

# ROWING

Australia

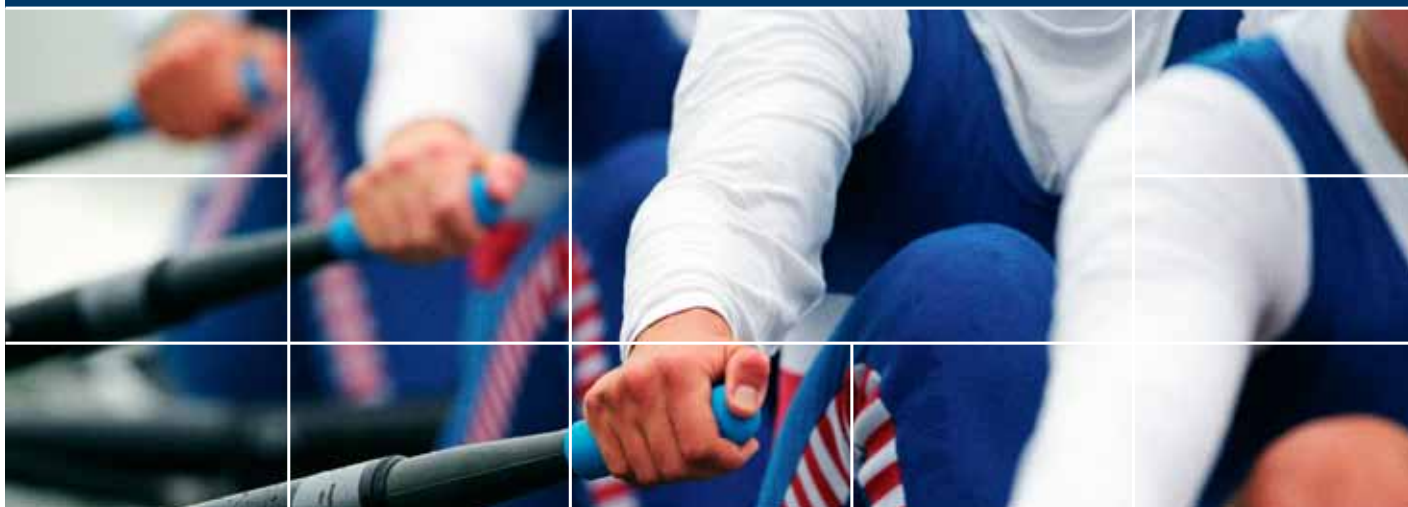
Annual Report 2013–2014





Australian Government  
Australian Sports Commission

# WINNING PARTNERSHIP



## The Australian Sports Commission proudly supports Rowing Australia

The Australian Sports Commission is the Australian Government agency that develops, supports and invests in sport at all levels in Australia. Rowing Australia has worked closely with the Australian Sports Commission to develop rowing from community participation to high-level performance.

**Rowing Australia is one of many national sporting organisations that has formed a winning partnership with the Australian Sports Commission to develop its sport in Australia.**

AUSTRALIAN SPORTS COMMISSION

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# ROWING

*Australia*



Rowing Australia  
Annual Report 2013–2014



## **In appreciation**

Rowing Australia would like to thank the following partners and sponsors for the continued support they provide to rowing:

### *Partners*

Australian Sports Commission  
Australian Olympic Committee  
Australian Paralympic Committee  
State Associations and affiliated clubs  
Australian Institute of Sport  
National Institute Network comprising State Institutes/Academies of Sport

### *Corporate Sponsors*

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### *Key Foundations*

National Bromley Trust  
Olympic Boat Fleet Trust  
Bobby Pearce Foundation

### *Photo Acknowledgements*

Lucy Benjamin  
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### *Cover Imagery*

Cover Image (main): Jessie Allen, James Chapman, The Hon. George Souris MP, Kim Crow, Genevieve Horton, John Boulton and Erik Horrie at the launch of SIRR 2014 in Sydney (RA/Getty Images)  
Cover image (small, left to right): Sally Kehoe and Olympia Aldersey win the Women's Double Sculls at World Rowing Cup 1, SIRR 2014 (RA/Getty Images); Audi car at finish tower during SIRR 2014 (Iconphoto); Fans cheering on World Rowing Cup 1, SIRR 2014 (Iconphoto)  
Back Cover: Sunrise over Sydney International Regatta Centre during SIRR 2014 (RA/Getty Images)



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## Rowing Australia Limited 2013–2014 Office Bearers

### Board of Rowing Australia

Rob Scott	President (appointed 19 October 2014. Appointed as Director 1 October 2014)
John Boulton	Director (appointed 29 June 2007)
Sally Capp	Director (appointed 20 May 2013)
Lizzi Chapman	Director (resigned 16 July 2013)
Andrew Guerin	Director (appointed 30 November 2013)
Flavia Gobbo	Director (appointed 19 December 2012. President 15 September to 19 October 2014)
Merrick Howes	Director (appointed 29 May 2014)
Cameron McKenzie-McHarg	Athletes' Director (appointed 29 September 2012)
Gavin Rezos	Director (resigned 29 May 2014)
Andrew Rowley	Director (appointed 26 November 2011)
Colin Smith	Director (resigned 1 October 2014. Resigned as President 15 September 2014)
Carmen Wearne	Director (appointed 12 August 2013)

### Council of Rowing Australia

Rob Scott	Rowing Australia President and Chairman
Ivan Adlam	New South Wales
Jim Gibson	Tasmania
Pat McNamara	Victoria
Barnaby Eaton	Queensland
Craig James	Western Australia
Alastair McLachlan	South Australia
David Bagnall	Australian Capital Territory

### Other Key Personnel

Victor Walter	Umpires Committee Chair
John Whiting	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Ray Ebert	Team Manager—Senior A
Andrew Service	Team Manager—U23
Georgie Lee	Team Manager—Junior
Naomi Wagstaff	Team Manager—U21 (New Zealand)
Dr. Larissa Trease	Principal Medical Officer
Geoff Rees	Principal Legal Advisor
Chris O'Brien	Chairman of Selectors
David Yates	Selector—Senior A
Stephen Mann	Selector—Senior A
Drew Ginn	Selector—Senior A
Jaime Fernandez	Selector—Senior A/U23/Junior
Marty Rabjohns	Selector—U23/Junior/U21
Robyn Selby-Smith	Selector—Junior & U21
Russel Hookway	Selector—U23

### Staff

Andrew Dee	Chief Executive Officer
Chris O'Brien	National Performance Director
Jaime Fernandez	Deputy National Performance Director (from September)
Drew Ginn	National Head Coach—Integration
Wayne Diplock	National Performance Support Manager
Lyall McCarthy	Senior coach
Mark Fangen-Hall	Senior Coach (from 13 October 2014)
Gordon Marcks	Senior Coach Para-Rowing
Rhett Ayliffe	Senior Coach (until 1 July 2014)

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Lucy Benjamin	Media & Communications Manager
Tony Rice	National Performance Sports Science Coordinator
Adam Hunter	Biomechanist
Kellie Wilkie	Lead of Physiotherapy Services
Ron Batt	National Coach Education & Development Officer
Matt Treglown	General Manager—Operations
Jo Verden	General Manager—Events
Alice Stainlay	Marketing & Communications Manager SIRR 2015 (from 20 October 2014)
Cameron Allen	Competition Manager—Events
Amal Davis	Event Operations Manager
Joelie Chisholm	General Manager—Finance (from 15 September 2014)
Clare Phillips	Finance Manager
Lyn Peters	Office Manager (from 13 January 2014)
Nadine Morrison	Elite Development Coordinator
Naomi Wagstaff	Talent Pathway Coordinator
Georgie Lee	High Performance Operations Coordinator
Tara Huntly	Para-Rowing Talent Development Coordinator
Simon Booth	High Performance Program Coordinator
Marty Rabjohns	National Talent Pathway Manager
Bronwen Lundy	Nutritionist
Dr Larissa Trease	Principal Medical Officer
Andrew Randell	ACT State Talent Pathway Coordinator
Andrew Service	QLD State Talent Pathway Coordinator
Lizzi Chapman	NSW State Talent Pathway Coordinator
Simon Gadsden	VIC State Talent Pathway Coordinator (until 1 July 2014)
Christine MacLaren	SA State Talent Pathway Coordinator
Grant Pryor	TAS State Talent Pathway Coordinator
Verity Keogh	WA State Talent Pathway Coordinator (from 3 October 2013)
Rob Winkworth	Administration Officer
Olivia Allnutt	Webmaster (until 1 July 2014)

### 2014 Appeals Tribunal

Paul Guest	Chair
Sam Golding	
Victoria Roberts	

### Life Members

Robert R Aitken, MBE (Deceased)  
 Reinhold Batschi, OAM  
 John Boulton, AM  
 John D Coates, AC  
 Berry Durston, AM (Deceased)  
 Barbara Fenner  
 Andrew Guerin  
 Dr Stephen Hinchy, OAM  
 Noel Wilkinson, BEM, OAM (Deceased)  
 David Yates  
 Michael Eastaughffé  
 Peter Antonie OAM  
 Michael McKay OAM  
 James Tomkins OAM



## Company Directors and Chief Executive Officer

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualifications of the Directors and CEO of Rowing Australia Ltd at the conclusion of the publication of this Annual Report are laid out below:

### President

#### *Rob Scott*

Rob Scott is Managing Director, Financial Services at Wesfarmers and Chairman of the Management Board for Coles Liquor. He is also on the Leadership Team of Wesfarmers Limited. He has held a number of leadership roles with Wesfarmers including Finance Director of the Coles Group and Managing Director of Wesfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the Mastercard Asia-Pacific Advisory Board and a past President of the Insurance Council of Australia.

Rob is a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a silver medallist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth and was a scholarship holder at the AIS for a number of years. He was the WA Sports Star of the Year in 1997.

Rob Scott holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

### Director, Deputy Chair

#### *Flavia Gobbo*

Flavia Gobbo is a Director of WorkCover QLD. WorkCover is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland.

Until recently Flavia was the Chairman of Q-COMP as well as part of the Senior Leadership team at Telstra Legal Services and held a number of senior roles during her thirteen plus years at Telstra. During her time at

Telstra, Flavia's role included her lending her expertise in competition law and stakeholder management and in this role, Flavia managed a large team of over 30 lawyers as well as a significant external budget. Flavia also acted in the role of Assistant Company Secretary of Telstra with a focus on the Audit committee, management of the Shareholder Registry and Subsidiary requirements as well as being the Company Secretary of the Telstra Foundation.

Flavia has also worked in Finance & Strategy, Legal Services, at Telstra where she was involved in the areas of Corporate Governance and policy, Compliance and the Company Secretariat. She also worked in Treasury, advising on Telstra's Debt Issue Program and other capital management issues. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Previously Flavia was with Telstra Product Management and was responsible for providing commercially focused legal advice covering the product lifecycle from sourcing and vendor negotiations to product design, constructing customers terms and conditions, ongoing product legal compliance issues and product divestments and exits. In this role she was responsible for: providing commercially focused constructive legal advice with extensive involvement in strategic and operational planning.

She is a Member of the Queensland Law Society and a Member and Mentor of the Australian Corporate Lawyers Association. Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and now competes at Masters level as a member of the University of Queensland Boat Club. She joined the Board of Rowing Australia in December 2012.

### Director

#### *John Boulton*

John is an experienced sports executive. He was the Head of National/International Football Development for Football Federation Australia until June 2013. Formerly a Solicitor and Barrister at the Sydney Bar, John was the Secretary General of FISA from 1989–1995 when he returned to Australia to take up the position of Director of the Australian Institute of Sport until 2001.



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John has had a long association with rowing in Australia as a Cox, Coach, National Team Manager, State Councillor and Rowing Australia Director.

John is highly regarded around the world in rowing circles and currently holding the prestigious position of Steward of the Henley Royal Regatta, and serving as a member of the FISA Executive until September 2014.

## Director

### *Sally Capp*

Sally Capp possesses a wealth of experiences in both the corporate and sporting fields. Sally is currently Head of Markets in Victoria at KMPG Professional Services, and has previously held a number of influential corporate roles including as Agent-General for the Victorian Government in Europe and Israel, Managing Director of the Committee for Melbourne, Melbourne Regional Executive for ANZ, and managing director of Australian Heritage Group, an investment fund listed on the ASX.

In addition to these corporate roles Sally has practiced as a lawyer and held a number of high profile directorships, including at the Collingwood Football Club where she was the club's first female director. She has also been a trustee for the National Breast Cancer Foundation and held directorships on the boards of the University of Melbourne's Faculty of Commerce and the National Australia Day Council.

## Director

### *Andrew Guerin*

Andrew is a life member of Mercantile Rowing Club with a long history of club administration and coaching. He is a past Australian junior team member and a successful lightweight oarsman. He was an Australian team manager which included the 1992 and 1996 Olympic Games and numerous World Championships.

Andrew is a current international rowing umpire having officiated at 2000 Olympic Games and two World Championships. His current passion is for rowing history which he records on his website [www.rowinghistory-aus.info](http://www.rowinghistory-aus.info). He has also served as President of Rowing Victoria and Victorian Councillor to Rowing Australia, and is currently a trustee of the Bromley Trust and a life member of Rowing Australia.

In his non-rowing life, he is lawyer and also governance professional being a Fellow of Chartered Secretaries Australia.

## Director

### *Merrick Howes*

Merrick Howes was appointed as a director on the Rowing Australia Board in May 2014. Merrick is also the Chairman of Rowing Australia's Audit and Risk Committee and has previously served on Rowing Australia's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of ACPA Pty Ltd, a part of the global debt financing firm Anchorage Capital, and has previously founded and run Shearwater Capital, and held senior financial executive positions at Goldman Sachs JB Were, Merrill Lynch and Macquarie Bank.

In addition to his significant business expertise Merrick also enjoyed a successful rowing career including winning a Commonwealth Games silver medal, representing Australia at four World Championships and winning numerous Australian championship titles.

## Director, Athletes Representative

### *Cameron McKenzie-McHarg*

Cameron is highly respected amongst the athlete body. As an athlete Cameron was a member of the Australian Rowing Team between 2001 and 2012, including representing Australia at the 2008 and 2012 Olympic Games. Cameron achieved great success as an athlete, his career highlighted by a Olympic Silver medal in the Men's Four in Beijing, and also including Silver and Bronze medals at World Championship level and 2 Gold, 3 Silver and 4 Bronze World Cup medals.

Off the water, Cameron has a Bachelor of Science and a Master of Applied Finance from The University of Melbourne and extensive experience in the finance industry.

Cameron has a history of involvement with the Rowing Australia Athletes' Commission, including in the strategic planning and development of the athlete body.

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## Company Directors and Chief Executive Officer (continued)

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### Director

#### *Andrew Rowley*

Andrew Rowley has had a long involvement with rowing, having spent the last 24 years in the sport as a participant and administrator. Andrew's service to the rowing community has included various roles on the Board of Rowing NSW over 11 years, including as a Board member, Deputy President and President. Following the conclusion of his time on the Rowing NSW Board, Andrew represented NSW as a Councilor to Rowing Australia, a role he held until his election to the Rowing Australia Board.

In his professional career, Andrew has held a number of roles, including as CEO of the Steve Waugh Foundation and his current role as the Managing Director of Ability First Australia. A common theme throughout Andrew's professional life has been his experience and relationships within the not for profit sector of which he has a very good understanding.

### Director

#### *Carmen Wearne*

Carmen brings a unique combination of rowing and corporate experience to the Board and her impressive credentials will further strengthen the skills mix of the Rowing Australia Board in line with the ASC's mandatory governance principles.

Carmen (formerly Carmen Klomp) represented Australia at the 1996 Olympic Games and four World Championships between 1990 and 2000, winning 3 Gold, 2 Silver and 5 Bronze Medals at International level during that time, including a World Championship Bronze medal.

Following her rowing career Carmen has forged an impressive career as a highly qualified marketing and business professional, predominantly in corporate finance. Carmen currently leads the corporate business development for Ashurst having previously held senior roles within Ernst & Young.

Carmen will also bring valuable event management experience to the Board having previously been the Venue Operations Manager for road events at the 2002 Manchester Commonwealth Games.

### Chief Executive Officer

#### *Andrew Dee*

Andrew has been a professional sports administrator for 28 years and has worked at all levels of Australian sport.

Andrew began his career as an Australian Football (AFL) State Coaching Director in the 1980's and following a number of years as the National Development Manager of the Australian Coaching Council in the early nineties, became centrally involved in Australia's campaign for success at the 2000 Olympic Games as a Senior Consultant and then Manager of the Olympic Athlete Program.

The Olympic Athlete Program is still considered to be one of Australian sports' greatest success stories with a total of 58 medals being won that placed Australia fifth on the overall medal table. In addition, the Olympic Athlete Program established a legacy that continues to influence the delivery of elite sport today in Australia.

Following the 2000 Olympic Games, Andrew continued to work within the management of the Australian Institute of Sport and played an influential role in its post Games restructure.

In 2003 he became the CEO of Rowing Australia, a position he has now held for almost twelve years. In his time as CEO, Rowing Australia has emerged as a professional and dynamic organisation that is considered to be one of the leading sporting organisations in Australia. His professional, innovative and energetic approach has positioned Australian rowing to benefit significantly from the changing landscape of Australian sport and to take full advantage of the exciting opportunities on the horizon.

Andrew enjoys strong and effective relationships across the sports industry including as Rowing Australia's delegate to the Australian Olympic Committee, Australian Paralympic Committee and FISA. Andrew is also Vice President of the ACT Olympic Council.



## President's Report

It gives me great pleasure to present the 2013–14 Rowing Australia (RA) Annual Report. The last year has been a busy and productive period for Rowing Australia. I am encouraged by the foundations that have been established in a number of key areas that will enable Rowing Australia and its



Member Associations to vigorously pursue our collective vision—to be the number one rowing nation in the world and Australia's leading Olympic sport.

From a personal perspective I am extremely honoured to have the opportunity to lead our great sport into the future. In accepting the role of Chairman I am mindful of continuing the legacy provided by past Rowing Australia Presidents and Boards. In particular I acknowledge the contribution of Colin Smith who resigned during the year following 6 years as Chairman and 14 years as a Director of Rowing Australia. On behalf of the Board, I would like to thank Colin for his leadership and service to rowing over many years. I am also grateful to Flavia Gobbo who served as interim Chairman during the year and will continue to contribute to the Board in her role as Deputy Chairman.

I am inspired by the recent commitment by the Rowing Australia Board and State Associations to adopt a collective vision of being the number one rowing nation in the world and Australia's leading Olympic sport. This vision extends to all parts of Australian rowing and we will strive to be number one both on and off the water; from being the number one ranked Gold medal nation at World Championships and Olympic and Paralympic Games, to building the best and most vibrant rowing community at club, school and state level, right through to implementing a world best development program that will build future generations of champions.

It is not only our athletes that operate in a competitive environment. As a sport rowing competes for talent, for funding and the recognition and support of governments, businesses and community organisations. An alignment around our vision and a commitment to the values that are intrinsic to Australian rowing will help differentiate us in this competitive environment. Rowers

at all levels share values such as teamwork, trust, focus, discipline, determination, tradition and integrity. These values remain fundamental to our sport and create a culture and environment that is unique to rowing.

To this end we have made progress in some key areas throughout 2013–14 and the Board and staff of Rowing Australia are very focused on improving our performance in the years ahead. Whilst Rowing Australia's major achievements are listed in detail throughout this report, I have listed a number of highlights below as an indication of both the progress we have made and the opportunities available for Australian rowing to realise our vision.

### RA Operations and Governance

A key area of focus highlighted in the Federal Government's *Australia's Winning Edge* strategy has been compliance with an enhanced set of Australian Sports Commission (ASC) Mandatory Governance Principles. Australian rowing embraced a whole of sport approach to this governance enhancement and it is pleasing that Rowing Australia was able to achieve compliance with the mandatory principles at the 2013 Annual General Meeting, and that each of the Member Associations remain on track to implement recommended governance developments by the end of 2014.

A particularly significant feature of the whole of sport approach taken to achieving governance enhancements has been the collaborative and cooperative approach adopted by Rowing Australia and its Member Associations in achieving strategic alignment across the whole of Australian rowing. This process has resulted in the development of the first ever whole of sport plan for Australian rowing which will provide the strategic direction that enables Australian rowing to become the number one rowing nation in the world and Australia's leading Olympic sport.

The Rowing Australia Board has embraced the enhanced governance arrangements and met on ten occasions throughout the year in both face to face and teleconference meetings. The Rowing Australia Council also met formally with the Board on three occasions and continues to provide vital input into Rowing Australia's strategy and operations. Additionally, the State CEO's and Rowing Australia management maintain constant communication to discuss operational aspects of rowing's administration. I sincerely thank all State Presidents,

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## President's Report (continued)

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Councillors and their respective staff for their ongoing support, assistance and collaboration which has been particularly evident in the development of rowing's first whole of sport strategic plan.

RA continues to enjoy a strong and effective relationship with the Federal Government through the ASC and is enormously appreciative of the financial support which is critical to the operations of Rowing Australia. In particular I thank the Federal Government, led by the Hon Peter Dutton, for its significant support without which Australian rowing would not be able to deliver its breadth of programs across the entire rowing community.

### International Competition

The performances of the Australian Rowing Team at the 2014 World Rowing Championships in Amsterdam, The Netherlands, were highlighted by the exceptional performances of our Para-rowing crews with both Erik Horrie (Arms and Shoulders Men's Single Scull) and Gavin Bellis and Kathryn Ross (Mixed Trunk and Arms Double Scull) securing Gold to defend their respective World Championships. In addition to these Gold medals, Australian crews won one Silver and three Bronze medals in Olympic class events, and one Silver medal in each of the non-Olympic and non-Paralympic categories. Similarly, the results at the Under 23 World Rowing Championships featured two Silver and two Bronze medals, all in Olympic class events.

Whilst we acknowledge and congratulate the athletes that achieved these podium performances, the overall results of the Australian Rowing Team in 2014 fell short of the targets that had been set. The 2014 season marks the mid-point of the Olympic and Paralympic cycle and has provided an excellent opportunity to review our structures, programs and performances. This detailed reflection has led to the development of a targeted 'Campaign Rio' strategy aimed at improving our international performances in Rio.

In addition to the Senior and Under 23 campaigns, Rowing Australia continues to provide elite development pathways through its Under 21 and Junior Team programs, which in 2014 resulted in victory in the Under 21 Trans-Tasman series and one Bronze medal at the Junior World Rowing Championships. These teams, along with Rowing Australia's investment in its USA based athletes and Schools Pathway Eight program are

important elements in the athlete and coach pathways and continue to advance the development of our emerging talent. Whilst the immediate focus of the high performance program is the achievement of our Winning Edge targets at Rio, Rowing Australia recognises that sustained success in the future will require a greater investment in its talent pathways.

### National Events

One of the major highlights of the past year has been the successful staging of both the Sydney International Rowing Regatta (SIRR) and the World Rowing Masters Regatta in Australia, and in doing so bringing the world rowing community to Australian shores. It was a great honour for Rowing Australia to be awarded the rights to host these significant international regattas and for the Australian rowing community to demonstrate the strength of the sport in our country.

The 2014 Sydney International Rowing Regatta built on the successes of the inaugural SIRR and again delivered a festival of rowing that showcased the Australian Open Rowing Championships, Australian Schools Rowing Championships, King's and Queen's Cups Interstate Regatta and the first round of the Samsung World Rowing Cup. Over 2000 athletes from 21 countries participated in the event, which attracted a 33,537 attendees to the regatta venue and over 170,000 viewers to the two-day broadcast on Fox Sports. We thank the NSW Government for extending its support of the event for a further three years and look forward to developing the Australian Rowing Championships into a significant and successful event within the Australian sporting calendar.

The World Rowing Masters Regatta featured 1,113 competitors from 29 nations and was highlighted by a reunion of 1956 Olympians on Lake Wendouree in Ballarat, the venue of the 1956 Olympic regatta. The Australian masters community continues to expand under the leadership of the Rowing Australia Masters Commission, as exemplified by the successes during the year of both the World Rowing Masters Regatta and the separate Australian Masters Rowing Championships which attracted 934 competitors to West Lakes in Adelaide.

### Community Development

With the assistance of the ASC, Rowing Australia and its Member Associations completed a consumer

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engagement project which analysed responses from more than 17,000 individuals to provide a greater understanding of the Australian sporting consumer landscape, and to identify opportunities for rowing to develop participation products that are aligned to the desires of consumers. The next stage in this project will be the development of a range of rowing participation programs that are delivered nationally and which have the potential to establish Australian rowing within the sports participation landscape, and to build an even more vibrant rowing community. We are excited to pursue the opportunities provided by this project and to build on the successes of the Adopt a School pilot program which has introduced 1,499 individuals to rowing since its inception.

### **Finances and Fundraising**

Rowing Australia's financial position remains healthy as a result of the sound financial management of the Rowing Australia team and the oversight and financial processes provided by the Rowing Australia Audit and Risk Committee. We are grateful for the continued financial support of the Australian Sports Commission, Australian Olympic Committee and Australian Paralympic Committee, as well as all of Rowing Australia's corporate partners. This ongoing support enables Rowing Australia to achieve its continued progress both on and off the water and I sincerely thank all of our corporate supporters and partners for their vital contribution and assistance. In addition to this invaluable support from our government and corporate partners Rowing Australia has enhanced its efforts to increase revenues from fundraising activities and we are hopeful that this will result in additional resources which can be directed to delivering enhanced programs across the entire sport.

### **Officers and Staff**

I would like to acknowledge the time and effort that continues to be contributed by my fellow Directors on the Board of Rowing Australia. The size and complexity of Rowing Australia's operations, as well as our aspiration to be the number one rowing nation in the world and Australia's leading Olympic sport, requires continuous commitment and leadership and I thank all Rowing Australia Directors for their dedication and passion in ensuring the continued progress of Rowing Australia towards this vision.

I would also like to extend my sincere gratitude to the staff of the Rowing Australia office for their dedication and professionalism in continuing to deliver the myriad programs and activities in service of the Australian rowing community. In particular I would like to acknowledge the ongoing efforts of CEO Andrew Dee for his leadership and contribution to Australian rowing.

I look forward with great enthusiasm to working with all stakeholders to build a vibrant rowing community across Australia and delivering on our vision of being the number one rowing nation in the world.

**Rob Scott**  
**President**



## Message from the Australian Sports Commission



**Australian Government**  
**Australian Sports Commission**

It has been another significant year for the Australian Sports Commission and the sports network as we continue to work together to pursue victory on the world stage and inspire all Australians to experience the joy of sport.



Despite a challenging economic environment, in 2013–14 the Australian Government invested almost \$120 million in our national sporting organisations. In high performance, *Australia's Winning Edge* continues to evolve as we target sports with potential to deliver international success and invest more in our most promising athletes.

Some highlights in 2013–14 have included:

- **Campaign Rio**—a partnership between the AIS, Australian Olympic Committee and Australian Paralympic Committee to prepare athletes for the Rio Olympic Games.
- **AIS Centre for Performance Coaching and Leadership**—the Centre continues to develop Australia's coaches and high performance leaders, with a Podium Coach program launched.
- **AIS Sports Draft**—a fast-tracked development program for talented athletes who are interested in transferring to Olympic or Commonwealth Games sports.

Our work with sports to reform governance structures and develop their strategic and commercial capabilities also continues. The ASC is determined to create better businesses and we are leading the way with a lean and agile operating model, a new AIS brand, and continued focus on philanthropy through the Australian Sports Foundation.

Grassroots participation remains a key priority, with the Australian Government's announcement of the Sporting Schools program a significant endorsement of community sport. The \$100 million program will commence in 2015—reaching more than 850,000 children—and will enable sports to boost their participation numbers.

Australian sport is on a transformative journey. Few periods have been filled with so much activity or so much promise, and I appreciate your hard work and support over the past year. By joining us on this journey you continue to prove your capacity to succeed in this ever-changing sporting landscape.

**John Wylie AM**  
**Chair**  
**Australian Sports Commission**

# Chief Executive Officer's Report

Rowing Australia (RA) enjoyed a productive year in 2013–14, featuring progress across its High Performance, Development, Event and Administrative operations. In particular, RA has focused its energies on the delivery of initiatives across a number of key areas, highlighted by the hosting of major



International events, the completion of a comprehensive market research project that will facilitate the creation of national participation products, and the completion of a whole of sport governance development project to achieve alignment with fit for practice sporting governance principles.

RA's progress throughout the year provides the platform on which Australian rowing's first whole of sport strategic plan has been developed. This plan, which will come into effect on 1<sup>st</sup> January 2015, has been collaboratively agreed by RA and the State Associations and has featured widespread consultation with a broad cross-section of the rowing community.

The plan provides the high level strategic priorities for rowing in Australia from 2015–2020, incorporating high performance, participation and community development. The agreed vision for Australian rowing is *'To be the world's number one rowing nation and Australia's leading Olympic sport'*, which will be pursued through our threefold mission; to win more Olympic gold medals, to build rowing's public profile and financial strength, and to attract, satisfy and retain more participants and partners.

The aspirational vision and mission will be achieved by realising the five strategic objectives for Australian rowing:

- Align the whole of rowing
- Grow awareness, participation and new opportunities
- Improve international success
- Build commercial diversity
- Infuse integrity in every aspect and level of rowing

The process to develop the whole of sport strategic plan has involved broad consultation with all sections of the rowing community, commencing with a facilitated

workshop attended by 65 individuals from a broad cross-section of Australian rowing and which utilised the innovative world café method to envisage the future of rowing in Australia.

RA and its Member Associations will develop tactics and action plans to achieve the objectives and define the various roles and responsibilities that will be required by each section of the Australian rowing community to become the world's number one rowing nation and Australia's leading Olympic sport.

The whole of sport plan will ensure that Australian rowing is positioned to prosper under the Australian Sports Commission's *Australia's Winning Edge* program, and its enhanced focus on governance, participation and commercialisation. The plan will also enable Australian rowing to build on the progress made by RA throughout the 2013–14 year. In addition to the specific High Performance, Events and Development reports that are detailed in the respective section of this Annual Report, a summary of RA's progress in the administrative, corporate and governance sections of the business is provided below:

## Financial and Business Operations

The 2013–2014 Rowing Australia Financial Statements are presented in detail later in this annual report. These statements present a result that incorporates the dual goals of building financial reserves within the high performance business unit to fund increased activity in the 2016 Olympic cycle, and further developing and leveraging the SIRR to provide a consistent return to Rowing Australia in future years.

In particular, the following progress was achieved in RA's financial and business operations in 2013–14:

- An overall net position for Rowing Australia Ltd of \$52,832
- A total level of Federal Government support of \$7,526,373 comprising:
  - \$6,289,051 in direct grants from the Australian Sports Commission and Illicit Drugs in Sport program
  - \$1,237,322 to fund and support the AIS Rowing Program, including transitioning the program to RA's management from 1st January 2014
- Total Olympic Boat Fleet Trust capital value of \$547,961

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## Chief Executive Officer's Report (continued)

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- An increase in total revenue of \$1.5 million, or 17% on last year, to \$10.68million.
- \$250,000 from the State Government of Victoria, and \$105,000 from the City of Ballarat to support the 2014 World Rowing Masters Regatta.
- Revenue from commercial and other activities of \$1,745,210.
- Total retained earnings of \$2,163,570
- A total sponsorship value of approximately \$426,402 consisting of cash and value-in-kind goods and services from various sources.
- The National Rowing Insurance Program managed by V Insurance Group continued to provide the rowing community with excellent insurance coverage whilst realising approximately \$100,000 in annual savings for the national rowing community compared to previous arrangements. A highlight of this program continues to be the roll-out of the cost effective insurance plan for rowing boats under a National Marine Hull Program.
- RA increased the breadth of its commercial partnerships for the 2014 Sydney International Rowing Regatta, securing Singapore Airlines as the Presenting Partner of the event, supported by a suite of event and media partners, including Audi Centre Canberra, Fox Sports and The Daily Telegraph.
- RA continued its relationship with The Regatta Shop and JL Racing to provide uniform and high performance racing suits to all Australian Rowing Teams.

### Governance

As part of the implementation of its *Australia's Winning Edge* program, the Australian Sports Commission adopted an enhanced focus on the governance of sporting organisations, headlined by the release of a set of Mandatory Governance Principles with which the leading sports, including rowing, were required to comply.

The RA Board, with the assistance of the ASC, engaged recognised consultants to conduct a whole of sport governance development project that resulted in a number of recommendations to ensure that the

governance arrangements of RA and its Member Associations were compliant with the Mandatory Governance Principles.

At the 2013 Annual General Meeting a revised Constitution was approved for Rowing Australia Ltd which brought RA into line with the mandatory governance principles and which will provide the underpinning framework from which Australian rowing can continue to grow and achieve sustainable success. Each of the Member Associations have, throughout the course of 2014, continued to implement the recommendations specific to their organisation, and which will ensure compliance with the mandatory principles. The governance development project has required significant involvement from the Boards and Executives of each State Associations and RA is particularly appreciative of the cooperation and assistance provided by each of the Members throughout this process.

In September 2014 Colin Smith resigned from the RA Board after 14 years as a Director, including the last six as Chairman. Under Colin's leadership RA has achieved a number of significant accomplishments including the formation of the National Rowing Centre of Excellence, successfully hosting the Sydney International Rowing Regatta in both 2013 and 2014, being the first sport to achieve the ASC's mandatory governance principles, and introducing RA funded programs in participation through Adopt a School and talent development through the National Talent Pathway Program. RA is appreciative of Colin's enormous contribution throughout his years of dedicated service.

We look forward to the contribution of Rob Scott, RA's President and Chairman, who in addition to being an Olympic silver medallist in rowing, brings a wealth of corporate and business experience to the role. Under Rob's leadership the RA Board will continue to deliver a stable vision and direction for Australian rowing, including guiding and overseeing the delivery of a number of key community development projects and RA's Winning Edge performance objectives. RA's successes would not be possible without the professionalism and dedication of the Board which, through the nominations committee, ensures that the skills and experiences of Directors are continually aligned to achieving the organisation's strategic priorities. The 2013–2014 Rowing Australia Directors Report is presented in detail in this annual report.



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## Media and Communications

Rowing Australia appointed a new Media and Communications Manager in December 2013 which has resulted in a significant increase in RA's communications activity and has provided a greater ability to engage directly with the rowing community.

Progress in RA's media and communications business throughout the reporting period includes the appointment of a company to rebuild and relaunch Rowing Australia's website which will be completed in early 2015, broad media coverage of events nationally and internationally across broadcast, online and print media, and a substantial increase in RA's social media presence, primarily through Facebook, Twitter and YouTube. Of particular note, the RA Twitter account was heavily promoted through a strategy to brand the ARTeam boats with the organisation's Twitter handle (@RowingAust) which resulted in over 1.8 million impressions from 1 January to 31 August 2014.

RA continued its activation of the Rowing Chicks program to enhance the profile of females in sport. In addition to regular Rowing Chicks activity throughout the reporting period, RA engaged in a particular activation strategy at SIRR, featuring course banners and event signage, production and sale of branded clothing and wristbands and theming an entire day of the event with the Rowing Chicks brand which was heavily promoted by all ARTeam members. This program continues to be popular with its target group of school aged female rowers.

## Australian Sports Commission (ASC) and Australian Institute of Sport (AIS) Support

The Federal Government, through the Australian Sports Commission, continues to be RA's largest financial supporter.

In 2013–14, Federal Government support to rowing totaled \$7,526,373, comprising a combination of ASC base and project funding, grants from the AIS and the Illicit Drugs in Sport program. Throughout the year, the AIS took the strategic decision to transition AIS sport specific programs to National Sporting Organisations, as a result of which RA's base grant from the AIS increased to reflect the additional activity relating to managing a specific high performance program. In addition, the AIS continues to fund assets related to the rowing program,

an annual investment of \$511,664, taking the total level of Federal Government support of RA to \$8,038,037.

The continued support of the Federal Government, both financial and through advocacy and other assistance is vital to the ongoing progress of RA. Furthermore, RA's position as a Foundation sport provides the opportunity to contribute to a number of industry wide forums that shape the future Australian sporting landscape.

RA is particularly appreciative of the ongoing support of the Federal Government and is grateful for the leadership of the Hon Peter Dutton who is continuing to drive a number of national initiatives from the office of Minister for Sport. The direction provided by the Federal Government has been enthusiastically delivered by the Australian Sports Commission, led by Chairman Mr John Wylie AM, supported by the efforts of the broader executive and management team at the ASC and AIS.

The ASC and AIS continue to provide RA with essential services, advice and support in addition to their funding programs. RA is appreciative of the continued vital contribution of the ASC and AIS and in particular acknowledges the support of Simon Hollingsworth, Matt Favier, Nick Hunter, Gavin MacDonald and Gavin Hunt during the reporting period.

## Australian Olympic Committee (AOC) Funding Support

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games.

To help achieve Australian Olympic Team objectives, the AOC provides funding (AOC Funding) to its member National Federations (NFs), athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the International Olympic Committee (IOC), the licensing and sponsorship activities of the AOC and fundraising by the AOC, State Olympic Councils and their Olympic Team Appeal Committees.

AOC Funding for 2016 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2016 Olympic Games,



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## Chief Executive Officer's Report (continued)

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Rio (Guidelines). Specifically, AOC Funding is provided through one of three programs:

- Australian Youth Olympic Festivals (AYOFs)
- 2016 Australian Olympic Team Preparation—Funding to NFs
- adidas Medal Incentive Funding

For the calendar year 2013, the AOC provided the following support to Rowing Australia, its athletes and coaches:

▪ 2013 Australian Youth Olympic Festival	\$531,649
▪ adidas Medal Incentive Funding	\$55,000
<i>James Chapman</i>	\$10,000
<i>Joshua Dunkley-Smith</i>	\$10,000
<i>William Lockwood</i>	\$10,000
<i>Kimberley Crow</i>	\$10,000
<i>Christopher Morgan</i>	\$7,500
<i>James McRae</i>	\$7,500

In addition, the AOC's current budgeting for the 2016 Olympic Team bound for Rio de Janeiro is \$18.7 million.

The AOC is proud to be able to support Australian athletes to realise their Olympic dreams.

### Australian Paralympic Committee (APC) Funding Support

2013–14 was a successful year for RA's Para-rowing program, highlighted by the performances of both Erik Horrie (Arms and Shoulders Men's Single Scull) and Gavin Bellis and Kathryn Ross (Mixed Trunk and Arms Double Scull) to defend their respective World Championship titles. These performances, along with the silver medal secured by Jeremy McGrath and Kathleen Murdoch in the Legs, Trunk and Arms Double Scull, resulted in Australia being ranked the top Para-rowing nation in the world for the second consecutive year. This enormous achievement is the direct result of structural refinement, planning, resourcing and support by Rowing Australia and the Australian Paralympic Committee, delivered through the leadership of the Senior Coach Para-rowing and Para-rowing Talent Coordinator. In addition, RA continues to develop the Para-rowing development programs that underpin the elite athletes and Paralympic boat classes.

The APC continues to provide RA with significant funding to deliver its Para-rowing program, including \$345,545 in the 2013–14 financial year. The ongoing support of the APC is critical for the continued success of our elite Para-rowing athletes and RA thanks Jason Hellwig and his dedicated and professional team at the APC for their ongoing support.

### State Institutes and Academies of Sport (SIS/SAS)

The seven State Institutes and Academies of Sport that conduct rowing programs continue to play a vital role in Australia's high performance rowing system, both by providing a large proportion of the national team with continued support through the daily training environment, and through the outstanding contributions on Australian Rowing Teams of the athletes, coaches and support staff from the SIS/SAS network.

RA continues to work with the National Institute Network to achieve strategic and operational alignment to deliver performance outcomes under Rowing's Winning Edge, and we thank both the technical and administrative staff of the SIS/SAS network for their collaboration and ongoing contribution to our high performance programs at all levels.

### Member Associations (SSOs)

The seven Member Associations play an essential role in the continued development of Australian rowing and we look forward to enhancing these relationships to cooperatively deliver rowing's whole of sport plan.

The vital role of the Member Associations is particularly essential in providing safe and inclusive competition opportunities, developing local clubs and communities and delivering a myriad of development and education initiatives within their own environments. The contribution of the SSOs cannot be underestimated and RA thanks the Board and Executive of each State and Territory organisation for their continued support of RA's endeavours, and for their tireless dedication in developing rowing across the country.

### Sponsorship and Corporate Partners

RA acknowledges the support of its corporate supporters throughout 2013–14, including:

- Singapore Airlines
- Sykes Racing

- Filippi
- Croker Oars
- The JRT Partnership—corporate lawyers
- Designer Paintworks / The Regatta Shop
- Stage and Screen Travel Services
- iSentia Media
- VJ Ryan & Co.—corporate accountants
- ICONPHOTO

RA also thanks its partners who supported the major international events throughout 2014, including:

Sydney International Rowing Regatta 2014 partners:

- Strategic Partner—Destination NSW
- Presenting Partner—Singapore Airlines
- Event Partners—Audi Centre Canberra, Office of Communities, Sport and Recreation (NSW Government) and World Rowing (FISA)
- Media Partners—Fox Sports and The Daily Telegraph
- Principal RA Partner—Australian Sports Commission
- World Rowing Partners—Samsung, The World Wildlife Fund and Vnesheconombank

World Rowing Masters Regatta 2014 partners:

- Strategic Partner—Victorian Major Events Company through the State Government of Victoria
- Host City—The City of Ballarat and Ballarat Regional Tourism
- World Rowing Partners—World Rowing (FISA) and The World Wildlife Fund
- Sykes Racing

Both SIRR and WRMR also enjoyed support from a number of additional Official Suppliers and Supporters and we thank each of these organisations that contributed to the success of the events.

## FISA

Rowing Australia continues to enjoy an effective working relationships with the international rowing community. In particular, our delivery of the 2013 and 2014 Samsung World Rowing Cups as part of the SIRR, as well as the FISA WRMR, has enhanced Australia's reputation as a valuable contributor to the world rowing landscape. In addition to its representation at FISA Congress meetings,

RA delegates also enjoy representation on FISA Committees, including:

- Warwick Marler—FISA Rowing For All Commission
- Amber Halliday—FISA Athletes' Commission

At the 2014 FISA Congress, current RA Board Member, John Boulton, concluded a 16 year term as Chair of the FISA Competitive Rowing Commission, including 10 years on the FISA Executive Committee. John's contribution to world rowing through these roles has been momentous and on behalf of the Australian rowing community we thank him for his dedication and expertise. We look forward to the continued benefit of John's enormous experience in his ongoing role as an RA Director.

In addition, throughout the year IOC Vice President and AOC President, Mr John Coates AC announced his retirement as the Oceania representative for FISA, a position he has held for 22 years. John's enormous contribution to world rowing was recognised with FISA's Medal of Honour at the conclusion of the Olympic rowing events at the Sydney 2000 Olympic Games. Australian rowing is sincerely grateful for John's constant support and advice, and we look forward to his continued involvement in the rowing community.

## Conclusion

The 2013–14 year was productive for Rowing Australia, featuring progress on a number of major projects that will provide the foundation for the future growth and development of our sport. In particular, it is encouraging that RA has established foundations across a number of key areas of its operations. These achievements are the direct result of the ongoing commitment and tireless effort of the Board and staff of RA to deliver a successful and sustainable sport at both the elite and community level. The RA team will continue to ensure that Australian rowing will prosper as we pursue our whole of sport vision, to be the number one rowing nation in the world and Australia's leading Olympic sport.



# Competition Report

## International Events—2014

In March 2014 the Sydney International Regatta Centre (SIRC) was the staging venue for Australia's largest rowing event, the Sydney International Rowing Regatta (SIRR). The week-long event hosted by Rowing Australia (RA) in partnership with FISA (from the French, Fédération Internationale des Sociétés d'Aviron), Destination NSW (Strategic Partner) and Singapore Airlines (Presenting Partner) comprised the following domestic and international competitions:

- Australian Open Rowing Championships
- Australian Open Schools Rowing Championships
- King's and Queen's Cups Interstate Regatta
- World Rowing Cup 1
- Rower of the Year Awards

From Sunday 23 to Sunday 30 March 2014 a total of 1880 domestic and 160 international athletes competed in 117 events over the eight days of competition, exceeding competitor attendances achieved in 2013 making the SIRR the biggest National Championship event hosted, and the largest regatta held at SIRC since the Sydney 2000 Olympic Games.

The event marked the second time a World Rowing Cup has been held in the Southern Hemisphere and the international rowing community was represented by 21 countries, including Olympians and Olympic medallists from the London 2012 Olympic Games and the 2013 World Rowing Championships who competed in the World Rowing Cup events.

A dedicated and enthusiastic workforce of staff, volunteers, committed sponsors, partners and stakeholders, trade exhibitors, contractors and service providers, SIRC venue management, and optimal rowing conditions, contributed to the overall success of the event. Total attendance for SIRR 2014 (which includes multiple visits) was 33,537. Of the total attendance NSW was represented at 29%, while interstate and international attendance was 50.6% and 6.4% respectively. The origin of 14% of the total attendance is unknown and can be attributed to these details not being collected via the ticketing system.

The eight-day event saw five of the competition days severely weather effected, while this impacted on spectator attendance levels competition still continued with record entries.

Key highlights from the event include:

- biggest National Championship ever held with record entries over the eight days of competition
- enhanced package for the domestic and international broadcast (including live, delayed and news) over two days of competition reaching a combined audience of 2,624,753
- live streaming and video on demand (VOD) by World Rowing for the World Rowing Cup finals audience reach of 17,462
- a total reach of 10,873,719 was achieved via 477 media articles and reports in the 10-day window
- impressive social media activity, via Facebook and Twitter in the lead up to and during the event
- cumulative event attendance of 33,537
- ticket sales totaling 7699 tickets were sold to the event
- 96.6% of event volunteers rated their experience as satisfactory, good or very good

Fox Sports provided the domestic live and delayed broadcast packages via Fox Sports 1, 2 and 3 from Saturday 29 and Sunday 30 March and included coverage of Australian Open Rowing Championship event finals, the King's and Queen's Cups Interstate Regatta and the World Rowing Cup. Global TV and Quattro Media (contracted by FISA) produced the international broadcast that provided live, delayed and news coverage of the World Rowing Cup events. Figures provided by Fox Sports for the two days of domestic broadcast (live and replay) are:

- Day one of broadcast, Saturday 29 March, achieved ratings for the live segment of 77,000.
- Day two of broadcast, Sunday 30 March, achieved ratings for the live and replay segments of 70,000 and 86,000 respectively.

Rowing Australia received an overwhelmingly positive response to the 2014 event from FISA and event partners and sponsors, staff and volunteers and competing teams.

Rowing Australia is looking forward to working with the Australian rowing community and event partners and sponsors to build on the success of the 2014 event as SIRR is committed to remaining in Sydney through until 2017.

### Entry Statistics

The SIRR event attracted the following number of entries:

2014 total boat entries: 1,381 (including World Cup) compared to 1,334 in 2013.

Seats: 3,660 (plus 305 coxswains seats and including World Cup) compared to 3,664 (plus 318 coxswains) in 2013.

Individual athletes (domestic): 1,880 compared to 1,872 in 2013

Individual athletes (international): 160 compared to 257 in 2013

The five largest fields at the 2014 SIRR were:

Event	Entries
Under 19 Womens Single Scull	44
Schoolboys Single Scull	43
Under 17 Womens Single Scull	41
Under 19 Women's Double Scull	34
Under 19 Men's Single Scull	34
Under 17 Womens Double Scull	34

### Club medal table

Club	State	Gold	Silver	Bronze
Melbourne University	Vic	14	7	10
Toowong	QLD	11	7	6
Mosman	NSW	11	6	6
Sydney	NSW	9	4	8
Adelaide University	SA	8	5	4
Mercantile	Vic	8	4	3
Sydney University	NSW	6	5	4
University of Queensland	QLD	6	5	4
Huon	Tas	5	1	3
Swan River	WA	4	6	7

### Interstate regatta point score

Place	State	Points
1st	Queensland	43
2nd	New South Wales	41
3rd	Victoria	40
4th	Western Australia	34
5th	Tasmania	32
6th	South Australia	28
7th	Australian Capital Territory	5

### 2014 World Rowing Masters Regatta, 9 – 12 October 2014, Ballarat, VIC

Whilst conducted outside the formal reporting period, RA in conjunction with its strategic partner, the Victorian Major Events Company, delivered a successful and enjoyable FISA World Rowing Masters Regatta (WRMR) from 9–12 October, 2014. The event attracted 1,113 competitors from 29 nations, with over 30% of all competitors coming from outside of Australia, again demonstrating Australia's ability to organize and host major world regattas. A particularly significant component of the WRMR was a reunion of 1956 Olympians at the venue of the Olympic regatta, Lake Wendouree in Ballarat.

### National Events—2014

2014 Australian Masters Rowing Championships, 1–4 May, Adelaide, SA

The 2014 Australian Masters Rowing Championships (AMRC) was held at West Lakes Adelaide from Thursday 1 to Sunday 4 May 2014. Hosted by Rowing South Australia, the event was successfully organised and delivered by the committed and hard-working Organising Committee, chaired by David Eichler, with the assistance of National Boat Race Officials and volunteer workforce. The thorough planning and smooth execution of the event contributed to the events overall success. The organisation, facilities and services provided at the event were exceptional. Despite less than desirable weather conditions on two of the four days of competition, the Organising Committee is commended for the preparedness of those conditions. Rowing South Australia and the Organising Committee are congratulated for a fantastic effort and successful event.

### Entry Statistics

The AMRC event attracted the following number of entries:

2014 total boat entries: 1,405 compared to 1,536 in 2013.

Seats: 4,495 compared to 4,817 in 2013.

Individual athletes (domestic): 936 compared to 1,034 in 2013

Statistical Comparison of 2013 Masters to the 2010, '11 and '12 events:

## Competition Report (continued)

	2011 Masters Championships	2012 Masters Championships	2013 Masters Championships	2014 Masters Championships
	Lake Barrington, TAS	Lake Wendouree, VIC	Lake Burley Griffin, ACT	West Lakes, SA
Total boat entries	1171	1263	1536	1405
Total seats	3708	4019	4817	4495

### Club medal table

CLUB	STATE	GOLD	SILVER	BRONZE
Melbourne	Vic	20	18	10
Toowong	QLD	18	16	8
Banks	Vic	18	8	4
Melbourne University	Vic	14	10	8
North Shore	NSW	13	10	2
University of Queensland	QLD	11	4	1
Nagambie	Vic	10	5	0
Sunshine Coast	QLD	10	3	4
Essendon	Vic	9	10	5

### National Events—2015

Rowing Australia will host for the third year the Sydney International Rowing Regatta from Sunday 23–Sunday 30 March 2014 at the Sydney International Regatta Centre. In partnership with Destination NSW (Strategic Partner) the 2015 SIRR event will feature four major rowing events including:

- Australian Open Rowing Championships
- Australian Open Schools Rowing Championships
- King's and Queen's Cups Interstate Regatta

Other national Events to be conducted in 2015 are:

- Sydney International Rowing Regatta, Monday 23 – Sunday 29 March 2015, Sydney International Regatta Centre, NSW
- Australian Masters Rowing Championships, Thursday 28 – Sunday 31 May 2015, Sydney, NSW
- 2015 Coaches Conference, Sydney, NSW (dates to be confirmed)

### FISA International Umpire representation during 2014

The ongoing representation of umpires at national and international events remains a priority of the Umpires Committee. The following umpires were appointed to officiate at FISA International Regattas in 2013–14:

Gavin Dods:	2014 World Rowing Cup 1, Sydney
Phillip Fraser:	2014 World Rowing Cup 1, Sydney
David Grubits:	2014 World Rowing Cup 1, Sydney
Andrew Guerin:	2013 World Rowing Masters Regatta, Italy
	2014 World Rowing Cup 1, Sydney
Nick Hunter:	2013 World Rowing Masters Regatta, Italy
	2014 World Rowing Cup 1, Sydney
Rene Klupacs:	2013 World Rowing Championships, Korea
	2014 World Rowing Cup 1, Sydney
Greg Melbourne:	2014 World Rowing Cup 1, Sydney
John Murdoch:	2014 World Rowing Cup 1, Sydney
Geoff Northam:	2014 World Rowing Cup 1, Sydney
Brett Ralph:	2014 World Rowing Cup 1, Sydney
Caroline Schomberg:	2014 World Rowing Cup 1, Sydney
Gregory Smith:	2014 World Rowing Cup 1, Sydney
	2014 World Rowing Cup 2, France
Bill Webster:	2013 World Rowing Under 23 Championships, Austria
	2014 World Rowing Cup 1, Sydney

### Venue Management—Sydney International Regatta Centre

#### *Aquatic plant management*

Rowing Australia continues to work closely with the managers of the Sydney International Regatta Centre to remain informed and about activities and issues relating to the management of the aquatic plant situation at the venue that continues to impact on the field of play.

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During the 2013–14 period the SIRC Venue Managers, Sport and Recreation, prepared a scope of works, that will include medium and long term strategies for aquatic plant control, for review and costing.

#### *Infrastructure and facility upgrades*

- New high definition LED screen (scoreboard).

#### *Future and proposed upgrades and enhancements*

- Internal painting of the finish tower, start tower and timing huts
- Upgrades to the cycle path (southern bank)
- Retrofit flood lights including light towers
- Trialing a drone that can film races and live stream to the scoreboard.
- A bid for purchase of a new IRB, compliant with Australian Surf Lifesaving standards and requirements
- A bid for venue Wi-Fi will be pursued
- A bid for a new portable start pontoon will be pursued

Rowing Australia wishes to thank the staff at the NSW Government Office of Communities, Sport and Recreation, Penrith Lakes Development Corporation and the Sydney International Regatta Centre for their continued support and cooperation to ensuring the Olympic legacy of the venue is maintained.

### **Thank You**

Thank you to everyone involved with the successful planning and delivery of the National and International Event Program throughout 2013–14. The year ahead will be a busy, but exciting time for rowing in Australia. I look forward to working with the staff at Rowing Australia, our Member Associations, stakeholders and the many volunteers who display passion and enthusiasm while contributing significant time, effort and support to the sport or rowing.

**Jo Verden**  
**General Manager—Events**



# Development Report

## Coaching, officiating education and administration

In the last year there were 78 Umpires reaccredited.

There has been a healthy increase in the numbers of coach accreditations being processed over the last financial year. The figures below in brackets refer to the previous year. Coaches processed now receive a new Rowing Australia Coaching Accreditation card.

The total number of accredited coaches as at 30 July 2014 is 1393 (1317) of which 504 (490) are female and 889 (827) male. All figures in brackets are for 2012–2013.

1st July to 30th June 2014 database activity	No. of coaches
Accreditation cards produced in house	601 (439)
Coaches uploaded to database but not yet accredited	418 (316)
Upgraded	40 (23)
Downgraded	7 (2)
Reaccreditations	116 (132)
New coaches accredited	263 (216)

	Accredited at 30 June 14	New in 2013–14	Reaccreditations
Learn to Row Coach—Level 1	937 (833)	255	32
Club/School Coach—Level 2	332 (357)	44	56
Performance Rowing Coach—Level 3	114 (116)	11	28
High Performance Coach—Level 4	10 (11)	0	0

The review of our coaching courses is ongoing with a decision being made to deliver a number of our educational resources through online learning. Negotiations are continuing with a major Australian university to use their online learning resources. This innovative project would offer significant advantages and opportunities to transform our coach education delivery and impact. There is a demand overseas for coaching education.

RA's NCAS accredited courses have been delivered overseas this year for the first time. Pakistan and Vanuatu now have accredited Learn to Row coaches. A number of Hong Kong coaches are in discussions to gain accreditation.

This is an exciting development.

## Asian Cup 1 coach education visit—May 2014

The NCEDO delivered two presentations at the 2014 Asian Cup. This was held during the Japanese Lightweight Championships at Toda, the course used in 1964 for the Tokyo Olympics.

Topics covered which proved a success were:

- Land Training and Testing for Rowing
- Preparation for the Asian Games and International Competition and
- Race Strategy and Tactics

The audience included coaches from the 11 competing Nations and all were certainly appreciative of the information and time taken to deliver the above topics.

As a matter of interest the Japanese Rowing Association has large numbers of lightweights racing. There were 14 LM8+'s, 59 LM1x's, 36 LW1x's, 22 LM4-'s, 21 LM2x's and 25 LW2x's among the 535 athletes racing in 219 boats competing in their Championships.

## Vanuatu—Learn to Row Course—August 2014

There were 20 Ni-Van and 2 expat coaches at the Learn to Row coaching course the NCEDO ran at the rowing club in Port Vila. They will be mentored by the Vanuatu Rowing Association's Development officer. Australian Roland Warren is based there on a one year contract and he will work with them to complete the course over the coming months with one of the participants having already gained their accreditation.

Further to the above a nutrition webinar is being arranged to further the developing Nations desire to continue its education of local coaches and athletes.

## Adopt a school program

This is the third and final year of the Adopt a School pilot participation program, funded by the Australian Sports Commission. There were sixteen clubs involved, of these seven new programs have joined the program. The aim of this pilot program is to increase the number of people rowing through building sustainable links between local non-rowing schools and rowing clubs. The program is designed to encourage the students to try rowing, join the club and get involved in the sport. Competing is a bonus. The numbers for the third year are shown below with the previous year's numbers in brackets.



Club	School/College	Total no. students	Raced	Join Club	Grant
Bairnsdale RC	Bairnsdale Secondary College	20	3	5	\$12,000
Bunbury RC	Bunbury Catholic College	17 (65)	3 (15)	5 (13)	\$7,500 (\$15,000)
	Ocean Forrest Lutheran	18	0	8	
Capital Lakes RC	Telopea Park	17	0	11	\$7,500
Centenary RC	Brigidine College	31 (37)	9 (37)	40 (37)	\$15,000 (\$15,000)
	Kenmore State High	45 (52)	27	(52)	
	Centenary SHS	13	4		
	Others	68	40		
Champion Lakes BC	Kelmscott Senior High	26 (33)	37 (22)	0 (26)	\$12,000 (\$15,000)
	Southern River College	21 (18)			
Coffs Coast RC	Bishop Druitt College	35	25	20	\$12,000
Corowa RC	Corowa High	22	14	22	\$7,000
Glebe RC	Sydney Secondary College	38	3	2	\$8,000
Mersey RC	Sheffield	5 (8)	5 (8)	5 (8)	\$5,000 (\$15,000)
Maroochy River RC	Immanuel College & others	40	16	29	\$12,000
Mildura RC	Chaffey Secondary College	15 (18)	1 (0)	1 (0)	\$10,000 (\$10,000)
Nagambie RC	Euroa Secondary College	27 (15)	6	20 (6)	\$10,000 (\$15,000)
Port Adelaide RC	Ocean View College	11 (24)	5	7 (4)	\$10,000 (\$15,000)
Rockhampton Fitzroy RC	Emmaus College	48 (27)	25 (24)	25	\$12,000 (\$15,000)
Rutherglen Lake RC	Rutherglen High	28 (31)	13 (9)	11 (12)	\$7,500 (\$15,000)
Shellharbour RC	Illawara GS	17 (51)	4 (4)	6 (10)	\$12,000 (\$15,000)
	Corpus Christi Catholic High	28	0	0	
<b>TOTALS</b>					
16 (18) clubs	30+ (22) schools/colleges	590 (652)	240 (184)	217 (234)	\$159,500 (\$245,000)

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## Development Report (continued)

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### Outcomes achieved in 2013–14:

- The ASP has introduced rowing to over 18 new schools this year where no rowing program had previously been available.

The program has helped in the creation of two new rowing clubs—Coffs Coast & Maroochy River RC.

- Both of these clubs are currently operating without a boatshed.
- Twelve of the programs are in rural or non-metropolitan areas. Capital Lakes, Centenary, Glebe and Port Adelaide are the metropolitan clubs.
- Coffs Coast RC has a DA lodged with their local council and is on route to having a boatshed.
- Maroochy River RC is working with a number of schools in their area. They are using a shipping container for boat storage.
- Corowa RC had 14 of their 22 athletes racing in Rowing Victoria regattas during the season. They also won an impressive 4 Gold medals at the National Championships, 3 Gold medals at the Victorian State Championships and one at the H.O.S.G. year 10.
- This year fourteen of the clubs and twelve of the schools have been visited by Rowing Australia's NCEDO.
- Illicit Drugs in Sport presentations have been made to fourteen ASPs.
- In the last three years 1,499 individuals have been introduced to rowing in a meaningful way, completing introductory learn to row programs.
  - Of these, 579 have taken out memberships with rowing clubs
  - 460 have raced in a regatta
- RA has supplied oars to programs at substantially under market value and facilitated the provision of rowing ergos and boats.
- Over the three years of this pilot program \$519,500 has been given to Rowing Clubs. Rowing Australia has taken no money out of the funding. Top up funding has been secured from the ASC to help keep this program running over the next 6 months while the ASC review participation funding in rowing.

### Illicit drugs in sport (IDIS)—education program

The partnership between Rowing Australia and the Federal Department of Regional Australia, Local Government, Arts and Sport to deliver the Illicit Drugs in Sport program has continued. This program has successfully educated athletes about the possible consequences of using illicit drugs. The IDIS 'brand' is clearly established at Rowing Australia events. The IDIS logos are a standard part of Rowing Australia Umpires uniforms, Rowing Australia staff, and volunteers at key events.

### Progress and outcomes

Key outcomes in line with the aims of the Rowing Australia IDIS Education Program to date have been:

- The nationwide rollout of Rowing Australia's 'IDIS Education Program' across all planned levels of implementation (National and Targeted school / club delivery).
- Appointment of Ambassadors Scott Brennan and Kim Crow, two outstanding Olympic medalists and role models.
- Targeting high profile regattas for maximum coverage, such as the Rowing World Cup, National Rowing Championships and Queensland Schools Championships.

### Strategies achieved

- Nationally disseminate information on Rowing Australia's Clean & Green values and strategies.
- Inform Athletes, Coaches, Parents and support staff of the Federal Governments initiative and position on illicit drugs in sport.
- Facilitate open and honest discussion following the viewing of the material.
- Promote an understanding of the alignment of Rowing Australia's 'Clean & Green' policy and the Federal Governments IDIS Plan.
- Expose Rowers to the Department of Health and Ageing, Illicit Drugs in Sport material.
- Gifts to all participants of 4GB USB drive or an engraved 'rigger jigger' spanner to remind athletes of the presentation.
- Engage young athletes through using video interviews with the two highly-respected rowing Ambassadors.

- Reinforce Rowing Australia’s Ergogenic Aids policy that highlights the importance of hard work rather than supplements in the development of an elite level rowers’ capacity for success.
- Informally collect feedback from the athletes, coaches and parents in response to the IDIS material; eliciting the issues they face and the assistance they require in managing Illicit Drug use in Rowing.
- Provide information regarding services available to athletes, coaches and parents to manage Illicit Drug use.
- Offer opportunities for coaches and/or parents to discuss issues and resources.

### IDIS program statistics

For the financial year the NCEDO has organized and delivered 104 presentations to 2,088 participants, (1,877 athletes plus 211 coaches and parents).

The number of presentations made in each State were:

ACT—2, NSW—5, QLD—26, SA—5, TAS—8, VIC—7, WA—7, Nationals—44.

- The Sydney International Rowing Regatta held during March in Sydney was a major event for delivery of the program. We had an IDIS Teams Café and a large IDIS banner on the Finish Tower.
- High profile events have provided significant opportunities to develop awareness of the Rowing Australia IDIS education program. The World Cup, the Australian Rowing Championships and the Queensland Schools Championships—have all seen a significant presence of the ‘Don’t let Drugs destroy your Future’ campaign. Branding included elements such as venue signage, program branding, uniform branding, show-bags and on-line broadcast recognition.
- Targeted education delivery workshops have been made to key target markets (school crews, club rowers, high performance athletes and coaches) ‘in-situ’ and have provided broad awareness and specific education to the rowing community.
- Fourteen of the Adopt a School programs had the IDIS presentation made to their athletes.
- Media and broadcast branding has included both traditional and online/social media opportunities, as part of Rowing Australia’s ‘new media’ strategies.

### Illicit drugs in sport school visits

In consultation with the respective school Rowing Coordinators, IDIS session(s) were delivered to school and College rowers at the following establishments :

Group	State	Athletes	Coaches
ParaRowing camp	ACT	4	3
Yass students	ACT	21	2
Nationals	AUS	394	21
Coffs Coast RC	NSW	20	8
Cranbrook	NSW	26	1
PLC	NSW	39	1
St Joeys	NSW	17	2
St. Joseph's	NSW	16	6
Boys Grammar	QLD	54	8
Brigidine Girls	QLD	26	7
Centenary RC	QLD	44	7
Centenary RC	QLD	19	5
Girls Grammar	QLD	13	1
Maroochy River RC	QLD	29	6
Qld State schools	QLD	271	10
St. Peter's Boys	QLD	23	9
Adelaide RC	SA	13	
Ocean View College	SA	7	1
Ocean View College	SA	29	2
Unley High School	SA	24	1
Wilderness School	SA	42	1
Catholic Schools	TAS	17	16
Fahan School	TAS	15	7
Lindisfarne RC	TAS	13	12
Mersey RC	TAS	7	5
Scotch Oakburn	TAS	29	3
St.Michael's Collegiate	TAS	60	5
St.Patrick's College	TAS	21	3
The Friends School	TAS	38	8
Bairnsdale RC	VIC	32	3
Chaffey College	VIC	12	6
Corowa High School	VIC	194	14
Melb.Grammar Sch	VIC	27	2
Mildura RC	VIC	16	
Bunbury Catholic College	WA	55	3
Bunbury RC	WA	8	3
Kelmscott HS	WA	149	7
Southern River College	WA	20	2
Trinity College	WA	10	2

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*Outcomes:*

- The IDIS presentations have been extremely well received and the NCEDO has yet to find a school or club that does not want a presentation made.
- The strength of this program is in the discussions with the athletes and educating them with real life stories and examples of what the possible consequences of taking illicit drugs can be.
- Rowers' knowledge of ASADA, its function and testing processes were improved.

### **Thanks**

We would like to extend our sincere thank you to Ron Batt for his work and commitment to community development and coach education during the last 12 months. Once again his enthusiasm for the area and betterment of the sport of rowing and those who participate in it is a real testament to his passion.

**Jamie Fernandez**  
**Deputy Performance Director**



# High Performance Report

## Overview on Australian Team Results 2014 season\*

Team	Gold	Silver	Bronze	Total
Senior A World Rowing Cup 1—Sydney	6	3	5	14
Senior A World Rowing Cup 2—Aiguebelette	1	1	1	3
Senior A World Rowing Cup 3—Lucerne	0	3	0	3
Senior A World Championships—Amsterdam	2	3	3	8
Under 23 World Rowing Championships—Varese	0	2	2	4
Junior World Rowing Championships—Hamburg	0	0	1	1

Ranked number 1 on Pararowing medal table

\* refer to the detailed results section of the Annual Report

## The High Performance Team 2013–2014

The professional team of staff running the High Performance program are as follows:

### Leadership Team:

- Chris O'Brien, National High Performance Director
- Jaime Fernandez, Deputy High Performance Director

### Coaching Staff:

- Drew Ginn, Head Coach-Integration
- Lyall McCarthy, Senior Coach
- Rhett Ayliffe, Senior Coach
- Gordon Marcks, Senior Coach – Para Rowing

### Elite Development Staff:

- Marty Rabjohns, National Talent Pathway Manager
- Nadine Morrison, Talent Pathway Coordinator (until January 2014)
- Naomi Wagstaff, Talent Pathway Coordinator (since January 2014)

### Sports Science & Sports Medicine:

- Dr. Tony Rice, Sports Science Coordinator
- Dr. Larissa Trease, Chief Medical Officer
- Kellie Wilkie, Lead Physiotherapist

### Operations, Logistics & Administration:

- Wayne Diplock, National Performance Support Manager
- Georgie Lee, High Performance Operations Coordinator
- Simon Booth, High Performance Program Coordinator
- Tara Huntly, Para-Rowing Talent Development Coordinator

State Talent Pathway Coordinators (STPCs) in the States:

- ACT: Andrew Randell
- NSW: Adi Fawcett (until December 2014)
- NSW: Lizzi Chapman
- QLD: Andrew Service
- SA: Christine MacLaren
- TAS: Grant Pryor
- VIC: Simon Gadsden (until July 2014)
- WA: Verity Keogh

We take this opportunity to thank the following recent staff members for their contribution to the Rowing Australia High Performance Program during their respective employment periods:

- Simon Gadsden – now coaching at Mercantile Rowing Club
- Adi Fawcett – now working at Volleyball England

### High Performance Tours Budget Committee

The Committee has again been active in providing advice and guidance to the formulation of the Team budgets. National Performance Support Manager, Wayne Diplock and Chris O'Brien planned and managed the budgets for the teams. Their efforts were complemented by the experience and expertise of the Tour Budget Committee members Gavin Rezos (RA Finance Director), Merrick Howes (RA Finance Director), the respective Team Managers and Andrew Dee (CEO) in refining the budgets. This system has again worked exceptionally well with tours expected to come in on or close to budget.

## High Performance Report (continued)

### Head Coach-Integration

A key aspect of the redefined Head Coach-Integration role is contained in the job title; to integrate. The Rowing HP System is spread to all corners of the country and we need to ensure that support is offered to partners in delivering programs within the National direction. Drew Ginn has certainly excelled in the performance of his role. Drew is charged with the responsibility of ensuring the delivery of the National message and that the system is truly aligned behind the National objectives.

One of the key messages Drew has continued to deliver and reinforce is that learning and performance would be rewarded and should be honoured in the approach all athletes and coaches take in their training and competitions.

### Athletes Commission

Cameron McKenzie-McHarg was appointed as the new Chair of Rowing Australia Athletes' Commission in September 2012 after he had finished competing in the Men's VIII at the London Games. The RA Athletes' Commission continues to play an important role in providing guidance and support to our athletes in a range of matters, including national team selection and was an integral partner in the operations of key aspects of the HP Program.

### Travel & State Visits by HCI

Year	Month	Location	Domestic		International	
			Days	Nights	Days	Nights
2013	Nov	WA / SA / TAS	8	6		
2013	Dec	QLD / Dec TT	8	6		
2014	Jan	Jan Camp	16	15		
2014	Feb	QLD / CNB / NSW / WA	8	5		
2014	Mar	SA / NSW / Nationals	12	10		
2014	Apr	TAS / CNB / April Trials	12	10		
2014	May	TAS / TAS Lwt Trial / CNB	7	5		
2014	Jun	OS Tour			21	21
2014	Jul	OS Tour			31	31
2014	Aug	OS Tour			31	31
2014	Sept	OS Tour / Team Debrief	3	2	1	1
2014	Oct	CNB HP Plan / Coach Ed	3	2		
2014	Nov	RIO Trip / WA	2	2	8	7
TOTAL			79	63	92	91

Total	Days	171
	Nights	154

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## Events and activities

### *Domestic Events & Reviews*

All domestic events were conducted in line with the selection policy. The High Performance Leadership Team, led by HPD Chris O'Brien set about establishing some clear objectives. The overarching theme of these objectives was to start to identify targeted boats in the Senior ARTeam which is in line with the Winning Edge Strategy.

### *National Coaches Debrief*

The Senior ARTeam Debrief was conducted in Canberra from 17–19 September. The focus of the debrief was twofold and incorporated a review process of 2014 and planning for 2015. All Senior ARTeam coaches were involved along with Discipline Leads, SSSM Support Staff, Team Management, STPCs, members of the High Performance Team, RA staff and some key stakeholders from the ASC and AIS. A key driver identified was living the values, something the Leadership Team feels strongly about. These will continue to serve as a guide for decision making and planning for all involved in the National Team.

The Under 23, Under 21 and Junior ARTeams debrief process was this year conducted through survey findings and teleconference meetings. All coaches received peer and athlete feedback and were invited to participate in team teleconferences.

### *Category Leads*

The creation of Category Lead positions in 2013 to provide an opportunity for leadership in our coaching ranks and to simplify contact points for the leadership team and other coaches and athletes, was viewed as a positive initiative. As such, the role continued in 2014, with key aspects of the role being identified as follows:

- Lead the category through coach and athlete interactions
- Assist with planning for the category in accordance with the HP Leadership Team's processes and direction
- Be the key contact for the category for the HCI & HP Leadership Team
- Lead with organizing and implementing agreed plans
- Provide advice to HCI & Leadership Team in delivering on the ARTeam objectives and expectations
- Provide report and review on the category

### *Domestic Training Camps*

It's been identified that while our system operates as a de-centralised model, a domestic camps focus is critical to ultimate success. Following review of the January camp model, December 2014 will see the national camps program move to an updated structure in order to make it a true high performance and learning experience.

Other domestic camps have been identified in various category plans and many are dotted along the domestic timeline. With clear planning, agreed focus and ongoing review these have become a great source of improvement and a key driver in setting our athletes and coaches up for international preparations.

### *Learning & Performance Planning*

In 2013 all members of our National Program – athletes, coaches, staff, travelling and non-travelling, were required to complete an Individual Learning and Performance Plan. In 2014 the process was continued and the template redrafted with the intention of targeting attention on athlete performance. This process is viewed as an important step in achieving a learning and performance environment whilst also displaying individual accountability for action and performance.

## 2014 Australian Team Selection

In order to provide athletes, coaches and administrators with sufficient time to plan their programs, the High Performance Program developed the annual Event Requirements which simply and clearly detail the selection requirements throughout the season. The Event Requirements were outlined on the basis of the National Selection Policy.

The Selection Panel for the various teams were as follows

- Senior A & Para-Rowing: Chris O'Brien as Chairman, Jaime Fernandez, Drew Ginn, David Yates and Stephen Mann
- Under 23: Jaime Fernandez as Chairman, Marty Rabjohns, Russell Hookway and Chris O'Brien
- Under 21: Jaime Fernandez as Chairman, Marty Rabjohns, Robyn Selby-Smith and Chris O'Brien
- Junior: Jaime Fernandez as Chairman, Marty Rabjohns, Robyn Selby-Smith and Chris O'Brien

Changes were made in selection processes in 2014. Prior to the conduct of trials a process document was created to give true transparency to the intentions of selection within each category. The selection panels focused on fairness, transparency and significantly enhanced

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## High Performance Report (continued)

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communication processes for athletes and coaches whilst truly seeking the best crews to represent Australia.

There were new selection events conducted to further enhance and up skill athletes and coaches into racing and performing. These events included:

- December 2013: National 5km Time Trial, Nepean River NSW
- February 2014: World Cup Selection Trials, SIRC NSW
- April 2014: National Selection Trials, SIRC NSW

### *US-Based Selection Trials*

Rowing Australia's talent pipeline extends to athletes undertaking study in US College programs, with opportunities provided for men and women to trial for the Under 23 (U23) Australian Rowing Team in targeted boat categories.

A preparation and selection trial period took place at Princeton, New Jersey, following the final College Championship Regattas for men and women. This was attended by twelve heavyweight men, two male coxswains, eight heavyweight women and two lightweight men. The final numbers were refined through a pre-qualification process to ensure that the standard of athletes trialling was consistent with Australian-based selection trials. A men's heavyweight eight and, for the first time in the program, four heavyweight women's sweep athletes were selected to the U23 ARTeam. The heavyweight women would combine with four Australian-based athletes and a coxswain to contest the women's eight.

A three week training camp was held at Dartmouth, New Hampshire prior to departing the USA for Europe. The preparation phase was superbly led by coaches Andrew Randell and Vicky Spencer. The men's eight won a silver medal and the women's eight finished in fourth place, with only 0.09 seconds separating them from third place at the World U23 Championships.

The US-Based Australian Program is a critical component of the NTPP.

### **Overall 2014 Australian Team Performance Summary**

#### *2014 World Rowing Cup No. 1, Sydney*

The selected World Cup Team competed in small boats for the Sydney International Rowing Regatta, as a National Selection Trial requirement, as well as the

Interstate Regatta as selected. The World Cup Team raced exceptionally well, securing the World Cup point score for the second year in a row which was a fantastic effort. The Australian Team came away with six gold, three silver and five bronze medals.

#### **2014 World Rowing Cup No. 2, Aiguebelette & 2014 World Rowing Cup No. 3, Lucerne**

The selection of a small touring team ensured follow through on the objective of being more targeted. With a M4-, M2x, W2x, LW2x and LW1x heading to Aiguebelette it was a small group of athletes and coaches who were chosen to achieve medal performances. This was realized by three of the five crews being W2x, M4- and M2x, winning gold, silver and bronze respectively. Following Aiguebelette, the full ARTeam came together to compete in Lucerne, coming away with three silver medals to M2x, LW2x and W1x.

#### **2014 World Championships, Amsterdam, Netherlands**

The Championships were held on the Bosbaan Course in Amsterdam, The Netherlands. The team endured some tough environmental conditions both on and off the water.

Australia was successful in having eight Olympic Class and two Paralympic Class boats qualifying for finals. These crews in turn achieved two Paralympic Gold medals, one Olympic Silver medal and three Olympic Bronze medals. Further to these results two Silver medals were achieved in Non-Olympic/Paralympic events (these boats are underpinning boats with the Para boat being a development step towards another Paralympic boat in 2015). The medal tally board saw Australia finish third overall.

Given we are 12 months away from Olympic qualification it is important to consider the team results in the context of both potential Olympic qualification and medal capability. The challenge as we move forward is the true application of the mantra "fairly but not equally". It is clear that we have a number of crews that are truly medal capable. We must ensure that the support of these crews is paramount in achieving our Winning Edge objectives.

This 2014 season marks the mid-point of the Olympic and Paralympic cycle and has provided an excellent opportunity to review our structures, programs and performances. This detailed reflection has led to the



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development of a targeted ‘Campaign Rio’ strategy aimed at improving our international performances in Rio.

### *2014 World Rowing Under 23 Championships, Varese, Italy*

A performance-based Under 23 (U23) Australian Rowing Team (ARTeam) was selected containing ten crews, including eight Australian-based crews and two crews from the US-based Australian program. Boats were selected based upon water speed, and the selectors’ assessment of a boat’s ability to make the A final at the World U23 Championships. The methodology used to make this assessment was the previous twelve years of data in that boat class at the World U23 Championships.

Performance is a key objective of the U23 ARTeam, combined with developing these athletes and coaches for future Senior A competition. Nine of the ten crews selected raced, with the women’s coxless four being removed due to scheduling challenges with the women’s eight. The women’s coxless four was going to race in both categories, but due to the large number of entries, a performance-based decision was made to focus purely on the women’s eight. Four crews won medals, including silver medals to the men’s eight and men’s coxless pair, and bronze medals to the women’s coxless pair and lightweight women’s double scull. These four boats were all Olympic-class boats. Furthermore, six of the nine crews made A finals.

The retention statistics for the U23 ARTeam were very positive, with 27 out of 33 athletes having been on previous National Teams.

### *2014 World Rowing Junior Championships, Hamburg, Germany*

This team is an integral part of the ARTeam—National Talent Pathway Program. The aim is to an experience that introduces our younger Australian athletes to high performance standards, culture and expectations that is consistent throughout each of the ARTeams, and will eventually lead to the delivery of Olympic Medal ‘Winning Edge’ performances. Boats were selected based upon water speed, and the selectors’ assessment of a boat’s ability to make the A final at the Junior World Championships along with balancing the desire to produce a greater opportunity for athletes to have exposure to international competition.

Nine crews were selected, including a women’s combined schools pathway eight. This was the second

year of this initiative following the men’s eight finishing in fifth place and the women’s eight finishing in seventh place in 2013. The women’s eight were a composite crew from a mix of Victorian schools. The crew finished fifth in the A final. There were two crews that made A finals, four crews made B finals and three crews were in C finals.

The focus for this category is to ensure that a healthy balance of home-based training is met with the crew’s preparation. This approach enabled the athletes to continue their education/vocational training while also actively pursuing an international rowing career.

Prior to their Junior World Championships in Hamburg, Germany, the team held a preparation camp in Ratzeburg. This was a key ingredient in the preparation and performance of the team.

The standard of competition at this regatta continues to improve every year and provides a clear point of reference for our emerging talent to aspire to. The stand-out performance at this event was the Junior Men’s Double Scull of Tyron Boorman and Adam Bakker winning a bronze medal.

## **Other Australia Teams**

### *2014 Under 21 Trans-Tasman Challenge*

The key purpose of this team is to provide an opportunity for the best under 21 athletes to gain high level competition experience in between the World Championship age categories of under 19 and under 23. The Australian and New Zealand Under 21 Teams compete in a two round, home and away Trans-Tasman Series.

The Under 21 Team comprises 20 athletes – 8 sweepers, 8 scullers, 2 coxswains and 2 reserves – that compete in various boat classes throughout the series. The first round of the series was conducted at the Sydney International Regatta Centre in July, with various Junior and Under 23 ARTeam members joining in racing before departing for their international campaigns. Australia set up a substantial lead of 26 points following the first round of racing.

The final round took place in the last week of August on Lake Karapiro in New Zealand. In challenging conditions, the U21 ARTeam defeated New Zealand 287–253. This was a great result, with Australia extending their 26 point margin after round one, to a comprehensive 34 point victory.

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## High Performance Report (continued)

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There were 14 out of 20 athletes that have been on previous National Teams. This represents strong retention of previous U21 and Junior National Team members.

The Trans-Tasman Series is a great initiative that is aligned to Winning Edge principles through providing greater high performance and pathway opportunities for athletes and coaches.

### 2014 World University Rowing Championships

The 2014 World University Rowing Championships were held in Gravelines, France on 12–14 September. These Championships are held every two years and were this year attended by 34 nations. The ARTeam was represented in 4 events, W1x, LW2x, LM2x and LM1x.

Fiona Albert won a bronze medal in the women's single with the other crews finishing 8<sup>th</sup>, 13<sup>th</sup> and 15<sup>th</sup> respectively.

### 2014 Youth Olympic Games—Nanjing, China

Australia qualified positions for a men's single scull and a women's coxless pair for the 2014 Youth Olympic Games held in Nanjing, China in August. These boats were qualified based on rankings from the 2013 World Junior Championships.

Australia was represented by Tom Schramko in the men's single scull and Miller and Tyler Ferris in the women's coxless pair. These athletes were selected based on their ranking in the small boats of the 2014 Junior Selection trials.

The athletes raced over 1000m, with Tom Schramko finishing in second place in the B final, and Miller and Tyler Ferris finishing in fourth place in the B final.

These athletes spent time in the Youth Olympic village to enjoy a simulated Olympic experience, including taking part in the culture and education program as well as supporting Australian athletes competing in other events.

### *Para-Rowing Program*

The Para-Rowing component of the Australian Team achieved outstanding successes at the World Rowing Championships with two gold medals and a silver medal. Australia is ranked top Para-Rowing nation in the world from 2014 World Rowing Championship results.

Their success can be contributed to a number of significant factors including: the coaches and athletes working together as a cohesive unit, the ARTeam being

fully inclusive of Para-Rowers in preparation for World Championships (selections, training camps, pre-departure camp and tour arrangements) and, in the long term, the inclusion of Para-Rowing at the National Training Centre, Canberra.

Australia is a world leader in many aspects of its preparation of para-rowers for world events.

### State Travel

Between the 2013 and 2014 financial year, we visited five states (QLD, VIC, SA, TAS, NSW) to meet with key stakeholders and discuss para-rowing in their state. Classification sessions for athletes were also conducted during some of these visits.

### Classification

Classification sessions are organised in each state and coincide with the State Championships. Classifiers are flown in from interstate when classifiers are not available in the state. Tasmania and Queensland can function independently and can hold classification sessions when needed as they have the appropriate number of classifiers in their state. Rowing Australia conducted four classification sessions across NSW and SA with QLD and Tasmanian conducting a number of classifications at various times throughout the year.

### Development

A number of development strategies have been put in place to develop current athletes. A Rowing Australia Para-Rowing Camp in Canberra was conducted in January 2014 for three days which included athletes from all sport classes. The athletes were exposed to the elite training environment of RA and the AIS. Athletes gained invaluable knowledge and experience which they were able to take back to their home training environments. An LTA Para Camp will be conducted in January 2015 to help develop the LTA sport class in preparation for the 2016 Paralympics.

### Grants

Rowing Australia received a \$10,500 grant through the APC/Coca Cola Get Involved initiative. This money was distributed to Capital Lakes Rowing Club (ACT), Balmain Rowing Club (NSW), St George Rowing Club (NSW), Rowing Tasmania and Rowing South Australia to assist them in conducting Come and Try Days and

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Learn to Row programs. These programs are currently up and running.

### *National Talent Pathway Program (NTPP)*

Significant changes have taken place to align Rowing Australia's (RA) elite development program to Australia's and Rowing's Winning Edge (AWE). The National Talent Pathway Program (NTPP) aims to expose the depth of RA's talent pipeline as we strive to meet AWE performance outcomes for Rio and beyond to Tokyo in 2020.

The NTPP has been created to capitalise and expand on the prior work of the High Performance Development Program. The NTPP approaches the talent pipeline with a broader focus to include traditional pathway development incorporating talent identification, a greater focus on National Team retention, and the US-Based Australian Program.

The NTPP aims to ensure that athletes are exposed to the full continuum of development along the National Talent Pathway. These opportunities are delivered through two key mechanisms; the State Talent Pathway Program (STPP); and the Talent Pathway Club Program (TPCP).

The strategies that underpin the NTPP have been designed to focus on tailoring solutions to local environments. Each State has its own unique challenges and opportunities that require a flexible approach. The STPP operates in the ACT, New South Wales, Queensland, South Australia, Tasmania, Victoria and Western Australia. Additionally, the TPCP is operating in New South Wales and Victoria as a pilot program.

A State Talent Pathway Coordinator (STPC) operates in each State within the STPP. The STPC aims to create a smooth transition of an increased number of athletes with elite medal winning performance characteristics into the National Talent Pathway. The STPC ensures quality high performance development coaching and support systems exist in each State, delivered through club structures that are aligned with National objectives. Relationship management and communication are pivotal roles for the STPC, and will be a cornerstone of the success of the NTPP. Each STPC is responsible for identifying, recruiting, and case managing talented athletes in the local environment. This includes driving the athlete categorisation process, developing and retaining talent in the National Junior, U21 and U23 Teams, coordinating the school pathway eight and other State-based initiatives.

The TPCP is a pilot program operating in New South Wales and Victoria, as a component of the STPP. The objective of the TPCP is to engage clubs who deliver significant outcomes in the creation of greater depth and management of the overall talent pathway. Clubs are the primary delivery mechanism in recruiting and developing athletes and coaches throughout the National talent pathway.

The US-Based Australian Program has grown with more athletes accepting positions in US College Programs. Talent scouts have an increasing presence at U23 and Junior World Championship events, and are being more targeted with their recruiting. In 2013–14, Rowing Australia has committed the STPC in ACT (Andrew Randell) to coach and manage the US-Based Australian Program. Andrew will manage two lists; the ACT list and the US-Based Australian Program list within the NTPP. This is a significant and positive step to ensure that talented Australian athletes remain connected to the National Program. This step is aligned with Winning Edge outcomes of fostering the talent pipeline.

### *Rowing Australia Athlete Categorisation*

In 2010–11 in association with all Sports Institutes and Academies across Australia (AIS/SIS/SAS), Rowing Australia implemented a High Performance Rowing Scholarship framework. This framework also includes the alignment of the National Talent Pathway Program (NTPP) to the broad criteria. The scholarship framework has seen a number of iterations since that time.

In line with "Australia's Winning Edge" objectives and revised 'athlete categories' as prescribed by the Australian Institute of Sport (AIS), Rowing Australia modified the criterion for the respective athlete categories for which athletes would be considered, together with the process and timeframe for the allocation of athletes to these categories.

The *Winning Edge Athlete Categories* have been developed to provide a consistent basis, both within and across sports, to:

- identify the athletes with the greatest potential to contribute to Winning Edge targets - both in the short and long term
- track their performance over time
- inform the prioritisation of support to these athletes thus ensuring the right support at the right time in the talent pathway

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## High Performance Report (continued)

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The support provided to athletes as a result of the categorisation process enables athletes to pursue a commitment to performance excellence. Importantly, to be prioritised for support an athlete must have demonstrated potential for future success, past results alone did not ensure support.

### International Recognition

There are a number of rowing personnel that were recognised internationally for a variety of reasons, and we wholeheartedly congratulate them on their efforts.

- Head Coach-Integration, Drew Ginn was awarded the 2014 Thomas Keller Medal, World Rowing's most prestigious award.
- For the second consecutive year an Australian crew claimed the World Rowing Para Crew of the Year award—Erik Horrie received the award at the World Rowing Coaches Conference Gala Dinner in Rio de Janeiro. Gavin Bellis and Kathryn Ross were also nominated for the award.
- Erik Horrie won the 2013 NSWIS Mizuno Most Memorable Moment after his win at the 2013 World Championships and is nominated for the 2014 NSWIS ClubNSW Male Athlete of the Year.
- Erik also won the Wests Ashfield Magpie Award in 2014 for his outstanding achievement at the 2013 World Rowing Championships. The Magpie Award was devised as a vehicle to recognise and reward outstanding achievement by the sports people of the Western Suburbs Community.

### Acknowledgements

Along with the team of dedicated High Performance Program staff there have been a number of organisations and additional consultants, volunteers and supporters who I would like to thank for their efforts and significant contribution to the Rowing Australia High Performance Program.

#### *Australian Sports Commission*

The Australian Sports Commission is rowing's major sponsor. Without the substantial funding allocation we are provided, we would clearly struggle to conduct the comprehensive program we now run throughout Australia. There has been some significant change on the back of the Winning Edge funding program from the ASC and rowing will continue to be one of the priority funded sports. This management of High Performance sport has been transferred to the AIS.

Thank you must go to Nick Hunter as rowing's AIS Sport Performance Manager, for his tireless work and support of our National Program.

#### *Australian Olympic Committee*

The AOC has continued to be a great supporter for Rowing and this support will continue in the lead up to Rio 2016. Thank you to Craig Phillips, Fiona de Jong and the entire team at the AOC and we look forward to working closely again over the next two years to ensure that Rio brings about a great Olympic result for rowing.

#### *National Institute Network*

All national institutes and academies remain a critical part of the successful delivery of Rowing Australia's High Performance Program. We thank all of the Directors, Program Managers and Coaches for their support and look forward to the new "Winning Edge" operating environment that will see Rowing Australia and the National Institute Network working more collaboratively in the years to come.

#### *National Team Selectors*

As the Chairman of Selectors I would like to pass on my thanks to all of the National selectors for their tireless and valuable contribution.

Senior Team: David Yates, Stephan Mann, Drew Ginn, Jaime Fernandez  
Under 23 Team: Jaime Fernandez, Marty Rabjohns and Russell Hookway  
Junior Team: Jaime Fernandez (Chairman), Marty Rabjohns and Robyn Selby Smith  
Under 21 Team Jaime Fernandez (Chairman), Marty Rabjohns and Robyn Selby Smith

#### *Athletes Commission*

It is important to recognise the valuable role played by the Athletes' Commission during the 2013–14 domestic and international season. A special thank you goes to Cameron McKenzie-McHarg for his work as the Chairman of this Commission.

#### *AIS European Training Centre (ETC)*

The AIS European Training Centre (ETC) staff led by Warwick Forbes provided outstanding support of the Senior A and Under 23 teams while in Europe in 2014. As in past years, the team was also grateful for the support and friendship of the Gavirate Rowing Club during the extensive training camps in Italy.

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### *Equipment Sponsors*

Sykes Racing and Croker Oars continued their support of the Under 23 and Junior teams. Their sponsorship of boats and oars for our teams allows our athletes to have world class equipment whilst reducing the cost to the athletes

Additionally we would like to thank the Italian boat builder Filippi for their sponsorship of the full fleet of boats to our U23 team.

### *Sports Science and Sports Medicine Team*

Dr Larissa Trease, Kellie Wilkie, Tony Rice and the whole medical and science team around Australia who are too numerous to name individually but without whom the HP programs throughout Australia could not function – thank you.

### *Team Managers*

Thanks must go to all Team Managers Ray Ebert and Wayne Diplock (Senior), Andrew Service (U23), Georgie Lee (Jnr) and Naomi Wagstaff (U21) for their great work in managing our national teams so efficiently while overseas.

### *Boat Race Officials*

Thank you to the many Rowing Australia Boat Race Officials who have given up their own time to assist and officiate at all of our National Selection events. These officials have always ensured that our trials are conducted under the internationally recognized Laws of Boat Racing.

### *Rowing Australia Staff*

Within the Rowing Australia office Andrew Dee, Matt Treglown, Jo Verden, Lucy Benjamin, Clare Phillips, Lyn Peters and Rob Winkworth have all contributed to the HP Program throughout the year in significant ways, thank you.

### *Athletes / Coaches / Families and Supporters*

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, efforts, and sacrifices as they strive to be the best they can be in our beloved sport.

**Chris O'Brien**  
**National High Performance Director**



# Athletes' Commission Report

The Rowing Australia Athletes' Commission (RAAC) aim is to *represent Australia's elite rowers and contribute to making the Australian Rowing Team the most successful international program in world rowing.*

The structure of the Rowing Australia AC continued to evolve in 2014 to ensure it improved the role it played in the team and the broader athlete community. The key changes included:

- Active rowers of the Rowing Australia AC would form the 'Rowing Australia Athlete Leadership Group' which would play an active leadership role within the team during the season and in particular when touring. The Leadership Group would work with the High Performance Team on team activities and initiatives to promote and build the team culture.
- Because the whole rowing team is made up of different crews, divisions, squads and weight categories, the positions of the Team Captains were removed, with the Athlete Leadership Group acting as a more meaningful leadership structure to the broader group. The Leadership Group fulfilled all the duties the Team Captains previously filled.
- The Rowing Australia AC is now voted for on the team day post final selection trials thereby ensuring the nominating and voting process is more efficient and effective and all members of the Senior A Team vote, therefore the group truly represents the views of the broader team.
- The composition of Rowing Australia AC is six current team members; with a minimum of one male & female heavyweight, one male & female lightweight, and one para-rower (all with term of 1 year). There is also three former athletes (including the Athlete Chair) to provide an independent contribution to the group. The former athletes serve for a term of 2 years.

The Rowing Australia AC members for the 2014–15 season are:

- Kim Crow
- Alice McNamara
- Lizzy Patrick

- James Chapman
- Gavin Bellis
- Ali Foot
- Sasha Belonogoff
- Duncan Free
- Sarah Tait

The key issues for the Rowing Australia AC going forward include

- To continue to work with the Rowing Australia High Performance Team to provide athlete input on matters that directly impact athlete's (i.e. communication, selection, athlete welfare, DAIS).
- Play a more visible and significant role in the broader athlete community, providing leadership to all levels, school, club, and underage rowers.
- Develop and promote initiatives to build a winning culture amongst the Rowing Australia Team.

I look forward to working with this quality group of athletes to ensure the Rowing Australia AC continues to provide strong leadership for the sport at all levels.

**Cameron McKenzie-McHarg**  
**Chair, Rowing Australia Athlete Commission**



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## The Bobby Pearce Foundation

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The Bobby Pearce Foundation was formed in 2002 as a vehicle for the National Team representatives of the past to support the current National Team representatives, and to keep in touch with rowing at the national team level. It seeks contributions from former team members to assist with the expenses of individuals in those teams that are not fully supported financially by Rowing Australia—namely the Under 23 and Junior Teams, at this time. In the past few years, the Foundation has assisted athletes who have suffered a particular financial hardship.

The Trustees of the Foundation are Peter Antonie OAM, John Coates AC and John Boulton AM. The Foundation is named after the first Australian Olympic Gold Medallist in rowing, Bobby Pearce, who won the Single Sculls in 1928 and 1932.

The following individuals contributed to the Foundation during the 2013–14 financial year:

Peter Antonie  
G. Campbell  
John Boulton  
John Coates  
Russell Hookway  
Cam Johnston  
Jennifer Chapman  
Andrew McKinley  
Nick Hunter  
Chris Shinnars  
Lionel Robberds  
Robin Poke  
Robert Yarrow  
Michael Sim  
George Xouris  
Adrian Monger  
Jeff Sykes  
Robert Lang  
Jeff Watt  
Graeme Boykett  
Andrew Michelmore

In 2014, the Trustees gave all members of the National Junior, Under 21 and Under 23 Teams the opportunity to apply for a grant on the basis of financial hardship, taking into account support provided already by Rowing Australia, State Associations, the AIS, State Institutes and Clubs. On this basis, 19 athletes were assisted this year.

The Foundation is registered with the Australia Sports Foundation, and donations are made through that body, and attract tax deductibility



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## Obituaries

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### Guy Hebblewhite

Rowing Australia was saddened to hear of the passing of Guy Hebblewhite, a passionate and generous man who made a large contribution to the Australian rowing community, particularly through his company Hebfotos.

Guy co-founded Hebfotos Sports Photography with Cynthia Judd in the 1970's, specialising in rowing photography and capturing timeless images of every Olympic Games between 1988 and 2004, as well as many FISA World Championships and countless regattas in Australia and New Zealand as recently as 2012.

Hebfotos sponsored and supplied photos and articles for every edition of the Australian Rowing Magazine from its foundation in 1977 until its demise, and also generously provided photos for many other rowing publications and projects.

In addition to providing his photography services to the Australian rowing community, Guy was also a life member of the Adelaide Rowing Club and made a significant contribution to rowing throughout South Australia.

### The Hon. Mervyn Finlay

The Hon. Mervyn Finlay passed away on 2 July 2014. Mr Finlay represented Australia, in rowing, at the 1952 Summer Olympics where he won a bronze medal in the Men's Coxed Eight.

Born on 17 June 1925 in Balmain, Sydney, Mr Finlay was an Rowing AustraliaAF Flying Officer in World War II, while post-war he was the 1948 New South Wales state athletics champion in the 880 yards event. He belonged to Leichardt Rowing Club in Sydney and represented New South Wales in three seasons, from 1950 to 1952, in the State's Men's Coxed Eight which contested the King's Cup.

The New South Wales crew he featured in were national champions in 1950 and 1951 and were selected as the Olympic representative Eight for 1952, in spite of finishing second to Victoria in the Interstate Championships that year. Finlay was in the six seat of the Australian Rowing Team boat which won the bronze at the Helsinki Olympics, finishing behind the USA and the then Soviet Union.

Outside of rowing, Mr Finlay was admitted to the Bar in 1952 and practised as a Queens Counsel in New South Wales, while from 1984 to 1994 he was NSW Supreme Court judge.





## Awards

### Rowing Australia Life Members

During the year four new Life Members were inducted by Rowing Australia in recognition of outstanding service to the sport:

#### *Michael EASTAUGHFFE*

Michael Eastaughffe has dedicated his life to serving the Australian rowing community in a number of invaluable roles across the sport's administration, management, officiating and event delivery. Michael's dedication to Australian rowing is highlighted by his contribution as the South Australian Councillor to RA from 1991 to 2013, and as a Technical Delegate to RA events for over ten years, a role which continues to the present day. Michael has also served as Australian Team Manager at the World Championships in 1998 and 1999 and the 2000 Olympic Games, and achieved the pinnacle of international umpiring including at the 2002 and 2010 World Championship as well as the 2008 Paralympic Games and 2012 Olympic Games.

#### *Michael McKAY*

Michael McKay was an outstanding athlete who rowed for Australia from 1986 to 2004, including as part of the Oarsome Foursome, winning 2 gold, 1 silver and 1 bronze medal at the Olympic Games, as well as multiple gold and silver medals at the World Championships. With his Victorian Men's Eight, Michael also dominated Australian King's Cup rowing for over a decade. In addition to his exceptional athletic achievements Michael has also contributed to the sport off the water including two years on the Board of Rowing Australia and three years as the Chair of the AOC Athlete's Commission and on the AOC Board. In recognition of his extraordinary contribution to rowing Michael has been awarded the Order of Australia, inducted into both the Rowing Victoria and Sport Australia Halls of Fame, and received the Thomas Keller medal in 2007.

#### *James TOMKINS*

James Tomkins was an outstanding oarsman who rowed for Australia from 1986 to 2008, winning 3 gold and 1 bronze medal at the Olympic Games, including 2 gold in the Oarsome Foursome. In addition to his Olympic achievements James experienced great success at World Championship level and is the only athlete to have won Gold medals in all sweep categories. James also dominated the King's Cup over a long period as part of a highly successful Victorian crew. James' contribution to the sport continues off the water where he has been a

long serving member of the RA Athlete's Commission, served as Chair of the AOC Athlete's Commission, was a member of the AOC Board and is a current member of the IOC Executive. James has been awarded an Order of Australia, is a member of the Sport Australia Hall of Fame and has been inducted into the Rowing Victoria Hall of Fame. James' contribution to world rowing was also recognised in 2010 when he was awarded the Thomas Keller Medal.

#### *Peter ANTONIE*

Peter Antonie, who rowed for Australia from 1977 to 2000, is one of the few athletes to have medalled at the World Championships both as a Lightweight and as a Heavyweight. Peter's win as part of the Men's Double Scull at the 1992 Olympic Games was Australia's first Olympic Gold Medal for 44 years. At the domestic level, Peter is the only Australian to have won the President's Cup, King's Cup and Penrith Cup. Peter's contribution to Australian rowing has also been significant following his athletic career, including serving as President of MUBC since 1996, and extensive coaching at both club and school level. Peter has received numerous awards in recognition of his outstanding career and service to rowing, including the Order of Australia Medal, the Australian Sports Medal, membership of the Rowing Victoria Hall of Fame and as the 2003 Thomas Keller Medalist.

### World Rowing Awards

#### *Drew GINN—2014 Thomas Keller Medalist*

At the 2014 World Rowing Championships, Drew Ginn, Australia's most successful Olympic rower received World Rowing's highest honour, the Thomas Keller Medal.

The Thomas Keller Medal is the most prestigious award in rowing and is bestowed in recognition of an exceptional international rowing career, the 'type' of career, technical mastery of the sport, sportsmanship and the 'legendary' aspect of the athlete.

Ginn first shot to fame as part of Australia's Men's Coxless Four, winning gold at the 1996 Atlanta Olympic Games, following which he went on to medal at various World Rowing Championships in the Men's Eight, the Men's Coxed Four, Men's Coxless Four and Men's Pair. Despite a back injury forcing Drew, then reigning World Champion in the Men's Pair, out of the 2000 Olympic Games, he returned to win back to back gold medals in that category at the 2004 and 2008 Olympic Games. Drew finished his Olympic career at the London 2012

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## Awards (continued)

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Games, securing a silver medal to secure his position as Australia's most successful Olympic rower.

### *Erik HORRIE—World Rowing Para Crew of the Year*

World Rowing announced on 8 November 2014 that Australian Rowing Team member Erik Horrie was World Rowing's Para Crew of the Year for 2014. Horrie received his award in Rio de Janeiro, Brazil at the World Rowing Coaches Conference Gala Dinner.

Horrie's recognition followed a fantastic performance at the 2014 World Rowing Championships in Amsterdam that saw him retain his 2013 World Rowing title in the Arms, Shoulders Men's Single Scull (ASM1x).

The award follows a successful campaign for Australia's Para-rowing team, with both Erik Horrie (Arms and Shoulders Men's Single Scull) and Gavin Bellis and Kathryn Ross (Mixed Trunk and Arms Double Scull) securing Gold to defend their respective World Championships at the 2014 World Rowing Championships in Amsterdam.

### **Rowing Australia—2013 Rower of the Year Awards**

At the 2014 Sydney International Rowing Regatta the 2013 Rower of the Year Awards were announced in recognition of the most outstanding contributions from volunteers and the most exceptional achievements of coaches and athletes throughout the 2013 season. They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding female rower, male rower, coach and volunteer in each year.

### *Kim CROW—Female Rower of the Year*

The winner of the 2013 Female Rower of the Year was Kim Crow, who followed her silver and bronze medals at the London 2012 Olympic Games with a stellar 2013 season in which she was undefeated in the Women's Single Scull. Kim won gold at World Rowing Cup 1 as part of the Sydney International Rowing Regatta and World Rowing Cup 3 in Lucerne before creating history by becoming the first Australian woman to win the Single Sculls World Championship in Chungju, South Korea. Kim's outstanding season was recognised by FISA, who named her International Female Rower of the Year at the 2013 World Rowing Awards, the Victorian Institute of Sport who named her Female Athlete of the Year and the Australian Institute of Sport who named her

2013 Athlete of the Year. Kim was also honoured with the Prime Minister's Award for Women in Sport.

### *Erik HORRIE—Male Rower of the Year*

New South Welshman Erik Horrie was named the 2013 Male Rower of the Year. Erik dominated the Men's Arms and Shoulders Single Scull category in 2013, culminating in an exceptional 2013 World Rowing Championships campaign which saw him claim gold and smash the previous World Best Time by 10 seconds. The result was Erik's first World Championship gold medal and the manner of his victory, in which he led the field at every split to cross the finish line seven seconds ahead of his nearest rival, was particularly impressive.

### *Jason BAKER—Coach of the Year*

Jason Baker, was named the 2013 Coach of the Year for his expertise in guiding Erik Horrie's successful 2013 campaign. Having started to Coach Horrie after the London 2012 Paralympic Games, Baker did an outstanding job to manage Horrie through the 2013 international season, culminating in an exceptional performance and gold Medal at the 2013 World Rowing Championships in Chungju. Jason coached Erik on a voluntary basis throughout 2013 and his dedication and professionalism, coupled with his technical knowledge and expertise, has guided Erik's constant improvement, from Paralympic silver medal to his first World Championships gold medal.

### *Maia SIMMONDS—Rower's Rower of the Year*

The Rower's Rower of the Year is nominated and voted on by athletes who have represented Australia on a Junior, Under 23 or Senior A Team. The Rower's Rower of the Year for 2013 was Maia Simmonds who competed in the Lightweight Double Scull throughout 2013, winning a silver medal at World Rowing Cup 1 in Sydney and also as a member of the Australian Senior A team at the 2013 World Championships where she finished seventh. Maia is a highly valued Team Member and her unbridled enthusiasm rubs off on the other members of the team. She is always positive and the regard she is held in by her peers within the Australian Rowing Team is reflected in the recognition she has received as the Rower's Rower for 2013.

### *Chris GRUMMITT—Volunteer of the Year*

The winner of the 2013 Volunteer of the Year was Chris Grummitt. Over many years Chris has been a tireless contributor to rowing and has volunteered his

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time, expertise and advice generously. In particular Chris' assistance in relation to the set-up and delivery of events, including developing his own timing and technology systems have been invaluable for many local and National events over many years. In 2013 Chris' voluntary involvement increased significantly, including the preparation and delivery of the technology aspects of the 2013 Sydney International Rowing Regatta, preparation for the 2014 World Rowing Masters Regatta, and ensuring that Rowing Australia's transition to RegattaCentral was simple and efficient.

### **Australian Government Honours and Awards**

#### *Tim GAVEL*

Tim Gavel was appointed a Member of the Order of Australia for his service to the media as a sports broadcaster and to the community of the Australian Capital Territory, including his great support of rowing.

Tim is a Sports Broadcaster for Australian Broadcasting Corporation (ABC). He has broadcast a range of sporting events including 6 Olympic Games, 5 Commonwealth Games, 2 Rugby World Cups, Rugby Internationals, National Rugby League, basketball, netball, soccer, rowing canoe kayaking, track cycling and boxing, since 1988. Tim was the main commentator for the broadcast of the World Rowing Cup in Sydney in both 2013 and 2014.

#### *Donald Anthony ROBERTS*

Donald Roberts received his OAM for service to the sport of rowing. He has made a significant contribution to the sport in a number of roles including as a Board Member of Rowing NSW from 1970–1975, a Boat Race Official from 1966 to 1996, Manager of the NSW Rowing Team in 1968 and 1970, in addition to a long career as coxswain and rower. Donald was also a member of the Organising Committee of the Riverview Gold Cup Regatta from 1995 to 2006 and the Kings Cup Regatta (Interstate Championships) in 1962, 1968 and 1974. In recognition of his service to rowing Donald also received an Australian Sports Medal in 2000.

#### *David Hebbert BOYKETT*

David Boykett received an OAM for service to the sport of rowing as a coach, competitor and administrator. David's involvement as a Rowing coach started in 1969 and continued through to 1979. He was a member of the Australian Men's Eight, Melbourne 1956 Olympic Games (Bronze Medal), and Tokyo 1964 Olympic

Games. With the Australian Men's Eight he competed in World Championships in 1962 and 1966. He also was a member of the Australian Men's Coxless Four in the British Empire and Commonwealth Games of 1962 and several Championships between 1956–1966.

David also became Chairman, Victorian Rowing Association (now Rowing Victoria), for 2 terms; Founder, Coaching Education Committee, 1971; Life Member. He was President, Mercantile Rowing Club, 1993–1997; Captain, 1958-1959; Founding Trustee, Equipment and Building Fund; Life Member, 1997. Australian and Victorian Umpire, 1960s–1990s; International Umpire, 1962–1978. Chair, Fundraising Committee, Australian Rowing Team, 1967 and 1979; Member, 1966, 1970 and 1973. Rowing Master and Coach, Scotch College, 1963–1996; Teacher, for more than 30 years. Co-Founder and Inaugural President, Cardinal Rowing Club; Life Member. Master in Charge, Sea Scouts, 1976–1996.



## Around the states

### Australian Capital Territory

As the Association completes its 50th year of operation it is pleasing to note the significant progress made over the past season. Achievements during the year include:

- conducting a very well supported series of club regattas that usually attracted large entries from NSW and Victorian regional clubs;
- collection of entry and entry fee statistics that clearly demonstrate growth of ACT rowing over the past few seasons;
- effective engagement with Rowing Australia and other agencies on matters important to member clubs such as regatta management software and the future of the ACT Academy of Sport Rowing Unit;
- operation of a highly effective Rowing ACT office headed by our full-time Executive Officer James Hammond and his successor Michael Cusack;
- consolidation of arrangements for most spectators and competitors to access the Yarramundi Reach rowing course from Weston Park rather than Lady Denman Drive;
- good progress in planning for a rowing-triathlon facility on Black Mountain Peninsula,
- good progress towards adopting a new constitution that adopts the Australian Sports Commission Mandatory Governance Principles.

It was pleasing to see there were no whole of Lake closures from either flooding or algal contamination during the season. We were able to run the full planned program of regattas without interruption and this is reflected in the Association's sound financial position.

Despite there being no major closures, issues of water quality with the potential to limit rowing activity remain. The Association welcomes the ACT Government's commitment to resolve the Lake's serious long standing water quality issues.

The successful season was possible due to the support of the Association of the Union of Boat Race Officials in meeting the challenge of supervising several large regattas in a relatively short period towards the end of the season.

The association is looking to relieve this workload by increasing the numbers of BROs and volunteer BRO assistants. Good progress has been made by the regatta subcommittee in developing strategies for managing the length of regattas.

Steady progress has also been made in planning for a proposed rowing/triathlon facility on Black Mountain Peninsula including site investigations and concept design work. This will be important in easing the burden of regattas on the BRO's by housing umpire's boats currently stored at private residences.

During the season we welcomed Andrew Randell, a former local rower and distinguished elite International coach as Head of the Rowing Unit of the ACT Academy of Sport. Andrew has quickly established himself in this position and developed effective collaborative arrangements with clubs that seem sure to be reflected in improved performance by ACT rowers.

The Association has decided that the regatta administration hub and main spectator area will be shifted permanently to Weston Park in response to the inadequacies of the finish line site off Lady Denman Drive. Use of this site by competitors and spectators during the past season confirms that Weston Park is an outstanding rowing venue.

Following representations by the Association, planning for Lake-side amenities such as bicycle paths now takes account of rowing interests in the Park. Our next challenge is to get agreement for rowing specific infrastructure, particularly pontoon attachment points.

Prior to our adopting a new constitution in December, the Association has held a Special General meeting at which a draft constitution was circulated and discussed. Following further discussion, submissions and modifications, it appears likely that the association will adopt a new constitution that addresses both ASC concerns and updates the document to reflect current practice. The association is indebted to the various members who have contributed to this process, particularly Vince McMahon.

**David Bagnall**  
President, Rowing ACT

## New South Wales

The past year has been one of success and progress for Rowing NSW. We continue to measure our performance against the strategic plan we established in 2013, albeit with objectives and targets updated where necessary to reflect our ongoing pursuit of excellence. In the coming year we will be reviewing our plan in the context of the 'Whole of Sport' strategy which is being formulated by Rowing Australia in consultation with the State bodies and is expected to be finalised and implemented effective January 2015. During the year we also reviewed the Australian Sports Commission's mandatory governance principles as they apply to State bodies and have formulated the required changes to our constitution to be submitted for member approval at the 2014 AGM.

From a business perspective Rowing New South Wales continues to perform in accordance with our stated objectives. Our balance sheet is in a strong position and we continue to budget for, and achieve, a moderate operating surplus each year of around 3% of turnover. In order to grow the business and enable our services to the rowing community to be extended we are looking to increase membership numbers and to diversify our revenue base from sponsorships and corporate relationships. This is however an enormous challenge as we still rely on member subscriptions and regatta entry fees for about 80% of our income. During this year we invested almost \$80,000 in the purchase of four state of the art catamarans to be used at SIRC. This will not only benefit the athletes from reduced wash on the course but also provide a much more comfortable and effective platform from which the boat race officials and boat drivers operate. Initial feedback from all quarters has been very positive.

We continue to see growth in number of regattas being held and the number of seats being raced. This presents some challenges in logistics and time commitment for staff, BRO's and volunteers, and we are working hard to ensure the servicing of resources in this area is adequate. It is particularly pleasing to see the growth in Para-rowing, both in terms of participation and elite performance. It was great to see full fields competing at the NSW State Championships in the LTA men's, women's and mixed races as well strong representation in other categories. This provided the platform for NSW to defend the Shield for Para-rowing supremacy at the Australian National Championships. Congratulations to all of the athletes, coaches and support staff who made 2013-14 such a successful year and we look forward to continuing the growth trend in coming seasons. Special

mention must be made of the achievements of Erik Horrie (AS M1x), Kate Murdoch (LTA W1x, Mi2x, Mi4+) and Jeremy McGrath (LTA M1x, Mi2x, Mi4+) who all had outstanding years at State and National level culminating in their representing Australia at the World Championships in August 2014 where Erik defended his title while debutants Kate and Jeremy brought home a silver medal in the mixed double. Their efforts, along with the TA double's gold medal, helped Australia to defend the title of top Para-rowing nation in the world.

It was another successful year for our state team programs with two gold, a silver and two bronze medals at the 2013 Interstate Regatta, including a seventh consecutive Kings Cup, resulting in a second placing to Queensland in the Rowing Australia Cup for the overall point score. NSW athletes and coaches also distinguished themselves at an international level highlighting the effectiveness of our State and Club development programmes. We thank the Competition Commission for their valuable work in providing the strategic leadership for our State Team Program and maintaining the highly effective relationship with the New South Wales Institute of Sport and Rowing Australia's high performance unit.

Stability in the staff ranks has assisted in facilitating a continuity of direction and a longer term focus. All of our employees display outstanding devotion to duty and loyalty to the organisation and the sport. Increased regatta activities and ever more demand for development activities such as coaching camps and training courses along with high levels of club and member communications requires a tremendous amount of out-of-hours activity and we are fortunate to have such a well qualified and dedicated team.

I also recognise all of our volunteers as well as those who have served on commissions, sub committees and participated in communication forums. Without their contribution and enthusiasm the sport could not achieve the growth and development we wish for. The ability and willingness of the rowing community to not only support a full program of club and state rowing activities but to also turn out for the National Championships second year running is a real credit to all.

Finally, I would like to thank the members of the RNSW Board for their commitment and dedication to rowing in New South Wales. The Board met on 12 occasions during the year and members also represented on sub-committees, commissions and specific project task forces.

**Ivan Adlam**  
**President, Rowing NSW**

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## Around the states (continued)

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### Queensland

Rowing Queensland has had a strong, successful year and this has been characterised by the success of Queensland Interstate Team who won the Rowing Australia Cup at the 2014 National Championships. I would like to congratulate this team on a wonderful performance. A special mention and congratulations must be made to the Queensland Men's Lightweight Four crew who were able to win back-to-back Penrith Cup titles. The crew consisted of Adam Kachyckj (Commercial), Jack Price, Darryn Purcell, Nick Silcox (all Toowong members) and coach Keiran Dwyer. Congratulations also to Sally Kehoe for winning the Nell Slatter Trophy—Women's Single Scull and the Women Youth Eight consisting of Tessa Carty (Bundaberg), Caitlin Cronin, Miller Ferries, Tyler Ferris, Ellen Pozzi, Kate Rowan, Sammi Sheehan, Sarah Zillmann and Coxwain Emma Kelly (all UQBC) as well as their Coaches Jirik Haselgrove, Jonathon Wong, and Bill Hind. These successes would not have been possible without the support from various clubs and schools who provided equipment for the 2014 state teams: thanks must be made to UQBC, Brisbane & GPS, Toowong, Commercial, Nudgee College and St Peters College.

The Masters community in Queensland has continued to build strongly over the past year. Congratulations to all the Queensland rowers who participated at the Australian Masters Championships at the Start of May. Particular mention must be made to the winning Men's Interstate Masters D Eight comprising of Chip McKibben, Ian Luxford, David Reece, Gavin Keily, Paul Taylor, Jeremy Brookes, Peter Schryver, Bob Law, Michael Toon (cox) and Terry Mulligan as coach. At the end of the Interstate regatta Queensland came home with a Bronze in the Women's interstate D Quad and a Silver in the Women's interstate D Eight! Well done everyone.

Rowing Queensland's relationship with governments; local, state and federal, has continued to be positive and as such all levels of government have been generous with their financial support. Particularly the support of the Queensland Government through the Department of National Parks, Recreation, Sport & Racing should not be overlooked. Rowing Queensland is thankful for the support from the Queensland Government through the Department and in particular Minister Dickson and his staff.

Rowing in Queensland would like to sincerely thank the continued support from the Queensland Academy of Sport, Brisbane City Council, Rowing Australia, Lanier, Bundaberg Regional Council, Mitsubishi Motors and

Designer Paintworks. The collective support from these organisations enables RQ to provide continued and improved services to members.

This year continued to build on the successes of past years and continues to strengthen our sport in providing various opportunities to participate throughout the state. A highlight for me has been the ongoing discussions around the proposed Lake Wyaralong Rowing Precinct. These discussions are continuing and I must thank Seq Water, the owners of lake and surrounding land, for their cooperation as Rowing Queensland looks to provide a world class competition and training venue for Queensland. Another highlight has been the increase in the level of competition and participation across the state. Our regions continue to grow and we are seeing athlete representation from our regions at the highest level.

The organisations volunteer's dedication and commitment often goes well beyond what would normally be expected I would like to sincerely thank our many volunteers, the RQ Board, Staff and representatives from across Queensland for their ongoing efforts.

The Education and Safety Program, which is financially supported by the Greater Public Schools Association and Brisbane Schoolgirls Rowing Association, has undertaken a number of key initiatives this year. This includes the launch of an Online Water Safety Course, the launch of a Water Safety Movie in conjunction with TransDev Ferries, Safe and Fair Regatta Education, Coxswain Education, BRO Courses and a review of the Brisbane River Code of Conduct. RQ continues to meet regularly with Maritime Safety Queensland, Brisbane Ferries and the Brisbane City Council and has a good working relationship with these parties, looking to create a safe environment for which our rowers can train on and enjoy.

Rowing Queensland continues to be in dialogue with clubs and schools regarding incident reporting and has conducted several meetings with clubs and MSQ to strengthen these relationships and further promote the need for reporting and follow-up protocols within clubs. A number of the safety and re-education initiatives of clubs have been welcomed by MSQ.

As the Rowing Queensland community looks towards another year I am confident that the successes of this year will continue into the new-year and we have greater results to come.

**Barnaby Eaton**  
**President, Rowing QLD**

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## South Australia

Rowing SA began the 2013–14 season with the appointment of Sue Hagley as CEO. Over the course of the season Sue has been instrumental in achieving some of the major goals set by the Executive Board, including the completion of the upgrade of the women's toilets (including a significant grant to partially fund the upgrade), completion of the umpires boat storage facility, successful hosting of the Australian Masters Rowing Championships (AMRC) and a full season of local regattas.

With regards to the AMRC I would particularly like to thank the organising committee for their tireless work to deliver one of the most successful events in many years. The feedback from the wider rowing community was extremely positive and once again proved that Rowing SA is able to provide a top class event for all to enjoy.

Generally rowing in SA is on another upward swing, with participation numbers increasing and regatta fields becoming larger and larger. The regatta commission once again provided a well-planned regatta program, enabling greater racing opportunities for members of all age categories.

In consultation with Cheesman Architects, Rowing SA is developing an updated master plan for the West Lakes facility. Additional boat bays, new offices, upgraded balconies and café function room and a larger indoor rowing centre are all being considered.

In recent years, the regatta course has become a major volunteer effort to make it available during the regatta season and keep it maintained. Thank you to all of those people that have volunteered their time to enable Rowing SA to provide a fully buoyed course for the major West Lakes regattas.

Finally, I would like to thank the members of the Executive Board for their commitment and dedication to rowing in SA as well as all of our volunteers and those who serve on commissions. Without their contribution and enthusiasm to rowing in SA we would not have been able to have achieved such positive results for the year.

### Regatta operations

Once again we have seen robust growth in the number of participants at regattas this year, in particular in the school events. Masters numbers continue to grow, as do the number of events available for them to participate in.

- In comparison to the 2012-13 season, The number of events offered across the board has increased by 17.5%
- The number of entries has increased by 19.5%
- The number of Athletes entering at least one event increased by 1.3%
- The number of Seats entered increased by 21.8%

These numbers indicate that while we have growth in the number of athletes competing, in general our members are entering significantly more events at each regatta.

This increase in participation indicates that we need to provide resources on regatta day far in excess of the number of volunteers we need to accommodate so many events. If this growth trend continues, our prediction of requiring multiple regattas per week will come to pass much sooner than anticipated.

As such, the Board and the Regatta Commission are looking at ways to ensure the positions required to run a regatta are filled. We are looking at ways to increase the pool of people trained for the skilled positions (e.g. BROs, Control, Camera operators) as well as ways to encourage volunteers for boat holding, scrutineering, and other roles on the day.

### Masters committee

Masters Rowing continues to be a strong part of the activities of Rowing South Australia with participation rates for masters increasing.

By far the largest Masters event in South Australia in 2013–14 was the Australian Masters National Championships hosted by Rowing SA at West Lakes between Thursday 1st and Sunday 4th of May. Despite extremely variable weather which included the coldest start to May in 40 years, the event was widely acclaimed as very successful and greatly enjoyed by those who attended from all States and the ACT, as well as NZ.

Looking ahead, Rowing SA and its Masters Commission aims to continue to support masters rowing in a number of ways, including a proposal to hold a number of masters training camps and to streamline the process of selecting masters state representative crews.

### Education and club development

For the 2013–14 season Damien Derlique administered this area for Rowing SA. It includes coach education, athlete development programs, club development and support, para rowing and indoor rowing. All these

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## Around the States (continued)

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facets continue to increase in their expectations and requirements.

The Indoor Rowing Centre continues to be well used not only from the local rowing community but also community support groups who look after various disadvantaged groups in the community.

### West Lakes course

Our facilities at West Lakes require ongoing improvement and maintenance and we are fortunate to have a number of people who are willing to provide their time and effort in maintaining these premises.

This is a big job as the course is in salt water and required to be taken out each year and fully serviced before going back in the water. To be able to do this we also have a very dedicated group of volunteers who give of their time willingly and often.

### Financials

Financially, Rowing SA has remained strong with a small cash surplus in 2013–14. The café continues to trade well with sound management and is recording a positive result and providing a very important income stream to Rowing SA.

### Partnerships

Rowing SA is very appreciative of the ongoing support of our partners and supporters and in particular the State Government, through the Office of Recreation and Sport (ORS) and the Department of Planning, Transport and Infrastructure (DPTI). Our continued relationship with the ORS is vital for the support provided to maintain the operational services of Rowing SA and their support and guidance through issues is always welcomed.

We are extremely appreciative of the ongoing support we also receive from The City of Charles Sturt (Local Government). The cooperation and presence of the Council and its staff we receive is invaluable and enables us to present our facilities and the conduct and promotion of our sport to be pursued with confidence. We are fortunate to have this relationship and it is respected by the rowing community.

### Outstanding athlete results

Our State teams at the Interstate Regatta's had some success, especially the Kings and Queens Cups with silver medals and our development crews showed they are moving in the right direction with improved boat speed in racing and training.

Rowing SA continues to provide many members of Australian rowing teams in all age categories. Our centralised model, working closely with the South Australian Sports Institute and Clubs continues to work well, producing many Olympic class athletes

### Life memberships

At the Annual General Meeting of Rowing SA, life membership was awarded to Bob Pennington.

**Alastair McLachlan**  
**Chairman, Rowing SA**



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## Tasmania

I have pleasure in presenting the President's report for the 2013–2014 season.

I have enjoyed my first season as President of Rowing Tasmania, and nothing gives me more pleasure than to watch our youth develop in their chosen sport, not only in becoming confident and successful rowers, but also develop into confident young adults who will be the future of our rowing community.

The Committee is responsible for the overall operations of providing regattas, facilities and administration of rowing within the state. This can take up considerable time for all members, but it is very important that we do not lose focus on the basics, which is providing the development of rowing to all categories of the community.

This has been achieved during the past season with the partnership of Rowing Tasmania, TIS, Rowing Australia, Clubs and Schools who have provided individuals who have worked together to achieve this goal.

There are a number of rowing development programs within the state which are targeted at specific groups, and the manner in which our Development Officer, Rob Prescott, Grant Pryor and staff of the TIS have structured these have proved to be a benefit to the greater rowing community. There is no doubt that you will get better results when you pool the resources and experience of all members of the wider rowing community.

There has also been considerable work done in developing the coaching courses and how they are presented, and bringing our list of accredited coaches up-to-date, I would like to thank Jim Guy for his tireless work in achieving the results in this area during the season.

In September 2013 the inaugural Coaches Conference was held at Lake Barrington, this attracted 70 delegates over the weekend, of which approximately half were from interstate. I would like to thank Decent Rowing for sponsoring this very successful event. Decent Rowing also supports all our members by providing free subscription on application, to their web site, which is an outstanding resource for coaching of rowing.

Once again we have seen considerable success by our rowers at the Australian Championships held in March at SIRC, including a successful dinner at which the State team received their uniforms. A large number of

our rowers, coaches and a boat race official have been selected to represent Australia at various international regattas during the season.

We have experienced a significant increase in entries in our pennant regattas, which is also the case in the school regattas conducted by the TSRA. This has put further pressure on our calendar for the coming season.

I would like to congratulate North Esk Rowing Club on winning both the State Pennant and Hydro Cup, and The Hutchins School on winning the School Pennant.

Congratulations to our successful oarsmen who have won the State Awards for the 2013–2014 season, which will be announced at the AGM. This was a difficult decision for the Committee due to the quality of our nominated candidates.

The success of rowing in the state and the calendar of events that are held is only made possible by the generous support of our many volunteers from all sections, this includes those who run the Clubs and Schools, being coaches, Committee and all those who contribute to the ongoing repairs of equipment, transport of boats, fundraising, and also fill voluntary positions at regattas.

The professional manner in which we conduct our regattas has attracted favourable comment from other states, and this resulted in an increase of inquiries by interstate schools and clubs to compete in the 2014–2015 season.

This is made possible by our Regatta Manager, Brian Brennan and his able offside Bernadette Stewart, Phil Fraser and the members of the Boat Race Officials, other volunteers who assist with boat driving and the Scout Group. Working together they provide us with a competitive and safe environment in which to conduct our sport.

The work of Wally and Jan Crosswell at the Lake Barrington site is appreciated by all members attending regattas and all those staying at the Lodge during the year. The accommodation at the Lodge keeps them busy twelve months a year, with our own regattas, camps, visiting interstate rowing groups and numerous outside bookings. Thank you for your hard work and contribution to the rowing community.

Rowing Tasmania is in a unique position of having control of its own rowing venue at the Lake Barrington International Rowing Course. As most of you will be aware; this is currently under a 30 year lease from various

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## Around the States (continued)

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government departments. This course was established in the early 1980s and has provided us with one of the best rowing courses in Australia, but over the last couple of years it has been showing its age.

With ownership comes responsibility, and the Committee contracted a risk management consultant at the beginning of the season to prepare a report on the rowing site, as well as our operations on the water. Members would already have seen some changes while attending regattas in relation to the onshore operations, and further changes will be implemented in the future for the general safety of all members and the general public.

There have been major new developments at the Lake over previous seasons, and general maintenance carried out by our band of hard working volunteers. During the season, due to adverse weather conditions, damage was done to the 2000 metre start line and also to the course infrastructure under the water.

As you would be aware, we had to conduct some of our regattas without a fixed start and the decision was made by the Committee to replace the starting pontoon by the commencement of the 2014–2015 season. Once again, Michael Goodger has come to our assistance and has been living at Lake Barrington working and co-ordinating this project. With the assistance and input from our many capable volunteers the final outcome will provide us with an improved fixed starting pontoon. I would also like to thank Mick Goodger and George Homer for their endless hours of maintaining an ageing course, especially after the major damage done at the start line during the season.

The onshore infrastructure was also in need of a major maintenance project, which has commenced during the off-season, with the removal of a large number of trees, which were a safety issue in relation to car parking, camping and buildings. It has also provided a safer area around the whole site in relation to bush fires. Some of this work was achieved by a successful working bee, involving 30 volunteers on a cold but clear winter's day, working around the camping and lodge area.

I would like to take this opportunity to thank Chris Price from Tasmania Parks and Wildlife Service who has met members of the Committee on numerous occasions and helped in the road maintenance, permit for tree removal, finalising the \$25,000 contribution to the new sewage system and other matters in relation to the lease.

I would like to thank our sponsors who have once again supported our sport, especially Hobart Renault, who have come on as a major sponsor, providing our Rowing Development Manager with a vehicle, generous discounts to all members on their fleet of vehicles, and monetary support directly to Rowing Tasmania.

I would also like to thank the State Government for their continuing support through the Department of Sport and Recreation, who provide us with an annual grant, the special grant for the completion of the sewage system and an additional \$80,000.00, approved in the budget, towards the new start pontoon. I would also like to thank John Hepper for once again assisting with the preparation of the applications for these grants.

The support from Federal, State and Local government has seen the completion of the New Town Rowing Centre which accommodates a number of our clubs, schools and the TIS. Congratulations to members of these organisations who showed the initiative to gain the grants necessary to achieve this magnificent building.

We were saddened by the tragic loss of one of our young members, Lewis Hendy; it was a comfort to his family in the way the rowing community came together to support them and also each other. This was not the only sad news during the year, and it is very important that we support our members who are grieving or are currently experiencing ill health.

The 2013–2014 season has been a success for Rowing Tasmania, and I would like to thank the Committee, volunteers, coaches, athletes and supporters who have contributed to this success.

A special Thank You to all members of the Committee who in most cases, wear multiple hats, not only for Rowing Tasmania but for the Clubs and Schools in which they are involved.

This has been a busy season for the Committee, especially with the extra work load of the governance review and adoption of national policies being driven by an overall review of governance of sports throughout Australia. To finalise this we will be holding special meeting in December to adopt changes to our Constitution.

I also want to thank Merv Tippett and Bob Blake for their ongoing contributions as co-ordinators of the Masters and Para-Rowing respectively. Positions that both have served for many years.

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This season saw the appointment of Robert Prescott as our Rowing Development Manager, who has contributed many hours over and above his contract and has been of a great assistance to myself with the day to day functions of running the business of rowing. Some of the successful outcomes of this are the Rowing Tasmania Facebook page, and the new web site, which was launched in August, both of which are very important to our communication with members.

Thank you also to our new Financial Manager, Robert Tenbenschel and his staff for their endless hours of looking after our finances.

I would like to thank Julian Joscelyne, and the TSRA, for continuing their support of the rowing programs in Tasmania, especially their contribution to the development of our youth.

Our long standing volunteer, Susan Stegmann who has chosen not to re-nominate for the Committee for the coming season. Susan has filled the position of Secretary and Committee person for more years than she had planned. During this period she was on the organising Committees for the Australian Rowing Championships conducted at Lake Barrington, co-ordinator of the canteen, boat race official and at different times, a rower and a coach. Our sincere thanks go to Susan for her dedicated contributions, which I am sure will not end here.

It is important to remember that all the positions that we hold in our sport, have previously been filled by many capable, hardworking volunteers before us. At the School Championships we were visited by David Schier and Tim McLaren. David played a very big part in the acquisition of the site and the development of the Lake Barrington Rowing Course as it is today. Tim was employed as the State Development Officer and developed the rowing regatta program which is still being used today. Both gentlemen have promised to return and David is organising a group from Victoria to attend one of our regattas so he can showcase Lake Barrington and our regatta program. Like these two gentlemen, there are many previous volunteers who are not presently involved in the sport, maybe due to age or ill health. It is important that we keep in contact with them and involve them in our clubs and regattas.

I give you my President's report, and thank you one and all for your support.

**Jim Gibson**  
**President, Rowing TAS**

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## Around the States (continued)

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### Victoria

On behalf of the Board of Rowing Victoria, I am pleased to provide this Annual Report to Rowing Australia. In this last year we have seen a number of changes to Victorian Rowing and to Rowing Victoria.

#### People and Partners

The Victorian Rowing community includes some legends of the sport and this year has seen another Australian and Victorian receive the sport's highest honour. In June, Drew Ginn was awarded the FISA (World Rowing) *Thomas Keller Medal*—a fitting tribute to the dedication, hard work and vast contribution to the sport.

While elite athletes represent the pinnacle of the sport, volunteers provide the critical foundation. I would like to thank those volunteers who took up newly created positions on the Commissions and Panels during this last year. These groups have been at the forefront of a process of broader representation in the decision-making for RV and we hope that this will ultimately provide a pathway for future Board membership.

A most notable volunteer, Andrew Guerin, resigned from the position of President in December to join the Board of Rowing Australia. Andrew has been an extremely diligent servant of the sport of rowing through his roles as an accomplished umpire, administrator and historian and was awarded the *Julius Patching Award* in recognition of this service during the year. We thank Andrew for his stewardship of Victorian Rowing for almost five years and for his significant work in improving the governance and focus of Victorian Rowing.

#### Performance

While the growth of Victorian rowing can be measured through the number of new members and financial health of clubs and school programs, the retention and satisfaction of current members is critical to our continued success. This year we have seen growth in participation and increasing levels of enjoyment with the various competition formats that have been convened by enthusiastic regatta committees around the state.

Performance is also measured through the success of our representative teams. Victorian and Australian teams provide inspiration to the entire rowing community and we salute those athletes who achieved. These performances will be recognised within the Victorian and Australian teams section of this Annual Report.

The Board is also pleased to report our financial performance, noting a moderate surplus for the year. Included in this report are the audited financial statements and the report of our Finance Director, James Hatherley.

#### Plans and Purpose

While we may be passionate about rowing, our shared challenge is to raise the profile of the sport and to secure our future in terms of facilities, programs and participation. The Board has developed a new strategic plan which we commend to all members of the Victorian rowing community. This plan includes:

- a long term program to lift the standard of our facilities across Victoria;
- changes to the regatta calendar to provide innovative opportunities to compete and to reinvigorate regional regatta attendance; and
- a revitalised approach to the provision of support to clubs and schools and to volunteer coaches, umpires and administrators.

Recognising contributors to the Sport, under the leadership of the Awards Committee, provides a wonderful opportunity to acknowledge some of the quiet achievers in Victorian rowing. The following pages provide details of our very worthy award recipients for contributions to school rowing, services to umpiring, service to a rowing community and for outstanding service to Victorian rowing. The Board commends these award recipients.

**Fiona Dickson**  
President/Chair, Rowing VIC

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## Western Australia

Rowing WA has experienced an exciting year both on and off the water in 2013–14. In the last year the Association has undertaken a full review of its operations and formulated a new strategic plan for 2014–2017. The strategic planning process including meeting with all our key stakeholders to ensure that a consensus was achieved on the main goals and objectives for the sport over the next 3 years.

This process concluded with the appointment of Luke Callier as the first full time Chief Executive Officer of the Association, an exciting achievement for Rowing WA. The appointment sees Luke continuing his involvement with Rowing WA, having originally commenced with the organisation as the Club Development Officer in 2012 and more recently having acted as the Chief Executive Officer since December 2013.

More recently Rowing WA has also bid farewell to its Operations Manager, Pierre Pougault, who finished up after almost 15 years with the Association. Rowing WA would like to acknowledge the many years of loyal and outstanding service Pierre has given to the Association and wish him all the best as he looks to enjoy some more time with his family.

On the water, Rowing WA has experienced another excellent regatta season, culminating in just over 1,000 competitive members participating across the season. The All Schools regatta series which began in 2013 continued to grow this year, with a 10% increase in overall participation, including 4 new schools. Participation in our affiliated PSA and IGSSA competitions also grew, with over 1,100 students competing in their respective regattas.

The recently conducted State Championships were one of the best in recent history with glorious weather making for two near perfect days of racing. This year saw a new Champion Club crowned with the University of Western Australia Boat Club taking out the award by winning the overall premiership, as well as the A, B and C grade pennants, whilst Curtin University Boat Club won the D, E pennants as well as the Novice sculling Award. WARC won the Masters Pennant.

This year, Rowing WA individual awards went to Rhys Grant (ANARC) was named Oarsman of the Year, Maia Simmonds (UWABC) Oarswoman of the Year, Nick Collins (UWABC) Club Coach of the Year and Simon Cox (MLC, CCGS and UWABC) as Coach of the Year. Rowing WA also initiated a new award to recognise its

volunteers, with Laurie Anderson winning the inaugural Rowing WA Volunteer of the Year award and John Conte winning the Club Volunteer of the Year.

In 2013, West Australian rowers Hannah Vermeersch and Alex Hagan were recognised for their outstanding rowing achievements, by jointly taking out Channel 7's Youth Sports Star of the Year Award held at the Crown Casino Perth.

**Craig James**  
**Rowing WA Councillor**



## 2014 World Championships—Medal Table

Rank	Nation	Total Gold Medals	Total Silver Medals	Total Bronze Medals	Total Medals	Rank by total
1	New Zealand	6	2	1	9	2
2	Great Britain	4	4	2	10	1
3	Australia	2	3	3	8	=3
3	Germany	2	3	3	8	=3
5	Ukraine	2			2	=9
6	United States of America	1	4	2	7	5
7	Italy	1	2	1	4	=7
8	Greece	1	1		2	=9
9	Norway	1		1	2	=9
9	Republic of South Africa	1		1	2	=9
9	Switzerland	1		1	2	=9
12	Belgium	1			1	=16
12	Croatia	1			1	=16
12	Czech Republic	1			1	=16
12	Denmark	1			1	=16
12	The Netherlands	1			1	=16
17	France		3	1	4	=7
18	Canada		2		2	=9
19	Peoples Republic of China		1	5	6	6
20	Poland		1	1	2	=9
21	Israel		1		1	=16
22	Belarus			1	1	=16
22	Brazil			1	1	=16
22	Cuba			1	1	=16
22	Russian Federation			1	1	=16
22	Turkey			1	1	=16



## World Championships Amsterdam, Netherlands 2014

### W1X

Gold	NZL	7:14.95	
Silver	AUS	7:17.33	[Crow]
Bronze	CHN	7:22.57	

### M1X

Gold	CZE	6:37.12	
Silver	NZL	6:37.85	
Bronze	CUB	6:44.31	
13th	AUS	6:47.86	[Purnell]

### LW1X

Gold	BEL	7:31.31	
Silver	GRE	7:31.73	
Bronze	USA	7:33.97	

### LM1X

Gold	ITA	6:43.37	WB
Silver	GER	6:46.73	
Bronze	SUI	6:50.88	
5th	AUS	6:59.28	[Ward]

### W2X

Gold	NZL	6:38.04	
Silver	POL	6:39.36	
Bronze	AUS	6:41.71	[Aldersey, Kehoe]

### M2X

Gold	CRO	6:00.52	
Silver	ITA	6:04.42	
Bronze	AUS	6:04.43	[McRae, Belonogoff]

### LW2X

Gold	NZL	6:48.56	
Silver	CAN	6:50.41	
Bronze	CHN	6:53.40	
5th	AUS	6:56.62	[McNamara, Flecker]

### LM2X

Gold	RSA	6:05.36	WB
Silver	FRA	6:05.45	
Bronze	NOR	6:05.79	

### W2-

Gold	GBR	6:50.61	WB
Silver	USA	6:52.87	
Bronze	NZL	6:54.79	
5th	AUS	7:03.45	[Sutherland, Stephan]

### M2-

Gold	NZL	6:09.34	
Silver	GBR	6:13.75	
Bronze	RSA	6:16.85	

### W4X

Gold	GER	6:06.84	WB
Silver	CHN	6:10.51	
Bronze	USA	6:12.03	
4th	AUS	6:14.43	[Hall, Hore, Edmunds, Cleary]

### M2+

Gold	NZL	6:33.26	WB
Silver	GBR	6:43.45	
Bronze	GER	6:45.85	
9th	AUS	6:57.70	[Ellis, Cunningham-Reid, T. Webster]

### LW4X

Gold	NED	6:15.95	WB
Silver	AUS	6:19.54	[Dunn, Pound, Simmonds, Every-Hall]
Bronze	GER	6:22.79	

### LM2-

Gold	SUI	6:22.91	WB
Silver	FRA	6:25.02	
Bronze	GBR	6:25.48	
6th	AUS	6:48.63	[Foot, Purcell]

## World Championships Amsterdam, Netherlands 2014 (continued)

<b>W4-</b>				<b>M4X</b>			
Gold	NZL	6:14.36	WB	Gold	UKR	5:32.26	
Silver	USA	6:20.69		Silver	GBR	5:32.35	
Bronze	CHN	6:23.31		Bronze	GER	5:36.97	
				15th	AUS	5:44.78	[Morgan, Grant, Girdlestone, Kobelke]
<b>W8+</b>				<b>LM4X</b>			
Gold	USA	5:56.83		Gold	GRE	5:42.75	WB
Silver	CAN	5:59.66		Silver	GER	5:45.65	
Bronze	CHN	6:00.52		Bronze	CHN	5:46.69	
10th	AUS	6:11.07	[Vermeersch, Chatterton, Bateman, Hagan, Frasca, Goodman, Yann, Hornsey, Patrick]				
<b>LTAMix4+</b>				<b>M4-</b>			
Gold	GBR	3:20.45		Gold	GBR	5:40.24	
Silver	USA	3:25.49		Silver	USA	5:42.90	
Bronze	ITA	3:30.39		Bronze	AUS	5:43.47	[Pragnell, Dunkley-Smith, Turrin, Lloyd]
<b>LTAMix2x</b>				<b>LM4-</b>			
Gold	UKR	3:28.39		Gold	DEN	5:47.15	
Silver	AUS	3:35.26	[McGrath, Murdoch]	Silver	NZL	5:48.76	
Bronze	FRA	3:36.47		Bronze	GBR	5:49.58	
				5th	AUS	5:56.11	[Silcox, Beltz, Tunevitch, Gibson]
<b>TAMix2x</b>				<b>LM8+</b>			
Gold	AUS	4:02.55	[Bellis, Ross]	Gold	GER	5:31.29	
Silver	FRA	4:05.11		Silver	ITA	5:33.87	
Bronze	BRA	4:07.54		Bronze	TUR	5:34.20	
<b>ASW1x</b>				<b>M8+</b>			
Gold	NOR	5:22.12		Gold	GBR	5:24.11	
Silver	ISR	5:33.86		Silver	GER	5:24.77	
Bronze	BLR	5:39.10		Bronze	POL	5:26.90	
<b>ASMX</b>				7th	AUS	5:24.71	[Larkins, Crawshay, Moore, Hill, Lockwood, Laidler, Chapman, Hicks, D. Webster]
Gold	AUS	4:50.68	[Horrie]				
Silver	GBR	4:53.41					
Bronze	RUS	4:58.96					





## Australian World Championships Team—Results 2014

Boat	Surname	First Name	State	World Championships
ASM1x	Horrie	Erik	QLD	GOLD
Coach	Baker	Jason	NSW	
TAMIX2x	Bellis	Gavin	VIC	GOLD
	Ross	Kathryn	VIC	GOLD
Coach	Marcks	Gordon	ACT	
W1x	Crow	Kimberley	VIC	SILVER
Coach	McCarthy	Lyall	ACT	
LTAMix2x	McGrath	Jeremy	NSW	SILVER
	Murdoch	Kathleen	NSW	SILVER
Coach	Callaghan	Lindsay	NSW	
LW4x	Dunn	Laura	NSW	SILVER
	Every-Hall	Hannah	ACT	SILVER
	Pound	Sarah	NSW	SILVER
	Simmonds	Maia	WA	SILVER
Coach	Randell	Ellen	NSW	
W2x	Aldersey	Olympia	SA	BRONZE
	Kehoe	Sally	QLD	BRONZE
Coach	Lane	Jason	SA	
M2x	Belonogoff	Alexander	NSW	BRONZE
	McRae	James	NSW	BRONZE
Coach	Ayliffe	Rhett	ACT	
M4-	Dunkley-Smith	Joshua	VIC	BRONZE
	Lloyd	Alexander	NSW	BRONZE
	Pragnell	Fergus	NSW	BRONZE
	Turrin	Spencer	NSW	BRONZE
Coach	Laurich	Thomas	VIC	
W4x	Cleary	Jennifer	VIC	4th
	Edmunds	Madeleine	QLD	4th
	Hall	Jessica	QLD	4th
	Hore	Kerry	TAS	4th
Coach	Westgarth	Thomas	QLD	

## Australian World Championships Team (continued)

Boat	Surname	First Name	State	World Championships
LM1x	Ward	Perry	WA	5th
Coach	Prater	Mark	NSW	
W2-	Stephan	Lucy	VIC	5th
	Sutherland	Charlotte	VIC	5th
Coach	Fangen-Hall	Mark	VIC	
LW2x	Flecker	Ella	TAS	5th
	McNamara	Alice	VIC	5th
Coach	Fangen-Hall	Mark	VIC	
LM4-	Beltz	Samuel	TAS	5th
	Gibson	Thomas	TAS	5th
	Silcox	Nicholas	QLD	5th
	Tunevitsch	Blair	TAS	5th
Coach	Crow	Brett	TAS	
LM2-	Foot	Alister	TAS	6th
	Purcell	Darryn	QLD	6th
Coach	Crow	Brett	TAS	
M8+	Chapman	James	NSW	7th
	Crawshay	David	VIC	7th
	Hicks	Joshua	WA	7th
	Hill	Alexander	SA	7th
	Laidler	Scott	QLD	7th
	Larkins	Thomas	VIC	7th
	Lockwood	William	VIC	7th
	Moore	Angus	ACT	7th
	Webster	David	VIC	7th
Coach	Driessen	John	TAS	
M2+	Cunningham-Reid	Christopher	NSW	9th
	Ellis	George	TAS	9th
	Webster	Timothy	VIC	9th
Coach	Driessen	John	TAS	

Boat	Surname	First Name	State	World Championships
W8+	Bateman	Katrina	VIC	10th
	Chatterton	Renee	SA	10th
	Frasca	Pauline	VIC	10th
	Goodman	Molly	SA	10th
	Hagan	Alexandra	WA	10th
	Hornsey	Kate	TAS	10th
	Patrick	Elizabeth	VIC	10th
	Vermeersch	Hannah	WA	10th
	Yann	Michelle	VIC	10th
Coach	Fernandez	Jaime	SA	
M1x	Purnell	Nicholas	NSW	13th
Coach	McLaren	Timothy	NSW	
M4x	Grant	Rhys	WA	15th
	Girdlestone	Cameron	NSW	15th
	Kobelke	Kieran	NSW	15th
	Morgan	Christopher	SA	15th
Coach	McLaren	Timothy	NSW	



## Australian World Cup 1 Team—Results 2014

Boat	Surname	First Name	State	World Cup 1
W2x 1	Aldersey	Olympia	SA	GOLD
	Kehoe	Sally	QLD	GOLD
Coach	Lane	Jason	SA	
WL2x 2	Every-Hall	Hannah	ACT	GOLD
	Simmonds	Maia	WA	GOLD
Coach	Handley	Lincoln	WA	
M4- 1	Hill	Alexander	SA	GOLD
	Lloyd	Alexander	NSW	GOLD
	Moore	Angus	ACT	GOLD
	Turrin	Spencer	NSW	GOLD
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	
W4x	Cleary	Jennifer	VIC	GOLD
	Edmunds	Madelieni	QLD	GOLD
	Hall	Jessica	QLD	GOLD
	Hore	Kerry	TAS	GOLD
Coach	Westgarth	Thomas	QLD	
M4x 1	Belonogoff	Alexander	NSW	GOLD
	Girdlestone	Cameron	NSW	GOLD
	Hudson	Nicholas	NSW	GOLD
	Linke	John	VIC	GOLD
Coach	Ayliffe	Rhett	ACT	
M8+ 1	Dunkley-Smith	Joshua	VIC	GOLD
	Hill	Alexander	SA	GOLD
	Laidler	Scott	QLD	GOLD
	Lloyd	Alexander	NSW	GOLD
	Lockwood	William	VIC	GOLD
	Moore	Angus	ACT	GOLD
	Pragnell	Fergus	NSW	GOLD
	Turrin	Spencer	NSW	GOLD
	Webster	David	VIC	GOLD
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	

Boat	Surname	First Name	State	World Cup 1
W1x	Crow	Kimberley	VIC	SILVER
Coach	McCarthy	Lyall	ACT	
LM1x 1	Coakley	Richard	NSW	SILVER
Coach	Crow	Brett	TAS	
Asst Coach	Garratt	Nicholas	NSW	
M2x 1	Belonogoff	Alexander	NSW	SILVER
	Girdlestone	Cameron	NSW	SILVER
Coach	Ayliffe	Rhett	ACT	
LM1x 2	Harrison	Jackson	VIC	BRONZE
Coach	Crow	Brett	TAS	
Asst Coach	Garratt	Nicholas	NSW	
WL2x 1	Flecker	Ella	TAS	BRONZE
	Nesbitt	Georgia	TAS	BRONZE
Coach	Handley	Lincoln	WA	
LM2x 1	Kachyckyj	Adam	QLD	BRONZE
	Ward	Perry	WA	BRONZE
Coach	Crow	Brett	TAS	
Asst Coach	Garratt	Nicholas	NSW	
M4- 2	Dunkley-Smith	Joshua	VIC	BRONZE
	Laidler	Scott	QLD	BRONZE
	Lockwood	William	VIC	BRONZE
	Pragnell	Fergus	NSW	BRONZE
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	
M4x 2	Kobelke	Kieran	NSW	BRONZE
	McRae	James	SA	BRONZE
	Playfair	Hamish	NSW	BRONZE
	Watts	David	WA	BRONZE
Coach	McLaren	Timothy	NSW	
M1x 2	Morgan	Christopher	SA	4th
Coach	McLaren	Timothy	NSW	
LW1x 1	Gibson	Annabell	SA	4th
Coach	Randell	Ellen	NSW	

## Australian World Cup 1 Team—Results 2014 (continued)

Boat	Surname	First Name	State	World Cup 1
M8+ 2	Booth	Joshua	VIC	4th
	Bowden	Nathan	SA	4th
	Crawshay	David	VIC	4th
	Ellis*	George	VIC	4th
	Gatti	Tom	WA	4th
	Hookway	Samuel	VIC	4th
	Larkins	Thomas	VIC	4th
	Nicolle	Jed	SA	4th
	Webster	Timothy	NSW	4th
	Chapman*	James	NSW	
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	
LW1x 2	Pound	Sarah	NSW	5th
Coach	Randell	Ellen	NSW	
M2-	Bowden	Nathan	SA	5th
	Nicolle	Jed	SA	5th
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	
M2x 2	Hudson	Nicholas	NSW	5th
	Linke	John	VIC	5th
Coach	Ayliffe	Rhett	ACT	
M4- 3	Booth	Joshua	VIC	5th
	Crawshay	David	VIC	5th
	Hookway	Samuel	VIC	5th
	Larkins	Thomas	VIC	5th
Coach	Conrad	Timothy	QLD	
Asst Coach	Driessen	John	TAS	
Asst Coach	Laurich	Thomas	VIC	
M1x 1	Grant*	Rhys	NSW	6th
	Purnell*	Nicholas	NSW	
Coach	McLaren	Timothy	NSW	

Boat	Surname	First Name	State	World Cup 1
LM2x 2	Day	Timothy	VIC	6th
	Day	William	VIC	6th
Coach	Crow	Brett	TAS	
Asst Coach	Garratt	Nicholas	NSW	
M4- 4	Beltz	Samuel	TAS	6th
	Foot	Alister	TAS	6th
	Purcell	Darryn	QLD	6th
	Silcox	Nicholas	QLD	6th
Coach	Crow	Brett	TAS	
W2x 2	Albert*	Fiona	QLD	7th
	Hughes*	Rhiannon	VIC	7th
	Gerrand*	Tess	NSW	
	Perkins*	Sarah	VIC	
Coach	Lane	Jason	SA	
W2- 2	Frasca	Pauline	VIC	8th
	Hagan	Alexandra	WA	8th
Coach	Tait	William	VIC	
W2- 4	Chatterton	Renee	SA	9th
	Yann	Michelle	VIC	9th
Coach	Fangen-Hall	Mark	VIC	
W2- 3	Bateman	Katrina	VIC	10th
	Gotch	Georgina	NSW	10th
Coach	Fangen-Hall	Mark	VIC	
W2- 1	Stephan	Lucy	VIC	11th
	Sutherland	Charlotte	VIC	11th
Coach	Tait	William	VIC	



## Australian World Cup—Results 2014

### Holland Beker Regatta & Henley Team

Boat	Surname	First Name	State	World Cup 2	Holland Beker	Henley	World Cup 3	Commonwealth
W2x	Aldersey	Olympia	SA	GOLD	-	-	4th	
	Kehoe	Sally	QLD	GOLD	-	-	4th	
Coach	Lane	Jason	SA					
M4-	Cunningham-Reid	Christopher	NSW	SILVER	-	-	-	
	Dunkley-Smith	Joshua	VIC	SILVER	-	-	-	
	Pragnell	Fergus	NSW	SILVER	-	-	-	
	Turrin	Spencer	NSW	SILVER	-	-	-	
Coach	Laurich	Thomas	NSW					
M2x	Belonogoff	Alexander	NSW	BRONZE	-	-	SILVER	
	McRae	James	SA	BRONZE	-	-	SILVER	
Coach	Ayliffe	Rhett	ACT					
LW1x	Simmonds	Maia	WA	8th	-	-	12th	
Coach	Fangen-Hall	Mark	VIC					
LW2x	Flecker	Ella	TAS	9th	-	-	SILVER	
	McNamara	Alice	VIC	9th	-	-	SILVER	
Coach	Fangen-Hall	Mark	VIC					
W1x	Crow	Kimberley	VIC	-	GOLD	-	SILVER	
Coach	McCarthy	Lyll	ACT					
BM1x	Letcher	Luke	ACT	-	GOLD	-	-	
Coach	McCarthy	Lyll	ACT					
M1x 1	Purnell	Nicholas	NSW	-	BRONZE	SEMI-FINAL	10th	
Coach	McLaren	Timothy	NSW					
LM1x	Wilson	James	VIC	-	5th	-	11th	
Coach	McCarthy	Lyll	ACT					
M4x	Grant	Rhys	WA	-	5th	2nd	9th	
	Girdlestone	Cameron	NSW	-	5th	2nd	9th	
	Kobelke	Kieran	NSW	-	5th	2nd	9th	
	Morgan	Christopher	SA	-	5th	2nd	9th	
Coach	McLaren	Timothy	NSW					
M1x 2	Linke	John	VIC	-	6th	QUARTER-FINAL	22nd	
Coach	McLaren	Timothy	NSW					



### Holland Beker Regatta & Henley Team

Boat	Surname	First Name	State	World Cup 2	Holland Beker	Henley	World Cup 3	Commonwealth
W8+	Bateman	Katrina	VIC	-	-	SEMI-FINAL	6th	
	Chatterton	Renee	SA	-	-	SEMI-FINAL	6th	
	Frasca	Pauline	VIC	-	-	SEMI-FINAL	6th	
	Goodman	Molly	SA	-	-	SEMI-FINAL	6th	
	Hagan	Alexandra	WA	-	-	SEMI-FINAL	6th	
	Hornsey	Kate	TAS	-	-	SEMI-FINAL	6th	
	Patrick	Elizabeth	VIC	-	-	SEMI-FINAL	6th	
	Vermeersch	Hannah	WA	-	-	SEMI-FINAL	6th	
	Yann	Michelle	VIC	-	-	SEMI-FINAL	6th	
Coach	Tait	William	VIC					
W4x	Cleary	Jennifer	VIC	-	-	-	4th	
	Edmunds	Madeleine	QLD	-	-	-	4th	
	Hall	Jessica	QLD	-	-	-	4th	
	Hore	Kerry	TAS	-	-	-	4th	
	Coach	Westgarth	Thomas	QLD				
LM4-	Beltz	Samuel	TAS	-	-	-	5th	
	Gibson	Thomas	TAS	-	-	-	5th	
	Silcox	Nicholas	QLD	-	-	-	5th	
	Tunevitsch	Blair	TAS	-	-	-	5th	
	Coach	Crow	Brett	TAS				
LM2-	Foot	Alister	TAS	-	-	-	5th	
	Purcell	Darryn	QLD	-	-	-	5th	
Coach	Crow	Brett	TAS					
M4-	Dunkley-Smith	Joshua	VIC	-	-	-	7th	
	Lloyd	Alexander	NSW	-	-	-	7th	
	Pragnell	Fergus	NSW	-	-	-	7th	
	Turrin	Spencer	NSW	-	-	-	7th	
	Coach	Laurich	Thomas	NSW				
W2-	Stephan	Lucy	VIC	-	-	-	8th	
	Sutherland	Charlotte	VIC	-	-	-	8th	
Coach	Fangen-Hall	Mark	VIC					

## Australian World Cup—Results 2014 (continued)

### Holland Beker Regatta & Henley Team

Boat	Surname	First Name	State	World Cup 2	Holland Beker	Henley	World Cup 3	Commonwealth
LW2x 2	Mainsarow	Georgia	NSW	-	-	-	11th	
	Nesbitt	Georgia	TAS	-	-	-	11th	
Coach	Newbon	Paul	TAS					
M2x 2	McQueeney	Max	TAS	-	-	-	16th	
	Watts	David	WA	-	-	-	16th	
Coach	Ayliffe	Rhett	ACT					
LM2x 2	de Carvalho	Edward	NSW	-	-	-	17th	
	Ward	Perry	WA	-	-	-	17th	
Coach	Prater	Mark	NSW					
W1x 2	Albert	Fiona	QLD	-	-	-	18th	
Coach	Westgarth	Thomas	QLD					
M2- 2	Hargreaves	Jack	NSW	-	-	-	18th	
	Wheatley	Nicholas	NSW	-	-	-	18th	
Coach	Prater	Mark	NSW					
M2- 1	Cunningham-Reid	Christopher	NSW	-	-	-	23rd	
	Ellis	George	TAS	-	-	-	23rd	
Coach	Driessen	John	TAS					
M8+	Chapman	James	NSW	-	-	-	6th	
	Crawshay	David	VIC	-	-	-	6th	
	Hicks	Joshua	WA	-	-	-	6th	
	Hill	Alexander	SA	-	-	-	6th	
	Laidler	Scott	QLD	-	-	-	6th	
	Larkins	Thomas	VIC	-	-	-	6th	
	Lockwood	William	VIC	-	-	-	6th	
	Moore	Angus	ACT	-	-	-	6th	
Coach	Driessen	John	TAS					
LM1x	Ward	Perry	WA	-	-	-	-	GOLD 1500
Coach	Prater	Mark	NSW					SILVER 500



## Australian Under 23 World Championships Team—Results 2014

Boat	Surname	First Name	State	World Championships
BM2-	Hargreaves	Jack	NSW	SILVER
	Wheatley	Nicholas	NSW	SILVER
Coach	Prater	Mark	NSW	
BM8+	Coombs	Benjamin		SILVER
	Keenan	Simon		SILVER
	Masters	Timothy	VIC	SILVER
	Medway	James	NSW	SILVER
	Meek	Henry		SILVER
	Risbey	Charles		SILVER
	Sim	Stuart	VIC	SILVER
	Snelson	Louis	NSW	SILVER
	Wright	Aaron	NSW	SILVER
Coach	Randell	Andrew	ACT	
BW2-	Allen	Jessie	NSW	BRONZE
	Horton	Genevieve	NSW	BRONZE
Coach	Young	Alfred	NSW	
BWL2x	Miansarow	Georgia	NSW	BRONZE
	Nesbitt	Georgia	TAS	BRONZE
Coach	Newbon	Paul	TAS	
BW8+	Banting	Sarah	VIC	4th
	Carey	Emily	VIC	4th
	Dunkley-Smith	Addy	VIC	4th
	Edmunds	Jacinta	QLD	4th
	Gotch	Georgina	NSW	4th
	Howe	Georgina	VIC	4th
	Tinapple	Lilly	WA	4th
	Werry	Katrina	VIC	4th
	Wilson	Eleanor	WA	4th
Coach	Spencer	Victoria	ACT	

## Australian Under 23 World Championships Team—Results 2014 (continued)

Boat	Surname	First Name	State	World Championships
BML2-	Armitage	John	QLD	6th
	Parry	Hamish	QLD	6th
Coach	Dwyer	Keiran	QLD	
BM2x	McQueenev	Max	TAS	7th
	Watts	David	WA	7th
Coach	Ayliffe	Rhett	ACT	
BW4x	Badenoch	Narelle	SA	8th
	Cartmill	Rosalind	QLD	8th
	Carty	Tessa	SA	8th
	Saunders	Leah	NSW	8th
Coach	Vine-Hall	Adam	SA	
BM1x	Letcher	Luke	ACT	16th
Coach	McCarthy	Lyall	ACT	



## Australian Junior World Championships Team—Results 2014

Boat	Surname	First Name	State	World Championships	Youth Olympic Games
JM2x	Bakker	Adam	QLD	BRONZE	-
	Boorman	Tyron	VIC	BRONZE	-
Coach	Oneto	Christian	QLD		
JW8+	Bernard	Madeleine	VIC	5th	-
	Betts*	Chloe	VIC	5th	-
	Franetic	Elise	VIC	5th	-
	Hart	Jacqueline	VIC	5th	-
	Eleanor	Howe	VIC	5th	-
	Jepson	Lucy	VIC	5th	-
	Joyce	Rebecca	VIC	5th	-
	Keppell	Olivia	VIC	5th	-
	Lincoln-Price	Eliza	VIC	5th	-
Coach	Evans*	Bronte	VIC		
Coach	Steele	Michael	VIC		
Coach	Crowe	Alison	VIC		
JM1x	Schramko	Thomas	NSW	9th	8th
Coach	Garratt	Nicholas	NSW		
JW4-	Ferris	Miller	QLD	10th	-
	Ferris	Tyler	QLD	10th	-
	Parker	Eloise	QLD	10th	-
	Rowan	Kathryn	QLD	10th	-
Coach	Haselgrove	Jirik	QLD		
JM4+	Beckingsale	Angus	VIC	10th	-
	Judge	Andrew	VIC	10th	-
	May	Lachlan	VIC	10th	-
	McLellan	Thomas	QLD	10th	-
	Robinson	Angus	VIC	10th	-
Coach	Abramowski	Thomas	VIC		

## Australian Junior World Championships Team—Results 2014 (continued)

Boat	Surname	First Name	State	World Championships	Youth Olympic Games
JW2x	Badenoch	Bridget	SA	11th	-
	Seidel	Georgia	SA	11th	-
Coach	Schar	Jarrad	SA		
JM4-	Murphy	Sean	NSW	13th	-
	Ritchie	Michael	NSW	13th	-
	Rossi	Callum	NSW	13th	-
	Von Appen	Zac	NSW	13th	-
Coach	Ungemach	Matthias	NSW		
JM2-	Fatin	Joseph	WA	15th	-
	Marsh	Samuel	WA	15th	-
Coach	Bolton	Paul	WA		
JW1x	Bateman	Amanda	VIC	16th	-
Coach	Isherwood	Alastair	VIC		
JW2-	Ferris	Miller	QLD	-	10th
	Ferris	Tyler	QLD	-	10th
Coach	Garratt	Nicholas	NSW	-	



# 2014 Sydney International Rowing Regatta

**Sydney International Regatta Centre,  
Sydney, NSW, 23–30 March, 2014**

## **Event 1**

Women's Coxless Pair (World Cup)—7:09.70  
New Zealand  
Rebecca Scown, Louise Trappitt

## **Event 2**

Men's Coxless Pair (World Cup)—6:34.38  
Netherlands  
Mitchel Steenman, Rogier Blink

## **Event 3**

Women's Double Scull (World Cup)—6:54.69  
Australia  
Sally Kehoe, Olympia Aldersey

## **Event 4**

Men's Double Scull (World Cup)—6:15.10  
Lithuania  
Saulius Ritter, Rolandas Mascinskas

## **Event 5**

Men's Coxless Four (World Cup)—5:56.05  
Australia  
Alexander Lloyd, Spencer Turrin, Alexander Hill, Angus Moore

## **Event 6**

Women's Single Scull (World Cup)—7:25.02  
New Zealand  
Emma Twigg

## **Event 7**

Men's Single Scull (World Cup)—6:55.69  
Netherlands  
Dirk Uittenbogaard

## **Event 8**

Lightweight Women's Double Scull (World Cup)—  
7:02.26  
Australia  
Maia Simmonds, Hannah Every-Hall

## **Event 9**

Lightweight Men's Double Scull (World Cup)—6:34.08  
Greece  
Spyridon Giannaros, Eleftherios Konsolas

## **Event 11**

Women's Quadruple Scull (World Cup)—6:25.88  
Australia  
Jennifer Cleary, Maddie Edmunds, Kerry Hore, Jessica Hall

## **Event 12**

Men's Quadruple Scull (World Cup)—5:50.68  
Australia  
Alexander Belonogoff, Cameron Girdlestone, Nicholas Hudson, John Linke

## **Event 14**

Men's Coxed Eight (World Cup)—5:35.58  
Australia  
Alexander Lloyd, Spencer Turrin, Josh Dunkley-Smith, Fergus Pragnell, Alexander Hill, Angus Moore, Scott Laidler, William Lockwood, David Webster

## **Event 17**

Lightweight Women's Single Scull  
(International)—7:50.84  
China  
Wenyi Huang

## **Event 18**

Lightweight Men's Single Scull (International)—7:05.54  
China  
Tiexin Wang

## **Event 101**

Open Women's Single Scull—7:31.87  
Melbourne University  
Kim Crow

## **Event 102**

Open Women's Double Scull—7:11.22  
Melbourne University—NTC  
Kim Crow, Phoebe Stanley

## **Event 103**

Open Women's Quadruple Scull—6:50.13  
Hun/MelbU/Merc/Sydney  
Clare Canty, Leah Saunders, Madeline Thomas, Sarah Hawe

## **Event 104—Carlton & United Breweries Plat**

Open Women's Coxless Pair—7:25.51  
AdelU/Merc  
Michelle Yann, Renee Chatterton

## **Event 105**

Open Women's Coxless Four—6:53.84  
U of California, Berkeley  
Papa Hipango, Inger Kavlie, Jacinta Edmunds, Cara Bohmann

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**Event 106—The Florence Eaton Trophy**

Open Women's Coxed Eight—6:21.63  
AdelU/MelbU/Merc/Mosmn/SwanR  
Lucy Stephan, Charlotte Sutherland, Alexandra Hagan,  
Pauline Frasca, Georgina Gotch, Katrina Bateman, Renee  
Chatterton, Michelle Yann, Elizabeth Patrick

**Event 107**

Open Men's Single Scull—6:57.80  
Sydney University  
Alexander Belonogoff

**Event 108**

Open Men's Double Scull—6:31.94  
Potomac Boat Club  
William Cowles, Sam Stitt

**Event 109**

Open Men's Quadruple Scull—6:32.76  
Canberra/Merc/Mersey/UniWA  
Grant Adendorff, Shane Jackson, Nicholas Barnier,  
Taylor Wilczynski

**Event 110—Ted Bromley Memorial Trophy**

Open Men's Coxless Pair—6:32.00  
Merc/SydU  
Josh Dunkley-Smith, Fergus Pragnell

**Event 111—The Bob Aitken Memorial Trophy**

Open Men's Coxless Four—6:09.33  
MelbU/SwanR/SydU  
Christopher Cunningham-Reid, George Ellis, Joshua  
Hicks, Michael Poulter

**Event 112**

Open Men's Coxed Four—6:25.59  
Adelaide Uni  
Matthew Bolt, Michael Shannon, Falco Richardt, Ned  
Kinnear, Georgia Litt

**Event 113—Herald & Weekly Times Cup**

Open Lightweight Women's Single Scull—7:48.79  
Huon Rowing Club  
Ella Flecker

**Event 114**

Open Lightweight Women's Double Scull—7:08.57  
Czech Republic  
Marketa Pazderkova, Monika Novakova

**Event 115**

Open Lightweight Women's Quadruple Scull—6:49.00  
Huon/Mosmn/UTS  
Alexandra Hayes, Georgia Miansarow, Laura Dunn, Eva  
Mure

**Event 116**

Open Lightweight Men's Single Scull—7:11.78  
Swan River  
Perry Ward

**Event 117**

Open Lightweight Men's Double Scull—6:38.47  
Toow/UniWA  
Timothy Widdicombe, Tim McDonnell

**Event 118**

Open Lightweight Men's Quadruple Scull—6:09.28  
Sydney  
Dennis Bernhardsson, Simon Nola, Dean Robinson,  
Hugh McLeod

**Event 119**

Open Lightweight Men's Coxless Pair—6:44.84  
Lindisf/Tamar  
Samuel Beltz, Alister Foot

**Event 120**

Open Lightweight Men's Coxless Four—6:11.67  
Sydney/Toow/UniWA  
Tim McDonnell, Timothy Widdicombe, Simon Nola,  
Jack Price

**Event 121**

Open Lightweight Men's Coxed Eight—5:59.67  
Commrc/Toow/UniQld  
Tim McDonnell, Jack Price, Hamish Parry, Jack  
Armitage, Gabriel Cryle, Harrison Westbrook, Brendan  
Fischer, Sam Chiarabaglio, Sally Mills

**Event 122**

Under 23 Women's Single Scull—8:00.39  
Adelaide Uni  
Narelle Badenoch

**Event 123**

Under 23 Women's Double Scull—7:17.28  
Sydney/Adelu  
Leah Saunders, Narelle Badenoch

**Event 124**

Under 23 Women's Quadruple Scull—6:50.67  
UniQld/GUSPRC/Bundbrg/BGPS  
Rosalind Cartmill, Tessa Carty, Jessica Evatt-Davey,  
Rachel Haines

**Event 125**

Under 23 Women's Coxless Pair—7:30.44  
Mosman  
Genevieve Horton, Jessie Allen



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**Event 126**

Under 23 Women's Coxless Four—6:54.19  
Adelde/Toow/UniQld  
Molly Goodman, Eleanor Wilson, Sarah Zillmann,  
Caitlin Cronin

**Event 127**

Under 23 Women's Coxed Eight—6:31.19  
Mercantile  
Addy Dunkley-Smith, Katrina Werry, Olivia Sibillin,  
Rachael Hooper, Sophie Coltman, Rachel Engel,  
Adriana Marulli, Emily Biasotto, Sarah Banting

**Event 128**

Under 23 Men's Single Scull—7:09.05  
Swan River  
David Watts

**Event 129**

Under 23 Men's Double Scull—6:29.82  
BlkMtn/Bucks  
Luke Letcher, Max McQueeney

**Event 130**

Under 23 Men's Quadruple Scull—5:58.53  
BlkMtn/Bucks/UniQld  
Luke Letcher, Max McQueeney, Samuel Volker,  
Angus Lillicrap

**Event 131**

Under 23 Men's Coxless Pair—6:40.73  
Sydney U  
Nick Wheatley, Jack Hargreaves

**Event 132**

Under 23 Men's Coxless Four—6:08.51  
Sydney/SydU  
Nick Wheatley, Jack Hargreaves, Tom Gunton,  
Edward White

**Event 133**

Under 23 Men's Coxed Four—6:40.21  
Sydney  
Sam Hardy, Jesse Coyle, Lachlan Hine, Sean Madeley

**Event 134—Federation of Old Oarsmen Troph**

Under 23 Men's Coxed Eight—5:44.41  
Sydney University  
Jonathon Rundle, Peter Koster, Jack Hargreaves,  
Nick Wheatley, Joshua David, Sebastian Holland,  
Thomas McClintock, Alex Purnell, Franc Gourlas

**Event 135**

Under 23 Lightweight Women's Single Scull—7:56.59  
Huron  
Georgia Nesbitt

**Event 136**

Under 23 Lightweight Women's Double Scull—7:24.72  
SydU/UTS  
Holly Lawrence, Sophie Jerapetritis

**Event 137**

Under 23 Lightweight Women's Quadruple  
Scull—6:55.59  
Toow/Mosmn  
Eve Pinkerton, Amy James, Alice Doring, Olivia Heath

**Event 138**

Under 23 Lightweight Men's Single Scull—7:27.65  
Melbourne Uni  
Jackson Harrison

**Event 139**

Under 23 Lightweight Men's Double Scull—6:48.94  
Tamar/Huon  
Oliver Cook, Toby Pitt

**Event 140**

Under 23 Lightweight Men's Coxless Pair—6:58.04  
Toowong  
Hamish Parry, Jack Armitage

**Event 141**

Under 23 Lightweight Men's Coxless Four—6:23.38  
Toow/QLD  
Hamish Parry, Jack Armitage, Gabriel Cryle, Sam  
Chiarabaglio

**Event 142**

Under 21 Women's Single Scull—8:26.47  
Capital Lakes  
Cara Grzeskowiak

**Event 143**

Under 21 Women's Double Scull—7:27.55  
Melbourne Uni  
Lucy Trembearth, Jacqueline Brookes

**Event 144**

Under 21 Women's Quadruple Scull—7:00.44  
Melbourne Uni  
Lucy Trembearth, Jacqueline Brookes, India McKenzie,  
Alice Arch

**Event 145**

Under 21 Women's Coxless Pair—7:39.52  
Sydney University  
Madeleine Wallace, Nicola Metcalfe

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**Event 146**

Under 21 Women's Coxed Four—7:14.05  
Mercantile  
Olivia Sibilin, Emily Biasotto, Sophie Coltman,  
Rachel Engel

**Event 147**

Under 21 Men's Single Scull—7:18.26  
Mosman  
Robert Black

**Event 148**

Under 21 Men's Double Scull—6:37.10  
Mosman  
Robert Black, Robert Tucker

**Event 149**

Under 21 Men's Quadruple Scull—6:09.70  
Sydney  
Jesse Coyle, Sam Hardy, Sean Madeley, James Riley

**Event 150**

Under 21 Men's Coxless Pair—6:51.11  
Melbourne University  
Harry Fox, Benjamin Strathmore

**Event 151**

Under 21 Men's Coxed Four—6:29.49  
Melbourne University  
Harry Fox, Benjamin Strathmore, Charlie Dixon,  
Jack Tivey, William Bartley

**Event 152**

Under 21 Lightweight Women's Single Scull—8:24.50  
Toowong  
Eve Pinkerton

**Event 153**

Under 21 Lightweight Men's Single Scull—7:30.82  
ANA  
Tom Fairclough

**Event 154**

Under 19 Women's Single Scull—8:08.20  
University of Queensland  
Ellen Pozzi

**Event 155**

Under 19 Women's Double Scull—7:31.46  
AdelU/MrryBr  
Bridget Badenoch, Georgia Seidel

**Event 156**

Under 19 Women's Quadruple Scull—6:56.86  
AdelU/MrryBr/UniQld/Mosmn  
Bridget Badenoch, Georgia Seidel, Ellen Pozzi,  
Sophie Deans

**Event 157**

Under 19 Women's Coxless Pair—7:47.09  
Mosman  
Sophie Deans, Rafaela Stalph

**Event 158**

Under 19 Women's Coxless Four—7:07.82  
University of Queensland  
Miller Ferris, Eloise Parker, Kate Rowan, Tyler Ferris

**Event 159**

Under 19 Women's Coxed Eight—6:47.64  
StMarg/Somervil/Cathdr  
Bronte Thompson, Victoria Lisle, Ellie Strahley,  
Maddie Southall, Suzie Taylor, Rebecca Apel,  
Taneille Wilshire, Jordan Staggs, Stephanie Long

**Event 160—Thomas Keller Trophy**

Under 19 Men's Single Scull—7:16.65  
Mosman  
Tom Schramko

**Event 161—Tim Hawkins Memorial Trophy**

Under 19 Men's Double Scull—6:40.68  
MelbU/Mosmn  
Tyron Boorman, Tom Schramko

**Event 162**

Under 19 Men's Quadruple Scull—6:10.82  
Kinross/Cranb/Newcastle  
Ned Yeomans, Harry MacGibbon, Odin Mackintosh,  
Benjamin Watt

**Event 163**

Under 19 Men's Coxless Pair—7:03.77  
Toowong  
Oliver Smith, George Lethbridge

**Event 164**

Under 19 Men's Coxless Four—6:25.98  
Toowong  
Nick Pettigrew, Connor Austin, Oliver Smith,  
George Lethbridge

**Event 165**

Under 19 Men's Coxed Four—6:37.06  
Geelong Grammar  
Edward Gubbins, Robbie Liddle, Sam Finckh,  
James Cameron, Annabel Richardson

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**Event 166**

Under 19 Men's Coxed Eight—6:01.93  
Toowong  
Nick Pettigrew, Connor Austin, James Scott, James Hart,  
Giacomo Avenia, Alec Hutchinson, Oliver Smith,  
George Lethbridge, Nick Edwards

**Event 167**

Under 17 Women's Single Scull—8:21.93  
Somerville House  
Harriet Hudson

**Event 168**

Under 17 Women's Double Scull—7:40.66  
Corowa/Melbrne  
Megan Vogel, Sky Froebel

**Event 169**

Under 17 Women's Coxed Quadruple Scull—7:17.01  
Corowa/Melbrne/YrraYrra/Hawthrn/PLC-M  
Megan Vogel, Sky Froebel, Peta Terrell,  
Kathleen Hanson, Shiho Ozeki

**Event 170**

Under 17 Men's Single Scull—7:32.26  
Corio Bay  
Cameron Foreman

**Event 171**

Under 17 Men's Double Scull—7:02.94  
Corowa/Nagamb  
Bradley Pearsall, Nathan Leckie

**Event 172**

Under 17 Men's Coxed Quadruple Scull—6:39.89  
Corio/Hawthrn/Nagamb/Corowa  
Cameron Foreman, Ned Coleman, Bradley Pearsall,  
Nathan Leckie, Thomas Whitechurch

**Event 173**

Club Women's Double Scull—7:27.41  
Melbourne University  
Madeline Thomas, Laura Kerin

**Event 174**

Club Women's Coxless Four—7:14.03  
Melbourne University  
Lucy Tomanovits, Holly Treverton, Claudia Hofbauer,  
Tahlia Mollard

**Event 175**

Club Men's Double Scull—6:48.18  
Kinross  
Ned Yeomans, Benjamin Watt

**Event 176**

Club Men's Coxless Four—6:14.48  
Mercantile  
Darcy Frawley, Patrick Boomer, Lachlan McKinnon,  
Salvador Henricus

**Event 182**

TA Women's Single Scull—4:43.64  
Lakes Rowers  
Kathryn Ross

**Event 183**

LTA Women's Single Scull—4:09.74  
Nepean  
Kathleen Murdoch

**Event 184**

AS Men's Single Scull—4:46.25  
Sydney  
Erik Horrie

**Event 185**

TA Men's Single Scull—4:35.08  
Power House  
Gavin Bellis

**Event 186**

LTA Men's Single Scull—3:55.03  
Balmain  
Jeremy McGrath

**Event 187**

TA Mixed Double Scull—4:09.85  
Lakes/Power House  
Kathryn Ross, Gavin Bellis

**Event 188**

LTA Mixed Double Scull—3:44.18  
Balmain/Nepean  
Jeremy McGrath, Kathleen Murdoch

**Event 189**

LTA Mixed Coxed Four—3:47.16  
Balmain/CurtinU/Nepean/Penrth  
Jeremy McGrath, Kevin Wall, Kathleen Murdoch,  
Sigrid Barnes, Nell Duly

**Event 201**

Schoolgirl's Single Scull—8:16.71  
Perth Modern  
Georgia Wheeler

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**Event 202**

Schoolgirl's Coxed Quadruple Scull—7:09.96  
Kinross Wolaroi  
Nicola Thomas, Georgina Uttley, Kate Hall, Madeline Hawthorne, Siobhan Herbert

**Event 203**

Schoolgirl's Coxed Four—7:32.21  
Queenwood  
Rafacla Stalph, Gillian Horne, Tessa Mapplebeck, Georgia Dec, Kelly Lillas

**Event 204**

Under 17 Schoolgirl's Coxed Eight—7:11.32  
Friends School  
Elke Peterson, Eliza Kloser, Emma Reeve, Romy Keppell, Olivia Downie, Anna Jamison, Emily Jackson, Sarah Castles-Lynch, Bianca Hall

**Event 205—The Sydney Cup**

Schoolgirl's Coxed Eight—6:46.02  
Loreto—Toorak  
Jacqueline Hart, Jessica Kilroe-Smith, Georgia Woodley, Bronte Evans, Clare Ward, Ruby Johnson, Maggie Dunn, Katherine Kennedy, Eliza Lincoln-Price

**Event 206**

Schoolboy's Single Scull—7:10.70  
Marist College N. Shore  
Tom Schramko

**Event 207**

Schoolboy's Coxed Quadruple Scull—6:27.76  
Nudgee  
Adam Bakker, Cameron Milne, Sean Gaffney, Dominic Knottenbeld, Cody Ross

**Event 208**

Schoolboy's Coxed Four—6:40.45  
Brighton Grammar  
Edward Tait, Alexander Douglas, Will Simon, Jack Wheeler, Hayden Edan

**Event 209**

Under 17 Schoolboy's Coxed Eight—6:22.69  
Melbourne Grammar  
Louis Muhlen-Schulte, Hugo Blomley, Ben O'Connell, Jack Robertson, Nicholas Foster, Daniel Harrison, Sammy Stevenson, Sam Hannah, William Anders

**Event 210—The Barrington Cup**

Schoolboy's Coxed Eight—5:52.67  
Shore  
Sam Horsley, Robert Wells, Zack Kosovich, Thomas Barnes, Dylan Boakes, Thomas Jackson, Tom Scott, Piers Haskard, Edward Gorddard

**Event 301—The Nell Slatter Cup**

Interstate Women's Single Scull—7:42.06  
Queensland  
Sally Kehoe

**Event 302—The President's Cup**

Interstate Men's Single Scull—7:03.36  
New South Wales  
Alexander Belonogoff

**Event 303—The Victoria Cup**

Interstate Lightweight Women's Quadruple Scull—6:43.11  
Tasmania  
Georgia Nesbitt, Ella Flecker, Annabel Gibson, Eve Mure

**Event 304—The Penrith Cup**

Interstate Lightweight Men's Coxless Four—6:07.59  
Queensland  
Darryn Purcell, Nick Silcox, Adam Kachyckyj, Jack Price

**Event 305—The Bicentennial Trophy**

Interstate Women's Youth Eight—6:33.35  
Queensland  
Miller Ferris, Ellen Pozzi, Sarah Zillmann, Caitlin Cronin, Kate Rowan, Tessa Carty, Samantha Sheehan, Tyler Ferris, Emma Kelly

**Event 306—The Noel F Wilkinson Trophy**

Interstate Men's Youth Eight—5:43.91  
Victoria  
Harry Fox, Liam Donald, Angus Widdicombe, Charlie Dixon, Benjamin Strathmore, Callum Nott, Jack Kelly, Lachlan Webster, William Bartley

**Event 307—The Queen's Cup**

Interstate Women's Eight—6:18.60  
Victoria  
Lucy Stephan, Charlotte Sutherland, Phoebe Stanley, Kim Crow, Sophie Sutherland, Katrina Bateman, Rebekah Hooper, Pauline Frasca, Lizzie Patrick

**Event 308—The King's Cup**

Interstate Men's Eight—5:33.20  
New South Wales  
Fergus Pragnell, Matthew Ryan, Nicholas Purnell, Alexander Lloyd, Spencer Turrin, Nicholas Wheatley, Jack Hargreaves, James Chapman, Toby Lister

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**ABN 49 126 080 519**

**ANNUAL FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2014**

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DIRECTORS' REPORT**

The Directors' submit their report together with the annual financial report of Rowing Australia Limited ("the Company") for the year ending 30 June 2014.

**Directors**

The Directors of the Company during or since the end of the financial year are:

		<b>Qualifications</b>
C J Smith	Appointed 29 June 2007	Consultant
J F Boulton	Appointed 29 June 2007	Manager
G J Rezos	Appointed 22 November 2009 Resigned 29 May 2014	Company Director
A J Rowley	Appointed 26 November 2011	Manager
C J McKenzie-McHarg	Appointed 29 September 2012	Manager
E A Chapman	Appointed 25 November 2012 Resigned 16 July 2013	Manager
F M Gobbo	Appointed 19 December 2012	Lawyer
S A Capp	Appointed 20 May 2013	Manager
C J Wearne	Appointed 12 August 2013	Manager
A N Guerin	Appointed 30 November 2013	Lawyer
P M Howes	Appointed 29 May 2014	Manager

**Meeting of Directors**

	<b>Directors' Meetings</b>	
	Number eligible to attend	Number attended
C J Smith	10	10
J F Boulton	10	9
G J Rezos	9	7
A J Rowley	10	9
C J McKenzie-McHarg	10	8
E A Chapman	0	0
F M Gobbo	10	9
S A Capp	10	9
C J Wearne	10	8
A N Guerin	7	7
P M Howes	1	1

**Company Secretary**

The Secretary and Chief Executive Officer of the Company during and since the end of the financial year were:

A B Dee	Appointed 29 June 2007
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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DIRECTORS' REPORT (CONTINUED)**

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**Principal Activity**

The principal activity of the Company during the financial year was to administer the sport of rowing in Australia including selection, preparation and competition of national teams, conducting national and international rowing events and the development and delivery of community development programs. No significant change in the nature of this activity occurred during the year.

**Objectives**

The Company's short term objectives are to:

- be ranked as the most successful international program in world rowing.
- Achieve the performance targets of Australia's Winning Edge strategy
- provide strong development and participation programs for the broader rowing community.
- broaden the profile and priority position of rowing within the sporting and general communities.
- conduct the 2015 Sydney International Rowing Regatta.
- conduct the 2014 World Rowing Masters Regatta

The Company's long term objectives are to:

- increase the number of athletes and coaches with elite medal winning performance characteristics through all levels of the high performance program.
- provide leadership in fostering partnerships, relationships, succession planning and commercial sustainability.
- promote the sport of rowing throughout Australia ensuring the sustainability and longevity of the sport.

To achieve these objectives, the Company has adopted the following strategies:

- increase the capacity of the sport to deliver programs by developing the base infrastructure for the sport to effectively educate, support, resource and service all rowing participants.
- ensure talented athlete development by providing a defined pathway for those talented athletes and coaches with associated high quality programs and resources.
- monitor athlete performance to understand, develop and identify athletes with podium potential.
- establish and develop a business operating culture that successfully leverages the Rowing Australia brand, its image and assets with the aim of returning consistent and sustainable economic benefits to the sport.
- maximise the effective integration and utilisation of all available rowing resources across Australia through leadership by the Company.

**Results and Dividends**

The profit for the year ended 30 June 2014 after income tax amounted to \$52,832; (2013: Profit \$47,267). The Company is Limited by Guarantee and is prohibited from paying dividends. The Company is exempt from income tax.

**Review of Operations**

During the year ended 30 June 2014 the Company continued to administer the sport of rowing in Australia and conducted the National Rowing Championships and World Cup I Regattas. The profit derived will be utilised in establishing reserves for the current quadrennium and preparing athletes for the 2016 Rio Olympic Games.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DIRECTORS' REPORT (CONTINUED)**

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The year ended 30 June 2014 was a transitional year with regard to the company assuming responsibility for the Australian Institute of Sport Rowing Program and the initiatives implemented under Australia's Winning Edge.

**Insurance of Officers**

During the financial year the Company paid a premium to insure certain officers of the Company. The officers of the Company covered include the Directors, Secretary and Chief Executive Officer. The liabilities covered include costs incurred in defending civil or criminal proceedings that may be brought against officers in their capacity as officers of the Company.

Except for the above, the Company has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor of the Company or of a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

**Environmental Regulation**

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

**Matters Subsequent to Balance Date**

There are no matters or circumstances that have arisen since 30 June 2014, that have significantly affected or may significantly affect in subsequent financial years:

- (a) the operations of the Company; or
- (b) the results of those operations; or
- (c) the state of affairs of the Company.

**Future Developments**

Disclosure of information in relation to likely developments in the operations of the Company and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Company.

**Capital Commitments**

There were no capital commitments outstanding as at 30 June 2014.

**Members' Funds**

The Company is Limited by Guarantee. In the event of winding-up, the Constitution states that each Member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the Company. At 30 June 2014 the number of Members was 7 (2013: 7).



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**ROWING AUSTRALIA LIMITED**  
(A Company Limited by Guarantee)

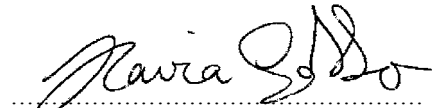
**DIRECTORS' REPORT (CONTINUED)**

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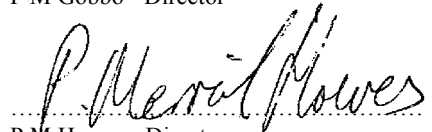
**Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under s307C of the Corporations Act 2001 is set out on the following page.

Signed in accordance with a resolution of the Board of Directors:



F M Gobbo - Director



P M Howes - Director

Dated at Melbourne: 17 October 2014



**RSM Bird Cameron Partners**  
Level 1, 103-105 Northbourne Avenue Canberra ACT 2801  
GPO Box 200 Canberra ACT 2601  
T +61 2 6247 5988 F +61 2 6247 3703  
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#### AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Rowing Australia Limited for the year ended 30 June 2014, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

**RSM Bird Cameron Partners**

**G M STENHOUSE**  
Partner

Canberra, Australian Capital Territory  
Dated: 20 OCTOBER 2014

Liability limited by a scheme approved under Professional Standards Legislation

Major Offices in:  
Perth, Sydney, Melbourne,  
Adelaide and Canberra  
ABN 36 965 185 036

RSM Bird Cameron Partners is a member of the RSM network. Each member of the RSM network is an independent accounting and advisory firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.



**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
Revenue	3	10,680,210	9,141,013
Administration Expenses		(1,389,590)	(998,005)
Information & Communication Technology Expenses		(7,229)	(162,679)
Community Development & Events Expenses		(475,751)	(980,266)
High Performance Expenses		(6,831,605)	(4,889,525)
Para-Rowing Program Expenses		(230,915)	(178,450)
Sydney International Rowing Regatta Expenses		(1,551,738)	(1,884,821)
World Rowing Masters Regatta		(140,550)	-
<b>PROFIT/ (LOSS) BEFORE INCOME TAX</b>		<u>52,832</u>	<u>47,267</u>
Income Tax Expense	5	-	-
<b>PROFIT/ (LOSS) FOR THE YEAR</b>		<u><u>52,832</u></u>	<u><u>47,267</u></u>
<b>OTHER COMPREHENSIVE INCOME</b>			
Other Comprehensive Income		-	-
<b>TOTAL COMPREHENSIVE INCOME/ (LOSS)</b>			
<b>FOR THE YEAR ENDED 30 JUNE 2014</b>		<u><u>52,832</u></u>	<u><u>47,267</u></u>

This Statement of Profit or Loss and Other Comprehensive Income is to be read in conjunction with the Notes to the Financial Statements set out on pages 85 to 96.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>CURRENT ASSETS</b>			
Cash & Cash Equivalents	6	2,412,850	2,728,070
Trade & Other Receivables	7	684,586	436,666
Inventories	8	4,248	5,938
Other Assets	9	545,572	471,307
<b>TOTAL CURRENT ASSETS</b>		<u>3,647,256</u>	<u>3,641,981</u>
<b>NON-CURRENT ASSETS</b>			
Property, Plant & Equipment	10	64,899	60,320
<b>TOTAL NON-CURRENT ASSETS</b>		<u>64,899</u>	<u>60,320</u>
<b>TOTAL ASSETS</b>		<u>3,712,155</u>	<u>3,702,301</u>
<b>CURRENT LIABILITIES</b>			
Trade & Other Payables	11	1,236,917	1,386,969
Provisions	12	306,063	200,315
<b>TOTAL CURRENT LIABILITIES</b>		<u>1,542,980</u>	<u>1,587,284</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	12	5,605	4,279
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>5,605</u>	<u>4,279</u>
<b>TOTAL LIABILITIES</b>		<u>1,548,585</u>	<u>1,591,563</u>
<b>NET ASSETS</b>		<u>2,163,570</u>	<u>2,110,738</u>
<b>EQUITY</b>			
Members' Funds	13		-
Retained Earnings	14	2,163,570	2,110,738
<b>TOTAL EQUITY</b>		<u>2,163,570</u>	<u>2,110,738</u>

This Statement of Financial Position is to be read in conjunction with the Notes to the Financial Statements set out on pages 85 to 96.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Grants		8,846,390	7,461,115
Receipts from Other Organisations & Persons		2,107,630	1,794,746
Payments to Suppliers & Employees		(11,314,497)	(8,830,392)
Interest Received		90,919	90,503
Net Cash Provided by/ (Used in) Operating Activities	19(a)	<u>(269,558)</u>	<u>515,972</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for Property, Plant & Equipment		(45,662)	(5,885)
Proceeds from Sale of Property, Plant & Equipment		-	-
Proceeds from Redemption of Investments		-	-
Net Cash (Used in)/ Provided by Investing Activities		<u>(45,662)</u>	<u>(5,885)</u>
<b>NET INCREASE/(DECREASE) IN CASH HELD</b>		(315,220)	510,087
<b>CASH &amp; CASH EQUIVALENTS AT BEGINNING OF FINANCIAL YEAR</b>		<u>2,728,070</u>	<u>2,217,983</u>
<b>CASH &amp; CASH EQUIVALENTS AT END OF FINANCIAL YEAR</b>	19(b)	<u><u>2,412,850</u></u>	<u><u>2,728,070</u></u>

This Statement of Cash Flows is to be read in conjunction with the Notes to the Financial Statements set out on pages 85 to 96.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CHANGES IN EQUITY**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>Retained Earnings \$</b>	<b>Total Equity \$</b>
<b>At 1 July 2012</b>	2,063,471	2,063,471
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		
Profit for the Year	47,267	47,267
<b>OTHER COMPREHENSIVE INCOME</b>		
Other Comprehensive Income for the Year	<u>-</u>	<u>-</u>
<b>At 30 June 2013</b>	2,110,738	2,110,738
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		
Profit for the Year	52,832	52,832
<b>OTHER COMPREHENSIVE INCOME</b>		
Other Comprehensive Income for the Year	<u>-</u>	<u>-</u>
<b>At 30 June 2014</b>	<u>2,163,570</u>	<u>2,163,570</u>

This Statement of Changes in Equity is to be read in conjunction with the Notes to the Financial Statements set out on pages 85 to 96.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**1 CORPORATE INFORMATION**

The financial report of Rowing Australia Limited ("the Company") for the year ended 30 June 2014 was authorised for issue in accordance with a resolution of the Board of Directors ("the Board") on 17 October 2014.

Rowing Australia Limited is a Company Limited by Guarantee incorporated in Australia on 29 June 2007.

The nature of the operations and principal activity of the Company is the administration of the sport of rowing in Australia.

**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**(a) Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) adopted by the Australian Accounting Standards Board and the Corporations Act 2001.

In preparing the financial report, the Company has taken the exemptions available to non-profit entities and included the requirements of the Australian Sports Commission, Mandatory Sports Governance Principles.

The financial statements, except for cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements are presented in Australian dollars.

**(b) Statement of Compliance**

The financial report complies with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

**(c) New Standards and Interpretations not yet adopted**

The Australian Accounting Standards Board has issued new, revised and amended standards and interpretations that have mandatory application dates for future reporting periods. The Company has decided against early adoption of these standards.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(d) Revenue Recognition**

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the Company. The following specific recognition criteria also apply before revenue is recognised:

*Sale of Goods*

Revenue is recognised when control has passed to the buyer.

*Grants*

Grant revenues received for specific projects are recognised upon receipt regardless of whether expenditure has been incurred as there is no contractual right to return the monies received to the grantor.

Grant revenues received with a conditional right to return unspent amounts is initially recognised as income in advance in the statement of financial position and revenue is recognised in the statement of profit or loss and other comprehensive income as services are performed or conditions fulfilled.

*Interest*

Interest revenue is recognised as it accrues.

*Sale of Non-Current Assets*

The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal and is included as revenue at the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed.

**(e) Income Tax**

The Company is exempt from income tax by virtue of Section 50-45 of the Income Tax Assessment Act 1997.

**(f) Cash & Cash Equivalents**

Cash & cash equivalents in the statement of financial position comprise cash on hand and at bank together with short-term deposits with an original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of changes in value.

**(g) Trade & Other Receivables**

The collectability of debts is assessed at the reporting date and specific provision is made for any doubtful debts.

**(h) Inventories**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.



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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(i) Property, Plant & Equipment**

Property, plant & equipment are carried at cost or fair value, less, where applicable, any accumulated depreciation and impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment - 2½ to 10 years

Training Equipment - 3 to 5 years

The carrying values of property, plant & equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**(j) Intangible Assets**

Intangible assets are stated at cost, less any accumulated amortisation and any impairment in value.

Amortisation is calculated on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use. The expected useful lives of the assets are as follows:

Software Development - 5 years

**(k) Trade & Other Payables**

Trade creditors & other amounts payable are recognised when the Company becomes obliged to make future payments resulting from the purchase of goods and services.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

---

**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(l) Employee Entitlements**

Provision is made for entitlements accruing to employees in relation to wages, salaries, annual leave, long service leave and other benefits where the Company has a present obligation to pay resulting from employees' services provided up to reporting date.

- Wages, salaries and annual leave - Liabilities for employee benefits for wages, salaries and annual leave which are expected to be settled within 12 months of year-end are disclosed as current liabilities. The provision has been calculated at current wage and salary rates including related on-costs. Sick leave is expensed as incurred.
- Long service leave - Liabilities for employee benefits for long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided up to reporting date. The portion of the long service leave liability not expected to be settled within 12 months is discounted using the rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability.
- Superannuation - Superannuation contributions made by the Company on a defined basis to an employee superannuation fund are charged as expenses when incurred. The Company has no legal obligation to provide benefits to employees on retirement.

**(m) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables & payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(n) Impairment of Financial Assets**

At the end of each reporting period, the Company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset is considered impaired if the evidence indicates one or more events have had a negative effect on the estimated future cash inflows of that asset.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(n) Impairment of Financial Assets (Continued)**

Individually significant financial assets are tested for impairment separately. The remaining financial assets are assessed on a group basis based on credit risk.

An impairment loss on a held-to-maturity investment is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss on an available-for-sale financial asset is calculated by reference to its fair value.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

**(o) Impairment of Non-Financial Assets**

At each reporting date, the Company assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the Company makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount.

Recoverable amount is the greater of fair value less costs to sell and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

**(p) Comparative Figures**

The financial statements cover the period 1 July 2013 to 30 June 2014. The comparative figures cover the twelve month period to 30 June 2013.

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(q) Economic Dependence**

The Company is dependent on the Australian Sports Commission ("the Commission") for the majority of its revenue. At the date of this report the Board has no reason to believe the Commission will not continue to support the Company.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>3 REVENUE</b>		
Grants		
Australian Sports Commission (ASC)		
High Performance	5,106,600	5,106,600
National Talent Identification & Development Program	320,000	320,000
Sport Development	89,400	89,400
Australia's Winning Edge – addition to base	327,506	-
Information & Communication Technology	-	50,000
Business Development – Governance Development	-	150,000
Business Development - Commercialisation	-	65,000
HP Project Funding - Sports Innovation Fund	-	135,000
HP Project Funding - Integrated Data Collection Management System	-	160,000
Employee Funding	84,017	105,000
Australian Institute of Sport (AIS)	1,087,322	114,149
Australian Olympic Committee (AOC)	9,000	95,282
Australian Paralympic Committee (APC)	497,545	221,277
Department of Health & Ageing -		
Illicit Drugs in Sport Education Program	100,000	124,407
New South Wales Government	850,000	675,000
2014 Masters' Regatta – City of Ballarat	105,000	-
2014 Masters' Regatta – Sport and Recreation Victoria		
Event funding agreement	250,000	50,000
Regional Development	20,000	-
Accreditation Fees	22,835	8,876
Affiliation Fees	84,352	90,136
Conference Income	972	117,468
<i>Commercial Activities</i>		
Advertising	345	1,745
Merchandise Sales	29,351	35,563
Other Sales & Rebates	16,997	14,995
Course Fees	29,159	-
Currency Fluctuations	8,181	117,946
Insurance Recovery	8	188
Interest Received	90,919	90,503
International Competition Contributions - Seat Fees	764,627	378,277
Masters' Regatta – Hosting Fees	30,000	15,000
Masters' Regatta – Trophy Fund	1,500	1,500

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>3 REVENUE (Continued)</b>		
ROMS - Licence Fees	-	25,355
ROMS - Usage Fees	-	18,982
Sydney International Rowing Regatta (SIRR) Ticket Sales	252,077	354,508
SIRR Entry fees	201,088	192,812
SIRR FISA Developing Nations Subsidy	11,202	-
SIRR FISA Contribution to timing services	25,000	-
SIRR Other income	116,544	165,744
SIRR Sponsorship income	100,000	-
Sundry Income	27,093	50,300
WRMR Entry fees	13,603	-
WRMR Other income	7,967	-
Total Revenue	<u>10,680,210</u>	<u>9,141,013</u>
<b>4 REVENUES &amp; EXPENSES</b>		
<i>Finance Income / (Costs)</i>		
Bank Interest	<u>90,919</u>	<u>90,503</u>
<i>Employee Benefits Expense</i>		
Annual Leave Provided	73,892	9,697
Long Service Leave Provided	34,912	12,242
Superannuation	177,054	143,277
Wages & Salaries	1,984,012	1,734,863
Workers' Compensation	10,472	44,388
Total Employee Benefits Expense	<u>2,280,342</u>	<u>1,944,467</u>
<b>5 INCOME TAX EXPENSE</b>		
The Company is exempt from income tax by virtue of Section 50-45 of the Income Tax Assessment Act 1997.		

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>6 CASH &amp; CASH EQUIVALENTS</b>		
<b>CURRENT</b>		
Cash at Bank	2,377,363	2,708,219
Cash on Hand	35,487	19,851
	<u>2,412,850</u>	<u>2,728,070</u>
<b>7 TRADE &amp; OTHER RECEIVABLES</b>		
<b>CURRENT</b>		
Trade Debtors	539,951	316,492
Provision for Doubtful Debts	-	-
	<u>539,951</u>	<u>316,492</u>
Distribution Receivable	7,788	7,788
GST Receivable	136,847	112,386
Other Receivables	-	-
	<u>684,586</u>	<u>436,666</u>
<b>8 INVENTORIES</b>		
<b>CURRENT</b>		
Coaching Resources – At Cost	<u>4,248</u>	<u>5,938</u>
<b>9 OTHER ASSETS</b>		
<b>CURRENT</b>		
<i>Prepayments</i>		
International Competition Expenses	464,756	443,294
Other	24,467	26,404
Accrued Income	56,349	1,609
Deposits Paid	-	-
	<u>545,572</u>	<u>471,307</u>

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>10 PROPERTY, PLANT &amp; EQUIPMENT</b>		
<b>NON-CURRENT</b>		
Office & Computer Equipment - At Cost	120,858	108,111
Accumulated Depreciation	<u>(101,238)</u>	<u>(87,678)</u>
	<u>19,620</u>	<u>20,433</u>
Training Equipment - At Cost	100,798	100,798
Accumulated Depreciation	<u>(87,273)</u>	<u>(60,911)</u>
	<u>13,525</u>	<u>39,887</u>
Paralympic Boats – At Cost	32,915	-
Accumulated Depreciation	<u>(1,161)</u>	<u>-</u>
	<u>31,754</u>	<u>-</u>
Total Property, Plant & Equipment	<u>64,899</u>	<u>60,320</u>
<b>PROPERTY, PLANT &amp; EQUIPMENT - MOVEMENTS</b>		
<b>Office &amp; Computer Equipment</b>		
Carrying Amount at Beginning of Year	20,433	25,230
Additions	12,747	7,608
Disposals	-	-
Depreciation - Written-back	-	-
- Expense	<u>(13,560)</u>	<u>(12,405)</u>
Carrying Amount at End of Year	<u>19,620</u>	<u>20,433</u>
<b>Training Equipment</b>		
Carrying Amount at Beginning of Year	39,887	72,934
Additions	-	-
Cost Adjustment	-	(1,723)
Disposals	-	-
Depreciation - Written-back	-	-
- Expense	<u>(26,362)</u>	<u>(31,324)</u>
Carrying Amount at End of Year	<u>13,525</u>	<u>39,887</u>
<b>Paralympic Boats</b>		
Carrying Amount at Beginning of Year	-	-
Additions	32,915	-
Disposals	-	-
Depreciation - Written-back	-	-
- Expense	<u>(1,161)</u>	<u>-</u>
Carrying Amount at End of Year	<u>31,754</u>	<u>-</u>

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>11 TRADE &amp; OTHER PAYABLES</b>		
<b>CURRENT</b>		
<i>Income Received in Advance</i>		
Australian Sports Commission	-	327,503
International Competition	157,841	221,878
Other	-	13,454
Trade Creditors	793,712	540,863
Accruals	190,691	210,772
Other Amounts Payable	94,673	72,499
	<u>1,236,917</u>	<u>1,386,969</u>
<b>12 PROVISIONS</b>		
<b>CURRENT</b>		
Provision for Annual Leave	227,506	153,613
Provision for Long Service Leave	81,939	48,352
Provision for FBT	(3,382)	(1,650)
	<u>306,063</u>	<u>200,315</u>
<b>NON CURRENT</b>		
Provision for Long Service Leave	<u>5,605</u>	<u>4,279</u>

**13 MEMBERS' FUNDS**

The Company is Limited by Guarantee. In the event of winding-up, the Constitution states that each Member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the Company. At 30 June 2014 the number of Members was 7 (2013: 7).



**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>14 RETAINED EARNINGS</b>		
Retained Earnings at Beginning of the Financial Year	2,110,738	2,063,471
Profit/ (Loss) for the Year	52,832	47,267
Retained Earnings at End of the Financial Year	<u>2,163,570</u>	<u>2,110,738</u>

**15 KEY MANAGEMENT PERSONNEL DISCLOSURES**

**Key Management Personnel**

The key management personnel (“KMP”) include the Directors as disclosed in the Directors’ Report together with the Company Secretary & Chief Executive Officer and three staff members.

During the year the Directors did not receive remuneration, the Company had four KMP who were compensated as follows:

**Remuneration Band**

\$1 - \$99,000	1	1
\$100,000 - \$199,000	3	2
\$200,000 +	1	1
Total KMP	<u>5</u>	<u>4</u>
	<b>\$</b>	<b>\$</b>
Short term employee benefits	529,294	541,832
Post employment employee benefits	63,788	62,803
Total remuneration due or receivable to KMP	<u>593,082</u>	<u>604,635</u>
Inclusive of bonus/ incentive payments	<u>11,000</u>	<u>15,000</u>

**Transactions with Key Management Personnel**

There were no related party transactions during the year.

**16 SEGMENT REPORTING**

The Company operates from Canberra in the Australian Capital Territory to administer the sport of rowing in Australia.

**17 ENTITY INFORMATION**

The registered office and principal place of business of the Company is:  
 21 Alexandrina Drive, Yarralumla, ACT 2600

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
<b>18 MATTERS SUBSEQUENT TO BALANCE DATE</b>		
Since the end of the financial year no matters or circumstances have arisen not otherwise dealt with in the financial report that have significantly or may significantly affect the operations of the Company, the results of those operations or the state of affairs in subsequent financial years.		
<b>19 CASH FLOW INFORMATION</b>		
<b>(a) Reconciliation of Net Cash provided by Operating Activities to Profit/ (Loss) after Income Tax</b>		
Profit/ (Loss) after Income Tax	52,832	47,267
Non-Cash Flows and Non-Operating Items in Profit/ (Loss):		
Depreciation & Amortisation	41,084	43,729
Loss on Disposal of Non-Current Assets	-	-
Changes in Assets & Liabilities:		
(Increase) in Receivables	(302,660)	(73,044)
Decrease in Inventories	1,690	10,290
(Increase)/Decrease in Other Assets	(19,530)	51,125
Increase in Payables	241,488	137,922
Increase/(Decrease) in Income in Advance	(391,540)	278,395
Increase in Provisions	107,078	20,288
Net Cash Provided by/ (Used in) Operating Activities	<u>(269,558)</u>	<u>515,972</u>
<b>(b) Reconciliation of Cash</b>		
For the purposes of the statement of cash flows, cash includes cash and at call deposits with banks, and investments in money market instruments. Cash at the end of financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash at Bank	2,377,363	2,708,219
Cash on Hand	35,487	19,851
	<u>2,412,850</u>	<u>2,728,070</u>

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DIRECTORS' DECLARATION**

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In the opinion of the Directors of Rowing Australia Limited ("the Company"):

- (a) the financial statements and notes, set out on pages 81 to 96 are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the financial position of the Company as at 30 June 2014 and of its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Regulations 2001.
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

  
.....  
E M Gobbo - Director

  
.....  
P M Howes - Director

Dated at Melbourne: 17 October 2014



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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ROWING AUSTRALIA LIMITED**

We have audited the accompanying financial report of Rowing Australia Limited ("the company"), which comprises the Statement of Financial Position as at 30 June 2014, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

*Directors' Responsibility for the Financial Report*

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Rowing Australia Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Liability limited by a scheme approved under Professional Standards Legislation

Major Offices in:  
Perth, Sydney, Melbourne,  
Adelaide and Canberra  
ABN 36 955 185 036

RSM Bird Cameron Partners is a member of the RSM network. Each member of the RSM network is an independent accounting and advisory firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.





*Opinion*

In our opinion, the financial report of Rowing Australia Limited is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

*RSM Bird Cameron Partners*

**RSM Bird Cameron Partners**

*G M Stenhouse*

**G M STENHOUSE**  
Partner

Canberra, Australian Capital Territory  
Dated: 20 OCTOBER 2014



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**AUDITOR'S DISCLAIMER**

**ROWING AUSTRALIA LIMITED**

The additional financial data presented in the following pages is in accordance with the books and records of Rowing Australia Limited which have been subjected to the auditing procedures applied in our audit of the company for the year ended 30 June 2014. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than to Rowing Australia Limited) in respect of such data, including any errors or omissions therein however caused.

*RSM Bird Cameron Partners*

**RSM Bird Cameron Partners**

*G M Stenhouse*

Canberra, Australian Capital Territory  
Dated: 20 OCTOBER 2014

**G M STENHOUSE**  
Partner

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**ROWING AUSTRALIA LIMITED**  
(A Company Limited by Guarantee)

**DETAILED INCOME STATEMENT ADMINISTRATION**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
<b>INCOME</b>		
Affiliation Fees	84,352	90,136
<i>Commercial Activities</i>		
Advertising	-	166
Other Sales & Rebates	12,510	12,399
Community Development & Events Recovery	19,075	8,500
Currency Fluctuations	3,348	8,004
SIRR Recovery	-	8,500
Interest Received	90,724	89,546
High Performance Recovery	740,000	740,000
Sundry Income	30,409	5,403
Women in Sport Media Grant	-	-
<i>Business Development</i>		
Governance Development	-	150,000
Commercialisation	-	65,000
<b>TOTAL ADMINISTRATION INCOME</b>	<b>980,418</b>	<b>1,177,654</b>
<b>EXPENSES</b>		
<i>Commissions &amp; Committees</i>		
Board & Council	96,292	54,048
Commercialisation	83,589	-
<i>International Activities</i>		
FISA Congresses	7,784	39,074
FISA Delegates	2,250	1,500
FISA Fees	2,440	2,193
Other	2,442	982
<i>Operating Expenses</i>		
Accountancy Fees	26,409	12,985
Annual Report Production	2,917	4,418
Apparel & Gifts	3,231	1,436
Audit Fees	11,450	11,450
Bank & Credit Card Charges	9,258	10,704
Cleaning Services	-	410
Commercial Activities	1,061	10,028
Computer & Software Expenses	5,729	3,369
Currency Fluctuations	-	90
Depreciation	13,561	13,998
General Expenses	9,657	1,980
Insurance	40,867	25,716
Legal & Corporate Affairs	17,736	8,300
Meals & Catering	2,729	4,422
Payroll Tax	23,018	9,067

This Statement has not been audited.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT ADMINISTRATION (CONTINUED)**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<i>Operating Expenses (continued)</i>		
Photocopying	8,595	8,930
Postage	5,365	6,307
Printing & Stationery	8,594	4,738
Rent	60,359	53,947
Relocation Costs	-	165
Staff Amenities	392	195
Staff Recruitment	1,475	-
Staff Training & Development	15,446	208
Storage	3,260	4,276
Subscriptions	-	188
Telephone	56,186	54,651
Travel & Accommodation	23,088	15,891
Website Costs	10,324	692
Workers' Compensation	10,472	44,388
Staff Costs	521,361	522,962
<i>Volunteers &amp; Contractors</i>		
IT Maintenance Contractor	28,458	21,901
Media & Communication - General	-	11,972
Women in Sport	100,713	18,194
Strategic Plan Development	167,985	7,056
Webmaster	5,097	5,173
<b>TOTAL ADMINISTRATION EXPENSES</b>	<b>1,389,590</b>	<b>998,004</b>
<b>NET OPERATING PROFIT ADMINISTRATION</b>	<b>(409,172)</b>	<b>179,650</b>

This Statement has not been audited.



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**ROWING AUSTRALIA LIMITED**  
(A Company Limited by Guarantee)

**DETAILED INCOME STATEMENT INFORMATION & COMMUNICATION  
TECHNOLOGY**

**FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
<b>INCOME</b>		
ASC Grant	-	-
ROMS - Licence Fees	-	50,000
ROMS - Usage Fees	-	25,355
<b>TOTAL INFORMATION &amp; COMMUNICATION TECHNOLOGY INCOME</b>	<u>-</u>	<u>18,982</u>
	<u>-</u>	<u>94,337</u>
<b>EXPENSES</b>		
Consultant Fees		
<i>Operating Expenses</i>	7,229	25,000
Legal Fees		
RP7 Licence Fee	-	15,000
Travel & Other Expenses	-	3,000
<i>Volunteers &amp; Contractors</i>		
Developer Fees	-	19,713
<b>TOTAL INFORMATION &amp; COMMUNICATION TECHNOLOGY EXPENSES</b>		<u>99,966</u>
<b>NET OPERATING (LOSS)/ PROFIT INFORMATION &amp; COMMUNICATION TECHNOLOGY</b>	<u>7,229</u>	<u>162,679</u>
	<u>(7,229)</u>	<u>(68,342)</u>

This Statement has not been audited.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT COMMUNITY DEVELOPMENT & EVENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>SALES REVENUE</b>		
Coaching Merchandise	29,351	35,563
Less: Cost of Goods Sold	<u>(18,838)</u>	<u>(19,857)</u>
Gross Profit	<u>10,513</u>	<u>15,706</u>
<b>INCOME</b>		
Accreditation Fees	23,200	8,876
<i>ASC Grants</i>		
Sport Development	89,400	89,400
Coaches Conference	-	117,468
<i>Commercial Activities</i>		
Gross Profit - Coaching Merchandise	10,513	15,706
Course Fees	27,294	-
FISA Development Contribution	20,000	-
Illicit Drugs in Sport Education Program	100,000	124,407
Masters Regatta - Hosting Fees	30,000	15,000
Masters Regatta – Trophy Levy	3,500	1,500
2014 World Rowing Masters Regatta	-	50,000
Australian Youth Olympic Festival	9,000	3,000
Sundry Income	41	-
<b>TOTAL COMMUNITY DEVELOPMENT &amp; EVENTS INCOME</b>	<u>312,948</u>	<u>425,357</u>
<b>EXPENSES</b>		
Coaches Conference	-	86,096
<i>Education Programs</i>		
Illicit Drugs in Sport	81,008	135,616
NCAS Accreditation Fees	22	233
NCAS Course Development	17,288	-
Umpires Academy	535	2,193
Australian Youth Olympic Festival	-	11,530
FISA Event & Bid Costs	-	7,921

This Statement has not been audited.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT COMMUNITY DEVELOPMENT & EVENTS**  
**(CONTINUED)**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Masters Regatta	891	83,819
National Championship	-	54,570
Operating Expenses	23,148	26,490
Participation Grants	168,542	267,327
Staff Costs	184,317	333,112
<b>TOTAL COMMUNITY DEVELOPMENT &amp; EVENTS EXPENSES</b>	<u>475,751</u>	<u>1,008,907</u>
<b>NET OPERATING (LOSS)/ PROFIT COMMUNITY DEVELOPMENT &amp; EVENTS</b>	<u>(162,803)</u>	<u>(583,550)</u>

This Statement has not been audited.

**ROWING AUSTRALIA LIMITED**  
(A Company Limited by Guarantee)

**DETAILED INCOME STATEMENT HIGH PERFORMANCE**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
<i>ASC Grants</i>		
AIS Program	1,087,322	
Australia's Winning Edge	327,506	-
High Performance	5,106,600	5,106,600
National Talent Identification & Development Program	320,000	320,000
Employee Funding – AIS Coaches	64,017	105,000
HP Project Funding – Sports Innovation Fund	-	60,000
HP Project Funding – Integrated Data Collection Management System	-	160,000
AOC Grant	-	92,282
Currency Fluctuations		109,942
International Competition Contributions - Seat Fees	764,627	378,277
Sundry Income	25,422	49,258
<b>TOTAL HIGH PERFORMANCE INCOME</b>	<b>7,695,494</b>	<b>6,381,359</b>
<b>EXPENSES</b>		
Athlete Servicing	31,432	24,977
Camps, Servicing & Hosting	343,778	165,619
Commissions & Committees	28,645	39,046
<i>Grants &amp; Subsidies</i>		
Administration Subsidy	740,000	740,000
Direct Athlete Support Program	496,581	417,450
Mature Athlete & Coach Support Program	12,613	23,904
National Training Centre	930,794	754,927
Scholarship Coach Program	-	-
SSSM Coordination	58,742	32,011
<i>Operating Expenses</i>		
Boat Storage & Costs	7,669	7,459
Legal Fees	25,000	7,759
High Performance Development Program	424,768	347,017
Rower of the Year	454	454
Selectors International Travel Subsidy	5,483	10,019
World Championships Media Coverage	15,000	-
Other	158,307	115,306
London Olympic Games Expenses	17,553	48,075

This Statement has not been audited.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT HIGH PERFORMANCE (CONTINUED)**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<i>Regattas &amp; Trials</i>		
Selection Trials	234,154	236,989
Youth Cup Regatta	43,721	34,673
Staff Costs	1,122,584	913,923
Staff Training & Development	2,975	7,760
<i>Teams International Touring</i>		
Senior A Team	1,383,580	703,420
U23 Team	647,509	387,520
Junior Team	460,196	380,177
<i>Volunteers &amp; Contractors</i>		
International Boatman	59,192	38,258
Coaches	223,958	141,707
National HP Director	18,817	3,287
Principle Medical Officer	63,100	36,121
Strength & Conditioning Lead Services	15,000	11,667
	<hr/>	<hr/>
<b>TOTAL HIGH PERFORMANCE EXPENSES</b>	<b>7,571,605</b>	<b>5,629,525</b>
	<hr/>	<hr/>
<b>NET OPERATING PROFIT/ (LOSS) HIGH PERFORMANCE</b>	<b>123,890</b>	<b>751,834</b>

This Statement has not been audited.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT PARA-ROWING PROGRAM**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
APC Grant	480,000	221,277
ASC HP Project Funding	9,545	75,000
AIS Grant -		
Head Coach	-	114,149
Classification	8,000	-
Sundry	1,364	-
<b>TOTAL PARA-ROWING PROGRAM INCOME</b>	<u>498,909</u>	<u>410,426</u>
<b>EXPENSES</b>		
Camps & Servicing	7,069	2,026
Operating Expenses	22,956	5,798
Staff Costs	168,905	138,608
Team International Touring	31,985	32,018
<b>TOTAL PARA-ROWING PROGRAM EXPENSES</b>	<u>230,915</u>	<u>178,450</u>
<b>NET OPERATING PROFIT PARA-ROWING PROGRAM</b>	<u>267,994</u>	<u>231,976</u>

This Statement has not been audited.

**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT SYDNEY INTERNATIONAL ROWING REGATTA**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
NSW Government Grant	850,000	675,000
Catering	9,791	33,558
Entry Fees	198,661	192,812
Merchandising and Licence Fees	50,149	48,695
Race Sponsorship	750	11,485
Souvenir Program Sales	3,291	13,551
Sponsorship – FISA Timing Contribution	25,000	-
Sponsorship – Illicit Drugs in Sport Program	25,000	40,000
Sponsorship – Regional Development	11,202	-
Sponsorship – Singapore Airlines	25,000	25,000
Sponsorship – Women In Sport	50,000	-
Team Tent Income	22,432	28,550
Ticket Sales and Parking	248,086	354,508
Sundry Income	36,549	4,905
Interest	178	956
<b>TOTAL SYDNEY INTERNATIONAL ROWING REGATTA INCOME</b>	<b>1,556,089</b>	<b>1,429,020</b>
<b>EXPENSES</b>		
Advertising & Promotion	230	11,200
Apparel and Clothing	22,929	18,691
Bank, Credit Card and Finance Charges	1,659	3,052
Boat, Oar and Other Related Expenses	22,219	6,270
Computer and Equipment	4,781	4,466
Consultancy Fees	14,855	48,034
Contractor Costs	222,161	339,936
FISA – Swiss Timing and Other Net Charges	1,580	126,373
Freight	6,829	21,657
General Expenses	39,262	13,071
Grants & Subsidies	280,277	165,337
Hire of Equipment	312,347	312,912
Insurance	6,935	6,380
Legal Fees	12,300	6,850
Meals & Catering	65,085	204,558
Media & Communication	3,173	1,065
Medical and First Aid	25,816	38,127
Printing & Stationery	26,150	36,336
Signage	52,950	134,675
Staff Costs	156,000	(42,539)

This Statement has not been audited.

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**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT SYDNEY INTERNATIONAL ROWING REGATTA**  
**(CONTINUED)**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Storage	4,216	1,273
Telephone	10,931	6,904
Travel Expenses	182,679	262,145
Trophy Expenses	13,689	12,175
Vehicle Hire and Ground Transport	15,623	77,577
Venue Hire & Training Fees	47,062	76,796
<b>TOTAL SYDNEY INTERNATIONAL ROWING REGATTA EXPENSES</b>	<u>1,551,738</u>	<u>1,893,321</u>
<b>NET OPERATING (LOSS) INTERNATIONAL ROWING REGATTA</b>	<u>4,351</u>	<u>(464,301)</u>

This Statement has not been audited.



**ROWING AUSTRALIA LIMITED**  
**(A Company Limited by Guarantee)**

**DETAILED INCOME STATEMENT WORLD ROWING MASTERS REGATTA**

**FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
<b>INCOME</b>		
Grant	355,000	-
Entry Fees	13,603	-
Interest received	16	-
Sundry Income	7,967	-
<b>TOTAL WORLD ROWING MASTERS REGATTA INCOME</b>	<u>376,586</u>	-
<b>EXPENSES</b>		
Advertising & Promotion	10,951	-
Apparel & Clothing	3,210	-
Bank, Credit Card and Finance Charges	522	-
Consultancy Fees	820	-
Contractor Costs	33,882	-
Freight	2,683	-
General	9,175	-
Legal Fees	1,400	-
Meals & Catering	3,930	-
Printing & Stationery	233	-
Storage	3,556	-
Telephone	929	-
Travel Expenses	68,116	-
Vehicle Hire and Ground Transport	1,143	-
<b>TOTAL WORLD ROWING MASTERS REGATTA EXPENSES</b>	<u>140,550</u>	-
<b>NET OPERATING (LOSS) WORLD ROWING MASTERS REGATTA</b>	<u><u>236,036</u></u>	-

This Statement has not been audited.

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST  
ABN 91 705 757 985**

**ANNUAL FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2014**

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**INCOME STATEMENT**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
Revenue	3	65,304	63,126
Depreciation		(47,897)	(59,824)
Impairment of inventories		(15,001)	
Other Expenses		(247)	(490)
<b>DISTRIBUTABLE PROFIT/ (LOSS) FOR THE YEAR</b>		<u>2,159</u>	<u>2,812</u>

The Income Statement is to be read in conjunction with the Notes to the Financial Statements set out on pages 117 to 122.

**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4	268,658	83,032
Trade and Other Receivables	5	135,094	152,021
Inventories	6	<u>12,888</u>	<u>27,889</u>
<b>TOTAL CURRENT ASSETS</b>		<u>416,640</u>	<u>262,942</u>
<b>NON-CURRENT ASSETS</b>			
Property, Plant and Equipment	7	<u>312,451</u>	<u>296,620</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u>312,451</u>	<u>296,620</u>
<b>TOTAL ASSETS</b>		<u><u>729,091</u></u>	<u><u>559,562</u></u>
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	8	173,342	5,972
Beneficiary's Advance Account	9	<u>7,788</u>	<u>7,788</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>181,130</u>	<u>13,760</u>
<b>TOTAL LIABILITIES</b>		<u>181,130</u>	<u>13,760</u>
<b>NET ASSETS</b>		<u><u>547,961</u></u>	<u><u>545,802</u></u>
<b>TRUST CAPITAL</b>			
Settled Sum		10	10
Accretions to Capital	10	<u>547,951</u>	<u>545,792</u>
<b>TOTAL TRUST CAPITAL</b>		<u><u>547,961</u></u>	<u><u>545,802</u></u>

The Statement of Financial Position is to be read in conjunction with the Notes to the Financial Statements set out on pages 117 to 122.

**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Organisations and Persons		88,616	-
Payments to Organisations and Persons		(30,012)	(8,215)
Interest Received		132	107
Net Cash (Used in) Operating Activities	11(a)	<u>58,736</u>	<u>(8,108)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for Property, Plant & Equipment		(6,310)	-
Proceeds from Sale of Property, Plant & Equipment		133,200	-
Net Cash Provided by/ (Used in) Investing Activities		<u>126,890</u>	<u>-</u>
<b>NET INCREASE/(DECREASE) IN CASH HELD</b>		185,626	(8,108)
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF FINANCIAL YEAR</b>		<u>83,032</u>	<u>91,140</u>
<b>CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR</b>	11(b)	<u><u>268,658</u></u>	<u><u>83,032</u></u>

The Statement of Cash Flows is to be read in conjunction with the Notes to the Financial Statements set out on pages 117 to 122.

**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**STATEMENT OF CHANGES IN TRUST  
CAPITAL**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>Settled Sum</b>	<b>Accretions to Capital</b>	<b>Total Trust Capital</b>
	\$	\$	\$
<b>At 1 July 2012</b>	10	542,980	542,990
Profit for the Year		2,812	2,812
Distribution to Beneficiary		-	-
<b>At 30 June 2013</b>	10	545,792	545,802
Profit for the Year		2,159	2,159
Distribution to Beneficiary		-	-
<b>At 30 June 2014</b>	10	547,951	547,961

The Statement of Changes in Trust Capital is to be read in conjunction with the Notes to the Financial Statements set out on pages 117 to 122.

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**1 CORPORATE INFORMATION**

The financial report of Rowing Australia Limited as Trustee for the Olympic Boat Fleet Trust ("the Trust") for the year ended 30 June 2014 was authorised for issue in accordance with a resolution of the Board of Directors of the Trustee on 17 October 2014.

The Trust was settled on 16 December 2002 by Mr Peter Antonie with Rowing Australia Limited becoming the Trustee on 29 June 2007.

The nature of the operations and principal activities of the Trust is the ownership, maintenance and provision of boat and boat related assets to Rowing Australia Limited and the future benefit of the members of the Australian representative rowing squads and teams.

**2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**(a) Basis of Preparation**

The financial statements of the Trust have been prepared as special purpose financial statements in order to satisfy the financial reporting obligations of the Trustee under the Trust Deed. The financial statements have been prepared on the basis that the Trust is not a reporting entity because there are unlikely to be any other users of the financial statements as all users can obtain information specific to their needs upon demand.

No Australian Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied in the preparation of the special purpose financial report.

The financial statements have been prepared on an accrual basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

**(b) Revenue Recognition**

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the Trust. The following specific recognition criteria also apply before revenue is recognised:

*Boat leasing*

Revenue is recognised on an accrual basis.

*Sale of goods*

Revenue is recognised when control has passed to the buyer.

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(b) Revenue Recognition (continued)**

*Interest*

Revenue is recognised as interest accrues.

**(c) Income Taxes**

Under current taxation legislation, the Trust does not provide for income tax, as all taxable profits will be distributed to Rowing Australia Limited.

**(d) Cash and Cash Equivalents**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less.

For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

**(e) Trade and Other Receivables**

The collectability of debts is assessed at the reporting date and specific provision is made for any doubtful debts.

**(f) Inventories**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.

**(g) Property, Plant and Equipment**

Property, plant and equipment are stated at cost, less accumulated depreciation and any impairment in value.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Boats and related equipment - 8 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Impairment losses are recognised in the income statement.



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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(h) Trade and Other Payables**

Trade creditors and other accounts payable are recognised when the Trust becomes obliged to make future payments resulting from the purchase of goods and services.

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(j) Comparative Figures**

The financial statements cover the period 1 July 2013 to 30 June 2014. The comparative figures cover the twelve month period to 30 June 2013.

Where necessary, comparative figures have been reclassified and repositioned for consistency with current year disclosures.

**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>3 REVENUE</b>		
Boat Leasing	47,897	59,968
Interest Received	132	107
Profit on Sale of Non- Current Assets	17,275	3,051
Total Revenue	<u>65,304</u>	<u>63,126</u>
<b>4 CASH AND CASH EQUIVALENTS</b>		
<b>CURRENT</b>		
Cash at Bank	<u>268,658</u>	<u>83,032</u>
<b>5 TRADE AND OTHER RECEIVABLES</b>		
<b>CURRENT</b>		
Trade Debtors – Related party: Rowing Australia Limited	124,773	152,021
GST Receivables	10,321	-
	<u>135,094</u>	<u>152,021</u>
<b>6 INVENTORIES</b>		
<b>CURRENT</b>		
Oars - At Cost	<u>12,888</u>	<u>27,889</u>
<b>7 PROPERTY, PLANT &amp; EQUIPMENT</b>		
<b>NON-CURRENT</b>		
Boats & Related Equipment - At Cost & Trustee's Valuation	526,449	530,074
Accumulated Depreciation	(213,998)	(233,454)
	<u>312,451</u>	<u>296,620</u>
<b>8 TRADE AND OTHER PAYABLES</b>		
<b>CURRENT</b>		
Trade Creditors: Boats purchased	173,342	-
GST Payable	-	5,972
	<u>173,342</u>	<u>5,972</u>

**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>9 BENEFICIARY'S ADVANCE ACCOUNT</b>		
<b>CURRENT</b>		
Rowing Australia Limited	<u>7,788</u>	<u>7,788</u>
<b>10 ACCRETIONS TO CAPITAL</b>		
Accretions to Capital at Beginning of Financial Year	<u>545,792</u>	<u>542,980</u>
<b>INCOME ACCOUNT</b>		
Profit/ (Loss) for the year	2,159	2,812
Distribution to Beneficiary	<u>-</u>	<u>-</u>
	<u>2,159</u>	<u>2,812</u>
Accretions to Capital at End of Financial Year	<u>549,007</u>	<u>545,792</u>
<b>11 CASH FLOW INFORMATION</b>		
<b>(a) Reconciliation of Net Cash provided by Operating Activities to Distributable Profit/ (Loss) as per Income Statement:</b>		
Distributable Profit/ (Loss) per Income Statement	2,159	2,812
Non-Cash Flows and Non-Operating Items in Profit:		
Depreciation	47,897	59,824
(Profit)/ Loss on Sale of Non-Current Assets	(16,220)	(3,051)
Changes in Assets and Liabilities		
(Increase)/ Decrease in Receivables	30,872	(67,691)
Increase/ (Decrease) in Creditors	<u>(5,972)</u>	<u>(2)</u>
Net Cash (Used in) Operating Activities	<u>58,736</u>	<u>(8,108)</u>
<b>(b) Reconciliation of Cash</b>		
For the purposes of the statement of cash flows, cash and cash equivalents comprise the following at year end:		
Cash at Bank	<u>268,658</u>	<u>83,032</u>

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2014**

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**12 MATTERS SUBSEQUENT TO BALANCE DATE**

Since the end of the financial year the Trustee is not aware of any matters or circumstances which have arisen not otherwise dealt with in the financial statements that have significantly or may significantly affect the operations of the Trust, the results of those operations or the state of affairs in subsequent financial years.

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**ROWING AUSTRALIA LIMITED  
AS TRUSTEE FOR  
THE OLYMPIC BOAT FLEET TRUST**

**TRUSTEE'S DECLARATION**

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The Olympic Boat Fleet Trust ("the Trust") is not a reporting entity as in the opinion of the Trustee, no users exist who are unable to command the preparation of reports so as to satisfy specifically all of their information needs. The financial statements are special purpose financial statements that have been prepared to satisfy the financial reporting requirements of the Trustee under the Trust Deed.

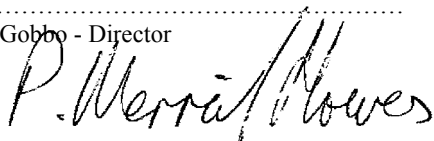
In the opinion of the Trustee:

1. The financial statements set out on pages 112 to 121 are drawn up in accordance with the basis of accounting described in Note 2 to the financial statements, so as to present fairly the state of the Trust's affairs as at 30 June 2014 and the result for the year ended on that date; and
2. At the date of this statement, there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Trustee and is signed for and on behalf of the Trustee by:



.....  
F Gobbo - Director



.....  
M Howes - Director

Dated at Canberra: 17 October 2014



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**INDEPENDENT AUDITOR'S REPORT  
TO THE TRUSTEES OF  
THE OLYMPIC BOAT FLEET TRUST**

We have audited the accompanying financial report, being a special purpose financial report, of the Olympic Boat Fleet Trust, which comprises the Statement of Financial Position as at 30 June 2014, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the trustee.

*Trustee's Responsibility for the Financial Report*

The trustee of the trust is responsible for the preparation of the financial report and has determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the trust deed and is appropriate to meet the needs of the members. The trustee's responsibility also includes such internal control as trustee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Liability limited by a  
scheme approved under  
Professional Standards  
Legislation

Birdanco Nominees Pty Ltd  
ABN 33 009 321 377  
Practising as  
RSM Bird Cameron  
ABN 65 319 382 479

Major Offices in:  
Perth, Sydney,  
Melbourne, Adelaide,  
Canberra and Brisbane

RSM Bird Cameron is a member of the RSM network. Each member of the RSM network is an independent accounting and advisory firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.



*Opinion*

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Olympic Boat Fleet Trust as of 30 June 2014 and its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in note 1 to the financial statements.

*Basis of accounting*

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Olympic Boat Fleet Trust to meet the requirements of the trust deed. As a result, the financial report may not be suitable for another purpose.

**RSM Bird Cameron**

A handwritten signature in black ink, appearing to read "G M Stenhouse".

**G M STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 20 OCTOBER 2014



## Rowing Australia

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