



**SPORT INTEGRITY
AUSTRALIA**



NATIONAL INTEGRITY FRAMEWORK

WHAT IS THE NATIONAL INTEGRITY FRAMEWORK?

The National Integrity Framework is a suite of policies which sets out rules for unacceptable behaviour in your sport and change the way Complaints about breaches of these rules are managed.

The Framework was developed by the independent government agency Sport Integrity Australia in consultation with sports to keep your sport safe and fair.

The Framework is a set of rules that all members of your sport need to follow when it comes to their behaviour and conduct in your sport.

There are four core policies which make up the National Integrity Framework. These are:

1. Child Safeguarding Policy
2. Member Protection Policy
3. Improper Use of Drugs & Medicines Policy
4. Competition Manipulation and Sports Wagering Policy

These policies outline what types of behaviour are unacceptable in your sport – these behaviours are called Prohibited Conduct. Prohibited Conduct is an action that is a breach of a policy – for example, bullying is Prohibited Conduct under the Member Protection Policy.

These core policies are underpinned by the *Complaints, Disputes and Discipline Policy*.

The *Complaints, Disputes and Disciplines Policy* explains how people who have breached a National Integrity Framework policy are held accountable for doing the wrong thing.

Under this policy, any person or organisation who breaches a policy may be sanctioned. A sanction could range from mandatory education all the way up to a ban from participating.

In the past, complaints about someone's behaviour were managed by the sport's National Sporting Organisation, or State Sporting Organisation. Under the National Integrity Framework, Sport Integrity Australia can review all Complaints about discrimination, or any behaviour which might be considered Prohibited Conduct under the Child Safeguarding Policy.

This means that the majority of Complaints under the National Integrity Framework, including the highest risk and most complex Complaints, will be handled independent of the sport where they occurred.

All other Complaints under the National Integrity Framework can be made to your sport, who will handle these Complaints under the Complaints, Disputes and Discipline Policy.

This means, whether a Complaint is handled by Sport Integrity Australia or your sport, there is a consistent process for handling Complaints.



What does it mean for me?

As a member of a sport that has signed up to the National Integrity Framework, if someone behaves poorly by breaching one of the Policies, you can make a Complaint about the breach.

If Complaint is about Child Safeguarding or Discrimination, you can make the Complaint to Sport Integrity Australia. All other Complaints can be made to your sport.

If the person is found to have breached a policy, they may be sanctioned. Similarly, if you breach a National Integrity Framework policy, you could be sanctioned.

Issues to Report to Sport Integrity Australia

Anything that may constitute Prohibited Conduct under the **Child Safeguarding policy**, or that may constitute **discrimination** based on a protected characteristic, should be reported to Sport Integrity Australia.

This includes conduct such as:

- Misconduct with a Child
- Sexual behaviour with or around a child
- Shaming, humiliating, intimidating or belittling a child
- Causing a child physical pain or discomfort
- Supplying of drugs or alcohol to a child
- Discrimination based on:
 - race or ethnicity
 - age
 - disability
 - sex or sexual orientation
 - religion
- Doping (managed under the sport's Anti-Doping Policy)

You can also report any prohibited conduct under the Member Protection policy, if it involves a child.

To report Prohibited Conduct, visit [Making an Integrity Complaint or Report](#).

Issues to Report to your sport

Your sport will manage complaints on all other National Integrity Framework matters, as well as continuing to manage complaints on non-NIF issues.

This includes conduct such as:

- Abuse
- Bullying
- Harassment
- Victimisation
- Sexual Misconduct
- Match, race or competition fixing and other types of Competition Manipulation
- Supplying inside information for the purposes of gambling
- Betting by members on their own sport
- Unlawful use of over the counter or prescription drugs
- Inappropriate use or provision of supplements
- Use, possession or trafficking of illegal drugs
- Concealing information about Prohibited Conduct
- Selection and eligibility disputes
- Competition Rules disputes
- Code of Conduct breaches
- Social Media Policy breaches
- Governance misconduct
- Employment disputes
- Complaints that are solely a Personal Grievance
- Whistleblower disclosures
- Any conduct that occurred before your sports commencement date
- Any other policies that your sport has

To report any of the above, contact your sport.