one of the best moments in rowing for Australia, congratulations to our rowers, not only in those crews, but to the whole representative team. Congratulations to **Sarah Hawe** from the **Huon Rowing Club** who rowed in the Women's Eight and to **Ciona Wilson** from the **Tamar Rowing Club** who was selected as a travelling reserve.

Congratulations to all our own rowers who competed at our home regattas the **2021 Aon Australian Rowing Championships (ARC)** and **Australian Masters Rowing Championships (AMRC)**. Their achievements and highlights are detailed in the Annual Report.

At this time last year, we were living with the uncertainty of what our rowing season for 2021 would be like, under the restraints of COVID-19. I am happy to report that with the co-operation of the whole rowing community, we were able to conduct one of our largest competitive seasons ever held.

The last twelve months have been one of the busiest for all those involved in rowing, and I would like to take this opportunity to thank the Board and all our rowing volunteers who have contributed to our success.

It was disappointing in the previous season that we missed out hosting the **AMRC**, but we were able to proceed with the **ARC** incorporating the **King's & Queen's Cup**, in March 2021. Once again, due to restrictions of COVID-19 the go ahead to conduct the Championships was given at a late date.

The Championships were conducted under the new model which included a working partnership of **Rowing Australia** and **Rowing Tasmania**. The outcome was evident from the success of the event and the experience of working with a professional event's organiser was a satisfying experience.

The organising group was made up of **Rowing Australia** and **Ted & Co** staff and a small group of Tasmanian volunteers who communicated on Zoom over a six-month period and only had the opportunity to come face to face twice prior to the event. Thank you to all those who volunteered to be part of this hard-working group. If it was not for their dedication to our sport, the event would not have gone ahead. During the actual competition the number of volunteers grew enormously, and I would like to thank all those



members of our community who came forward to fill those positions. Once again, so many oarsmen from around Australia got the opportunity to compete at Lake Barrington International Rowing Course. It was a pleasure to welcome old and new faces to what was described as the "**Friendly Games**".

Thank you to **Rowing Australia** for taking the initiative to approach **Events Tasmania** to conduct these competitions in our state. We have now been allocated the **AMRC** in 2024 to replace 2020, and again in 2028. Negotiations have also opened in regard to future **ARC** incorporating the **King's & Queen's Cup**.

The operations of **Rowing Tasmania** is made possible by a small number of staff, I would like to take the opportunity to thank these individuals, especially for the amount of work that our Executive Officer **Rob Prescott** has put in during the season. The restraints put on us by COVID-19 added to what was a full workload. Unfortunately, at the end of the season, our State Development & Pathway Officer, **Grant Pryor** retired. This was a new position originally taken up by Grant, which he has developed over the years; this has been an amazing contribution to Rowing in Tasmania. His vast experiences in rowing over many years have been a great asset to our sport. We wish Grant all the best in his part retirement.

We are so lucky, as a rowing community to have a course like we have at Lake Barrington. Over a number of years, the Board has carried out several projects to upgrade this facility. A special thank you to **Steve May** our groundsman, who assisted on the major project and maintained our grounds, which are a showcase for us and all our visitors. The endless work put in by **Mick Goodger**, **George Homer** and **John Oakley**, both on and off water does not go unnoticed or unappreciated.

A successful regatta season can only take place with a large number of volunteers, there is endless work that takes place behind the scenes during the week and then there are those volunteers who turn up for every weekend regatta.

The sport of rowing in Tasmania would not be in the strong position it is in if not for all our volunteers and staff who contribute numerous hours to our sport. Thank you very much for your passion of our sport; it would not be what it is without all your combined efforts. Every member is important to the sport, whether your contribution is at School, Club, or State level, Rower, Coach, Administrator, Volunteer, or Staff.

JAMES S GIBSON OAM

President - Rowing Tasmania



VICTORIA (VIC)

On behalf of the **Rowing Victoria (RV) Board**, I am pleased to present the **Rowing Victoria State Report** for the year 2021.

RV has enjoyed a successful year, in terms of competition and community engagement, despite its Members being locked out of their sheds for much of the year because of the COVID-19 pandemic.

At the start of the year, competitive school, club and elite rowing resumed after a long hiatus. The majority of scheduled school, club, and state regattas were held and representatives were selected for the **2021 Aon Australian Rowing Championships (ARC)** and the **Australian Masters Rowing Championships (AMRC)**.

RV was delighted by the Victorian Open crews which were particularly successful at the **ARC** and the Interstate Regatta.

In partnership with **Rowing Australia**, the **Victorian Institute of Sport** with Head Coach **Noel Donaldson** and our High-Performance Clubs, **MUBC** and **Mercantile**, in what has already been stated as a compromised year, Victorian athletes filled 30 percent of the available international representative seats; from U19 through to the Olympic and Paralympic Teams. Truly outstanding and congratulations to all involved; from the schools, clubs, coaches, the National Training Centres in Canberra and Penrith, but ultimately the athletes and their families.

RV is particularly proud of the Victorian 2020 Olympians and 2020 Paralympians, especially Gold Medallists **Rosemary Popa OAM (Banks)**, **Jessica Morrison OAM (Mercantile)** and **Lucy Stephan OAM (MUBC)**. That one day in July will be a lifelong memory for us and an inspiration for our next generation.

While **RV** enjoys the success of its elite rowers, its main focus continues to be its school and club programs.

While the COVID-19 pandemic severely disrupted training throughout the year our schools were well represented and too enjoyed great success at the **ARC**.

The State's Clubs performed well at the **AMRC** despite a very short and disrupted season.

At the Annual General Meeting in October, **Pat McNamara** retired from the Board of **RV**. During his term on the Board, over nine years, Pat held the roles of President, Vice President and Rowing Australia Council member for Rowing Victoria. Pat was also awarded a **Rowing Victoria Life Membership**. His knowledge, political savvy and statesmanship will be greatly missed. He has made a monumental contribution to our sport from a Club, State, National and International perspective for many decades. We thank Pat for his service.

A **Rowing Victoria Life Membership** was also awarded to **Suzie Palfreyman** for her services to rowing in Victoria including her contribution to the establishment of Victorian schoolgirls rowing and the establishment of the Head of the Schoolgirls regatta.

The retirement of **Eric Waller** after countless years of service as Field of Play Manager will leave a large hole in the organisation of regattas in this state. Eric's contribution and experience has been respected by everyone in rowing and his ability to get things done will be sadly missed.

RV continues to work collaboratively with **RA** and remains in a strong position to service the rowing community with solid reserves, a dedicated Board of Directors and staff, and engaged volunteers.

DEBORAH SPRING

President - Rowing Victoria





WESTERN AUSTRALIA (WA)

The historic Gold Medal from **Annabelle McIntyre OAM** at the **Tokyo Olympics** – a first for **Western Australian Rowing** - was a triumph in a year of highlights.

The Olympics gave us joy and national pride, both of which have been sadly missing in recent years. The atmosphere at the Canning Bridge Olympic Live Site was electric for all the Aussie crew events. But the volume went to eleven during the “golden hour” on Wednesday 28 July when **Annabelle** and **Jack Cleary** won their respective Gold and Bronze Medals. This day will not be forgotten in WA rowing history.

As though that were not enough, we have also been impressed by the way these athletes have generously given their time to profile rowing to the wider community since their return from Tokyo. Their poise and humility in the limelight reflect so well on the character that rowing builds. Congratulations to **Annabelle McIntyre OAM, Jack Cleary, Georgia Patten, Bronwyn Cox** and **Josh Hicks**, and all those who supported them in their climb to the pinnacle of sport. You have done us proud.

As we enter another year that will be rocky for sport in general, and for rowing in particular, the resilience of our elite rowers will again be tested. The one thing we can count on is a continuation of an ever-changing set of rules as the wider community and governments adjust to changes. I implore our elite squads to take the long view and draw inspiration from the success of our Tokyo Olympians and Paralympians.

Once again, I am delighted to thank the **Rowing WA (RWA)** Staff and our rowing Clubs for the pragmatic and cool-headed way they have navigated another year of uncertainty. The regatta season was strongly attended, and the **State Championships** were notable for highly competitive racing. My thanks go to all Club Presidents and Committees, the RWA Competitions Committee, RWA Staff, and Boat Race Officials, for their dedication and commitment to delivering the core events program.

The **Making Waves program** continued to deliver during 2021 with over 600 participants being introduced to rowing. The Making Waves team is continuing to work with participant schools to evolve the program including the establishment of a separate Making Waves entity, constitution, and Board, which will steer the ongoing growth and financial sustainability of the program. We hope that 2022 will see the first schools from the program competing in our regattas and embedding rowing as a sport in their schools.

A club sustainability workshop conducted in April gave rise to a set of initiatives to improve member programs and the long-term sustainability of rowing in WA. Thanks to all those who dedicated their time to this process and to those who have agreed to supporting the initiative going forward, both at an Association level and at a Club Committee level.

A key theme will be to relieve a stretched pool of club volunteers and regatta officials by increasing the capacity to fund paid roles. It is pleasing to see a range of innovations to meet this challenge emerging.

Finally, let me acknowledge a committed and highly capable team of **Rowing WA** Staff, led by evergreen CEO, **Daniel Tackenberg**, and my fellow Board members who have worked tirelessly this year. I would particularly like to draw attention to the efforts of **Daniel Tackenberg, Kerryn Briody, Simon Cubitt** and **Peter Beekink** in navigating a complex set of approvals and contracts required for the Canning Bridge Redevelopment. We look forward to this substantial upgrade to the Association headquarters along with further facility upgrades at Champion Lakes in 2022.

I trust 2022, though challenging, will also be a leap forward for rowing in WA.

DAVID ROSE

President - Rowing WA



KEY RESULTS 2021 AUSTRALIAN ROWING CHAMPIONSHIPS



Open Women's Single Scull

Mercantile RC 8:42.88
Amanda Bateman

Open Women's Double Scull

Sydney University BC / Mercantile RC 6:55.67
Amanda Bateman, Tara Rigney

Open Women's Quadruple Scull

University of Queensland BC / Sydney University BC / Sydney RC 7:07.68
Ria Thompson, Rowena Meredith, Harriet Hudson, Caitlin Cronin

Open Women's Coxless Pair

Fremantle RC / Mercantile RC 7:48.78
Jess Morrison, Annabelle McIntyre

Open Women's Coxless Four

Fremantle RC / Melbourne University BC / Banks RC / Mercantile RC 6:32.04
Lucy Stephan, Rosie Popa, Jess Morrison, Annabelle McIntyre

Open Women's Coxed Eight

Adelaide RC / Sydney University BC / University of WA BC / UTS RC / Mercantile RC / West Australian RC / Huon RC 6:20.26
Genevieve Horton, Olympia Aldersey, Bronwyn Cox, Georgie Rowe, Katrina Werry, Georgia Patten, Sarah Hawe, Molly Goodman, Cox: James Rook

Open Men's Single Scull

Sydney University BC 7:52.46
Cameron Girdlestone

Open Men's Double Scull

Sydney University BC / Sydney RC 6:21.55
David Watts, Campbell Watts

Open Men's Quadruple Scull

Black Mountain RC / West Australian RC / ANU BC / Sydney University BC 6:15.72
Jack Cleary, Caleb Antill, Cameron Girdlestone, Luke Letcher

Open Men's Coxless Pair

Adelaide RC 7:21.92
Alexander Hill, Angus Dawson, Coach: James McRae

Open Men's Coxless Four

Adelaide RC / Sydney University BC / Sydney RC 5:59.84
Alex Purnell, Spencer Turrin, Jack Hargreaves, Alexander Hill

Open Men's Coxed Eight

Sydney RC 6:09.97
Henry Furrer, Alexander Potter, Thomas Hart, Jackson Kench, Spencer Turrin, Alex Nichol, Sam Hardy, Joshua Hicks, Cox: Isaac Schmidt, Coaches: Donovan Cech, Shane Mulvaney

Open Lightweight Women's Single Scull

Huon RC 8:46.87
Georgia Nesbitt

Open Lightweight Women's Double Scull

UTS RC / Huon RC 7:22.78
Georgia Nesbitt, Sarah Pound

Open Lightweight Women's Quadruple Scull

Adelaide RC / Sydney University BC / ANU BC 6:46.30
Lucy Coleman, Sophie Jerapetritis, Anneka Reardon, Verayna Zilm, Coaches: Nigel Harding, Jason Lane

Open Lightweight Men's Single Scull

University of Queensland BC 8:04.55
Morgan Hodgson, Coach: Michael Russell

Open Lightweight Men's Double Scull

University of Queensland BC / UTS RC 6:52.63
Michael McCrea, Morgan Hodgson, Coach: Michael Russell

Open Lightweight Men's Quadruple Scull

UTS RC / University of Queensland BC 6:14.63
James Waldersee, William Clark, Morgan Hodgson, Michael McCrea, Coaches: Alex Field, Michael Russell

Open Lightweight Men's Coxless Pair

Toowong RC 7:59.07
David Carter, Christian Place, Coaches: Keiran Dwyer, Leo Karadimitris

Open Lightweight Men's Coxless Four

Barwon RC / Banks RC / Mercantile RC 6:17.20
Sam Oostendorp, Dom Frederico, Harry Cathcart, Thomas Hastings, Coach: Thomas Crebe

Open Lightweight Men's Coxed Eight

Toowong RC / ANU BC / North Esk RC / Mosman RC 5:55.74
David Carter, Austin Dipple, Hamish Harding, Christian Place, Connor Ryan, Sean Murphy, Jack Bowser, Tom Williamson, Cox: Sadie Ridgway, Coaches: Keiran Dwyer, Leo Karadimitris

Under 23 Women's Single Scull

Sydney University BC 8:53.87
Sophie Houston, Coaches: Alfie Young, Jack Hanley

Under 23 Women's Double Scull

UTS RC 7:17.79
Nicela Martincic, Laura Gourley, Coaches: Hally Chapman, Alex Field

Under 23 Women's Quadruple Scull

Sydney University BC 6:40.75
Ella Mentzines, Eleanor Price, Sophie Houston, Sky Froebel, Coaches: Alfie Young, Jack Hanley

Under 23 Women's Coxless Pair

Melbourne University BC 8:20.73
Lily Cathcart, Laura Foley, Coaches: Mitchell Nelson, Edward Fuller

Under 23 Women's Coxless Four

Melbourne University BC 7:01.18
Jean Mitchell, Eliza Gaffney, Lily Cathcart, Laura Foley, Coaches: Mitchell Nelson, Edward Fuller

Under 23 Women's Coxed Eight

Sydney RC / Adelaide RC / UTS RC / Commercial RC 6:54.72
Georgia Bradley, India Thomson, Ella Bramwell, Katelyn Nicholson, Nicela Martincic, Lexie Nothdurft, Lauren Graham, Isabelle Furrer, Cox: Hannah Cowap, Coaches: Lachlan Carter, Jason Lane, Hally Chapman

Under 23 Men's Single Scull

Griffith Uni Surfers Paradise RC 7:47.93
Cormac Kennedy-Leverett, Coach: Lincoln Handley

Under 23 Men's Double Scull

Sydney RC 6:54.71
Harry Crouch, Torun Olsson, Coaches: Donovan Cech, Shane Mulvaney

Under 23 Men's Quadruple Scull

Sydney RC / Capital Lakes RC 6:28.15
Tim Sander, Harry Glackin, Torun Olsson, Harry Crouch, Coaches: Donovan Cech, David Fraumano, Mark Beer

Under 23 Men's Coxless Pair

Sydney 7:37.39
Alex Nichol, Alexander Potter, Coaches: Donovan Cech, Shane Mulvaney

Under 23 Men's Coxless Four

Sydney RC / West Australian RC / Swan River RC 6:15.29
Gus Laufmann, Myles McQuillan, Alexander Potter, Alex Nichol, Coaches: Donovan Cech, Mark Beer



Under 23 Men's Coxed Eight

Melbourne University BC 5:40.71

Thomas Page, William Achermann, Tom Hooper, Thomas Macky, Marcus Emmett, Harry Fox, James Scott, Rohan Lavery, Cox: Charlie Durkin, Coaches: Matthew Ryan, Zachary Smith, Alastair Isherwood

Under 23 Lightweight Women's Single Scull

West Australian RC 8:59.45

Georgia Seed

Under 23 Lightweight Women's Double Scull

University of Queensland BC / Sydney University BC 7:21.82

Wallis Russell, Madeleine Williams, Coaches: Agustin Radero, Alfie Young

Under 23 Lightweight Women's Quadruple Scull

University of Queensland BC / Toowong RC / Sydney University BC 6:52.41

Madeline Crawley, Sophie Gerber, Wallis Russell, Madeleine Williams, Coaches: Agustin Radero, Alfie Young, Leo Karadimitris

Under 23 Lightweight Women's Coxless Pair

Uni of Queensland BC / Sydney University BC 8:32.92

Wallis Russell, Madeleine Williams, Coach: Agustin Radero

Under 23 Lightweight Men's Single Scull

Swan River RC 8:04.66

Rohan James, Coaches: Mark Beer, Neville Kempton

Under 23 Lightweight Men's Double Scull

North Esk RC / ANU BC 6:38.90

Hamish Harding, Connor Ryan

Under 23 Lightweight Men's Coxless Pair

Toowong RC 7:46.10

Jack Bowser, Tom Williamson, Coaches: Leo Karadimitris, Keiran Dwyer

Under 23 Lightweight Men's Coxless Four

Toowong RC 6:23.00

Austin Dipple, Christian Place, Jack Bowser, Tom Williamson, Coaches: Keiran Dwyer, Leo Karadimitris

Under 21 Women's Single Scull

UTS RC 9:29.08

Laura Gourley, Coaches: Hally Chapman, Alex Field

Under 21 Women's Double Scull

Griffith Uni Surfers Paradise RC 7:33.01

Olivia Georgilopoulos, Danica Free, Coaches: Duncan Free, Lincoln Handley

Under 21 Women's Quadruple Scull

Sydney RC 7:02.31

Evie Thomson, Niamh Graham, Caitlin McManus-Barrett, Grace Sypher, Coaches: Lachlan Carter, Donovan Cech

Under 21 Women's Coxless Pair

Swan River RC 8:43.01

Jacqui Swick, Rebecca Pretorius, Coach: Mark Beer

Under 21 Women's Coxed Four

Mercantile RC 7:09.81

Olivia Sargeant, Paige Barr, Emily Sutherland, Sophie Reinehr, Cox: Hayley Verbunt, Coaches: Samuel Fennessy, Alistair Matthews

Under 21 Men's Single Scull

Canberra RC 8:25.18

Cormac Hayes, Coach: David Fraumano

Under 21 Men's Double Scull

Sydney RC 6:41.25

Henry Furrer, Bradley Graham, Coaches: Donovan Cech, Shane Mulvaney

Under 21 Men's Quadruple Scull

Sydney RC 6:18.68

Andy Hoffmann, William Delaney, Henry Furrer, Bradley Graham, Coaches: Donovan Cech, Shane Mulvaney

Under 21 Men's Coxless Pair

Melbourne University BC 7:24.09

James Scott, Harry Fox, Coaches: Matthew Ryan, Zachary Smith, Alastair Isherwood

Under 21 Men's Coxed Four

Melbourne University BC 6:23.55

Nick Smith, Fraser Miscamble, James Scott, Harry Fox, Cox: Charlie Durkin, Coaches: Matthew Ryan, Zachary Smith, Alastair Isherwood

Under 21 Lightweight Women's Single Scull

Huon RC 9:28.42

Katja Cook, Coach: Paul Newbon

Under 21 Lightweight Men's Single Scull

Toowong RC 8:11.15

Christian Place, Coaches: Keiran Dwyer, Leo Karadimitris

Under 19 Women's Single Scull

Canberra Grammar School 9:37.63

Madeline Vagg, Coach: Sarah Cook

Under 19 Women's Double Scull

Pine Rivers RC 7:28.43

Ella Smith, Jaeve Proberts, Coaches: Ray Smith, Glenn Smith

Under 19 Women's Quadruple Scull

Sydney RC / Kinross Wolaroi School 6:59.78

Lily Gavan, Isabella Scammell, Freya Neville, Lily Eales, Coaches: Brendan Longman, Donovan Cech, Andrew Gannon

Under 19 Women's Coxless Pair

University of Queensland BC 9:14.62

Nancy Duncan -Banks, Ellyn Hill, Coach: Blaine Heseltine

Under 19 Women's Coxless Four

University of Queensland BC 7:18.09

Alice Ready, Tylah Hutton, Ellyn Hill, Nancy Duncan -Banks, Coach: Blaine Heseltine

Under 19 Women's Coxed Four

Wesley College 7:22.96

Lucy Thomson, Thea Coull, Christina Kamenov, Zara Lavery, Cox: Fiona Dow, Coach: Hannah Every-Hall

Under 19 Women's Coxed Eight

University of Queensland BC 6:48.20

Imogen Walker, Georgia Weston, Sophia Wightman, Sophie Lucas, Alice Ready, Tylah Hutton, Ellyn Hill, Nancy Duncan -Banks, Cox: Emily Hirst, Coach: Blaine Heseltine

Under 19 Men's Single Scull

Griffith Uni Surfers Paradise RC 8:51.05

Ben Horsnell, Coach: Lincoln Handley

Under 19 Men's Double Scull

Gippsland Grammar School 6:51.40

Lindsay Hamilton, Billy Osborne, Coaches: Nick Bartlett, Harry Roach, Eleanor Brinkhoff

Under 19 Men's Quadruple Scull

Mosman RC 6:18.65

Joshua Wilson, Oliver St Pierre, Brandon Smith, Beau Nicholas, Coach: Judith Ungemach

Under 19 Men's Coxless Pair

Griffith Uni Surfers Paradise RC 7:59.13

Lachlan Wright, Mackenzie Branch, Coach: Duncan Free

Under 19 Men's Coxless Four

Griffith Uni Surfers Paradise RC / University of Queensland BC 6:20.56

Fergus Cummins, Maxwell Taylor, Mackenzie Branch, Lachlan Wright, Coaches: Matt Toon, Alex Ridgway, Duncan Free

Under 19 Men's Coxed Four

The Hutchins School 6:33.96

Harry Sillifant, Oscar Newbury, Samuel Mounter, Benjamin Boman, Cox: Angus Whatling, Coaches: Andrew Palmer, Thomas Allwright, Robert Matson

Under 19 Men's Coxed Eight

Melbourne University BC / Wesley College / Ballarat Grammar School 5:58.16

Lachlan Idle, Nicholas Bryant, Will Clarke, Will Ussher, Sebastian Pendlebury, Hugh Bond, Joe Bryant, James Isles, Cox: Oliver Warwick, Coaches: Matthew Ryan, Zachary Smith, Paul Commons

Under 17 Women's Single Scull

Centenary RC 9:28.37

Sophie Malcolm, Coaches: Michael Opstelten, Peter Wadsworth

Under 17 Women's Double Scull

Loreto Kirribilli 7:52.26

Alyssa Fikkers, Lauren Moran, Coaches: Lachlan Allen, Michael Bernerius

Under 17 Women's Coxed Quadruple Scull

Somerville House 7:25.44

Lillian Slatton, Minaya Bishop, Eliza Bridgefoot, Molly Salisbury, Cox: Eliza Carrigan, Coaches: Rhys Jones, Samara Quinlan

Under 17 Men's Single Scull

Rockhampton Grammar School 8:35.43

Chad Willett, Coach: John Smyth

Under 17 Men's Double Scull

Radford College 7:07.77

Jake Scheman-Rogers, Hamish Roberts, Coaches: Michael McCormack, Vicky Spencer

Under 17 Men's Coxed Quadruple Scull

Sydney RC / Newcastle Grammar School 6:44.17

Jackson Gursay, Finn Woodward, Patrick Stanley, Maxim Moloney, Cox: Bella McGeegan, Coaches: Charlie Patterson, Brendan Longman, Amos Noon

Club Women's Double Scull

Pine Rivers RC 7:33.46

Ella Smith, Jaeve Proberts, Coach: Ray Smith



Club Women's Coxless Four

Buckingham RC 7:04.95

Courtney Blyth, Hannah Dobbie, Julie Janssens, Isabelle Higgins, Coach: Abbie Crow

Club Women's Coxed Eight

Sydney University BC 7:33.07

Grace Livingstone, Ella Cassin, Jasmine Bowers, India Hobbs, Emily Sheppard, Danielle Stuart, Alex Smits, Grace Turner, Cox: Tash Richardson, Coaches: Jack Hanley, Alfie Young

Club Men's Double Scull

University of Queensland BC 6:45.65

Morgan Hodgson, Blaine Heseltine, Coach: Michael Russell

Club Men's Coxless Four

Sydney University BC 6:30.65

Marcus Britt, Devlin Walsh, Lachlan Miles, Henry Ryan, Coaches: Thomas Laurich, Christopher Holliday, Donald McLachlan

Club Men's Coxed Eight

Sydney University BC 6:29.39

Miller Argent, Harrison Rowston, Angus Arnott, Nic Rath, Marcus Britt, Devlin Walsh, Lachlan Miles, Henry Ryan, Cox: Hannah Scarborough, Coaches: Thomas Laurich, Christopher Holliday, Donald McLachlan

PR1 Men's Single Scull

Sydney RC 9:11.48

Erik Horrie, Coaches: Jason Baker, Brendan Longman

PR2 Men's Single Scull

Torrens RC 9:07.39

Simon Albury, Coach: Christine MacLaren

PR2 Mixed Double Scull

ANU RC / Torrens RC 9:36.86

Simon Albury, Kathryn Ross, Coach: Lincoln Handley

PR3 Women's Single Scull

Power House RC 12:57.02

Jessica Gallagher, Coach: Hannah Every-Hall

PR3 Women's Coxless Pair

Mercantile RC 8:14.45

Alex Vuillermin, Alexandra Viney, Coaches: Samuel Fennessy, Alistair Matthews

PR3 Men's Single Scull

UTS RC 7:39.75

Thomas Birtwhistle, Coaches: Hally Chapman, Alex Field

PR3 Men's Coxless Pair

UTS RC / Sydney RC 7:28.96

Ben Gibson, Thomas Birtwhistle

PR3 Mixed Double Scull

UTS RC / Power House RC 7:21.38

Jessica Gallagher, Thomas Birtwhistle, Coach: Hannah Every-Hall

PR3 Mixed Coxed Four

Sydney University BC / Mercantile RC / Capital Lakes RC / UTS RC 7:40.06

Alexandra Viney, Nikki Ayers, Thomas Birtwhistle, James Talbot, Cox: Renae Domaschenz, Coach: Lizzi Chapman

Schoolgirl's Single Scull

Brisbane State High School 8:49.11

Sophie Malcolm, Coaches: Michael Opstelten, Peter Wadsworth

Schoolgirl's Coxed Quadruple Scull

Ruyton Girls' School 7:34.55

Charlotte Ball, Grace Jansen, Emma Haberfield, Remy McKay, Cox: Philippa Preston, Coach: Matt Wilson

Schoolgirl's Coxed Four

Loreto Kirribilli 8:04.97

Alex McMillan, Charlotte Cadman, Lauren Moran, Emma Jones, Cox: Mietta Jones, Coaches: Lachlan Allen, Michael Bernerius

Under 17 Schoolgirl's Coxed Eight

Radford College 7:14.50

Eliza Lilley, Siobhan Hall, Mia Kluth, Zoe Macintosh, Hannah Sampson, Josephine Truswell, Hannah Hardy, Nikita Crabb, Cox: Stuart Ward, Coaches: Maggie Noonan, Vicky Spencer

Schoolgirl's Coxed Eight

Melbourne Girls Grammar School 7:17.77

Lily Hockings, Georgie Gough, Zoe McKernan, Zoe O'Connell, Juliette Roysmith, Olivia Nairn, Elsa Ajani, Phoebe Faulks, Cox: Alexandra Williams

Schoolboy's Single Scull

Scotch College Adelaide 8:15.25

Adam Holland, Coach: Tim Belcher

Schoolboy's Coxed Quadruple Scull

Radford College 6:59.60

Ethan Toscan, Angus Walker, Sam Roberts, William Gregory, Cox: Ben Heatley, Coaches: Vicky Spencer, Iain Smith

Schoolboy's Coxed Four

St Patrick's College VIC 6:57.02

Jake Polkinghorne, Tom Foley, Austin Reinehr, Angus Murnane, Cox: Edward Peucker, Coach: Brendan Scott

Under 17 Schoolboy's Coxed Eight

Wesley College 6:27.93

Quentin Marchiori, Max Guthrie, Jeffrey Jiang, Leo Bakhache, Nicholas Bryant, Lachlan Idle, Charlie Johnston, Amos Kirk, Cox: Josh Feferkranz, Coach: Zachary Smith

Schoolboy's Coxed Eight

St Peter's College 6:28.33

Nick Burr, Edward Chipperfield, Faris Harb, Tom Oldfield, Felix Packer, Jake Nesbitt, Jeremy Beale, William Howard, Cox: Aidan Hughes, Coach: James McRae

Interstate Women's PR3 Single Scull

ACT 10:30.72

Nikki Ayers, Coaches: David Fraumano, David Bagnall

Interstate Men's PR3 Single Scull

South Australia 8:52.90

Jed Altschwager, Coach: Jason Lane

Interstate Women's Single Scull

New South Wales 8:20.45

Tara Rigney, Coach: Alfie Young

Interstate Men's Single Scull

South Australia 7:46.80

Alexander Hill, Coach: Jason Lane

Interstate Lightweight Women's Quadruple Scull

Tasmania 7:11.47

Kate Hall, Anneka Reardon, Eve Mure, Georgia Nesbitt, Coaches: Paul Newbon, David Tippet

Interstate Lightweight Men's Coxless Four

Queensland 6:18.33

David Carter, Christian Place, Jack Bowser, Tom Williamson, Coaches: Leo Karadimitris, Jack Armitage

Interstate Women's Youth Eight

Western Australia 6:40.72

Rebecca Bolster, Lola Quinn, Clare Netherway, Zoe McKellar, Jacqui Swick, Joely Patterson, Genevieve Hart, Rebecca Pretorius, Cox: Emily Jowett-Blinman, Coaches: Greg Willson, Jack O'Dea

Interstate Men's Youth Eight

Victoria 5:59.33

Marcus Cameron, Martin Kulesza, Jamie Arnold, Marcus Emmett, Fraser Miscamble, Nick Smith, James Scott, Harry Fox, Cox: Charlie Durkin, Coaches: Matthew Ryan, Zachary Smith

Interstate Women's Eight

Victoria 6:28.01

Georgie Gleeson, Katrina Werry, Eliza Gaffney, Sarah Hawe, Amanda Bateman, Jess Morrison, Lucy Stephan, Rosie Popa, Cox: James Rook, Coaches: Alistair Matthews, James Rook

Interstate Men's Eight

Victoria 5:45.02

Benjamin Canham, Ben Coombs, Jack Robertson, Rohan Lavery, Nick Lavery, Simon Keenan, Joshua Booth, Angus Widdicombe, Cox: Stuart Sim, Coaches: Matthew Ryan, Michael McKay





ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

ROWING AUSTRALIA LTD.
ABN 49 126 080 519

The Directors present their report, together with the financial statements, on the Company for the year ended 31 December 2021.

DIRECTORS

The following persons were directors of Rowing Australia Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

Andrew Michelmore AO

Benjamin Dodwell

Bryan Weir

David Crawshaw OAM

Flavia Gobbo (resigned 13 April 2022)

Georgia Beattie

Peter Merrick Howes

Rachael Kininmonth (commenced 30 May 2021)

Robert Scott

Sally Leake (commenced 13 April 2022)

DIVIDENDS

There were no dividends paid, recommended or declared during the current or previous financial year.

REVIEW OF OPERATIONS

The net deficit after providing for income tax amounted to \$780,877 (31 December 2020: surplus of \$403,905).

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

On 16 June 2021, the Company incorporated and registered a new subsidiary in Victoria, Row Nation Pty Limited. This is not consolidated in accordance with the basis of preparation and accounting policies outlined in Note 2.

MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

The Directors are not aware of any events that have occurred since the end of the reporting period that requires adjustment or disclosure within the financial statements.

No other matter or circumstance has arisen since 31 December 2021 that has significantly affected, or may significantly affect operations, the results of those operations, or the state of affairs in future financial years.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

Information on likely developments in the operations and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Company.

ENVIRONMENTAL REGULATION

The Company is not subject to any significant environmental regulation under Australian Commonwealth or State law.

SHARES UNDER OPTION

There were no unissued ordinary shares of the Company under option outstanding at the date of this report.

SHARES ISSUED ON THE EXERCISE OF OPTIONS

There were no ordinary shares of the Company issued on the exercise of options during the year ended 31 December 2021 and up to the date of this report.

INDEMNITY AND INSURANCE OF OFFICERS

The Company has indemnified the directors and executives of the Company for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the directors and executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

INDEMNITY AND INSURANCE OF AUDITOR

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Rob Scott - Director



Merrick Howes - Director

13 April 2022

Deloitte.

Deloitte Touche Tohmatsu
ABN 74 490 121 060

Level 23, Riverside Centre
123 Eagle Street
Brisbane, QLD, 4000
Australia

Tel: +61 (0) 7 3308 7000

The Directors
Rowing Australia Limited
21 Alexandrina Drive
Yarralumla, ACT, 2600

Dear Board Members,

Rowing Australia Limited

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Rowing Australia Limited.

As lead audit partner for the audit of the financial statements of Rowing Australia Limited for the financial year ended 31 December 2021, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Nathan Furness

Partner

Chartered Accountants

13 April 2022

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organisation"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.



CONTENTS

Statement of profit or loss and other comprehensive income	66
Statement of financial position	67
Statement of changes in equity	68
Statement of cash flows	69
Notes to the financial statements	70
Directors' declaration	80
Independent Auditor's Report	81

General information

The financial statements cover Rowing Australia Limited as an individual entity. The financial statements are presented in Australian dollars, which is the Company's functional and presentation currency.

Rowing Australia Limited is a Company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

21 Alexandrina Drive, Yarralumla, ACT 2600

A description of the nature of the Company's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 13 April 2022.

Statement of profit or loss and other comprehensive income

FOR THE YEAR ENDED 31 DECEMBER 2021

	NOTE	2021 \$	2020 \$
Revenue	4	13,966,302	11,935,877
Other gains and losses	5	179,056	474,980
Administration expenses		(1,472,010)	(1,304,740)
Marketing expenses		(1,460,593)	(1,062,239)
Development expenses		(438,449)	(382,857)
High performance expenses (including Para-Rowing)		(11,555,183)	(9,257,116)
Total expenses	6	(14,926,235)	(12,006,952)
(Loss)/Surplus before income tax expense		(780,877)	403,905
Income tax expense		-	-
(Loss)/Surplus for the year		(780,877)	403,905
Other comprehensive income for the year, net of tax		-	-
Total comprehensive (loss)/surplus for the year		(780,877)	403,905

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Statement of financial position

AS AT 31 DECEMBER 2021

	NOTE	2021 \$	2020 \$
ASSETS			
Current assets			
Cash and cash equivalents	8	6,016,068	5,775,013
Trade and other receivables	9	64,928	46,197
Inventories	10	187,118	272,337
Other financial assets	11	1,049,795	904,258
Other assets	12	499,616	670,299
Total current assets		7,817,525	7,668,104
Non-current assets			
Property, Plant and Equipment	13	2,411,309	2,907,335
Right-of-use-asset	18	48,460	-
Total non-current assets		2,459,769	2,907,335
Total assets		10,277,294	10,575,439
LIABILITIES			
Current liabilities			
Trade and other payables	14	1,228,946	1,197,728
Contract liabilities	15	4,150,319	3,770,483
Provisions	16	586,327	458,667
Lease liabilities	18	12,903	-
Total current liabilities		5,978,495	5,426,878
Non-current liabilities			
Provisions	16	78,208	182,403
Lease liabilities	18	35,310	-
Total non-current liabilities		113,518	182,403
Total Liabilities		6,092,013	5,609,281
Net assets		4,185,281	4,966,158
EQUITY			
Retained profits		3,033,844	3,937,618
Bromley Investment reserve		712,454	589,557
Olympic Boat Funds reserve		438,983	438,983
Total equity		4,185,281	4,966,158

The above statement of financial position should be read in conjunction with the accompanying notes

Statement of changes in equity

FOR THE YEAR ENDED 31 DECEMBER 2021

	BROMLEY INVESTMENT RESERVE \$	OLYMPIC BOAT FUNDS RESERVE \$	RETAINED PROFITS \$	TOTAL EQUITY \$
Balance at 1 January 2021	589,557	438,983	3,937,618	4,966,158
Loss after income tax expense for the year	-	-	(780,877)	(780,877)
Total comprehensive loss for the year	-	-	(780,877)	(780,877)
Transfers to/(from) reserves	122,897	-	(122,897)	-
Balance at 31 December 2021	712,454	438,983	3,033,844	4,185,281
Balance at 1 January 2020	590,219	438,983	3,533,051	4,562,253
Surplus after income tax expense for the year	-	-	403,905	403,905
Total comprehensive income for the year	-	-	403,905	403,905
Transfers to/(from) reserves	(662)	-	662	-
Balance at 31 December 2020	589,557	438,983	3,937,618	4,966,158

The above statement of changes in equity should be read in conjunction with the accompanying notes

Statement of cash flows

FOR THE YEAR ENDED 31 DECEMBER 2021

	NOTE	2021 \$	2020 \$
Cash flows from operating activities			
Receipts from grants		10,657,265	9,156,498
Receipts from other organisations & persons		4,673,856	4,117,136
Payments to suppliers and employees		(15,048,686)	(11,223,257)
Interest received		4,428	26,194
Dividends received		22,907	26,194
Net cash from operating activities	17	309,771	2,102,765
Cash flows from investing activities			
Proceeds on disposal of property, plant and equipment		77,936	520,270
Payments for property, plant and equipment		(118,792)	(1,111,580)
Payments for investments		(22,641)	(146,190)
Net cash used in investing activities		(63,497)	(737,500)
Cash flows from financing activities			
Repayments of borrowings		-	(150,000)
Payments for lease obligation		(5,219)	-
Net cash used in financing activities		(5,219)	(150,000)
Net increase in cash and cash equivalents		241,055	1,215,265
Cash and cash equivalents at the beginning of the financial year		5,775,013	4,559,748
Cash and cash equivalents at the end of the financial year	8	6,016,068	5,775,013

The above statement of cash flows should be read in conjunction with the accompanying notes

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2021

NOTE 1. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Rowing Australia Limited is a company limited by guarantee incorporated in Australia on 29 June 2007.

The nature of operations and principal activity of the Company are the administration of the sport of rowing in Australia.

The financial statements were authorised for issue on 13 April 2022 by the Directors of the Company.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

BASIS OF PREPARATION

In the Directors' opinion, the Company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Corporations Act 2001 requirements to prepare and distribute financial statements to the Directors of Rowing Australia Limited. The Directors have determined that the accounting policies adopted are appropriate to meet the needs of the Directors of Rowing Australia Limited.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards', and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities. The Company does not comply with the requirements of AASB 10 'Consolidated Financial Statements'.

AMENDMENTS TO AASBS THAT ARE MANDATORILY EFFECTIVE FOR THE CURRENT YEAR

There are no new or amended standards that became effective in the current year, which would have a significant or material impact on the recognition, measurement or disclosures of the various account balances and classes of transactions pertaining to the Company. Consequently, there is no significant or material effect on the disclosures within these financial statements.

REVENUE RECOGNITION

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for rebates and other similar allowances.

To determine when to recognise revenue, the Company follows a 5-step process:

1. Identifying the contract with a customer
2. Identifying the performance obligations
3. Determining the transaction price
4. Allocating the transaction price to the performance obligations
5. Recognising revenue when/as performance obligation(s) are satisfied.

Grant revenue

Revenue from grants is recognised either on receipt of the funds, where there are no identifiable on-going performance obligations, or over time where there are identifiable and specific performance obligations set out in the contract. The Company recognises a contract liability for consideration received in respect of unsatisfied performance obligations and reports these amounts as other liabilities in the Statement of Financial Position.

Sponsorship

Revenues from sponsorship is recognised over time when specific performance obligations are satisfied.

Sale of goods

Revenue from the sale of goods and services is recognised at a point in time when the Company has dispatched goods or provided the service, as this corresponds to the satisfaction of the performance obligation under the contract and the customer obtains control of the asset.

Volunteer services

The Company regularly receives volunteer services as part of its operations. Under AASB 1058, private sector not-for-profit entities have a policy option to account for donated services at fair value if the fair value can be reliably measured.

While the Company has assessed that the fair value of its volunteer services can be reliably measured, it has decided to adopt the policy option not to recognise volunteer services. Accordingly, no amounts are recognised in the financial statements for volunteer services.

Other revenue

Other revenue is recognised when it is received or when the relevant performance obligation is satisfied.

All revenue is stated net of the amount of Goods and Services Tax (GST).

Other income - interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

INCOME TAX

No provision for income tax has been raised as the Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand and at bank together with short-term deposits with original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of change in value.

FINANCIAL INSTRUMENTS

Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with AASB 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- amortised cost
- fair value through profit or loss (FVPL)
- equity instruments at fair value through other comprehensive income (FVOCI)
- debt instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

Classifications are determined by both:

- The Company's business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Company's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

Financial assets at fair value through profit or loss (FVPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL and is included in the 'other gains and losses' line item. All derivative financial instruments fall into this category.

Impairment of Financial assets

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses

– the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables, contract assets recognised and measured under AASB 15 and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss. The Company considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

Classification and measurement of financial liabilities

The Company's financial liabilities include trade and other payables and contract liabilities. Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss. Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss. All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment is carried at cost or fair value, less, where applicable, any accumulated depreciation and any impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment.....	2.5 - 10 years
Training Equipment.....	3 - 8 years
Motor Vehicles	3 years
Olympic Boats.....	5 years
Leasehold improvements	20 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount. Impairment losses are recognised in the Statement of Profit or Loss.

LEASES

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is considered to contain a lease if it allows the Company the right to control the use of an identified asset over a period of time in return for consideration.

Where a contract or arrangement contains a lease, the Company recognises a right-of-use asset and a lease liability at the commencement date of the lease.

A right-of-use asset is initially measured at cost, which is the present value of future lease payments adjusted for any lease payments made at or before the commencement date, plus any make-good obligations and initial direct costs incurred. Lease assets are depreciated using the straight-line method over the shorter of their useful life and the lease term. Periodic adjustments are made for any re-measurements of the lease liabilities and for impairment losses.

Lease liabilities are initially measured at the present value of future minimum lease payments, discounted using the Company's incremental borrowing rate if the rate implicit in the lease cannot be readily determined, and are subsequently measured at amortised cost using the effective interest rate. Minimum lease payments include fixed payments, amounts expected to be paid under a residual value guarantee, the exercise price of purchase options for which the Company is reasonably certain to exercise and incorporate the Company's expectations of lease extension options.

The lease liability is remeasured when there are changes in future lease payments arising from a change in rates, index or lease terms from exercising an extension or termination option. A corresponding adjustment is made to the carrying amount of the lease assets.

Short term leases (lease term of 12 months or less) and leases of low value assets (\$10,000 or less) are recognised as incurred as an expense in the Statement of Profit or Loss.

EMPLOYEE BENEFITS

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Sick leave is expensed as incurred.

Other long-term employee benefits

The Company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Company's obligation for other long-term employee benefits which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability.

GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the Statement of Financial Position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

ECONOMIC DEPENDENCE

The Company is dependent on the Australian Sports Commission - Sport Australia ('the Commission') for the majority of its revenue. Of note, the Company receives an annual baseline funding of \$11m from the Commission to 31 December 2024, which includes an annual uplift of \$745,000 (effective from 1 January 2022) for our High Performance program and an additional annual grant of \$305,000 for equipment funding. At the date of this report the Directors have no reason to believe the Commission will not continue to support the Company.

COMPARATIVE FIGURES

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year. There has been no impact on net assets or the Statement of Profit or Loss.

NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements necessarily requires the determination and use of certain critical accounting estimates, assumptions, and management judgements that have that potential to cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Such estimates, judgements and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in future periods as relevant. The following are considered key accounting estimates:

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate.

Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives.

Employee benefits provision

As disclosed in Note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Revenue Recognition

In determining the accounting treatment for revenue recognition the Company determines if its funding arrangements should be accounted for under AASB 1058 or AASB 15. As part of this assessment, the Company has to determine if the contract is enforceable and contains sufficiently specific performance obligations.

The enforceability of an arrangement affects whether the arrangement is accounted for under AASB 15 or AASB 1058, with enforceable contracts falling within the scope of AASB 15. This in turn results in either immediate income recognition under AASB 1058 or potential income deferral under AASB 15. This assessment requires the application of judgement.

Consistent with the revenue accounting policies outlined in Note 2, under AASB 15, revenue is recognised when the performance obligation is satisfied either overtime or at a point in time. In applying these judgements, the Company recognises funding received from the Australian Sports Commission overtime as the costs associated with the delivery of the agreed performance obligations are incurred.

NOTE 4. REVENUE

	2021 \$	2020 \$
<i>Grants</i>		
- Australian Sports Commission - High Performance	9,437,357	7,949,419
- Australian Sports Commission - HP Project Funding - Personal Excellence	-	51,261
- SIRR	250,000	-
Accreditation Fees	28,432	28,597
Affiliation Fees	64,283	83,015
Merchandise Sales	56,330	24,871
Sponsorship	3,565,095	3,525,724
Dividends/distributions received	22,907	26,194
Entry Fee Income	196,169	25,706
Interest Received	7,078	26,194
Insurance Recovery	-	1,500
Sundry Income	126,992	193,332
Ticket Sales	211,659	-
Team Income	-	64
Revenue	<u>13,966,302</u>	<u>11,935,877</u>

Disaggregation of revenue from contracts with customers

The Company derives revenue from the transfer of services over time and at a point in time as follows:

Revenue from transfer of services over time	13,252,452	11,311,083
Revenue from transfer of services at a point in time	713,850	624,794
	<u>13,966,302</u>	<u>11,935,877</u>

NOTE 5. OTHER GAINS AND LOSSES

	2021 \$	2020 \$
Gain on disposal of property, plant and equipment	56,159	475,642
Net gain/(loss) arising on financial assets designated as at FVTPL	122,897	(662)
	<u>179,056</u>	<u>474,980</u>

NOTE 6. EXPENSES

Expenses	2021 \$	2020 \$
Included within expenses are the following:		
Employee benefits expenses	5,223,087	4,622,802
Depreciation and amortisation of property, plant and equipment including right of use assets	598,014	451,537

NOTE 7. AUDITORS REMUNERATION

	2021 \$	2020 \$
Audit of the financial statements - Deloitte Touche Tohmatsu (i)	35,000	37,000
Other services - Deloitte Touche Tohmatsu (ii)	5,000	10,500
	<u>40,000</u>	<u>47,500</u>

(i) Audit fees settled by way of reciprocation of sponsorship services

(ii) In 2021 other services provided on a pro bono basis

NOTE 8. CASH AND CASH EQUIVALENTS

	2021 \$	2020 \$
Cash at Bank - Rowing Australia	6,016,068	5,773,523
Cash on Hand	-	1,490
	<u>6,016,068</u>	<u>5,775,013</u>

NOTE 9. TRADE AND OTHER RECEIVABLES

	2021 \$	2020 \$
Current assets		
Trade Debtors	64,928	46,197
	<u>64,928</u>	<u>46,197</u>

NOTE 10. INVENTORIES

	2021 \$	2020 \$
Current assets		
Uniforms - At Cost	187,118	272,337
	187,118	272,337

NOTE 11. OTHER FINANCIAL ASSETS

	2021 \$	2020 \$
Financial assets held at fair value through profit and loss		
Units held in managed funds – at fair value	1,049,795	904,258
	1,049,795	904,258

As reported in 2020, the investments managed by Australian Foundation Investment Co Limited, Argo Investment Limited and the General Property Trust were transferred to Beulah Capital. This investment relates to funds held in the E R Bromley Trust Fund, owned by Rowing Australia Limited.

NOTE 12. OTHER ASSETS

	2021 \$	2020 \$
Current assets		
Deposits Paid	126,926	144,474
Prepayments - Other	372,690	581,325
	499,616	670,299

NOTE 13. PROPERTY, PLANT AND EQUIPMENT

	2021 \$	2020 \$
Office & Computer equipment - at cost	386,412	363,064
Less: Accumulated depreciation	(344,981)	(324,021)
	41,431	39,043
Training Equipment - at cost	667,845	586,143
Less: Accumulated depreciation	(467,173)	(379,419)
	200,672	206,724
Olympic Boats - at cost	1,946,641	2,010,344
Less: Accumulated depreciation	(799,264)	(433,828)
	1,147,377	1,576,516
Motor Vehicle - at cost	71,809	71,809
Less: Accumulated depreciation	(71,809)	(71,809)
	-	-
Leasehold Improvements - at cost	1,257,301	1,257,301
Less: Accumulated depreciation	(235,472)	(172,249)
	1,021,829	1,085,052
	2,411,309	2,907,335

On 30 June 2018, the Australian Sports Commission transferred 145 boats with a fair value of \$1,530,942 to the Company at no cost. These assets have been recognised in the Statement of Financial Position by deducting the fair value of the grant (\$1,530,942) in arriving at their carrying value of \$nil. In addition, the Australian Sports Commission provided a cash grant of \$1,291,923 to cover the depreciation of the assets for the 36-month period 30 June 2018 to 30 June 2021. This was recognised as revenue in the 2018 financial period.

During 2021, the Company disposed of 5 boats for consideration of \$35,500. This has been recognized as Other Income in the Statement of profit or loss and other comprehensive income.

Movements in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

YEAR ENDING 31 DECEMBER 2021

	OFFICE & COMPUTER EQUIPMENT \$	TRAINING EQUIPMENT \$	LEASEHOLD IMPROVEMENTS \$	MOTOR VEHICLES \$	OLYMPIC BOATS \$	TOTAL \$
Balance at beginning of year:	39,043	206,724	1,085,052	-	1,567,516	2,907,335
Additions at cost	23,348	95,444	-	-	-	118,792
Disposals	-	(7,917)	-	-	(13,859)	(21,776)
Depreciation	(20,960)	(93,579)	(63,223)	-	(415,280)	(593,042)
	41,431	200,672	1,021,829	-	1,147,377	2,411,309

YEAR ENDING 31 DECEMBER 2020

	OFFICE & COMPUTER EQUIPMENT \$	TRAINING EQUIPMENT \$	LEASEHOLD IMPROVEMENTS \$	MOTOR VEHICLES \$	OLYMPIC BOATS \$	TOTAL \$
Balance at beginning of year:	40,398	230,394	1,055,472	12,728	952,917	2,291,909
Additions at cost	30,174	84,119	92,045	-	905,242	1,111,580
Disposals	(1,718)	(5,475)	-	-	(37,433)	(44,625)
Depreciation	(29,811)	(102,314)	(62,465)	(12,728)	(244,210)	(451,527)
	39,043	206,724	1,085,052	-	1,567,516	2,907,335

NOTE 14. TRADE AND OTHER PAYABLES

	2021 \$	2020 \$
Current liabilities		
Trade Creditors	738,916	907,550
Accruals	393,342	175,107
Other payables	96,688	115,071
	<u>1,228,946</u>	<u>1,197,728</u>

NOTE 15. CONTRACT LIABILITIES

	2021 \$	2020 \$
Income Received in Advance - Australian Sports Commission	3,677,604	3,122,566
Income in Advance - SIRR	-	200,000
Income Received in Advance - Other	472,715	447,917
	<u>4,150,319</u>	<u>3,770,483</u>

NOTE 16. PROVISIONS

	2021 \$	2020 \$
Current liabilities		
Provision for Annual Leave	357,736	415,350
Provision for Long Service Leave	228,591	43,317
	<u>586,327</u>	<u>458,667</u>
Non-current liabilities		
Provisions for long service leave	78,208	182,403
	<u>78,208</u>	<u>182,403</u>

NOTE 17. RECONCILIATION OF (LOSS)/SURPLUS AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

	2021 \$	2020 \$
Cash at bank	6,016,068	5,773,523
Cash on hand	-	1,490
	<u>6,016,068</u>	<u>5,775,013</u>

	2021 \$	2020 \$
(Loss) / Surplus after income tax expense for the year	(780,877)	403,905

Non-cash adjustments for:

Depreciation and amortisation	598,014	451,527
Net fair value movement on investments	(122,897)	662
Gain on disposal of property, plant and equipment	(56,159)	(475,642)

Change in operating assets and liabilities:

<i>(Increase) / decrease in trade and other receivables</i>	(18,731)	203,078
<i>Decrease / (increase) in inventories</i>	85,219	(70,080)
<i>Decrease / (increase) in other assets</i>	170,683	(88,973)
<i>Increase / (decrease) in trade and other payables</i>	31,218	397,893
<i>Increase / (decrease) in contract liabilities</i>	379,836	1,187,068
<i>Increase in other provisions</i>	23,465	93,327

Net cash from operating activities	<u>309,771</u>	<u>2,102,765</u>
------------------------------------	----------------	------------------

NOTE 18. LEASE ASSETS AND LIABILITIES

	2021 \$	2020 \$
Right-of-use asset		
Balance at the beginning of the year	-	-
Additions in the year	53,432	-
Balance at the end of the year	<u>53,432</u>	<u>-</u>
Accumulated amortisation		
Balance at the beginning of the year	-	-
Amortisation for the year	4,972	-
Balance at the end of the year	<u>4,972</u>	<u>-</u>
Net book value - right of use assets	<u>48,460</u>	<u>-</u>
Lease liabilities		
Current	12,903	-
Non-current	35,310	-
	<u>48,213</u>	<u>-</u>
Movement of lease liabilities during the year:		
New lease during the year	50,782	-
Lease payments	(5,219)	-
Interest expense	2,650	-
Balance at the end of the year	<u>48,213</u>	<u>-</u>

NOTE 19. RELATED PARTY TRANSACTIONS

During the year the Company made lease payments of \$59,835 (2020: \$113,420) to the Olympic Boat Fleet Trust for the use of boats.

NOTE 20. ENTITY INFORMATION

The registered office and principal place of business of the Company is: 21 Alexandrina Drive, Yarralumla, ACT 2600.

NOTE 21. CONTINGENT ASSETS AND LIABILITIES

There are no known contingent assets and liabilities as at the reporting date.

NOTE 22. EVENTS AFTER THE REPORTING PERIOD

The Directors are not aware of any events that have occurred since the end of the reporting period that requires adjustment or disclosure within the financial statements.

DIRECTORS' DECLARATION

In the Directors' opinion:

- The Company is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in Note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Corporations Act 2001 requirements to prepare and distribute the financial statements to the Director of Rowing Australia Limited.
- The attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards as described in Note 2 to the financial statements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- The attached financial statements and notes give a true and fair view of the Company's financial position as at 31 December 2021 and of its performance for the financial year ended on that date; and
- There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Rob Scott - Director



Merrick Howes - Director

13 April 2022



Deloitte Touche Tohmatsu
ABN 74 490 121 060

Level 23, Riverside Centre
123 Eagle Street
Brisbane, QLD, 4000
Australia

Tel: +61 (0) 7 3308 7000

Independent Auditor's Report to the directors of Rowing Australia Limited

Opinion

We have audited the financial report, being a special purpose financial report, of Rowing Australia Limited (the "Company") which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the Company's financial position as at 31 December 2021 and of financial performance for the year then ended; and
- complying with Australian Accounting Standards to the extent described in Note 2 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The directors are responsible for the other information. The other information comprises the Director's report for the year ended 31 December 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 3 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



DELOITTE TOUCHE TOHMATSU



Nathan Furness
Partner
Chartered Accountants
Brisbane
13 April 2022



P: +61 2 6100 1115 | **F:** +61 2 6281 3910 | **W:** www.rowingaustralia.com.au
P.O. Box 7147, Yarralumla, ACT 2600. ABN: 49 126 080 519

